

José Rivas to Give Keynote in Oaxaca

We had hoped to publish an interview with José Rivas of Cuba, one of the keynote speakers for the Oaxaca, Mexico, conference to be held 6-10 August 2003. Since we did not hear back from Dr. Rivas in time, we thought we would summarize here a few comments about him that were sent to us by Mary Goulding, who met him on her recent travels. Then in the future, we hope to publish either an interview or a summary of his keynote speech.

Mary wrote of Dr. Rivas, in part, "Ask him how many degrees he has—lots! Some men here collect degrees like Americans collect cars and money. Speaking of cars, he drives one that is 20 years old and that gives him much trouble. When I walk in Old Havana with him or down the corridors of the hospital, I feel as if I were walking with a rock star. Everyone comes up, smiling, to hug and kiss him. He introduces me to "my friend the janitor," "my friend whose granddaughter was in the hospital once," "my friend the..." Everybody in Havana seems to know and love him, and he considers everyone his friend. He works extraordinarily hard. There's always another consultation or another patient or more paperwork. Last night three of us were going out to dinner, and he was very excited about it. Then his pager rang and he said, "I'm sorry, I have to go back to the hospital. The patient is 86 and agitated because she thinks it's her fault that her nephew died of a heart attack." Well, if I were that old and agitated, I'd certainly hope somebody could find Rivas for me!



"Ask about his history: His father was a longshoreman. The family was so poor that up to 12 of them lived in one room in a slum where over 100 people shared one outdoor toilet. But he says he had a very happy childhood playing with airplanes and cars he made out of scraps and wandering around the waterfront. The Revolution gave kids like him a chance. At 16 he was sent to the mountains in a children's brigade to stamp out illiteracy. Then he continued teaching, worked in a law office, kept going to school, and became a doctor. He is a lovely man."

Transactional Analysis in South Africa

by Diane Salters

We are pleased to present the following article as the next in our series about what is going on in transactional analysis communities in various countries and regions around the world.

Reflecting on the topic of transactional analysis in South Africa, it struck me as ironic that I know a lot more South Africans practicing transactional analysis outside of South Africa than there are here. The Apartheid years not only isolated South Africa, restricting international links, but they also caused many people to leave. When I began my training in the United Kingdom, I approached my nearest likely trainer, who proved to be Gordon Law; then I trained at Metanoia with Petruska Clarkson, Maria Gilbert, Sue Fish, Brian Dobson, and Elana Leigh—all South African born. Diana Shmukler is there now too, having hung on here through many of the darker years at Witwatersrand University and the Trauma Clinic. I am sure there are others, particularly in the new wave of émigrés to Australia.

So when I describe transactional analysis in South Africa, I am talking about a country that has a long association with transactional analysis but now has a very depleted population of TA-accredited and practicing people. We have four trainers: Colin Brett, TSTA (organization-



Group of young women from Mitchell's Plain with their office skills tutor Nelly Burrows. The project is run under the auspices of the Salesians.

al); Sharon Kalinko, TTA; Beatrice Kidd, PTSTA; and myself (PTSTA) (all clinical). Colin began an ongoing training group last year. Sharon, based in Johannesburg, runs regular 101s, has a 202 group that has been going for about a year, and now has an advanced training group of 12 people (see photo, p. 6). She also runs a supervision course for social workers and has done well to plow her way through the bureaucracy in order to obtain her supervision and transactional analysis courses

approved for CPD (Continuing Professional Development) credits. We also have a handful of accredited or in-training members who are actively using transactional analysis: Pierre Cloete, who became a CTA in Sydney and who works in the remote reaches of the Northern Cape, and Brendah Gaine, who is a trainee in the educational field and is currently working for a nongovernmental organization (NGO) that specializes in early learning needs.

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"Intuition Revisited: Another Way of Knowing"

One of the highlights of the 6-10 August 2003 conference in Oaxaca, Mexico, is the Saturday morning panel on "Intuition Revisited: Another Way of Knowing." Panelists will include Marilyn Marx, Colin Chipps, Claude Steiner, Steve Karpman, Muriel James, and Patricia Rincón Gallardo. People who attend the panel in the morning will then go in the afternoon to a workshop entitled "Intuition Revisited: Exercises in Accessing Intuitive Abilities." In both the panel and the workshop, presenters will consider the relationship between the intuition studies done by Eric Berne and the current energy therapies. To provide further background on these conference events, Script Editor Bill Cornell interviewed Marilyn Marx, one of the panelists.

BILL: I understand that there is going to be a fascinating panel and workshop on intuition at the Oaxaca conference.

MARILYN: Yes, and I think it's remarkably apropos to be presenting on the topic of intuition in Mexico, a region of the world that is internationally recognized for its uniquely creative, colorful, intuitively whimsical art forms and a long history of comfort with fantastical phenomena.

BILL: Perhaps you could start us off here with a brief summary of Berne's interest in and conclusions regarding intuition.

MARILYN: Years ago Paul McCormick edited a book for the ITAA that brought together a series of Berne's earliest papers, most of

which were no longer in print and thus hard to find. He called it *Intuition and Ego States* (Berne, 1977). Berne had apparently become fascinated with intuition as an army psychiatrist during World War II in the wake of discovering the uncanny ability he had to perceive certain information about new recruits without knowing how he knew it. He turned his observations into a small research project,



"Berne became fascinated with intuition as an army psychiatrist in the wake of discovering the uncanny ability he had to perceive certain information about new recruits without knowing how he knew it."

of transactional analysis. Berne was so acutely perceptive and such an entertaining writer that it was fun to find this, a sourcebook if there ever was one.

BILL: Did Berne consider what he experienced to be psychic or intuitive?

MARILYN: Intuitive, I think he would have said. A paragraph on the book jacket quotes him: "Everyone is endowed with intuition and needs only to get at it. In everyday life we learn more, and more truly, through intuition than we do through verbalized observations and logic." He went on, "There is a time for scientific method and a time for intuition—the one brings with it more certainty, the other offers more possibilities; the two together are the only basis for creative thinking."

In the first paper, Berne drew eight conclusions, a few of which I will mention here briefly: An intuitive function exists in the human mind; under proper conditions, this function can be studied empirically; the intuitive function is part of a series of perceptive processes that work above and below the level of consciousness in an apparently integrated fashion; the clinical intuitions studied were found in most cases to be based, at least partly, on preconscious, sensory observations of the subject; intuitive faculties may be more

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Following One's Hunches

Our thanks to Viola Litt Callaghan—who was suggested by our last contributor, Muriel James—for offering the following piece about how Eric Berne influenced her writing. We will ask Vi, in turn, to “tag” the next person to write for this column, but we also urge you to send in your vignettes about what Eric said to you, either in person or through something he wrote or said or did. Please send to Pam Levin at PO Box 1429, Ukiah, CA 95482, USA, or at perfectbones@pacific.net.

In the early 1960s, when Eric Berne and transactional analysis were just getting started, the word and idea of “intuition” was not yet in common use. Eric and some of us around him used the term “hunch/es” for our instinctive understanding of behavior and psychological impulses. This developed into the idea of “permission”: permission to follow your own instincts/hunches/intuitions.

I met Eric Berne in 1958 when he gave a lecture to the psychology club at the University of California, San Francisco. I was impressed with his use of simple words and straightforward language as he presented his concepts of Parent, Adult, and Child ego states. It was easy to follow his explanations and descriptions as compared to the complex terminology and long words of the psychologists with whom I was studying at the time.

Later, when I was graduating, I “encouraged” myself to ask Eric if he knew of any leads for my future study or employment. This turned



“Eric used the term ‘hunch(es)’ for the instinctive understanding of behavior and psychological impulses. This developed into the idea of ‘permission.’”

out to be a beneficial intuitive moment because it was on a Monday, and Eric invited me to attend a seminar he was starting on Tuesday! The meeting turned out to be fortunate for all eight or nine of us who attended as it became the model for the future Tuesday night seminars. So here I was, following my

subconscious/instinct/intuition to become an important member of the transactional analysis community.

