



## Gianpiero Petriglieri Elected to ITAA Presidency

**W**e are pleased to announce the results of the 2005 ITAA election: Gianpiero Petriglieri will assume the president-elect position in January 2006 and then serve as president from 2007-2009 and as past president in 2010.

Gianpiero is a psychiatrist and psychotherapist in private practice. He is adjunct professor of organizational behavior at INSEAD in Fontainebleau, France, and visiting professor at CBS Executive, Copenhagen Business School, Denmark. He specializes in the areas of leadership, group dynamics, and personal development and has written extensively on these topics in clinical and management publications.

Gianpiero's writing, teaching, and practice integrate several frameworks of group work. He did postgraduate work in group dynamics and organizational consultation at the Tavistock Institute in London, and at the A. K. Rice and National Training Laboratories (NTL) Institutes in the United States.

Currently, Gianpiero serves as ITAA vice president of research and innovation, a position he has held since 2004. He is Italian and lives in Zürich, Switzerland.

When we asked Gianpiero his feelings on learning of the election results, he offered the following: "It is a great honor for me to have been elected as the next ITAA President. I look forward to an ongoing, open, and creative collaboration with each of you and among the global transactional analysis community. Much work has been done to revitalize the ITAA, and much is still needed. I share with many of you the vision of the ITAA as a welcoming, diverse, and innovative home for transactional analysts across the globe, carrying forward and enriching the legacy of Eric Berne and the founders of transactional analysis. Let us mobilize ourselves, at this crucial juncture in ITAA's history, to develop it into an even more visible, successful, and sustainable organization—one based on solid academic and economic foundations, with a lively and vibrant present and a bright and responsible future. Thank you for your trust in me. Please get involved. We can only do this together."

Gianpiero Petriglieri  
can be reached at [gp.mba@cbs.dk](mailto:gp.mba@cbs.dk)

## "Saying Hello!" 2005 in Coimbatore

by C. Suriyaprakash  
and I. A. Mohan Raj

**T**he 7th Annual Meeting on Transactional Analysis and Human Development held on 24-25 September 2005 at Hotel Surya International, Coimbatore, was a big success. Held yearly since 1998, the gathering is cohosted by Asha Counselling and Training Services and Relations Institute of Development. This year over 120 delegates from all walks of life attended five workshops: two 2-day events and three 1-day sessions. Nearly half of the registrants did their TA 101, evidence of the new interest stimulated among the public. The TA 101 was taught by P. K. Saru, Susan George, I. A. Mohan Raj, and C. Suriyaprakash. The other workshops were "Understanding Anger and Using It Effectively" by Tehemtan Dhabhar, "Paths to Therapy" by Chitra Ravi and Sailaja Manacha, "Myers-Briggs Type Indicator (MBTI)" by N. V. Kabeer, and "Effective Parenting" by P. K. Saru.

The specialty of this year's "Hello" was that many old friends and trainees of Asha revisited and renewed their association with each other and with Asha. Saru was honored by her trainees and colleagues for her successful TSTA process; she took her exam last year in Bangalore but had not yet been celebrated by our community. It needs special mention here that her training groups span four major cities in south India: Chennai, Bangalore, Coimbatore, and Calicut. She is instrumental in spreading transactional analysis professionally in India and has sponsored the most CTAs and PTSTAs next only to Fr. George Kandathil, TM, who was one of the pioneers of transactional analysis in India.

At the colloquium, trainees and trainers met to discuss issues of concern. The two main issues identified and addressed were the new T&CC written exam and the need for a common resource center through which all transactional analysis training groups can pool and share resources.

The anniversary dinner on Saturday evening was a memorable event where all trainees and trainees gathered together informally. The spontaneous singing session that emerged filled the air with a surreal splendor.



Dignitaries on the dias during the launching ceremony of Asha VIDYA and Asha SEVA (from left): P. K. Saru, Director-Asha; Dr. S. J. Thirumalaiswamy, consultant orthopedic surgeon, KMCH; Dr. P. Thavamani, Vice President KMCH; and Dr. Susan George, Dean-Academic Affairs, WCC.

