

The ITAA Office Has Moved

As of 12 August 2005, the ITAA headquarters will have moved to a new location. The new office will be in Pleasanton, some 30 miles east of Oakland, where the office has been for the last 6 years. Conveniently located near major freeways and local BART mass transit (with easy connections to San Francisco), the office will accommodate two staff and storage for ITAA products.

At its meeting in Bangalore, India, in July 2004, the ITAA Board of Trustees decided not to renew the lease on the office in Oakland with the intention of investigating less expensive options. At its meeting in Edinburgh this last July, the board affirmed its desire to remain in the San Francisco Bay Area and asked staff to come up with alternatives for the office that would result in substantial financial savings. The move to Pleasanton accomplishes that and will lead to not only an immediate budgetary savings for 2005, but also reduced office expenses for the future.

Please make sure after 12 August to send all correspondence (including election ballots) to the new ITAA address and to use the new phone and fax numbers. Although mail will be rerouted from Oakland to Pleasanton for some time, you will get a response faster if you send directly to the new address.

And if you are ever in the San Francisco Bay Area, please give us a call and plan to come by to see our new office!

The new contact information for the office is as follows:

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2186 Rheem Dr., #B-1
Pleasanton, CA 94588
United States
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Reflections on the Edinburgh Conference

by Bill Cornell

I arrived at the World TA Conference in Edinburgh, Scotland, on Tuesday evening 5 July. It was clear from the moment we pulled up to the conference center at Heriot-Watt University that this would be an unusual conference. I saw a few familiar faces and a couple dozen police in black riot gear. I knew that the G8 summit was to begin soon and that there had been violent demonstrations in Edinburgh on Monday; I also knew that Tuesday had been marked by further demonstrations at Gleneagles, the site of the summit. As it turned out, 500 police were staying at Heriot-Watt University along with all of the incoming TAers. Throughout the conference, everyone mingled, especially at night in the university pub. Live-8 concerts, demonstrations, the G8 summit, and the tragic bombings in London made for a complex setting for the conference, the theme of which was, uncannily, "Freedom and Responsibility." The implications of the theme were everywhere. The conference was compelling.

As I arrive home, I want to share a few impressions of the conference. The next *Script* will offer more information on the Edinburgh meeting in the context of a joint newsletter with EATA and WPATA, but for the moment I'll offer a kind of kaleidoscope of images and experiences.

I spent most of my time, in my various editorial jobs, well aware of the ITAA as an international association. I usually deal with the written

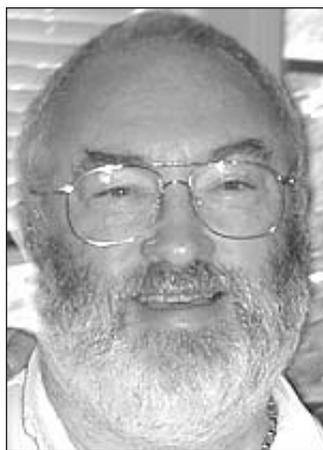


Eric Berne Memorial Award winners in Edinburgh (from left): Claude Steiner, Jim Allen, Richard Erskine, Fanita English, Graham Barnes (holding his 2005 award plaque), Pearl Drego, Carlo Moiso, and Vann Joines

word—often words written by people I don't know personally. It is quite different to be in the midst of a gathering of colleagues from all over the world, where one rapidly understands what it means to belong to an international organization. There were people from 31 countries, including Turkey, The Netherlands, Switzerland, Sweden, Spain, South Africa, Slovenia, Singapore, Serbia and Montenegro, Russia, Romania, Norway, New Zealand, Mexico, Japan, Italy, Ireland, India, Hungary, Germany, France,

Finland, the Czech Republic, Croatia, Costa Rica, Canada, Bulgaria, Belgium, Austria, Australia, the United States, and, of course, the United Kingdom. There were three, perhaps four, generations of transactional analysis practitioners. Fanita English, Claude Steiner, Steve Karpman, Jack Dusay, and Jim Allen—all of whom knew and worked with Eric Berne—attended and presented workshops, and second- and third-generation trainers were there in full

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John Parr

ITAA: A Need for New Directions

The creation of the ITAA was visionary, a vibrant new approach with a mission to be inclusive and expand. As the organization developed and grew, new communities were seeded and grew. Membership expanded; the ITAA was successful. With this rapid growth, the needs of the membership changed, regional bodies differed, and the organization was not always successful in managing this. We, the ITAA, together with the regional groups, were unable to find respectful and cooperative ways to remain in close cooperation with each other.

Many regional and international transactional analysis associations seem to have at least two kinds of members:

- People needing professional associations providing training and certification, ethics and practice guidelines, provision of high-quality journals, and the maintenance of a professional image for transactional analysis with other modalities

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Candidates for ITAA President-Elect

Since there are two candidates for the office of president-elect in this year's election, a ballot has been sent to all voting members. Please look for your ballot in the mail and return it to the ITAA office by the deadline of 29 September 2005. We present here longer versions of both candidates' statements.



Gianpiero Petriglieri

Revitalizing the ITAA: Reaching out, Visibility, and Renewal

The ITAA is in a delicate transitional period. Our viability and relevance are at stake, and we shall revitalize only if we are able to consolidate our gains and increase our membership and financial strength. I believe we face three main challenges to develop a sustainable ITAA for the 21st century: reaching out, providing a vibrant program of renewal to our diverse and sophisticated international membership, and broadening the visibility of transactional analysis as a unique contribution to the applied behavioral sciences. All three require ongoing and open creative dialogues.

Reaching out

I envision an ITAA capable of reaching out to (1) the international transactional analysis community and its regional and national associations by sustaining a global outlook while remaining sensitive to local needs and

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Edinburgh

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force. Attendees ranged in age from 20 something to 80 something; they included university and graduate students through to PhDs, MDs, and MBAs, and those with little experience through to seasoned practitioners. Jean Illsey Clarke celebrated her 80th birthday at the conference. Enthusiasm and vitality were everywhere I looked.

Heather Fowlie opened the conference on Friday morning with a moment of silence in acknowledgment of the bombings in London on Thursday. She then introducing ITAA President Jim Allen for his keynote speech, which was followed by responses from EATA President Adrienne Lee, ITA Chair Jenny Bridge, and for-

“Many impressions remain with me, especially the constant reminders of the theoretical and cultural differences that challenge and enrich a community as diverse as ours.”

mer ITAA president and current IDTA chair Julie Hay. We hope to publish Jim’s speech and the responses in the joint newsletter this fall. ITAA Vice President of Research and Development Gianpiero Petriglieri announced Graham Barnes as the recipient of the 2005 Eric Berne Memorial Award, which Graham accepted to a thunderous standing ovation. Graham’s acceptance speech,

to be printed in the July 2005 *TAJ*, was passionate and provocative, a challenge to the transactional analysis community (and all psychotherapists) to question continuously the assumptions and blind spots in our theories, examining the ways in which theories can be self-reinforcing rather than self-correcting. There was much discussion in the halls after Graham’s speech. It was clear that while some did not agree with everything that Graham said, everyone left the auditorium with something to think about and discuss.

Themes of difference and differentness permeated the conference. In an interview (also to be published in the joint newsletter) that *EATA Newsletter* editor Jan Hennig and I did later that day with Adrienne Lee and Jim Allen, Adrienne stressed the mood of the ITAA and EATA leadership as follows: “Rather than making our differences a source for conflict and competition—war really—we see that our differences need to be acknowledged, embraced, and celebrated as part of our development and growth. There is certainly a bone of contention right now regarding what transactional analysis is and what it is not. The question is, who are we?” In reply, Jim offered, “We coconstruct what we think and feel in dialogue. We have to have differences. We can’t dialogue, we can’t construct new ideas, if we all just agree.”

The opening speeches Friday morning were followed by a large study group conducted in the group analytic style by Frances Bonds-White (incoming president of the International Association for Group Psychotherapy), Gianpiero Petriglieri, and Servaas van Beekum. As described in the program, “The primary task of the large study group is to explore, experientially, the phenomena of authority, adaptation, freedom, and responsibility as they occur in a group whose membership is too large for sustaining face-to-face relationships among all members.” This is a group format quite different from the one used in more traditional transactional analysis groups, and it is rather difficult to describe to people who have not had the experience. Frances, Gianpiero, and Servaas functioned as “conductors” rather than as leaders of the group process. As such, they listened to what was not said as well as what was said by members of the group, giving voice to the emotional, conflictual, and unconscious themes that emerged within the group process.