In appreciation for being invited as a new graduate to join the professional psychiatrists, psychologists, and social workers at the seminar, I offered to keep track of attendance and eventually became the social secretary and hostess of the graduate parties for the 101 sessions. I was given the title (actually, I gave it to myself!) of First Charter Member in 1964 when we incorporated and changed the name from San Francisco Social Psychiatry Seminars to the International Transactional Analysis Association.

At the Tuesday night seminars, we, the participants or “trainees,” were encouraged to contribute our own creativity. Eric’s encouragement to “not just have bright ideas” brought out our more creative contributions and resulted in transactional analysis becoming a viable system of therapy and psychology that is

now used worldwide.

Watching Eric run groups at McAuley Clinic at St. Mary’s Hospital in San Francisco encouraged me to become a group therapist, for which I discovered I had a “natural” ability and talent. Eric encouraged us to understand “games people play,” and later his book of that name was on the *New York Times* best seller list for many years, third only to the Bible (1st) and *The Boy Scouts Handbook* (2nd). This is only one of the demonstrations of the power that can develop from the permission to follow one’s hunches/intuitions.

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Intuition Revisited

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important than is often admitted in influencing judgments about reality in everyday life; and the intuitive function is useful and worth cultivating (Berne, 1949/1977, pp. 30-31).

BILL: Cool! And it looks like you’ve assembled quite a panel for the discussion of these issues and Berne’s work. Could you say a little bit about each of them?

MARILYN: Well, it’s our great fortune that three of the panelists were Berne’s students, colleagues, and friends, people whom he drew into participating with him in some intuitive practices early on. Steve Karpman, the originator of the drama triangle, still participates in intuitive readings; Muriel James, coauthor of *Born to Win*, was frequently the “star” of the group—she once identified the object that had sat on Berne’s father’s office windowsill (a microscope); and Claude Steiner’s work is synonymous with the development of transactional analysis. In addition, the panel will include Patricia Rincón Gallardo of Mexico City, who is a former ITAA board member and a lifelong student of alternative ways of looking at things, myself, and Colin Chipps.

When I met Colin, he was teaching at the Lexington Wellness Center in Kentucky. He trained at the Academy of Intuitive Sciences in California. He invited me to sit in on a Saturday afternoon class, which I did as a major skeptic. Since then I have had my intermittent doubts—such as “What am I doing here?”—but metaphorically, I never really left. There are twelve members in the class to which I belong, and we have met weekly for over a year. Colin is a gifted teacher. His intention in Oaxaca is to share some of the basic tenets behind his teachings, but primarily, as he puts it, “to synthesize the intuitive experience into transactional terms.” Colin will speak in the morning, the panel will discuss what they’ve heard and remembrances of Berne and their own intuitive experiences, and then we will reconvene in the afternoon to work in experiential groups.

What has been fascinating and affirming to me about this work is that much of the course material that was new to me has often been filtered through similar or familiar structures and concepts learned in transactional analysis.

BILL: Can you cite examples?

MARILYN: Well, let’s see. The concept in transactional analysis of the Little Professor seems to mirror the function of the body’s “intuitive center,” as Colin describes it. There is an affinity with redecision therapy in that the past is brought into present time as the setting for bringing about emotional change or updating personal information, and that’s often quite powerful. “Talking about” is very limited since the training is virtually all experiential. The group is an indispensable element in the work. The concept of “Neutral” feels much like accessing the unadulterated Adult in transactional analysis. There are others. In fact, a healthy balance in the use and availability of energy within Berne’s ego states corresponds to our training in clearing emotional charges and balancing the body’s energy. One big difference seems to be in emphasis. The tools and use of language in transactional analysis is a more left-brain cognitive therapy. The right brain is much more directly involved in intuitive learning and the movement of subtle energies in healing.

BILL: So I would imagine that when you talk about the energetic process and some of these psychic capacities, you are talking about something that is, perhaps, in some ways similar to what Berne described in his book and in other ways quite different from his conceptualizations.

MARILYN: True. I also want to add something here that may seem unrelated but that is actually quite relevant. An unusual converging of recent discoveries from the frontiers of science is now being reported for lay readers. What appears to be going on is an information exchange at the quantum level. Science writer Lynn McTaggart (2002) calls the significance of these findings “no less than astonishing” in her recent book, *The Field*. She pulls together from a range of sources information that supports an understanding about how intuitive information is obtained or exchanged.

After a year’s training with Colin, I still have no idea how this works. I only know that my fellow group members and I are, to borrow Berne’s phrase, “getting at it.” In my case, this means closing down the analyzer in my head and turning on the intuitive “receivers.” Like Berne, I still do not know how I know what I did not know that I knew or was open to knowing. I do know that, much like the training therapy I experienced during the month with the Gouldings when I was first exposed to transactional analysis and redecision in action, it is a similar but different healing experience that can create possibilities for deep changes in one’s life.

BILL: What do you mean when you use the word “healing”?

MARILYN: For some, it involves dramatic relief of physical symptoms. For others, it means incorporating new information, new awarenesses. For me, it started with grounding, the first and most basic principle—learning what it means to ground myself, to own my energy, to come fully into my body and into present consciousness. It has not been easy. Wow, this is like trying to convey your therapy experience to someone else! It is one of those “You have to be there” experiences. So I hope a lot of conference participants will come to the panel and workshop. I think if Berne were around, he certainly would.

BILL: Yes, it sounds like an interesting addition to the Oaxaca program. Thanks for telling us a little about it.

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Corroborating Research Sought

As you know, the ITAA has embarked on a project to find corroborative research for the core concepts of transactional analysis. To that end we have secured a \$5000 grant from the Eric Berne Fund to hire Roxanne Ansolabehere, a researcher who, with her formidable skills and search technology, is combing the scientific and academic literature for relevant material. It has been slow going, but the searches are delivering some hopeful results.

We have narrowed the search to published research findings in the psychology, sociology, and psychotherapy fields. We have specified five theoretical/practical modules that characterize transactional analysis:

1. Strokes
2. Ego States and Transactions
3. Games, Scripts
4. People are OK
5. Contracts, Transactional Analysis

Each one of these theoretical/practical modules is far more complex than its simple label implies and is capable of standing on its own as a separate theory. However, in transaction-

"The hope is that we will be able to add legitimacy to transactional analysis by connecting our position with other well-regarded academic and scientific points of view."

al analysis all five are intimately interrelated. Different tendencies within transactional analysis have focused on one or more of these areas and put others on a back burner, as it were.

A number of these transactional analysis core concepts are reflected in the general literature under different labels but with roughly similar definitions. As an example, a great deal of work has been done in the area of narratives, which is roughly equivalent, although not as elaborate, as script theory. Likewise, the definition of Berne's ego states parallels the work being done in neuroscience and evolutionary psychology under the labels of "mind modules" or "self states." The research on attachment, bonding, and contact reflects a great deal of what we in transactional analysis know about strokes.

The hope is that we will find a great deal of research in the general literature that confirms the transactional analysis position and that, at the same time, we will be able to add legitimacy to transactional analysis by connecting our position with other well-regarded academic

and scientific points of view. That hope is already realized in the areas of strokes and contracts.

The work is only in its initial stages. Hopefully, members of the research committee will become more involved in the process, which, at the moment, has been exclusively between myself and Ms. Ansolabehere. Feedback is solicited from ITAA members and others interested in transactional analysis. Your involvement is welcome.