Sunday morning was a special day in the life of Asha. We launched two community outreach programs: Asha VIDYA (VIDYA means education) and Asha SEVA (SEVA means service). These aim to take transactional analysis to the most needy segments of society, including educational institutes, hospitals, and nongovernmental organizations (NGOs). We envisage this occurring through affordable training modules to empower teachers, doctors, nurses, paramedical staff, and social workers. The programs were launched by two eminent professionals in these

respective fields: VIDYA was launched by Dr. Susan George, PTSTA, who is Dean of Academic Affairs at Women's Christian College in Chennai, and SEVA was launched by Dr. P. Thavamani, who is Vice President of Kovai Medical Centre and Hospital, Coimbatore. In addition, *Asha Heights*, the newsletter of Asha, was released by leading orthopedic consultant Dr. Thirumalaiswamy, a patron and well-wisher of Asha.

Feedback from the participants at the meeting was overwhelming and a big boost to all the members of Asha team who worked behind the scenes and were instrumental in the success of "Saying Hello!" 2005, namely C. S. Murali, K. Raguraman, Dr. Thamilselvi, Sangeetha, Sharda, Subramaniam, Philomena (office staff), and Eric, the little volunteer who ran around for all the errands.

C. Suriyaprakash is Secretary of Asha and I. A. Mohan Raj is Treasurer of Asha. They are founder directors of Relations Institute of Development and can be reached at [relations.ta@vsnl.com](mailto:relations.ta@vsnl.com).

## ITAA Completes Large Copyright Project

**F**or the last almost 35 years, the ITAA has made the financial and logistical commitment necessary to publish the *Transactional Analysis Journal* (and before that the *Transactional Analysis Bulletin*) for the benefit of the transactional analysis community around the globe. During that time, the *Journal* has served as the premier vehicle for chronicling the development and evolution of transactional analysis theory and practice and for disseminating transactional analysis throughout the world.

Recently, the ITAA has received an increasing number of requests to translate and/or republish material from the *Transactional Analysis Journal*—and also from *The Script* newsletter. While we have always had requests to reprint specific articles, especially in other transactional analysis journals and newsletters worldwide, the increasing use of electronic media and the World Wide Web has prompted requests for larger amounts of material. This has meant that contacting authors individually for permission to republish has become prohibitively time consuming and costly.

As a result, the ITAA Board of Trustees authorized a project to clarify the copyright situation with regard to *TAJ* and *Script* material. This was necessary, in part, because over the years there has been an ongoing debate about whether copyright of *TAJ* articles, in particular, belonged to

the ITAA (which copyrights each issue of the *TAJ*) or to the author or to both jointly. In fact, statements suggesting each of those positions had been printed in the *TAJ* prior to April 1993 when the ITAA began having authors sign contracts stipulating that copyright for *TAJ* articles is held by the ITAA (with provision made for authors to use their own work freely in their own publications and teaching).

The main question that had to be answered was who held copyright to *TAJ* articles published prior to April 1993. Lengthy research and consultation with a copyright attorney made it clear that while ITAA held the copyright for each issue of the *TAJ* as a unit—and could freely reprint them as long as all the articles, ads, and so on from the original issues were included in the same order and format—we did not hold copyright to individual articles and thus were required to obtain author consent for each permission granted. With more than 800 articles by 780 authors in question, that presented no small task.

However, given that a significant project to put the *TAJ* articles from 1971-2000 on a searchable CD-ROM was already underway and awaiting permission for the pre-April 1993 articles, the ITAA board decided this was the time to make the effort to locate the authors of those articles and to request that they assign their copyrights

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### The ITAA Office Has Moved

The new contact information for the ITAA is as follows:

ITAA  
2186 Rheem Dr., #B-1  
Pleasanton, CA 94588-2775  
United States  
Phone: 1-925-600-8110  
Fax: 1-925-600-8112

# Nominations Sought for ITAA Awards

The ITAA invites you to consider nominating a worthy recipient for the **2006 Eric Berne Memorial Award (EBMA)**. The following information and materials must be submitted to the EBMA Committee in care of the ITAA office. All documents must be submitted by e-mail in electronic form (Microsoft Word or Acrobat PDF).