I estimate that 200 people attended the group; seated in concentric circles, they spoke about their experience of being in the group. Many of the initial comments were focused on peoples’ reactions to the bombings in London and/or their feelings about being in such a large group, comments that became increasingly emotional and personal. It was remarkable how rapidly anxieties, struggles, hopes, and conflicts emerged in this process. These groups can be deeply instructive to our community with its thousands of individuals from many cultures,

most of whom do not know each other and will never meet face-to-face and yet still need to work and learn together to maintain a viable community. I found it a moving experience and a powerful way to open the conference. Numerous times during the conference I saw someone in a workshop, in the hall, or during a coffee break whom I recognized from the large group and whose comments I remembered. In fact, the large group experience stayed with me through the conference, and although I was not able to attend, a second large study group closed the conference on Sunday.

One of the frustrating things about a conference of this size and complexity is not being able to be everywhere, see everyone, and hear everything. Many impressions remain with me, especially the constant reminders of the theoretical and cultural differences that challenge and enrich a community as diverse as ours. I was delighted to see so many people early in their careers attending a major conference, which is a manifestation of transactional analysis taking root in third- and fourth-generation practitioners. I was also pleased to see several presentations by professionals who are not members of

“I was pleased to see several presentations by professionals who are not members of the TA community but who came both to offer perspective to our community and to learn from us.”

the transactional analysis community but who came both to offer their perspective to our community and to learn from us. I was happy to see members of the transactional analysis community who have not pursued the now-all-too-usual progression of Level I and II certification making major contributions to theoretical development and the governance of transactional analysis associations.

A favorite moment for me personally occurred during Tim Bond’s workshop on “Minding the Gap: The Ethical Risks of Working across the Space between People.” Tim was one of the presenters who is not a member of a transactional analysis association. He is a reader in counseling and professional ethics at the University of Bristol. The author of numerous papers and books on ethics in counseling and psychotherapy, he is an internationally recognized expert and frequent consultant to ethics boards around the world, including the ITA’s ethics committee. Tim was discussing the issues of risk and uncertainty in therapy, arguing that any counseling or psychotherapy worth its salt necessitates taking risks. The ethical question, he suggested, is how do we approach and manage risk? To me, as an American in what has become an absurdly risk



ITAA Board of Trustees member Joaquin Granados-Rossi of Costa Rica (left) with Edinburgh Conference Cochair Alastair Moodie

averse culture, I was fascinated by this question, as were many in the group. Numerous questions and statements emerged about risk management, risk avoidance, calculated risks, and a nearly universal pressure to play it safe in the name of ethics. It was a lively, and often anxious, discussion. Someone suggested that the therapist must establish a relationship of trust before engaging a client in risk. Another participant spoke up to say, “I’m from Slovenia, and in Slovenia there is not a day without risk. Where I live, you take a risk with someone and that is how you learn that they are trustworthy.”

How true, I thought to myself, and at that moment—and many others throughout the week—I was very glad to be at this conference and in this community.

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ITAA The Script

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At the Edinburgh conference banquet (from left seated): Kathy Jaqua, Steve Karpman, Richard Erskine, and in back, Claude Steiner

WELCOME TO NEW MEMBERS

NEW MEMBERS MEMBERSHIP SPONSOR

NEW MEMBERS	MEMBERSHIP SPONSOR
May 2005	
Dr. Miles Burch, New Zealand	—
Mark Conradie, UK	—
Roy Dinsdale, South Africa	—
Yoshiko Kawai, Japan	—
Mary E. Coates-Korpela, Canada	—
Martin Lee, China	—
Giovanna Miano, Italy	—
Minako Momomoto, Japan	—
Danielle Tavares Panizzutti, Brazil	—
Ayla Sevand, Turkey	—
Irena Whitestone, USA	—
June 2005	
Rasheeda Akter, Bangladesh	P. K. Saru
Shirin Aktar, Bangladesh	P. K. Saru
Maksooda Begum, Bangladesh	P. K. Saru
Antonia Rodriguez Diaz, Mexico	—
Khursheed Ergon, Bangladesh	P. K. Saru
Vesna Fosnaric, Slovenia	—
Irena Teresa Goetze, South Africa	—
Coral Harrison, UK	—
Iain Johnson, UK	—
Ain O Sailesh Kendro, Bangladesh	P. K. Saru
Rashida Khanam, Bangladesh	P. K. Saru
Linda Killian, USA	—
Carlo Mosca, Italy	—
Roushan Jahan Parveen, Bangladesh	P. K. Saru
Salma Parveen, Bangladesh	P. K. Saru
Boris Pospihalj, Slovenia	—
Seema Vijay Pradhan, India	—
Susan Rawlins, New Zealand	—
Michael Sanson, Switzerland	—
Mette Stuhr, Denmark	—
Alisha Thomas, India	—
Marion Umney, UK	—
Simona Ziernicki, Slovenia	—

Exceptional Members Honored

Bill Cornell Receives Muriel James Award



Bill Cornell, known to most ITAA members as the editor of *The Script* and one of the coeditors of the *Transactional Analysis Journal*, is the 2005 recipient of the Muriel James Living Principles Award. He was given the award by ITAA President Jim Allen at the ITAA Membership Meeting held during the Edinburgh Conference. The response was enthusiastic applause and a well-deserved standing ovation from those present.

The Muriel James Living Principles Award was established to recognize members who have advanced transactional analysis through personal example and by contributions of an exceptional and lasting nature. They demonstrate commitment, concern, and caring for both individuals and the community and are active in the international advancement of the principles of transactional analysis. In describing why Bill was chosen for this prestigious award, Jim said, "He is well known throughout the worldwide transactional analysis community for his clear Adult thinking, joyful creativity, compassionate ethics, and promotion of an 'I'm OK, You're OK' atmosphere, and in these ways he more than meets all of the requirements for the award."

Perhaps the most outstanding of Bill's contributions to the transactional analysis community is the fact that over the last several years he has volunteered innumerable hours as editor of *The Script* and coeditor of the *TAJ*. Under his guidance, *The Script* has become more widely read than ever before, in no small part because of the many stimulating interviews and columns he has written and the high caliber of the authors he has attracted. While Bill does not shy away from controversy and confrontation, he insists on a tone of respect and honest inquiry among authors. In addition, as a member of the *TAJ* editorial team, he has worked to assure that our journal is a peer-reviewed professional journal of the highest quality, and he has edited or coedited some of the most challenging and well-received *TAJ* theme issues, including those on gay/lesbian issues, case studies, TA and group process, and TA in Latin America.

However, it is not only his editorial work that makes Bill a perfect recipient for this award. He is also an outstanding ambassador for transactional analysis to the larger professional community. While he always identifies himself first as a transactional analyst, he is highly respected in the body psychotherapy community and is gaining increasing recognition and respect in the psychoanalytic community. In his training, teaching, and speaking, he crosses the boundaries between these professional communities, building bridges and seeking links, always in the service of deeper understanding and better ways of serving clients. His publications also cross these boundaries: He has published many articles and chapters not only in transactional analysis newsletters, journals, and books, but also in those from the body psychotherapy and psychoanalytic communities. Most recently, he edited a book of articles by well-known psychoanalyst James McLaughlin as well as coedited with Helena Hargaden a book of articles that represent the emergence of a relational model within transactional analysis.

Bill has also served the ITAA in various other capacities, including as secretary from 1984-1986, as trustee from 1987-1988, and as vice president from 1989-1990 (including as the first vice president of research and innovation). During his years as an officer and trustee, he was active in efforts to seek accreditation for transactional analysis training in the United States as well as in early long-range planning to establish the ITAA as a really international organization. A true citizen of the world, Bill views things from a global perspective and brings that to his writing and editing in ways that have consistently promoted inclusive, cross-cultural, multidimensional values within the transactional analysis community.