Claude Steiner can be reached at 2901 Piedmont Avenue, Berkeley, CA 94705, USA; or at csteiner@igc.org



International Transactional Analysis Conference

Bangalore, India
30 July-1 August 2004

Organized by the
International Transactional Analysis Association

and the
Centre for Holistic Integrated Learning and Development

Supported by the
Members of the Indian Transactional Analysis Community

Theme: "Celebrating Differences"

DATES

Preconference Institutes: 28-29 July (Wednesday-Thursday)

BOC Exams (CTA and TSTA): 29 July (to be confirmed with the BOC)

Conference: 30 July-1 August (Friday-Sunday)

Training Endorsement Workshop (TEW): 2-4 August (to be confirmed with the TSC)

CALL FOR PROPOSALS

The scientific program committee invites proposals for workshops, research papers, or posters from transactional analysts and other professionals and practitioners. Please design your presentations in keeping with the conference theme of "Celebrating Differences." Proposals in all fields of application (e.g., psychotherapy, counseling, organizations, and education) are welcome and should be no more than 200 words. Please enclose a resume of no more than 100 words describing the presenter(s). Presenters who are selected will be required to send a detailed paper/article on their presentation at a later date to be included in the conference proceedings.

Please furnish the following details on the cover page of your proposal:

1. Name of presenter
2. Name of copresenter(s), if any
3. Credentials of all presenter(s) (TA certification and other)
4. Title of the presentation
5. Nature of presentation (workshop/paper/poster)
6. Duration: workshop (1.5 hours/3 hours/6 hours); papers (40 minutes)
7. Seating arrangement (circle/theater/other)
8. Audiovisual aids needed (board/flip chart/OHP/LCD projector)
9. Group size limitations, if any
10. Any special care/protection needed for participants. If so, how will that be taken care of?

Deadline for submitting proposals: 31 October 2003

Send proposals and any conference questions/correspondence to the Conference Secretariat, c/o Asha Counselling and Training Services, 29, 2nd Floor, C R Sundaram Layout, Ramanathapuram 641045, India; phone/fax: 91-422-2310520; email: asha_child@vsnl.net; web: www.taconference2004.in

Watch future *Scripts* for details and updates on venue, registration, accommodations, tours, and the program.

Congratulations to Successful Examinees

PERTH, AUSTRALIA BOC EXAMS—
NOVEMBER 2002

CTA Examinees: Jim Batson, New Zealand (psychotherapy); Michael Chiu, Taiwan (psychotherapy)

Exam Supervisor: Charlotte Daellenbach
Examiners: Servaas van Beekum (chair); Elana Leigh (chair); Tony White, Judy Morris, Jan Grant, Elizabeth Crichton, Maurice Vaughan

Process Facilitator: Linda Gregory

Translator: Catherine Chu

Examiners Needed in Oaxaca

We have a large number of people who want to take their CTA and TSTA exams in Oaxaca, Mexico, on Wednesday, 6 August 2003 just prior to the opening of the conference, and we do not have enough examiners. If you are a CTA or (P)TSTA and can help, please contact Charlotte Daellenbach at c.daellenbach@ext.canterbury.ac.nz as soon as possible.

Integrative Psychotherapy Residential Workshop - Summer 2003

Richard Erskine, Ph.D.

Monday, August 11 to Wednesday, August 20, 2003

This residential ten-day workshop will focus on the theory and clinical practice of Integrative Psychotherapy. Topics that may be taught include: shame and self-righteousness; cumulative and acute traumatic reactions; the schizoid process; and the psychotherapy of dissociation, desensitization, and disavowal. Various methods of working within the therapeutic relationship will be demonstrated and may include contact, inquiry, affective attunement, involvement, and modes of empathy in individual and group psychotherapy.

This workshop is for mental health professionals who want to apply theory in clinical practice and to enhance their effectiveness through identifying aspects of contact interruption, life script, and countertransference. There will be opportunities for case consultation. I will teach, demonstrate, and elaborate on the concepts in *Beyond Empathy: A Therapy of Contact-in-Relationship* by Richard Erskine, Janet Moursund, and Rebecca Trautmann (1999, Brunner/Mazel, ISBN 0-87630-963-5).

Cost: \$2495 for tuition, room, meals; reservation fee: \$695 nonrefundable

Location: Kent, Connecticut (near New York City) at the Old Chestnut Inn, with spacious grounds, gardens, and swimming

For information and to register, call or write: Institute for Integrative Psychotherapy, 500 East 85th St., New York, NY 10028, U.S.A.; 212-734-5291 (phone); 212-879-6618 (fax). Visit our website at: Integrativetherapy.com

The Institute for Integrative Psychotherapy is approved by the American Psychological Association to offer continuing education for psychologists and by the National Board of Certified Counselors for counselors. Other professional CE credits are also available. The Institute for Integrative Psychotherapy maintains responsibility for the program.

Nominations for 2003 Election

The ITAA nominating committee is pleased to announce the following nominees for the 2003 election:

Position/Nominee

VP of Operations: John Parr

VP of Research: Jim Davis

Treasurer: Vern Masse

Trustee—USA/Canada/Mexico: Jo Lewis

Trustee—India/Asia/Africa: Diane Salters

Trustee—Central/South America

The individuals elected to these positions will begin to serve 1 January 2004. All officers are elected at large by the ITAA membership; trustees are elected only by voting members from the region they represent.

Election Procedures: As per the ITAA bylaws (revised 1996), if there are any contested positions, a ballot will be sent to the voting membership within 60 days of the close of nominations (May 31). The deadline for return of ballots is 60 days from the date of mailing. The results of the election will be announced to the candidates within 30 days after the election

results are determined and to the voting membership as soon as practical thereafter.

Election Campaign Guidelines

PREAMBLE

These guidelines are intended to assist in maintaining a spirit of collegiality and essential fairness in all ITAA elections and to keep the amount of campaigning and electioneering for trustee positions within established procedures.

ENDORSEMENT OF CANDIDATES

1. Individual members may endorse candidates for elected positions within the ITAA provided that such endorsement makes clear that it represents the personal view of the endorser. If such personal endorsements are made by individuals holding an elected, appointed, or honored position within the ITAA, such individuals may not mention their position within the organization as part of the endorsement.

2. ITAA resources may not be used for the purpose of supporting any one candidate over another.

3. The electioneering use of newsletter or journal advertisements is prohibited.

4. The association's newsletter may be used to report the candidacy of members and election results provided that the report is included as a news article and all candidates for a nominated position are represented.

5. The staff of the ITAA are to refrain from electioneering in any form, including making personal statements regarding the qualifications of any candidate.

CAMPAIGN STATEMENTS

Candidates may make written statements to appear in the ITAA printed election booklet. Such statements will be confined to a discussion of issues facing transactional analysis and the ITAA as well as a personal biographical sketch. Statements made by nominees for officers may not exceed 200 words; for members of the board of trustees, statements may not exceed 150 words.

CAMPAIGN SPENDING & MEMBERSHIP APPEAL

1. Mass mailings on the part of a candidate for elected position or on behalf of that candidate by other individuals or organizations is prohibited. While it is appropriate for nominees to elected positions within the ITAA to communicate their platforms and qualifications to the membership, mass mailings are deemed inappropriate because they create the possibility of unfair economic advantage for some nominees.

2. Individual personal letters or phone calls to friends and colleagues are appropriate.

3. Form letters or "Dear Colleague"-type letters sent by an individual or a group of individuals to a group of persons on a mailing list are not acceptable practice.

Business Meeting and Proxy Form

Members are urged to attend the 7 August 2003 membership meeting from 5:30-7:00 pm in Oaxaca, Mexico. If you cannot attend, please fill out the proxy form below. The ITAA Bylaws state that the quorum for conducting business at the business meeting is 50 voting members or 5% of the qualified voting membership, whichever is smaller. Please sign and mail the form to the ITAA by 31 July 2003 or file it with the ITAA secretary at least 30 minutes before the scheduled time of the meeting. This general proxy will only be used to establish a quorum.