- 1. Name(s) of author(s)** nominated
- 2. Publication citation:** Full reference for journal article, book, or publication in which the contribution being nominated has been published
- 3. Area of contribution:** Specify one of the following categories as the area in which you think the most significant contribution has been made: (a) theory, (b) research, (c) applications, or (d) other areas not covered by these.
- 4. A brief title for the contribution:** For example, the concept in theory, a descriptive title for the research project, the specific practice application, or a title for some other relevant area
- 5. A nominators' statement** (1500 words maximum) supporting the nomination as an original and highly significant contribution to transactional analysis in the designated area. This statement must include discussions of the following:
  - The originality and innovation of the contribution within transactional analysis



- The relationship to previous work in transactional analysis and related theories or fields of application, including research where applicable
- Evidence of the impact the contribution has had on the development of the field of transactional analysis
- Any other statements about the contribution that need to be considered by the committee in the opinion of the person(s) making the nomination

Each nomination needs to be supported by a single nominators' statement. If more than one individual is making the nomination, the nominating group will prepare a common statement and select a nominators' representative.

- 6. Individual, group, or organization making the nomination:** Please supply the name, address, telephone numbers, fax numbers, and e-mail address of the nominator (or nominators' representative) the EBMA committee may contact if additional information or material is required to consider the nomination fully.
- 7. Copies of the publication(s):** One electronic copy of the article(s) or book chapter(s) in which the contribution being nominated appears must accompany the nomination. If the article or book chapter was written in a language other than English, then an English translation must be included, along with the publication(s) in the original language. No more than three articles and/or book chapters can be submitted.
- 8. Notification of the nominee:** It is the responsibility of the person(s) making the nomination for the award to notify the author(s) of his or her intention to do so and to provide him or her with a copy of the written materials submitted to the EBMA Committee. The nominator is to verify to the committee that he or she has done so either by submitting a copy of the letter to the nominee or a statement to that effect. Without this verification, the nomination will not be accepted, except in those instances in which the award would be made posthumously.
- 9. Unpublished material and work published after December 2002** are not eligible for nomination at this point.

*The deadline for Eric Berne Memorial Award nominations is 1 December 2005.*



The **Hedges Capers Humanitarian Award** was established to recognize ITAA members who have made significant, enduring contributions to humanity in keeping with the ideals and ethics of the ITAA. These contributions are primarily seen as activities that promote the welfare of humankind, especially through the alleviation or elimination of pain and suffering.

ITAA members who make such contributions often do so at the cost of personal risk and/or sacrifice. The humanitarian activities may form a lifelong pattern or be expressed in a single, widely noted occurrence. *The deadline for the Capers Award is 1 January 2006.*



The **Muriel James Living Principles Award** honors ITAA members who have advanced the growth of transactional analysis by personal example as well as by contributions of an exceptional and lasting nature. Personal example involves consistently living the principles of transactional analysis, which includes, but is not limited to, clear Adult thinking, joyful creativity, compassionate ethics, and a lack of gaminess in transactions with others. Such a person models egalitarian relationships and promotes an "I'm OK, You're OK" atmosphere in both professional and personal arenas. The nominee will have demonstrated commitment, concern, and caring for both individuals and the world community and will be active in the international advancement of the principles of transactional analysis either professionally or personally. *The deadline for the James Award is 1 January 2006.*



The **Robert and Mary Goulding Social Justice Award** was established by the ITAA Board of Trustees to honor the contributions of Bob and Mary Goulding and other ITAA members who have contributed to others in the world through the application and advancement of redecision theory, therapy, and principles.

The Goulding Social Justice Award is designed to recognize individuals whose focus has been the advancement of humankind through utilizing the core principles of redecision theory in their personal and professional lives. These core principles include: self-determination, personal responsibility, direct action, and affirming relationships.

ing the core principles of redecision theory in their personal and professional lives. These core principles include: self-determination, personal responsibility, direct action, and affirming relationships.

Nominees will have contributed, in their own way, by any or many of the following activities: disclosing unfairness, challenging injustice, confronting perpetrators, questioning values that support injustice, enabling understanding and respect, encouraging equalitarian values, and facilitating awareness of institutionalized injustice. *The deadline for the Goulding Social Justice Award is 1 January 2006.*



Any ITAA member may suggest another member for the Capers, James, or Goulding award by submitting in writing a detailed nomination addressed to the vice president of operations. Please submit the nominee's name along with a narrative account of the reasons the individual deserves recognition, attaching all relevant documentation.

For these awards to be meaningful, we need you to consider who within the ITAA is deserving of the association's highest honors and to let us know. Please submit nominations for any of these awards to the ITAA office. We look forward to hearing from you.