In Edinburgh, Jim ended his comments about Bill by saying, "He is an unsung hero. We all owe him a great debt of gratitude." For those of you who were not there to congratulate and thank Bill in person, you can do so by emailing him at bcornell@nauticom.net.



Geraldine Wallman Receives Hedges Capers Award

At the Edinburgh conference, it was announced that Geraldine Wallman, DSW, has been awarded the 2005 Hedges Capers Humanitarian Award for a lifelong commitment to social welfare, social justice, and concern for the oppressed and needy.

Gerry's involvement in social action is long-standing and multifaceted. During the Vietnam era she was active in the anti-war movement and during the 1970s with the women's movement, organizing activities, participating in marches and demonstrations, and in women's action and support groups. She was also active in the anti-nuclear movement and did a great deal of behind-the-scenes work for the Center for Psychosocial Issues in the Nuclear Age, which worked to bring people in psychological denial about the nuclear threat into action that would make the world safer. The center also concerned itself with changing the US national budget from its emphasis on military spending to providing money from the "peace dividend" for human services of all kinds.

For many years, Gerry did simple filing for the New York office of Amnesty International USA (AIUSA). As the problems in the former Yugoslavia became apparent, however, she took on a more active role as coleader of the Amnesty International Balkans Coordination Group. As such, an AIUSA newsletter says that she "wrote petitions, prepared letters, answered inquiries, corralled groups and individuals to do Amnesty work, and supplied an endless array of ideas on what to do. She was the one originally who monitored Tribunal Watch as we worked on making the International Criminal Tribunal for the former Yugoslavia a success (in our small way)."

Amnesty sent Gerry to Kukes, Albania, in 1999 to interview Kosovo refugees as they were expelled from Kosovo by Serbian police, paramilitary units, and the Yugoslav army. The testimony of these refugees, most of whom had been in rape camps or otherwise abused in every possible way, was part of the body of evidence used in the cases of the International Criminal Tribunal. While in Albania, Gerry realized that the work of taking this horrendous testimony was having an incredibly strong impact on her and others in the same position, and she worked to find ways both in Kukes and on returning home to ease the effect of this experience on the aid workers themselves.

In the spring of 2004, Gerry resigned from the Balkan Coordination group to become active in a local New York Amnesty group, which has focused its work on prisoners of conscience throughout the world, particularly in Myanmar.

To support the work she was doing with the Balkans, Gerry entered a rigorous 2-year program in international trauma studies at New York University. This program provided academic and theoretical information about the causes and effects of trauma throughout the world, as well as a practical orientation to the management and treatment of trauma victims.

Along with the NYU program, Gerry took a course from the American Red Cross in disaster mental health. She was impressed with the emphasis of Red Cross disaster mental health on attending to the welfare of front-line disaster workers so that they could be in top form to work with disaster and trauma victims. In fact, Gerry's final project for the NYU trauma studies program was to urge other organizations to adopt the more enlightened view of the American Red Cross in tending first to the needs and welfare of aid workers. The transactional analysis concept of good self-parenting in order to be able to contribute effectively to others was the crux of this project.

When September 11th struck, Gerry had the training and experience to step immediately into the disaster effort and become a leader even before national resources could be mobilized to help. She worked not only at the World Trade Center site itself, but also at armories set up in the first days to help families look for lost loved ones and ad hoc units set up to provide aid of all sorts to survivors and rescue workers (for more on this work, see the interview with Gerry in the April 2002 *Script*). For months and

years after September 11th, Gerry attended to the needs of families and rescue workers at memorial services, in the psychotherapeutic context, and in any other way that was needed. Her work continues to this day through the Red Cross and Amnesty International USA.

In all of this work—carried on while raising a family and maintaining a successful psychotherapy practice—the people who have worked with Gerry have consistently been impressed and delighted by her humility in the face of others' needs, her focus on the task, her creative thinking and problem solving, and her insistence on the importance of the welfare of her colleagues.

Unfortunately, Gerry was not able to be in Edinburgh to receive her award in person. Rebecca Trautmann and/or Ilka Peck, both of whom nominated Gerry, will be accepting the award on her behalf during the USATAA conference in Nashville this October.

We congratulate Gerry on her award and encourage *Script* readers to contact her to offer their congratulations as well. She can be reached by email at gwallman@igc.org.

TA CONFERENCES WORLDWIDE

OCTOBER 27-29, 2005: Nashville, Tennessee. USA TA Association Conference. Contact: Suzanne Wilson, 229 Ward Circle, Suite B-21, Brentwood, TN 37027, USA; phone: 615-373-0443; e-mail: psswlp@bellsouth.net.

JANUARY 29-FEBRUARY 5, 2006: Frenchman's Cove, Jamaica. Eleventh Annual USATAA Gathering. Contact: Dianne Maki, 908-234-1873, e-mail: maksethi@aol.com.

JULY 26-29 2006: Istanbul, Turkey. International TA Conference sponsored by ITAA and TAD. Contact: Fatma Torun Reid, Sarigul Sok 15/5, Caddebostan, Istanbul 81060, Turkey; tel: +90 216 302 7598; fax: +90 216 363 3484; e-mail: frreid@yahoo.com.

SEPTEMBER 7-9 2006: Bahia, Brazil. XXVI Latin American TA Association Conference. Contact: Antonio Pedreira (ALAT President) at atpedreira@uol.com.br or call 71 3237-2035/3331-6855; or contact Noeliza Bianchini at noeliza@directnet.com.br.

Upcoming TAJ Theme Issues

"FREEDOM AND RESPONSIBILITY"

Editor: Bill Cornell

Deadline for manuscripts:

1 September 2005



"TRANSACTIONAL ANALYSIS AND PSYCHOANALYSIS: SECOND EDITION"

Coeditors:

Helena Hargaden and Bill Cornell

Deadline for Manuscripts:

1 February 2006

Emerging Transformation: Edinburgh Board Meeting

by Jim Allen

In the recent past, the ITAA has been pictured as dying, our membership dwindling, our funds diminishing. This, I am happy to say, is no longer valid! In 2003-2004, our membership stopped declining. Indeed, we had a small gain, up to 1492 members. Although we did dip into capital, it was by \$81,000 rather than the \$120,000 typical of most recent years. Most importantly, for the first time in many years, we will go into 2006 with a balanced budget. Our operating balance at the end of 2004 was \$725,280. And so, mere survival no longer need be our major concern.

Just as the world pinned its hopes and fears on the G8 meeting in Scotland, the ITAA Board of Trustees made decisions at the Edinburgh conference that we expect will have major positive effects in the world of transactional analysis. Over the next few months, you will note several changes, including an increased membership drive that began in Edinburgh, the introduction of rolling membership billing, more vigorous advertising in professional journals and at key meetings, and a move to a less expensive California office. You will see increased emphasis on our role in networking, coordinating, partnering, and reaching out to regional organizations, to parts of the world that are underdeveloped from a transactional analysis point of view, and to other behavioral science organizations.

It was fitting that the board meeting took place at a World TA Conference—a conference held every 3 years—because we are truly an international organization. Despite our beginnings in San Francisco, only about a third of our membership is now from the United States. In fact, we have members from 85 different countries. This internationalism allows us to reconnect with Berne's original vision of the ITAA as a vehicle for spreading transactional analysis throughout the world, for developing a global transactional analysis community, and for serving as a bridge between various transactional analysis groups, with each supporting all the others.

Our internationalism fits with two important sets of previous board decisions. First, it fits with the vision statement elaborated last year in Bangalore:

The ITAA is a global organization dedicated to supporting developing TA communities by:

1. Providing a historical memory of the development of transactional analysis theory and methods
2. Encouraging, supporting, rewarding, and popularizing transactional analysis through stimulating:
 - High-quality research
 - Networking with other behavioral science organizations
 - Personal and professional applications of transactional analysis
3. Supporting the global transactional analysis network through the provision of:
 - The *TAJ* as a world-class scholarly journal
 - *The Script* newsletter
 - Web service
 - A transactional analysis bibliography
 - International conferences
4. Maintaining and updating international standards (T&C Council)
5. Advocating for and promoting the professionalism of transactional analysis practitioners and the effectiveness of TA through:



Fanita English, Joaquin Granados-Rossi, Jim Allen, and Diane Salters take a moment out from their work at the ITAA Board of Trustees meetings held just prior to the Edinburgh Conference

- The ethics committee
- The professional practices committee

As you can see, this vision both addresses and endorses three areas: theory, professional practice (in four fields), and social engagement.