PROXY VOTE FORM

I _____
(PLEASE PRINT)
 herewith assign my proxy vote to the
 secretary of the ITAA or to

(PRINT NAME)
 to be used only to establish a quorum at the
 business meeting of the International Trans-
 actional Analysis Association, convening on
 7 August 2003 at 5:30 pm in Oaxaca, Mexico.
 Signature: _____
 Date: _____

TRANSACTIONAL ANALYSIS IN ACTION SERIES
 THE INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION PRESENTS

"Couples Therapy: Strategies for Treating Affairs and Passive-Aggressive Behavior"

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Drs. Bader and Pearson established The Couples Institute in 1984 to help ordinary people create extraordinary relationships. They are internationally recognized as experts on couples therapy and long-time members of the International Transactional Analysis Association. Between them they have served on the ITAA Board of Trustees and multiple committees as well as in training and certification roles within the organization. In addition, Ellyn served as ITAA President from 1984-1985. They are the coauthors of the professional text *In Quest of the Mythical Mate* (Taylor & Francis/Routledge, 1988), which won the Clark Vincent Award for outstanding literary contribution to the field of marriage and family therapy from the California Association of Marriage and Family Therapists. More recently, they wrote *Tell Me No Lies* (St. Martin's Press, 2000), which earned praise from professionals and the public alike. They have appeared on the "Today Show" and "CBS Early Morning News" as well as on local television programs. In addition, they have been featured on over 50 radio talk shows and in newspapers and magazines. Their credentials are impressive and their delivery is friendly and informative.



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 fax to 510-625-7725, or order online at www.itaa-net.org

Changes at the ITAA Office

Elaine Frances ceased working for the ITAA on 31 May 2003. After four years of loyal service, she wishes to move in a new career direction. She says that she enjoyed the international flavor of the ITAA and the chance to work cooperatively with people from around the world. Elaine played an important part in developing the web site. However, her contribution went well beyond this with suggestions/assistance to most ITAA and T&CC committees. ITAA wishes her well in her future career.

The board will now reassess the work of the office with a view to reducing expenditures by asking committees and trustees to assume greater responsibility for the administrative work they generate, by rationalizing some tasks, and by contracting out others. We ask for your patience in dealing with the ITAA office during this reorganization.

January TAJ for You and Your Clients

Remember, copies of the January 2003 TAJ—a special theme issue "For Our Clients" with articles targeted toward clients and others less familiar with transactional analysis—are available from the ITAA office for \$10 apiece or \$8 each for 10 copies or more (postage included). This makes it easy for you to give or sell copies to clients, trainees, and/or colleagues. We hope you will find this special issue of the TAJ to be a valuable tool and would love to hear how you use it!

ON WAR AND POLITICS

Dear Editor:

Commentary on the US preemptive invasion of Iraq has many sides and points of view. I would like to offer one from a transactional analysis theory perspective. I have heard from some transactional analysts that game theory does not apply to international relations. I disagree. I think that game cons, gimmicks, and payoffs are very much a part of international relations. Victim, Rescuer, and Persecutor roles were and continue to be much a part of our role in Iraq. Options and alternatives to games in international relations can prevent international wars because I believe they can prevent interpersonal violence.

I find that there are two existential positions about war:

1. War has always been part of history and therefore always will.
2. We can use our transactional analysis tools for cooperative communications and conflict resolution as well as mediation and negotiation in international relations to evolve past war. It is the belief in war at the cultural, institutional, and interpersonal levels that perpetuates it. Shifting from a competitive frame of reference when dealing with conflict to a cooperative process will result in nonviolent alternatives to war.

If the United States, the most powerful country in the world, begins to model nonviolent resolutions to conflict and war and moves toward really working with the international community through the United Nations to solve conflicts, we will then be moving away from war and violence being part of our world community relations.

My hopelessness comes from the little support given to identifying methods that work in maintaining peace. I believe that the United States and the United Kingdom circumventing the UN process in dealing with Iraq will set us

back in terms of international peaceful conflict resolution for generations. Our choosing to use weapons of mass destruction to "eliminate weapons of mass destruction" does not make problem-solving sense.

As a transactional analyst psychotherapist and trainer, I spend my time facilitating individuals, couples, and international organizations in resolving conflicts in OK-OK ways so that everyone wins and violence, physical or psychological, is avoided. Can we also do this about intergovernmental relations? I certainly support such a vision.

*Felipe Garcia, San Antonio, Texas,
United States*

Dear Script:

I am deeply disturbed by the letter in the April 2003 *Script* from Melchor Batista. I see no way to have a rational discussion over the issue. In section 1, Batista says, "Politics, among other things, is a psychological game." That definition is not in my unabridged dictionary, which says:

politics n. pl. [construed as singular, except in sense 6]

1. the science and art of political government; political science
2. [Politics] a treatise on political science by Aristotle (384-322 BC)
3. political affairs
4. the conducting of or participation in political affairs, often as a profession
5. political methods, tactics, etc.
6. political opinions, principles, or party connections

None of these definitions fit the description of a game. I have great difficulty discussing a topic when the accepted meaning of a word is changed.

Even if I accepted Batista's definition that politics is a game, I would have difficulty with the relationship of his beliefs about politics to transactional analysis theory. It is my under-

standing that each person is capable of using all three ego states. According to transactional analysis, even if politics is a psychological game, each politician could still use an Adult ego state at will; this leaves open the possibility for straightforward government. But my analysis is of no avail because Batista states, "Any opinion about the righteousness or wrongness of any political action is, by definition, a gamey transaction." He has defined the subject to be beyond rational discussion.

Batista ends section 1 with the belief that "war, of course, is a third-degree game." Even though I mainly agree with Batista on this belief, the "of course" takes the belief out of the realm of rational discussion. Even when I was a clergyperson and my job was to help people develop organizing principles, I would not approach a matter of belief with an "of course." A thoughtful approach to beliefs includes a thorough examination of all data and an evaluation of the outcomes to determine what data supports a belief.

The futility of discussion is further compounded in section 2. There Batista says, "Politics is based in some fundamental philosophical concepts." I have no quarrel with the statement. Everything is based in some fundamental philosophical concepts. It is a truism. That is how our brain works. Every language reflects a philosophy, as do societies, cultures, families, and eventually the individual philosophical adaptations.

It is the next belief proposed by Batista that disturbs me: "It is useless to discuss specific issues when the differences lie in the perspectives from which individuals are speaking." I want discussions with people who have different perspectives. I see it as one way to be freed from archaic Parent beliefs. I find changing my Parent beliefs difficult and slow, but I am certainly aware of personal changes that discussion has facilitated. The whole process of learning to be a psychotherapist has been an evolution of thought, some of it very basic.

More to the point of transactional analysis is my understanding of the therapeutic exchange. If I thought it was useless to discuss differences in individual perspectives, then I would be limited to empathy as a therapeutic intervention. Most of my clients have individual philosophical perspectives that are self-defeating. It is by discussing these differences that change can come about. This change is facilitated if I approach the ideas from my Adult ego states, but not always. I have some clients who desire a more permissive Parent, and sometimes stating my belief is helpful. The use of Parent beliefs in therapy needs an Adult decision before being used.

Again, I am disheartened in this section that there is no room for Adult ego state discussion as Batista states, "All three think that I am wrong and feel undeniably correct in telling me, as they certainly will, that I am wrong, which proves my second point." This belief again undercuts rational discussion. In Batista's belief system, the fact that I respond with a different perspective proves him right. If I believe him, then my response is an admission of my error. Instead of feeling "undeniably correct," I feel cornered, helpless, impotent.

In section three, which states that *The Script* should not represent members on profoundly personal issues, I am in total agreement. I do disagree that it is a reason to exclude discussion of politics. What it does do is provide a manner in which to undertake discussions—open, accepting, and hopefully relevant to transactional analysis. Perhaps someday we could have a discussion about the possibility of war being an activity instead of a game. I think politics provides an excellent opportunity for each of us to examine our ego states and to understand our fundamental philosophical concepts with more clarity as we hear perspectives that differ from our own.

*Jonathon Wagner, St. Louis,
Missouri, United States*

USATAA's Role in the Worldwide Transactional Analysis Community

by Felipe Garcia

Now more than ever, the USA Transactional Analysis Association (USATAA) is essential in the current structure and politics of the ITAA, both as we impact and relate to ITAA policies and decisions and even more importantly in keeping transactional analysis alive and pertinent in the United States in all its fields of application. USATAA was founded on a model of inclusion, representation, cooperation, and distribution of power, and it is essential, therefore, that we remain or become active members and offer input through voting and volunteerism.

Another reason why a strong USATAA is important is that a new organization is being formed to coordinate the Canadian, Mexican, and US communities. Called the Transactional Analysis Association of the Americas (TAAA), this organization, like the ITAA, is interested in working with organized local transactional analysis associations and groups, one of which would be USATAA. Thus, by staying active in USATAA, members will be in a position to contribute to this new emerging association, TAAA, as well as to the ITAA.

Clearly, USATAA has had difficulty functioning as a viable association in the world transactional analysis community and in the politics of the ITAA. I see two important reasons for this. First, some long-time ITAA members from the United States have viewed the ITAA as primar-

ily a US association, which meant that belonging to a national association did not make sense to them. Second, until the last three or four years, the ITAA has not been supportive of and cooperative with national and multinational associations. Thus, the members of regional and national transactional analysis communities around the world, including EATA, have left the ITAA to develop their own associations and organizations to coordinate activities such as training, education, and conferences. These groups have found it important to create viable and potent transactional analysis associations with programs that are responsive to their cultural and national needs.

It is now time for us to do the same in the United States. If ITAA members in the United States join USATAA, we can again have training programs here that are relevant to our current professional reality. While a few of us need to keep focused on continuing to make the ITAA a viable international association, most of us need to return our energies to the United States, to developing and offering training programs, holding conferences and gatherings, and offering continuing education unit (CEU) courses through the Internet. Transactional analysis has much to offer the US culture in all fields; we must rede-

"Transactional analysis has much to offer the US culture in all fields; we must redefine how we do this."

fine how we do this. And the ITAA will no longer support us in these efforts unless we as individuals organize and join local groups—if not USATAA, then a group such as the Eastern Region Transactional Analysis Association (ERTAA).

One reason for the difficulty we are having in the United States attracting new and young professional members to the ITAA and USATAA is the competition that ITAA creates with local associations by soliciting direct members. We must come up with an organizational structure that allows members to pay dues that support local, national, multinational, and international associations. EATA has developed one model for this; we might wish to consider their model or to create a different one or adapt theirs to fit our reality.

Among the encouraging developments in this area of the world, USATAA designed and delivered to Jamaican professionals an excellent training program of teaching modules that resulted in the development of a strong Jamaican transactional analysis community. Discussions are currently underway about offering the same program in the United States with a local transactional analyst coordinating the training.

Nancy Porter-Steele recently reported on a process in Halifax to certify professionals who have shown expertise in applying transactional analysis theory to their profession. The International Integrative Psychotherapy Association and ERTAA recently cosponsored a successful conference in New York. Discussions are also underway about holding a national transactional analysis conference (perhaps in San Antonio) that would offer people from various regions and groups in the United States a chance to meet together and consider plans for revitalizing our US community and designing our future.

Let us keep our membership and involvement in the USATAA and/or other local transactional analysis associations in the United States. It is time to stop criticizing USATAA and ITAA and, instead, to offer our services by, for instance, joining the USATAA council and/or form committees to do something effective.

Effective programs currently in progress and opportunities to do more include the following:

- In Denver, transactional analysts Gene Maxwell, Jon and Laurie Weiss, Abe Wagner, Sam Lloyd, and Tina Berthelot are offering transactional analysis courses for the public with good response. Their model could be adapted and used by others in various local communities.

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South Africa

continued from page 1

This makes it sound as though very few people here have had exposure to transactional analysis, which is not the case. Over the years, many of the universities have included transactional analysis in their undergraduate or postgraduate psychology degree courses. In addition, George Kohlireser, Valerie Batts, Richard Erskine, Mary Cox, and Gordon Hewitt have all visited and run workshops. So every now and then we receive a call from someone who had been quietly using transactional analysis as part of his or her repertoire and is now seeking further training. In fact, there seems to be something of a revival of transactional analysis at some of the universities.

I think the major reason that transactional analysis has not grown as rapidly as it might in South Africa is because of the tight registration controls, which have existed here for a long time. The only route to registration with the old Medical and Dental Board was either through a social work or psychology degree. Moreover, access to the MSc Psychology degree is tightly controlled, and only a small number of students are accepted each year. This seems to me to be as much about controlling access to medical aid money as it is about keeping up standards.

Recent legislation has not made registration any easier. In fact, the requirements for registration as a clinical psychologist or even a counseling psychologist have become even more stringent and more purely academic. However, the new national qualifications framework should allow for some alternative (including transactional analysis) courses to

become accredited and for people to accumulate modules over time that will be recognized. While many things have changed in South Africa since the end of Apartheid in 1994, we have not, as a nation, shaken off our tendency toward rather rigid bureaucracy.

So, transactional analysis has not been and is still not a route to professional qualifications in this country. It remains very much an optional extra in which only a few people seek to become accredited, although many more may be using it to some extent, either organizationally or clinically.

The South African Transactional Analysis Association (SATAA), recently revived, is seeking to grow and to pull in anyone who has an interest in transactional analysis. We are also seeking to hold the ITAA international conference here in 2008; Sharon Kalinko is the lead person on this because it would be in Johannesburg.

“The South African dilemma is that we are in some respects first world and in some respects developing world; transactional analysis has relevance to both.”

We believe that there are many people out there who have had some exposure to transactional analysis and would respond with considerable interest to a TA conference. In attending an international conference, people will come to appreciate the relevance, depth, and creativity of transactional analysis as it now exists internationally. I fear that much of the transactional analysis that is being taught within the universities and in various organizations is very old style TA because it is not being taught by accredited trainers who are linked in to the latest developments. This is not to say that “old style” transactional analysis is not good—it is still the heart of TA—but one of the things I enjoy about transactional analysis is that it continues to grow and develop within a lively community.

Sharon and I both presented at the recent Psychological Society of South Africa confer-

ence and were well received. I was fortunate to be given a whole morning (last minute fill in) and was able to examine cultural scripting in some depth. This is an area of discussion that is crucial to South Africa—and probably to the world, although we in South Africa are more acutely aware of the need—and in which I think transactional analysis offers one of the safest and most enabling models for self-awareness and awareness of others.

In fact, I believe transactional analysis has a great deal to offer South Africa in all sorts of ways. My own work has been very much at the grassroots level with women from the townships, and I see how much they like and can quickly use so many of the transactional analysis tools and concepts. I have also been working with a project for young women preparing for the world of work (see photo page 1). They are from a ghetto area that was designated “colored” (i.e., mixed race) under the old regime; it remains demographically the same and socially marginalized still. This is an area in which alcoholism is endemic, drugs are a way of life (and death), gang “shoot outs” claim the lives of children (4 deaths and several injuries in the last two months), and sexual abuse or rape are common crimes.

I do only four sessions with each group I meet with, teaching them about strokes, “I’m OK, You’re OK,” ego states, and games via the drama triangle. I am amazed at how rapidly they respond and how much just these few sessions help them to identify and start to deal with the difficult personal and social problems they have encountered. They are also offered follow-up sessions either with me or other agencies as required.

Reflecting the South African dilemma that we are in some respects first world and some respects developing world, at the same time



Members of Sharon Kalinko’s Advanced Training Group in Johannesburg, South Africa (back left to right): Gillian Halevi, Tracey Neal, Hendrien Nortje; (middle left to right): Deborah Witkin, Cathy van den Busken, Sharon Kalinko, Janet Kine; (front): Nina Johnson

that registration becomes more difficult, lay or “barefoot” counselors are being required in large numbers. This is particularly true on the HIV/AIDS front. Transactional analysis has relevance to both worlds. When we hold the conference here, we invite the international transactional analysis community to come and assist us in making TA more visible and available while having the opportunity to learn something of our exceptional country.