Second, our internationalism fits with the board's decision to become an international rather than only a US organization. This decision was made at the 1982 conference in Oakland. However, the decision put us in a peculiar position: to fulfill our stated mission well, we need to support the development of transactional analysis organizations where there are none and to help regional groups organize, mature, and become self-sufficient. In this, we are somewhat like parents: Our children grow up and leave, and while this is exactly what we want, it does not occur, perhaps, without a certain nostalgia as well as pride on our part.

Personally, I am delighted with what the board has been able to accomplish in the past few years. Our meetings have become a space for exploration, cocreation, and decision. This began with an update of the bylaws in Utrecht under the aegis of Gordon Hewitt and Robin Maslen. Then, in Oaxaca, we moved on to a phase of sensitivity and awareness characterized by the development of scenarios and the elaboration of a vision statement. Now, we have made decisions that allow us to move ahead in very specific directions.

Four Thrusts: Balanced Budget, Internationalism, Partnering—and You

As you will have gathered, the board has elaborated a four-pronged approach for the transformation of the ITAA. It is important that you understand these thrusts and their implications:

1. A balanced budget: In the last 5 years, we spent about half a million dollars more than we brought in. Obviously, this could not continue and the organization remain viable. We enter 2006 with a balanced budget. Now, we must live within it.

2. Internationalism and reaffirmation of our mission to spread transactional analysis internationally: This long-term mission of the organization means that we will always be in the position of parents: raising children and then letting them go. It means outreach to areas of the world underdeveloped in terms of transactional analysis: Asia, Africa, Latin America, Canada, and, paradoxically, the United States. We have been doing this in various ways,

including our choices about where we hold conferences; in recent years, venues have included Australia, Mexico, and India, and next year will be in Turkey. As president, I have been reaching out to Canada and Latin America, while trustees Servaas van Beekum and Diane Salters have been reaching out to Africa.

Apart from the operating fund, the ITAA has two special funds, the Eric Berne Fund for the Future and the Scholarship Fund, each of which has special restrictions. The Scholarship Fund was created primarily through a special fee that was, for several years, added to the dues of all USA members. Currently, the balance in this fund is \$214,629. Since the United States is now an underdeveloped area from a transactional analysis point of view, it was decided to use \$37,000 from this fund to finance the revitalized USATAA's plan to reintroduce transactional analysis into six US regions. They have already pioneered a model at two sites. If this effort is successful and well documented, two more years will be supported.

This thrust means we must work with areas in different stages of development and with different needs and limitations. This is a tremendous task, and we may not always do it as well as we would hope. It also means that, at a certain stage, we must let go and develop a new relationship of equals. This leads to our next emphasis.

3. Partnering and creating an open system: Partnering implies a nonhierarchical relationship of mutuality. We need to partner with other transactional analysis organizations. This fall, you will receive a joint newsletter published by the three multinational transactional analysis organizations: ITAA, EATA, and WPATA. We also need to partner with nontransactional analysis organizations that have goals and interests similar to ours so that they and we can both impact each other and be impacted. We need to be an open system, engaged in our environments.

4. You: The ITAA is not the board of trustees. It is you! If we are truly to transform the organization, you must be involved. It is important that you experience the organization as a kind of secure base and feel that you are seen and heard. In the past, some people have felt discounted or that they could not make an impact, so they have withdrawn. For this, I am truly sorry, and on behalf of the organization, I apologize.

Now, however, I believe we have a chance to change the organization in major ways. Contact your trustees, especially those from your region. Tell them what you like about where we are going. Tell them what you do not like. Make

suggestions. Or, just make contact with them so they know you and you know them. They are there to represent you. Without knowing your wishes, your needs, and your fears, we cannot represent you. Without you, we do not have an organization.

With these four thrusts, I believe we can transform the ITAA—and that the Edinburgh Conference could go down as a watershed event.

However, all this has not been accomplished easily. It has taken tremendous goodwill, trust, and hard work on the part of the board and its various committees. I would like to thank board members, committee members, and volunteers as well as the office staff; Oakland volunteer and staff liaison Carol Solomon, who supports them; and ITAA publications consultant Robin Fryer. I also want to thank Adrienne Lee, president of EATA, and the EATA council. The EATA council met once with the entire ITAA board and once with the ITAA executive committee during the Edinburgh conference, and both meetings were useful and productive.

At the end of this year, we will lose four board members as their terms end: Fanita English, Denton Roberts, Valerie Redman, and Lalitha Matthew. New additions to the board beginning in January will be Lorna Johnston (Canada), Anne De Graaf (Netherlands), Mohan Raj (India), Jan Grant (Australia), and Gloria Noriega (Mexico).

The Edinburgh Conference

I was excited by the enthusiasm of all and the youth of many of the Edinburgh conference participants. I have rarely attended a conference with such an explosion of exciting new developments—and in all four fields. Notably, research in transactional analysis is now coming into its own. People are identifying with Berne's creativity and innovation. This was not only a worldwide transactional analysis conference, it was a world-class conference—all in a warm and hospitable Scottish environment complete with bagpipes, haggis, and shortbread.

During the conference, some twenty presidents of various transactional analysis associations also met to share our regional contributions and efforts to develop transactional analysis around the globe. The task we gave ourselves is to take a global perspective on our local contributions. As transactional analysts, we already share a common language and a set of values and ethical principles. EATA has kindly opened its one-day trainers' meeting in early July next year to all trainers, free of charge. We also decided to meet together whenever possible—wherever even a few of us are present—including next July in Istanbul at a meeting that I will chair.

This year's conference theme, "Freedom and Responsibility," fit superbly with the Edinburgh events of this July. The G8 meeting and demonstrations, the London bombing, and living with the 500 policemen billeted with us—all this brought home the pressing need for consideration of these topics. It was also a distressingly apt prelude to the theme "Trust and Uncertainty in the 21st Century" for next year's conference in Istanbul.

Edinburgh was an important moment in the life of the international transactional analysis community. We accomplished a great deal there, but there is much yet to be done. Please plan to join us in Istanbul, where we will reconvene to attend to the pressing needs of both our transactional analysis community and the larger world of which we are a part.

James Allen, MD, TSTA, is ITAA president. He can be reached at james-r-allen@ouhsc.edu.

Response to Crossman and Allen

Dear Pat and Jim:

Thank you both for your thinking in your letters in the July 2005 *Script*. Thanks, too, to Graham Barnes, for documenting in his Edinburgh Eric Berne Memorial Award acceptance speech the suffering our "facts" have caused.

I suggest *Script* readers might like to take this line of thinking a bit further—to the calamities of the world that have their beginnings in "my beliefs are facts." The outstanding example is the making of God into a fact. I wish a God like Alex Lawson's God were a fact (see Lawson, 2005). Even seeing Alex's photo in the July 2005 *Script* left me smiling for hours! And such a lovely article! But the "fact" of the narcissistic God who punishes and excludes whoever doesn't believe everything His way (Al Ellis's song of narcissism: "It's you for me and me for me and oh how happy we will be")? Or the barbaric God who devised Hell? Or Hell itself? It seems more fitting to believe that people made gods in their image, just as children who have lost their parents imagine parents and are self-protected and self-nurtured by their beliefs.

As to transactional analysis, I remember preaching that the Child, the Adult, and the Parent "had addresses," that is, were facts. Bob and I wrote about injunction-decisions as if they were facts. I apologize and hope in the future we therapists will recognize that our theories are myths, metaphors, and guides, but like God, they don't exist as fact. A good therapist works with the client to improve the story of his or her life from now on.

I want to finish by saying that Jim and Barbara Allen's new book, *Therapeutic Journey: Practice and Life*, is the finest psychotherapy

book I have ever read. Even though it is expensive, it is worth double the price!

Mary Goulding, *Citizen of the World*

EDITOR'S NOTE: Jim Allen has graciously donated all the profits from *Therapeutic Journey to the ITAA*.