Diane Salters, PTSTA (clinical) is a psychotherapist, certified transactional analyst, and organizational consultant. She can be reached at 15 Disa Road, Simon’s Town 7975, South Africa; email: dsalters@iafrica.com .

USATAA’s Role

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- Muriel James has suggested that we survey US members to identify training programs in the US offered by colleges and universities that either focus on transactional analysis or teach it as part of their curriculum. Many of us agree that transactional analysis must be offered to young professionals as a viable modality. Please send information about college or university courses on transactional analysis that you are either teaching or know about to Muriel.
- Sponsor a transactional analysis conference in the US offering CEUs for professionals.
- Join in the effort to organize a strong multinational association by becoming supportive of TAAA with active representation from USATAA.
- Develop functional USATAA committees to address and respond to our needs in this country, including committees focused on conferences, continuing education certification, web page and web courses, etc.
- If you have not done so already, please send your \$35 membership dues to USATAA, c/o Jeri Ayers-Scott, 4810 Sutcliff Ave., San Jose, CA 95118. Then become an active member by volunteering to represent your region on the council or to chair or be a member of a functional USATAA committee.

We hope to see many of you in Oaxaca and/or to stay in touch as we join together to revitalize transactional analysis in the United States and North America.

*Felipe Garcia,
US Representative
to the ITAA Board of Trustees*

EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Oral	COC	July 5, 2003	Malmö, Sweden	April 1, 2003
	BOC	Aug. 6, 2003	Oaxaca, Mexico	May 6, 2003
	COC	Nov. 7, 2003	Lyon, France	Aug. 1, 2003
	COC	Nov. 14, 2003	Kappel, Switzerland	Aug. 1, 2003
	BOC	Nov. 21, 2003	Christchurch, NZ	Aug. 21, 2003
	COC	April 1, 2004	Reading, England	Jan. 1, 2004
TSTA Oral	COC	July 5, 2003	Malmö, Sweden	Jan. 1, 2003
	BOC	Aug. 6, 2003	Oaxaca, Mexico	May 6, 2003
	COC	Nov. 14, 2003	Kappel, Switzerland	May 1, 2003
	COC	April 1, 2004	Reading, England	Jan. 1, 2004
CTA Written	All Regions (Non-Europe)	Your choice	Submit to Regional Exam Coordinator after paying \$50 fee to T&C Council	Your choice
TEWs	PTSC	July 6-8, 2003	Malmö, Sweden	Mar. 6, 2003
	TSC	August 2003	Oaxaca, Mexico	April 2003
	PTSC	July 11-13, 2003	Timisoara, Rumania	April 11, 2004
	TSC	August 2-4, 2004	Bangalore, India	April 2004

* COC CTA exam candidates who are doing the COC written case study must submit it no later than six months before the oral exam date. Details/application available from the COC Language Group Coordinators.

Note: Exams subject to availability of examiners/exam supervisors. BOC not responsible for expenses incurred when unavailability of examiners/exam supervisors causes exams to be canceled or postponed. To be an examiner for an ITAA/BOC exam, examiners must be at least a CTA for a CTA exam or a TSTA for a TSTA exam.

To arrange to take a BOC exam, contact the T&C Council, 436 14th St., Ste. 1301, Oakland, CA 94612-2710, USA. Note: COC people sitting for BOC exams must forward the equivalent of the EATA fee to the T & C Council office. **To arrange to take a COC exam,** contact your EATA Language Coordinator. Check with the EATA office or the EATA Newsletter for the name of the appropriate Language Group Coordinator. **TSC Training Endorsement Workshop fee:** \$450 ITAA members/\$600 non-ITAA members payable in US dollars to T&C Council, c/o the T & C Council office, 436 14th St., Ste. 1301, Oakland, CA 94612-2710, USA. **COC Training Endorsement Workshop:** to take a COC TEW, contact the European TEW Coordinator, c/o the EATA office.

Upcoming TAJ Theme Issues

“GROUPS”

Guest Editors: Bill Cornell and Frances Bonds-White

**Deadline for manuscripts:
1 June 2003**



“EDUCATIONAL TRANSACTIONAL ANALYSIS”

**Guest Editor:
Trudi Newton**

**Deadline for manuscripts:
1 December 2003**



“TRANSACTIONAL ANALYSIS IN LATIN AMERICA”

Guest Editor: Bill Cornell

**Deadline for manuscripts:
1 June 2004**



Please follow the Instructions to Authors on the inside front cover of any recent issue of the TAJ. Email manuscripts to TAJ Managing Editor, Robin Fryer, MSW, at robinfryer@aol.com or send to her at 1700 Ganges Avenue, El Cerrito, CA 94530-1938, USA.

New Charter Proposal for Transactional Analysis Association of the Americas

by Marilyn Marx

In Oaxaca, Mexico, on 8 August from 5:30-7:00 pm, a move to establish a more global, independent association for transactional analysis in the northwestern hemisphere takes a giant step when a proposed interim charter and bylaws for the TAAA (Transactional Analysis Association of the Americas) will be open for discussion, debate, and revisions. The bylaws are published in this issue so that readers can consider them before the Oaxaca meeting.

If the interim charter is ratified in Oaxaca, it will be filed shortly afterward in Canada. This will mark the evolution of an idea traceable to informal conversations that first took place in the early 1990s and that gained support in 2000 during the Halifax conference. It later took rudimentary form in a small group in Jamaica, morphed again in Utrecht last summer, and finally comes to Oaxaca for what promises to be the convening meeting of a new association for transactional analysts in this part of the world.

These bylaws are a skeletal document that looks toward a fresh approach and simplified beginnings. It eliminates national boundaries and is fueled by a focus on outreach, local autonomy, and the use of new technologies. Amendments fleshing out the document may be offered as the organization progresses, chooses its leadership, and continues to define itself and its activities further.

The TAAA steering committee (of twelve), which was responsible for putting together this document, is hugely grateful to our consultant, ITAA Past President Robin Maslen, for placing his characteristic wisdom, clarity, and attention to meaning and detail solidly behind our efforts to transform ideas into a viable structure expressing the consensus of the group's wishes.

Members of the steering committee included Lorna Johnson, Curtis Steele and Nancy Porter-Steele, and Mary Goodman from Canada; Vann Joines, Felipe Garcia, Claude Steiner, Marilyn Marx, Alexis DiVincenti, and Marian Weisberg from the United States; and Gloria Noriega and Patricia Rincón Gallardo of Mexico.

The committee requests that if you cannot attend the Oaxaca conference and have suggestions for revisions or inclusions, please submit them in writing before 25 July to interim secretary Marilyn Marx by email mrrpsych@aol.com or post them (particularly if written in Spanish) to chairman Felipe Garcia at 9900 Escondita Rd. Helotes, Texas, USA.

Transactional Analysis Association of the Americas (Interim) Bylaws 2003

A. INTRODUCTION AND HISTORY

In August 2000, at the annual conference of the International Transactional Analysis Association (ITAA) in Halifax, Nova Scotia, 28 members from Canada, Mexico, the United States, and the United States Association of Transactional Analysis (USATAA) met to explore the possibility (initially suggested in the late 1990s from members within the region) of creating a new association, over-reaching national boundaries, encompassing a wider range of peoples and languages, and aiming to expand and invigorate the further development of the principles and practices of transactional analysis in the Western Hemisphere.

A decision to move forward and the name Transactional Analysis—Canada, Mexico, USA (TA-CMU) was chosen. In February 2001, a volunteer committee of 10 members representing the three countries from the original founding group gathered in Jamaica during a USATAA meeting there.