REFERENCE

Lawson, A. (2005). To liberate the spirit. *The Script*, 35(5), 1, 7.

Heartfelt Thank You to Adrienne Lee

Dear Editor:

I am sending many thanks to Adrienne Lee, President of EATA, for calling together the presidents and leaders of worldwide transactional analysis associations and institutes to meet in Edinburgh. What a splendid idea and so well executed! I was delighted to be in the room with such a healthy, high-powered group of leaders. As I looked around the table, it was clearly brought home to me how fortunate I was to be part of this international group. The tone was so cordial, and everyone exhibited a willingness to listen with interest and contribute with sincerity. Adrienne did an outstanding job being both a gracious hostess and an able moderator. I was so impressed with her willingness to stay available in the aftershock of the London bombing that occurred just moments before the start of our meeting. I was also impressed with the willingness of the rest of my peers in the room to stay focused on the reason for our being there. It is just so incredible to be a member of such a community.

Dianne Maki, *General Coordinator USATAA, Far Hills, New Jersey, USA*

My First Transactional Analysis Conference

by Declan Fitzsimons

There are three criteria I usually employ to tell how good a conference is: first, if I buy too many books; second, if I am engaged intellectually as well as emotionally; and third, if while leaving feeling enriched by the seminars I went to there were many more seminars I wish I could have attended. Well, at the World Transactional Analysis Conference in Edinburgh, I did, I was, and there were!

I only joined the ITAA a year ago, hoping to gain more insight into the fundamentals of transactional analysis as well as an appreciation for new applications and theoretical directions. I have always tried to experiment with and integrate a broad range of approaches in my personal and professional development, but have resisted choosing one particularly discipline. After returning from 3 years in Japan, I studied gestalt psychotherapy in London for 3 years (but didn't qualify), bioenergetics during the same period, Bates natural vision work, therapeutic massage, and voice movement therapy as well as yoga and Vipassana meditation. I eventually did a master's in management learning at Lancaster University followed by another in advanced organizational consultation at the Tavistock Institute, also in London, while living and working as an organizational consultant in Latvia for 10 years. It was at the Tavistock that I met Gianpiero Petriglieri and through him Jack Wood and Heather Cairns-Lee. So began the closest friendships of my life and the most exciting collaborative work I could imagine: executive leadership development employing a multidisciplinary clinical approach influenced by analytic psychology, attachment theory, gestalt, and transactional analysis. It was their encouragement that led me to revisit Berne's books, to attend a TA 101, and to begin applying transactional analysis in my work.

So, while being curious to experience a huge gathering of transactional analysts from around the world, I was also somewhat concerned about encountering the transactional analysis community "en masse." I was, frankly, afraid that as someone without advanced formal training in transactional analysis, but who applies it in his professional work, I might not be welcome or I would be discounted as less of a "professional." I needn't have worried.

From the excitement and positive "vibes" that were so palpable in the room during Jim Allen's memorable keynote speech (yes, I bought his book!), I felt welcome. And soon I found myself engaged in colorful debates in the seminars I attended, facilitated with depth and insight by Jenni Hine, Bill Cornell, Jack Wood, Steve Karpman, Robin Hobbes, Claude Steiner, and Fanita English.

During these engaging conversations, I realized that I really needed to know whether the welcome would extend beyond a willingness to engage with what I can contribute from my personal and professional experience. Would more qualified and more senior members of the transactional analysis community be willing to learn from me and with me, as well as to allow me to learn from



Declan Fitzsimons

them? While the answer is not entirely clear, I have reason now to be optimistic. My willingness to voice my experience reflects the extent of the welcome I encountered.

I was pleased to see that the debate between the relational and cognitive approaches to transactional analysis clinical work was open and vigorous. The depth of theoretical frameworks, the diversity of skills, and the strength of conviction all confirmed for me the health of the transactional analysis community that Gianpiero Petriglieri had described while inviting me to attend the conference and to join the ITAA; in fact, he reaffirmed this during his introduction of Graham Barnes as the recipient of the 2005 Eric Berne Memorial Award.

Finally, for those of us who made it to Edinburgh, we will not forget the tension and high expectations that surrounded the G8 meeting happening only a few miles away and how this was suddenly overshadowed by the tragic bombings in London. As our complex feelings about events outside the conference poured out in the large study group, and colored the workshops and coffee conversations, I was mindful of the desperate need our world has for a more "joined-up" thinking instead of the split of complex issues into a polarized stalemate of "I'm right and you're wrong," or, in its most perverse form, "I'm right and you're dead." My experience at the World TA Conference made me hopeful that transactional analysis—with its brilliant use of accessible language to describe the dynamics of individual and collective human relationships and its dedication to social action so beautifully articulated in Pearl Drego's closing keynote—has a clear role to play in keeping us thinking, keeping us feeling, and thus, perhaps in a small way, that bit safer.

With this in mind, I am glad that I decided to join the ITAA. I will definitely be using more transactional analysis in my work and doing so in a more informed way. And I am going to Istanbul next year. I hope to see you there!

Declan Fitzsimons, Kent, England

Thanks to Photographers

Thanks to Steve Karpman, Alastair Moodie, Heather Cairns-Lee, Joaquin Granados-Rossi, and the Edinburgh Conference Centre/Tom Finnie Photography for the photos from the Edinburgh conference.



26-29 JULY 2006
ISTANBUL, TURKEY

TRUST AND UNCERTAINTY IN THE 21ST CENTURY

Sponsored by the International Transactional Analysis Association and the Turkish Transactional Analysis Association (TAD)

Keynote speakers: Adrienne Lee, Bill Cornell, Gianpiero Petriglieri

Call for Proposals

Proposals for workshops, papers, and panels are welcome in all fields of application (e.g., psychotherapy, counseling, organizations, and education) and from transactional analysts and other professionals/practitioners.

Please furnish the following details:

1. Name of presenter
2. Name of copresenter(s), if any
3. Credentials of all presenter(s) (TA certification and other)
4. Title of the presentation
5. Nature of presentation (workshop/paper/poster)
6. Duration: workshop (1.5 hours/3 hours/6 hours); papers (40 minutes)
7. Seating arrangement (circle/theater/other)
8. Audiovisual aids needed (board/flip chart/OHP/LCD projector)
9. Group size limitations, if any
10. Any special care/protection needed for participants. If so, how will that be taken care of?
11. Abstract (limit 200 words) and presenter's resume(s) (limit 100 words)

Deadline for program proposals: 15 December 2005

Send proposals by e-mail to info@ta2006.org; Web site: www.ta.org.tr;
Conference secretariat: Visitur Travel & Tourism, www.visitur.com.tr

Freedom and Responsibility in Transactional Analysis Research

by Heather Cairns-Lee

On Saturday 9 July, over 50 people attended the research workshop at the World TA Conference in Edinburgh, perhaps attracted by the hopeful subtitle “A Powerful Vision for the Future” and the promise of a forum in which to discuss the dilemmas involved in doing research in transactional analysis. Invited speaker Stephen Goss and a panel



Heather Cairns-Lee

chaired by Robin Hobbes—comprising Graham Barnes, this year’s recipient of the Eric Berne Memorial Award; Susannah Temple; Pio Scilligo; and Gloria Noriega—fueled the debate and provided diverse experience in research and the transactional analysis community.

There was curiosity in the air as Stephen Goss, an independent researcher and counselor, kicked off the discussion with a sweeping overview of key issues facing research in social science and psychotherapy. He focused on three key points: (1) the ongoing debate about quantitative versus qualitative research methods; (2) how cognitive-behavioral therapy has used large-scale quantitative studies, typical of the natural sciences, to demonstrate its “effectiveness”; and (3) issues of freedom and responsibility pertaining to the world of research.

It was the first of Goss’s three points that most vividly colored the ensuing debate among panelists and attendees. Is the intuitive, phenomenological approach, embedded in the history of transactional analysis, an obstacle to the pursuit of quantitative research? The rigor of Berne’s inductive theorizing from clinical experience was applauded; however, calls arose for more quantitative studies to validate the soundness of transactional analysis constructs and the clinical effectiveness of its methods. Typically, outcome studies require large samples and standardized conditions. However, research must also ensure that occasional excellent outcomes and idiosyncratic phenomena are investigated in depth, which requires much smaller numbers and a qualitative, case-based approach. In essence, this dilemma also touched the conference theme of “Freedom and Responsibility”—the freedom to pursue research with curiosity into diverse areas in eclectic ways combined with the responsibility to maximize the outcome from any given amount of resources for those who might have an investment in the research. The panelists showcased their experience in both.

Gloria Noriega reported on her work on the transgenerational transmission of scripts, a project involving 830 women in Mexico. Susannah Temple, through her work into research climates within master’s programs, described how researchers need the freedom to confirm or negate a conviction or to pursue their own area of curiosity. Further, she suggesting that thinking illuminates theory just as theory illuminates thinking. Graham Barnes reminded us of his investigation into the “health script” in the 1970s, itself a large-scale statistical study, thus prompting us to be aware of how much the question determines the answer in research and urging us to review many questions in order to find

the right research question. Pio Scilligo pleaded for researchable, operative definitions of transactional analysis constructs (e.g., ego states), convincingly arguing that the quality of the research depends on how well the underlying assumptions and definitions are explored.

As discussions unfolded, one more feature of research became evident: To talk about methods might be necessary, but it often falls short of being enlivening. To be a truly stimulating endeavor, research needs to begin from a good question or from a nagging curiosity about what we do not yet understand, pursued with passion, dedication, and sound method.

At the end of the workshop, the chairs of the research committees of various transactional analysis associations—Gudrun Stummer for ITA, Maggie Chadwick for IDTA, Maria Teresa Tosi for EATA, and Gianpiero Petriglieri for the ITAA—had the opportunity to introduce their organizations’ initiatives in this area. Their remarks highlighted that developing a culture of curiosity and research is a priority for the global transactional analysis community. Gudrun’s forceful call for a deeper engagement in the pursuit of new knowledge was moving and cogent. Gianpiero offered a lucid summary of potential directions for research, reminding us that clinical researchers need to keep multiple stakeholders in mind: (1) funding organizations; (2) clients; (3) the general public; and (4) training



Edinburgh Research Panel (minus Graham Barnes, who had already left) (from left): Stephen Goss, Robin Hobbes, Gianpiero Petriglieri, Maggie Chadwick, Maria Teresa Tosi, Marek Navratil (incoming EATA Research Committee Chair), Gudrun Stummer, Pio Scilligo, and Gloria Noriega

and practicing professionals. To argue which one is most important, or which method is better, can be a tedious pastime. Not all studies can address the requirements of all four all of the time. One would wish, however, that we at least address one or two each time we engage thoughtful desire in a new venture of knowledge creation.

Among many initiatives to promote a culture of research, one attracted my attention in particular. The ITAA will host a writers’ workshop at the Istanbul conference in July 2006 for those of us who are wrestling with articulating our findings, experience, and clinical skills in writing. I shall certainly attend it. And you?

Heather M. Cairns-Lee, MSc, attended her first transactional analysis conference in Edinburgh. She has worked internationally in cross-cultural training, leadership development, and learning initiatives and is currently working on a phenomenological study of symbols of group life. She can be reached at heathercairnslee@hotmail.com or in Eichendorffstrasse 9, D-67519 Hofheim, Germany.

Nominations Sought for ITAA Awards

The ITAA invites you to consider nominating a worthy recipient for the **2006 Eric Berne Memorial Award (EBMA)**. The following information and materials must be submitted to the EBMA Committee in care of the ITAA office. All documents must be submitted by e-mail in electronic form (Microsoft Word or Acrobat PDF).

1. Name(s) of author(s) nominated

2. Publication citation: Full reference for journal article, book, or publication in which the contribution being nominated has been published

3. Area of contribution: Specify one of the following categories as the area in which you think the most significant contribution has been made: (a) theory, (b) research, (c) applications, or (d) other areas not covered by these.

4. A brief title for the contribution: For example, the concept in theory, a descriptive title for the research project, the specific practice application, or a title for some other relevant area

5. A nominators’ statement (1500 word limit) supporting the nomination as an original and highly significant contribution to transactional analysis in the designated area. This statement must include discussions of the following:

- The originality and innovation of the contribution within transactional analysis
- The relationship to previous work in transactional analysis and related theories or fields of application, including research where applicable
- Evidence of the impact the contribution has had on the development of the field of transactional analysis

- Any other statements about the contribution that need to be considered by the committee in the opinion of the person(s) making the nomination

Each nomination needs to be supported by a single nominators’ statement. If more than one individual is making the nomination, the nominating group will prepare a common statement and select a nominators’ representative.

6. Individual, group, or organization making the nomination: Please supply the name, address, telephone numbers, fax numbers, and e-mail address of the nominator (or nominators’ representative) the EBMA committee may contact if additional information or material is required to consider the nomination fully.

7. Copies of the publication(s): One electronic copy of the article(s) or book chapter(s) in which the contribution being nominated appears must accompany the nomination. If the article or book chapter was written in a language other than English, then an English translation must be included, along with the publication(s) in the original language. No more than three articles and/or book chapters can be submitted.

8. Notification of the nominee: It is the responsibility of the person(s) making the nomination for the award to notify the author(s) of his or her intention to do so and to provide him or her with a copy of the written materials submitted to the EBMA Committee. The nominator is to verify to the committee that he or she has done so either by submitting a copy of the letter to the nominee or a statement to that effect. Without this verification, the nomination will not be accepted, except in those instances in which the award would be made posthumously.

9. Unpublished material and work published after December 2002 are not eligible for nomination at this point.

The deadline for Eric Berne Memorial Award nominations is 1 December 2005.

The **Hedges Capers Humanitarian Award** was established to recognize ITAA members who have made significant, enduring contributions to humanity in keeping with the ideals and ethics of the ITAA. These contributions are primarily seen as activities that promote the welfare of humankind, especially through the alleviation or elimination of pain and suffering. ITAA members who make such contributions often do so at the cost of personal risk and/or sacrifice. The humanitarian activities may form a lifelong pattern or be expressed in a single, widely noted occurrence. *The deadline for the Capers Award is 1 January 2006.*

The **Muriel James Living Principles Award** honors ITAA members who have advanced the growth of transactional analysis by personal example as well as by contributions of an exceptional and lasting nature. Personal example involves consistently living the principles of transactional analysis, which includes, but is not limited to, clear Adult thinking, joyful creativity, compassionate ethics, and a lack of gaminess in transactions with others. Such a person models egalitarian relationships and promotes an “I’m OK, You’re OK” atmosphere in both professional and personal arenas. The nominee will have demonstrated commitment, concern, and caring for both individuals and the world community and will be active in the international advance-

ment of the principles of transactional analysis either professionally or personally. *The deadline for the James Award is 1 January 2006.*

The **Robert and Mary Goulding Social Justice Award** was established by the ITAA Board of Trustees to honor the contributions of Bob and Mary Goulding and other ITAA members who have contributed to others in the world through the application and advancement of rededication theory, therapy, and principles.

The Goulding Social Justice Award is designed to recognize individuals whose focus has been the advancement of humankind through utilizing the core principles of rededication theory in their personal and professional lives. These core principles include: self-determination, personal responsibility, direct action, and affirming relationships.

Nominees will have contributed, in their own way, by any or many of the following activities: disclosing unfairness, challenging injustice, confronting perpetrators, questioning values that support injustice, enabling understanding and respect, encouraging equalitarian values, and facilitating awareness of institutionalized injustice. *The deadline for the Goulding Social Justice Award is 1 January 2006.*

Any ITAA member may suggest another member for the Capers, James, or Goulding award by submitting in writing a detailed nomination addressed to the vice president of operations. Please submit the nominee’s name along with a narrative account of the reasons the individual deserves recognition, attaching all relevant documentation.

- People who have an interest in transactional analysis and personal growth who do not want to train for CTA qualifications and are often the larger part of the membership. They have no need for the professional aspects of an association yet finance some of the committee structures needed to cover these services.

Both groups enjoy some shared services from their organization, such as *The Script*, conferences, news of events and workshops, as well as products such as tapes, books, and the *TAJ*.