Recognizing that a wide range of regional, national, and group differences would actually determine the course that each member/group must find to strengthen transactional analysis within its boundaries, and acknowledging that the

autonomy of each group or regional organization was essential in making their decisions as to what levels of participation and support they will choose, the committee proposed the establishment of a voluntary confederation of regional transactional analysis groups, organizations, and entities from this hemisphere, inviting those already in existence and adding others as they form and choose to join.

The committee thus devised a proposed structural framework for an association that roughly defined a new federation for transactional analysis in the region.

Approval for a convening conference proposed for Mexico was voted by the ITAA Board of Trustees in Sydney, Australia, in 2001, and in 2002 the board accepted an invitation from the Instituto Mexicano de Analisis Transaccional (IMAT), A.C., to host the ITAA designated summer conference of 2003 concurrently. Dates and a site were set for 7-9 August 2003 in Oaxaca. Earlier organizational meetings held at the Utrecht EATA/ITAA/NVTA conference in 2002 established a steering committee and interim leadership for the proposed new federation, charged with drafting a TAAA charter and bylaws to be presented at the convening conference in Mexico, the vehicle for completing the formation of a new confederation for transactional analysis located within geographical North America and within the ITAA framework.

B. PREAMBLE

The TAAA is a nonprofit educational organization existing within the framework of the parent association, the ITAA. It is an association within geographical North America committed to the principles of transactional analysis (TA), a psychological, educational, and social theory based on mutual contracting for growth and change, facilitating international communication among people and groups who use its theories, methods, and teachings in a manner consistent with the values and ethics as described in the charter of the ITAA.

The TAAA bylaws will be filed in Halifax, Nova Scotia, Canada. The principle address of the association shall be established by a resolution of the governing body.

C. STATEMENT OF VISION

TAAA envisions a future of growing membership composed of people of wide-ranging diversity, including:

- Those newly infused with the discoveries of the principles of transactional analysis adapted to their personal lives and of its unique effectiveness as a comprehensive, communicable, and empowering belief system embodying behavioral tools highly useful in working and living with others.
- Those freshly infused with the renewed excitement that characterized the founders of transactional analysis and who continue to add to their number, to write and research its tenets, and to reach out, crossing cultures and language and beliefs to share its body of information and its rewards.
- All members participating with equanimity in establishing a more peaceful, stimulating, and satisfying existence with their local neighbors and those within the hemisphere.

D. STATEMENT OF MISSION

TAAA is an organization of people within geographical North America who share a commitment to preserving, advancing, and disseminating transactional analysis, its theories, and its methods. This association serves people within the participating region by offering courses and publications, encouraging writings and research, and by organizing conferences to bring together persons interested in transactional analysis for mutual support, ongoing development of transactional analysis theory and methods, and cross-fertilization with other points of view.

We recognize the integrity of each member group, organization, or individual by supporting the efforts of each to define their own routes toward strengthening transactional analysis within their respective regions.

E. STRATEGIES/ACTIVITIES

To fulfill the goals of the organization as stated, the TAAA may initiate strategies and activities including, but not limited to, the following:

1. Establish a quarterly, bilingual (Spanish/English) newsletter
2. Offer conferences, providing facilities for interpretation/translation
3. Develop and offer courses to professionals wanting to become transactional analysis practitioners
4. Design and disseminate online courses on applications of transactional analysis for professionals desiring continuing education credits
5. Provide a liaison with the ITAA for mutual goals
6. Form committees to provide such resources or activities as needed (e.g., publicity, finance, conference, education, training, Internet forum, etc.)
7. (Specific activities/services to be added as amendments to this document)

F. MEMBERSHIP

1. The board of directors may, by resolution, establish classes of voting, nonvoting, life, and organizational membership and determine the eligibility requirements and the rights and obligations of each class of membership.
2. Individual membership: Voting membership will be open to any person living in the geographical boundaries of North America, including Central America and all islands and land areas north, who are interested in furthering the mission of the association and who have paid any dues set by the board of directors.
3. Organizational membership: The board of directors may from time to time accept as voting members organizations in the geographical boundaries of North America, including Central America and all islands and land areas north, who are interested in furthering the mission of the association and who have paid any dues set by the board of directors.
4. Nonvoting membership: TAAA nonvoting membership is available in a supporting category as an Associate Member.

G. FEES

1. The board of directors will from time to time establish an annual fee to be paid by members. This fee may be adjusted to meet individual or organizational resources as determined by the board of directors.

H. TERMINATION OF MEMBERSHIP

1. A member may resign from membership at any time.
2. Membership is terminated by death, nonpayment of dues, or expulsion.
3. A member may be expelled or suspended from the association by a two-thirds majority of members present at a duly constituted meeting of the membership where notice of the motion to expel or suspend has been given in the notice of the duly constituted meeting.

I. MEETINGS OF THE MEMBERSHIP

1. A regular meeting of the (voting) members shall be held at least once each year.
2. Notice of meeting shall be given to all members at least ninety (90) days prior to the date of the meeting.
3. Special meetings of the association may be called by the president, secretary, or any ten (10) members of the association.
4. The act of the majority of members present at a meeting shall be the act of the membership.
5. Proxies: Members may vote by written ballot or by proxy filed within (at least) thirty (30) minutes before the notified time of the meeting.
6. All members will have one vote. The chairperson will have a deliberative and a casting vote.

J. QUORUM

1. The quorum of any regular or special meeting shall be five percent (5%) of the voting membership.

K. BOARD/EXECUTIVE COMMITTEE

Powers: Subject to any limitations in these bylaws, as amended from time to time, all the activities and the affairs of the association shall be conducted and all corporate powers shall be exercised by or under the direction of the board of directors.

L. LEADERSHIP OF THE ASSOCIATION

1. The association will have a board of directors of not less than (4) nor more than (7) directors consisting of:
 - a. President
 - b. Vice-President
 - c. Secretary
 - d. Treasurer
 - e. A maximum of three (3) other directors
2. Geographical Representation: Membership of the board of directors will reflect the geographical representation of the membership.
3. Eligibility: Any voting member of the association shall be eligible for nomination to the board of directors.
4. Term of office: Board members will serve a two-year term of office.
5. Office terms commence from the first of January of the year following the election.
6. Vacancies: A vacancy on the board of directors may be filled by the board executive committee for the unexpired portion of the term of office.

M. ELECTIONS

1. Elections to the board of directors may be conducted (1) by written ballot or (2) at an annual meeting of the members.
2. The association's guidelines, to be delineated by the board of directors, will define the process for conducting elections.

N. MEETINGS OF THE BOARD OF DIRECTORS

1. Meetings shall be held at least once a year.
2. Special meetings may be called by the president, vice president, or any two directors at a date, place, and time stated in the notice of meeting.
3. Quorum: A majority of members of the board of directors in office will constitute a quorum.
4. The board of directors may take action without a meeting if all members individually or collectively consent in writing to such action.
5. Written notice of any regular or special meeting will be given to each director at least 90 days before any such meeting.
6. All directors will have one vote. The chairperson will have a deliberative and a casting vote.

O. COMMITTEES

The board of directors may appoint committees to carry out the work of the association. These committees will report to the board and the membership at least annually.

P. PARLIAMENTARY AUTHORITY

The current issue of *Robert's Rules of Order* will govern the conduct of all association meetings.

Q. BYLAW AMENDMENTS

The adoption of any amendment to these bylaws shall require approval by a majority vote of the voting members at a membership meeting or by written ballot. In the event that the board of directors determines that a proposed bylaw amendment shall be submitted to the membership at a special or regular meeting, the board will notify all members of the proposed amendments in the notice of meeting.

R. DISSOLUTION

The association may be dissolved by submitting a notice of dissolution to a special meeting of the voting membership called for that purpose. If two-thirds of the voting members present vote in favor of such dissolution, the association shall be dissolved.

S. ASSET DISPOSAL

After payment of all liabilities, the assets of the association shall be disposed of to any recognized nonprofit organization decided by the special dissolution meeting of the voting membership.

KEEPING IN TOUCH

ASIA/AFRICA/PACIFIC REGION

The TA Study Circle of Coimbatore, India, fondly called TASCC, turned 20 in March. It was a memorable event for its members. On 20 March, all TASCC members, old and new, came together to celebrate two decades of transactional analysis in Coimbatore. To mark the anniversary, 20 members who had significantly contributed to the formation and growth of TASCC were honored by conferring Honorary Life Membership on them. It was a significant, nostalgic event for all. Started as a developmental forum by a few aspirants who were attracted by the simplicity and depth of transactional analysis, TASCC has now grown to 40 members with an equal number of old members. TASCC meets every Thursday evening to discuss transactional analysis concepts and other developmental theories and practices. It continues to grow by reaching out to society through introductory speeches given by members to various groups, such as schools, colleges, businesses, and government offices. TASCC also conducts TA101 courses periodically. It was a proud occasion for all TASCC members who were involved in successfully sustaining and growing perhaps the first transactional analysis study circle in India. Congratulations, TASCC!



Members of the TA Study Circle of Coimbatore at their 20th anniversary celebration with honorary life members

The Institute for Developmental Transactional Analysis (IDTA) was recently established in the United Kingdom for those interested in the educational, organizational, and nonpsychotherapy-related counseling fields. Started by Julie Hay, TSTA (organizational/educational), Anita Mountain, TSTA (organizational), and Trudi Newton, TSTA (educational), the aims of IDTA include, among other things, promoting developmental transactional analysis to the public, establishing and monitoring ethics and professional practices related to developmental transactional analysis, providing support and encouragement to developmental transactional analysts, promoting research into developmental transactional analysis, and organizing conferences and events to disseminate developmental transactional analysis. The IDTA will be affiliated with EATA

and will work in close cooperation with the Institute for Transactional Analysis in the UK. For more information, contact IDTA by fax at 44-7000-234683 or by post at Sherwood House, 7 Oxhey Rd., Watford WD19 4QF, United Kingdom.

Charlotte Sills and Helena Hargaden (editors) announce the publication of *Ego States*, which is part of the "Key Concepts in Transactional Analysis: Contemporary Views" series from Worth Publishing in London. The

book contains an introduction by Charlotte and Helena followed by 13 chapters by such well-known transactional analysis authors as Bill Cornell, Fanita English, Jim Allen, Adrienne Lee, Richard Erskine, Diana Shmukler, Michele Novellino, Keith Tudor, Maria Gilbert, and Steff Oates. It is currently available outside the UK online through www.Amazon.com.uk.

BOOKS AND JOURNALS AVAILABLE

Dr. Arn Schaper of Crystal Lake, Illinois, USA, is retiring and would like to pass on the books and journals in his library. They include some of the early *Transactional Analysis Bulletins*, most of the *TAJs* to date, and a collection of transactional analysis, gestalt, and other related books and booklets. For details, please contact Dr. Arn Schaper, 559 Lake Ave., Crystal Lake, IL 60014, USA; phone: 815-459-0812; fax: 815-459-6952. A donation is welcome but not required, although shipping costs must be covered by the receiver.

EUROPEAN REGION

Dietmar Bauer of Wiehl, Germany, died on 7 September 2002 of a heart attack. A well-known German lawyer who specialized in labor and corporate law, in recent years he began using transactional analysis in dealing with cases and organizing his office. Our condolences to his family and friends.

The French Transactional Analysis Association (IFAT) will hold its annual national conference in Lyon, France, on 8-9 November 2003. The theme will be "Crises, Passages, and Development." For information, please contact IFAT, 1, rue de Metz, F-75010 Paris, France; phone: 33-1-47-70-22-62; fax: 33-1-47-70-22-64; email: ifat@club-internet.fr.

Claude Steiner and Alexander Zaytsev of Prime-Evronzak Ltd. Co., a St. Petersburg publishing house, have signed a contract to publish a substantially upgraded edition of *Healing Alcoholism*, which first appeared as a Grove Press book in 1979. Prime-Evronzak is planning a first print run of 20,000 and expects the book to arouse considerable interest in Russia. The edited English version of this heavily TA-based book has been posted on www.claudesteiner.com, and its publication in the United States is being pursued.

ADVANCED TRANSACTIONAL ANALYSIS TRAINING

Transactional analysis training is now available internationally via correspondence from the Gregory Institute for Transactional Analysis with Linda Gregory, TSTA, in Australia. This training is provided via videos (in English) or training lectures, with contact and supervision via email, phone/fax, and audiotapes. For a brochure and costs, contact Linda at lgregory@inet.net.au or 3 Trafford St., Beaconsfield, WA, Australia, 6162; phone/fax: 61 8 9335 6950.

New Training/Certification Fees Announced

As a result of the newly negotiated contract between the ITAA and the Training and Certification Council (T&CC), the following changes in fees are now in effect. ITAA members will continue to pay nearly the same fees, while those who are not members will pay slightly higher fees. This, we hope, will encourage the latter to become ITAA members. The fees have also been brought in line with the EATA fees for comparable services.

TRAINING AND CERTIFICATION FEES IN US\$

	T&CC (ITAA)	T&CC (NON-ITAA)
CONTRACTS		
Training Contract, Level 1	50	100
Training Contract, Level 2	50	100
Contract Prolongation Fees	50	100
Exceptions, Level 2	100	175
Expansions, Level 2	150	250
EXAMS		
Level 1 Written Exam	100	175
Level 1 Written Exam to Marker	50	100
Level 1 Oral Exam	150	250
Retake, Written Exam	100	175
Retake, Oral Exam	100	175
Level 2, Full Exam	300	400
Retake, Teaching Part	150	200
Retake, Supervising Part	150	200
Training Endorsement Workshop (TEW)		
	450	600
Training and Examination Manual		
	30	40
Cancellation fees: 20%		

ITAA/USATAA/IMAT Conference 6-10 August 2003 ■ Ciudad de Oaxaca, México

INTERNATIONAL TRANSACTIONAL ANALYSIS CONFERENCE

CONGRESO INTERNACIONAL DE ANÁLISIS TRANSACCIONAL

Check the updated conference website for more information about the program, registration, and hotels: www.taconference.com

CONFERENCE REGISTRATION

(Includes coffee/tea breaks and opening Mexican party)

Registration fees:

	Now	Onsite
Regular	US\$265	US\$300
Student	US\$150	US\$175

Additional fees:

- Preconference Institutes and TA 101 in Spanish: \$95 US each
- Saturday night parade with Guelaguetza Party and dinner: \$30 US
- There will be a minimal charge for the children's program.

All language groups can register by visiting the conference website at www.taconference.com or by following the instructions in the January-February *Script*. In addition, those paying in US dollars may use the form below. For questions about payment in US dollars, contact Gaylon Palmer at 916-863-7096 or email gaylonlpcw@aol.com

Payment in US dollars: If you pay by check, make payable to "New Beginnings-Mexico '03 Conference" in US dollars through a US bank. You may also charge to VISA or MasterCard (not American Express); indicate total amount charged, including a \$10 fee for each credit card transaction. Mail the completed form below to Gaylon Palmer, 11622 Fair Oaks Blvd., Suite 103, Fair Oaks, CA 95628, USA, or fax to 1-916-863-7098.

Name _____
Address _____
City/County _____ Postal Code _____
Home Phone _____ Work Phone _____
Email Address _____

Amount for conference registration \$ _____
Amount for preconference institute or TA 101 (check one; \$95 US each) \$ _____

Erskine Kadis & McClendon Wagner TA 101

Amount for Saturday night parade with Guelaguetza Party and dinner: \$30 US \$ _____
Subtotal \$ _____

Payment: Check TOTAL CHECK PAYMENT: US\$ _____

Charge: MasterCard VISA Signature _____
Card Number _____ Expiration Date _____

\$10 US included for credit card payment TOTAL CREDIT CARD PAYMENT: US \$ _____