Individual Members

In the ITAA we have both of these kinds of members, and our different membership groups have divergent needs. As an organization based on a fundamental philosophy of respect, we need to pay attention to the needs of all our members and to deliver services tailored to meet these needs. We need to review the ratio of fees against services to achieve a more equitable funding basis.

Regional Groups

As well as the differing needs of individual members, the national groups also have requirements that may vary widely. In some areas, regional development is important; in others, translated training material is important; and in others, there is full self-sufficiency, with little or no practical need apparent. As the ITAA moves into the twenty-first century, we must respond to the regions to see what part we can play in facilitating ongoing sustainable growth. This may mean returning to some form of regional affiliation.

Addressing Needs

I believe addressing membership requirements is central to resolving the decline in membership over the past years. We must ensure that we continually respond to the needs of individuals, groups, and regions. To achieve this, we must reconsider the current structure of the organization. To become more effective, we can move to a mixed committee/task force structure, with standing committees doing regular ongoing work and task forces managing short- to medium-term projects. Task forces would be linked to the board of trustees (BOT) via functional chairs and would work within the confines of a contract and a budget. In this way we can create rapid response to urgent needs. Standing committees would continue to work under the direction of BOT members, much as they do now. However, the job descriptions for BOT members will need reviewing and rewriting. There may also be a case for reducing the size of the BOT and for giving the board more power to manage on a daily basis.

Areas for Immediate Review

Training and certification: The provision of training has taken a large slice of income from membership dues. I believe that this is one area in which the ITAA needs to review policy. Training will naturally remain an important area of activity, and high-quality training and certification has gained transactional analysis a good reputation throughout the world. However, we must adjust the provision to the needs of the members. This will mean bringing training and certification back into the ITAA as a standing committee rather than "buying" services from an independent body as we do now. Here we can look at reducing operational costs by "outsourcing" some of the work to regionally based providers. The Training and Certification Council (T&CC) would then be more involved with reacting to requests for new and varied training initiatives. T&CC would remain attached to the global TACC as it is currently to ensure that ITAA remains highly visible as a training provider.

Publications: Our current publications are of a high standard and need little change. However, I would love to see us find creative ways of making multilingual versions available.

Conferences: We have a history of providing high-quality conferences. This would continue; in addition, we might seek more international cooperation to provide conferences around the globe, synchronized with regional bodies. This would offer members a greater chance to attend conferences and would include finding ways to make conferences affordable and accessible to people in developing countries.

Membership: I would like to find ways to link membership dues more closely to service provision and find ways to reduce costs while still charging only for the services used as opposed to those available.

Global Transactional Analysis

Networking: My vision for the ITAA is to engage fully in cooperative projects across the regions to serve the needs of transactional analysis communities wherever they are located, irrespective of direct membership. This would mean cosponsoring and funding activities together with the regions, including projects such as research, networking to reduce duplication, cooperation on the synchronization of international conferences and events, supporting the growth and development of transactional analysis communities as needed, encouraging and supporting autonomy in the regions, stimulating translation projects, and sharing and publication of scientific papers and journals. Above all, we need to continue to seek ways for transactional analysis groups to work together respectfully, honoring differences and maintaining attachment.

We need to make the ITAA an even more vibrant and exciting organization—managing effectively, responding to challenges, and attending to the shifting needs of our membership. Additionally, we can further control our budget, live on income from membership dues, and invest the interest from our share capital in the growth and development of transactional analysis globally. In this way we may attract some of our lost members back into our ranks.

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realities; (2) potential new members by being a welcoming home for a lively, diverse, and responsible community of behavioral professionals and people interested in transactional analysis; and (3) other behavioral science organizations who stand to benefit from a familiarity with transactional analysis.

Renewal

By renewal I mean a particular kind of transformation: preserving our values while looking resolutely to the future. I would dedicate my presidency to facilitating the ITAA's role as a learning community that encourages individual thinking and honors its unique tradition as much as it welcomes novelty and debate—an organization in which behavioral professionals wishing to develop their own voice find space, nurturance, and active support. I believe that if we can attract, develop, and retain talented behavioral professionals, they will learn, use, develop, and disseminate transactional analysis.

Visibility

Making transactional analysis theories and methods visible, accepted, and relevant for academic and practitioner communities worldwide requires constant attention. As president I would encourage and support the pursuits of professional excellence, multidisciplinary endeavors, and social engagement. I would like transactional analysis practitioners to continue being known as highly skilled, modern, creative professionals. I would also encourage exchanges with colleagues and critics from other fields. I cherish diversity of skills, opinions, and theoretical convictions and consider the pluralism of the transactional analysis community to be one of our major strengths. I would work hard to manage the inevitable tensions, create space for debate, and encourage respectful relations.

Dialogue

I feel a strong sense of urgency to address the pressing issues that we are currently facing. In such a situation it is tempting to make heroic statements about cost cutting or to rush into anxiety-driven decisions, cynicism, and despair. Such temptations, however, must be resisted. While cost cutting and sound management of our healthy assets are absolutely necessary, no single financial measure will sustain us in the long term. I firmly believe that to capitalize on our strengths, and to steer ITAA toward a brighter future, we need a broad and open dialogue—and perhaps a painful one. I value the creative possibilities inherent in dialogue—be it intrapsychic, interpersonal, or interorganizational—and consider it the best way to begin and sustain a developmental process. My leadership would be one of both much listening and concrete actions. I would actively seek extensive involvement of ITAA members in our decisions, and I will need your willingness to work closely with me, to offer suggestions, opinions, concerns, and proposals—and to collaborate with action.

On a Personal Note

Transactional analysis has a central place in my clinical practice, teaching, and consulting work. I contribute regularly to *The Script* and the *TAJ* and to other clinical and management publications, thus promoting transactional analysis to a wider public. I have also served as a *TAJ* editorial board member. As vice president of research and innovation, I have coordinated initiatives to attract young researchers to the ITAA and a major campaign to increase *TAJ* distribution and the visibility of transactional analysis. In the board of trustees, I have put my financial and management skills in the service of achieving a balanced budget through thoughtful cost-saving and revenue-generating initiatives. Finally, as a European who has lived and worked in more than 20 countries worldwide, I am genuinely committed to internationalism.

I bring a lifelong familiarity and passion for the theory and methods of transactional analysis, along with a pair of fresh eyes on ITAA politics and organizational matters. I have the energy, expertise, administrative support, and time available to dedicate to the ITAA presidency. It would be naïve, however, to think that I can be a good president alone. Since medical school, through psychiatric training and practice, and working as a faculty member in some of Europe's most prominent business schools, I have developed a close working relationship with a broad range of competent colleagues—both

inside and outside the transactional analysis community—who are eager and willing to help us succeed. Together, I intend to uphold the values of professionalism, curiosity, fairness, and transparency; address the current divisions within the ITAA; and function as an integrating force. I would love it if you would read this platform as the opening of a creative dialogue. I hope it is the beginning of a fruitful collaboration over the next few years.

As for my background, I am a psychiatrist and psychotherapist in private practice and visiting professor at CBS Executive, Copenhagen Business School (Denmark). I teach and consult in management development programs in Europe and the United States in the areas of leadership, group dynamics, and personal development and have written extensively on these topics. Following psychiatric training, I did postgraduate work in group dynamics at the Tavistock Institute in London and the A. K. Rice and National Training Laboratories (NTL) Institutes in the United States. I am a member of the A. K. Rice Institute for the Study of Social Systems, the NTL Institute for Applied Behavioral Sciences, and the Tavistock Institute's Advanced Organizational Consultation Society. I currently serve as ITAA vice president of research and innovation. I am Italian and live in Zürich, Switzerland.

If you wish to read more about my background and work, ask a question, or make a comment, please visit my Web page at www.petriglieri.com or email me at gp.mba@cbs.dk.

EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Exam	BOC	Oct. 26, 2005	Nashville, USA	Jul. 26, 2005
	WPATA	Oct. 27, 2005	Perth, W. Australia	Jul. 27, 2005
	BOC	Nov. 12, 2005	Wellington, NZ	Aug. 12, 2005
	COC	Nov. 18, 2005	Hofgeismar, Germany	Aug. 1, 2005
	BOC	Jan. 26, 2006	Chennai, India	Oct. 26, 2005
	BOC	Jul. 27, 2006	Istanbul, Turkey	Apr. 27, 2006
	COC	Nov. 17, 2006	Neustadt/Weinstrasse, Germany	Aug. 1, 2006
TSTA Exam	COC	Nov. 16, 2005	Hofgeismar, Germany	May 1, 2005
	BOC	July 27, 2006	Istanbul, Turkey	April 27, 2006
	COC	Nov. 15, 2006	Germany	May 1, 2006
CTA Written	All Regions (Non-Europe)	Your choice	Submit to Regional Exam Coordinator after paying \$50 fee to T&C Council	Your choice
TEWs	PTSC	Nov. 19-21, 2005	Kassel, Germany	July 19, 2005
	TSC	Jan. 23-25, 2006	Chennai, India	Oct. 24, 2005

* COC CTA exam candidates who are doing the COC written case study must submit it no later than six months before the oral exam date. Details/application available from the COC Language Group Coordinators.

Note: Exams subject to availability of examiners/exam supervisors. BOC not responsible for expenses incurred when unavailability of examiners/exam supervisors causes exams to be canceled or postponed. To be an examiner for an ITAA/BOC exam, examiners must be at least a CTA for a CTA exam or a TSTA for a TSTA exam.

To arrange to take a BOC exam, contact the T&C Council, 436 14th St., Ste. 1301, Oakland, CA 94612-2710, USA. Note: COC people sitting for BOC exams must forward the equivalent of the EATA fee to the T & C Council office. **To arrange to take a COC exam,** contact your EATA Language Coordinator. Check with the EATA office or the EATA Newsletter for the name of the appropriate Language Group Coordinator. **TSC Training Endorsement Workshop fee:** \$450 ITAA members/\$600 non-ITAA members payable in US dollars to T&C Council, c/o the T & C Council office, 436 14th St., Ste. 1301, Oakland, CA 94612-2710, USA. **COC Training Endorsement Workshop:** to take a COC TEW, contact the European TEW Coordinator, c/o the EATA office.

KEEPING IN TOUCH

LATIN AMERICAN REGION

Dr. Roberto Villegas Malda, a much-appreciated transactional analyst in Mexico, passed away at the age of 72 on Tuesday 19 July after suffering a heart attack. Roberto was a pioneer teacher of transactional analysis at the Colegio Nacional de Medicina Psicosomática in Mexico City. He was also a dean of the Universidad Nacional Autónoma de México, a former director of the faculty of dentists, a clinical psychologist, and an expert in hypnosis. He was a past vice president of the Asociación Latinoamericana de Análisis Transaccional (ALAT), a Clinical Teaching Member of ALAT, and a Clinical Teaching Member of the ITAA. He had been a member of the ITAA since 1982. His wife, children, grandchildren, students, clients,

colleagues, and friends will always remember him with much love.

ASIA/AFRICA REGION

News from the Indian Institute of Transactional Analysis (IITA) in Palai, Kerala, India. Mr. G. Raju of IITA organized a leadership training camp for adolescents. More than 100 participants ages 14-18 attended the 3-day residential program. This was one of the regular programs organized every midsummer vacation by the IITA. The youngsters reported that they now have a tool with which to understand themselves and that they learned to look at themselves as persons capable of making decisions after considering the different aspects of issues.

They also reported that they now know that new decisions can overcome the impact of older decisions in their lives.

Dr. Marina Rajan Joseph in Malankara Orthodox Syrian Church Medical College, under the guidance and supervision of Sr. Annie Maria, coordinated a 10-day course on psychology and counseling within a transactional analysis framework for seven minor seminary students from the Jagadapur diocese of the Catholic Church in India. The members of the group reported at the end of the program that they are able to see themselves within the PAC framework and understand some of the reasons for their problems. They particularly appreciated

discount theory and reported that now they are able to see how many times they discount themselves. All of them took a decision not to discount in the future. They also reported their improved self-esteem after the stroking exercise and the decision not to discount.

NORTH AMERICAN REGION

Mary Goulding, for her 80th birthday, published a new book, *Explore the World Alone: How to Travel Splendidly* (Chandra Books, Box 650, Aromas, CA 95004, USA; \$12.50 + \$5 shipping/handling.) It is a memoir of people she has met and places she has loved during the 3 years since she gave up her apartment in San Francisco and began wandering. It is also a "how to" for those who have yet to try traveling alone. The book is endorsed on the back cover by Muriel James, Joan Lourie, Barbara Hibner, Reiko True, and her fat little grandson, Brian Ward, whom many of you met long ago. He is now tall, thin, pushing 30, and in hotel management in Portugal.



USA Transactional Analysis Association Nashville, Tennessee 27-29 October 2005

"Healthy Living in a Changing World: New Strategies with Transactional Analysis"

Preconference TA 101 and Institutes



James Allen on
"Neuroscience for
Practitioners"
(Thursday)



Muriel James and
Mary Goulding on
"Love and Power"
(Thursday)



Jo Bowens Lewis will
present an official two-day
TA 101 (Wednesday &
Thursday)



Vann Joines on
"Introduction to Energy
Psychology (Thursday)



Keynote Speakers and Panels



Fanita English and **John Gladfelter** on
"Transactional Analysis, A Potent Tool for Healthy
Living in All Settings: Clinical, Organizational, and
Educational" (opening keynote)

Valerie Batts on "Recognizing, Understanding, and
Appreciating Differences: Transactional Analysis
Applied to Multicultural Awareness Work" with
Graham Barnes, winner of the 2005 Eric Berne
Memorial Award, as respondent (Friday keynote)



"Learning and Thriving: TA Applications in Educational Settings," a panel of noted educators from the US and the UK, including **Jean Illsley Clarke**, **Susannah Temple**, **Ray Quiett**, and **Rosemary Napper**, with **Felipe Garcia** moderating (Saturday keynote)

James Allen on "Survivorship: The Ten-Year Oklahoma City Study" (Saturday keynote)

Mary Goulding, **John McNeel**, **Janet Lee O'Connor**, and **Phyllis Jenkins** on "Redecision Therapy" (Saturday panel)

Vann Joines (Saturday evening banquet keynote)

Important Reminder: Make your hotel reservations early! Available rooms at conference prices are limited, and conference-rate reservations must be made before 28 September. Ask for the Embassy Cool Springs Hotel at 820 Crescent Drive and also ask for the USATAA rate.

For more information and details on the hotel and conference registration, check the Web site: www.usataaconference.org. Special conference registration rates apply until 16 September.

BOC Exams to be Held in Nashville

Candidates for Level I Certified Transactional Analyst are invited to apply to take their exams on 26 October 2005 during the USATAA conference in Nashville, Tennessee. If you are interested, please contact Dianne Maki at makisethi@aol.com as soon as possible.

SPECIAL INTRODUCTORY OFFER

Therapeutic Journey: Practice & Life by James Allen and Barbara Allen



"This extraordinary book is a must read! From an introductory guide to the therapeutic encounter for the novice to clear and accessible expositions of such topics as constructivism and the inner neurobiology of intersubjectivity, it does, indeed, offer us a therapeutic journey full of insight, wisdom, and joy."

Mary Goulding, MSW



This book is a collection of papers by Jim and Barbara Allen, who spent 40 years integrating mental health principles into their public and private lives and their teaching. The topics they write about range widely and include what to do after meeting the patient, types of treatment, trauma, social constructivism, working with children and adolescents, the biological underpinnings of transactional analysis and mental health interventions, family therapy, transference, rededecision therapy, and social issues related to drug use, American Indian adolescents, the Oklahoma City bombing, war, and the Tulsa race riots of the 1920s. While neither solely a textbook nor a memoir, these papers can be used by both beginning and experienced practitioners.

Special Introductory Offer Until 1 October 2005: Free Surface Shipping

Price: \$50

Shipping after 1 October 2005: Surface: USA: \$7, International: \$12

To purchase, contact the
ITAA, 2186 Rheem Dr., #B-1, Pleasanton, CA 94588, USA;
Phone: 925-600-8110; Fax: 925-600-8112; E-mail: itaa@itaa-net.org;
Web site: www.itaa-net.org