## Bylaws Change Passes

The bylaws change that was on the 2005 ITAA election ballot has passed. As a result, the ITAA will now hire an outside auditor to perform a financial audit every other year rather than every year.

## Copyrights

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to the ITAA (again, with the proviso that they retain use of their own material for print or electronic republication and teaching).

The scope of the project was daunting. Based on our copyright attorney's recommendations, staff member Lisa Rosenstreich went through a series of steps to try to locate and contact the 780 authors, many of whom had not been in touch with the association for many years. The steps included: (1) checking the ITAA database, (2) checking old directories, (3) searching the Library of Congress copyright database post 1978, (4) checking the Internet, and (5) publishing the names in *The Script* with a request for any information that might lead us to the person. If at any point one of these steps resulted in some kind of contact information, at letter and contract were sent describing the situation and asking the author to assign copyright to the ITAA.

We are happy to say that the vast majority of those authors we were able to find did sign the contract; a few would not for various reasons, but most of those indicated that they would still consider granting permission for republication of their material if they were contacted about each specific request. Unfortunately, there were many authors who either did not respond, whose letters/contracts were returned to sender, who were deceased and did not have an estate we could find, or for whom we could not find any contact information at all. In summary, as of 1 September

ber 2005, we had 225 authors who signed contracts, 194 non-responses, 197 not found, 155 return to sender, 4 refusals, and 5 pending.

Now that this project is basically completed, the ITAA is in a position to be clear with individuals and organizations who contact us for permission to republish *TAJ* and *Script* material. We can give permission for those articles whose authors have assigned their copyright to us, and we can provide contact information for those authors who require that they be contacted for each specific republication request. For the rest, it will be up to the individual, group, or organization to decide if republishing the material for which the ITAA or the author has not specifically granted permission is a "reasonable business risk," one based on the belief that the author would not object to having his or her material translated and/or republished.

At their meeting in Edinburgh, the ITAA Board of Trustees established a copyright working group that will now review each of the larger translation/republication requests that we already have or that arrive in the future with an eye to disseminating transactional analysis material in the best ways possible worldwide. And to facilitate this process, we have started having *Script* authors sign contracts just as *TAJ* authors do.

Now that the copyright situation has been clarified, we will be in an even better position to continue spreading the word about transactional analysis theory and practice for many more years to come.

*Robin Fryer,  
TAJ and Script Managing Editor*

**ITAA The Script**

**The Newsletter of the International Transactional Analysis Association**  
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Pleasanton, CA 94588-2775, USA  
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**Editor:** William F. Cornell, MA  
**Managing Editor:** Robin Fryer, MSW  
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**Subscription Rates:**  
\$10 as part of all ITAA membership dues; not available by separate subscription

**Advertising Rates:**  
*Classified Ads:* \$5/per 80 characters/spaces  
*Display Ads:* Copy should be camera-ready

Ad Size	Rate	Width	Height
1/16 pg	\$50	2" (5cm)	3" (7.6cm)
1/8 pg	\$90	4 1/2" (11.5cm)	3" (7.6cm)
1/4 pg	\$170	4 1/2" (11.5cm)	6" (15.2cm)
3/8 pg	\$250	4 1/2" (11.5cm)	9 1/4" (23.5cm)
1/2 pg H	\$330	9 1/4" (23.5cm)	6" (15.2cm)
1/2 pg V	\$330	4 1/2" (11.5cm)	12 3/4" (32.4cm)
9/16 pg	\$370	6 3/4" (17.2cm)	9 1/4" (23.5cm)
Full pg	\$625	9 1/4" (23.5cm)	12 3/4" (32.4cm)

**Deadlines** for copy and advertising—first of the month prior to the month of publication. (*The Script* is not published in January, May, or September.)  
Deadline: 1 January for the January-February issue.

**Note:** Publication of advertising in *The Script* does not imply endorsement by the newsletter, the editor, or the ITAA.

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Published on recycled paper

# Learning the Tango with Master Teacher Nancy

by Jan Morrison

*It is transition time again at the Transactional Analysis Journal as coeditor Nancy Porter-Steele moves on and Ann Heathcote steps in to take her place. To acknowledge Nancy for all her fine work and to introduce you to our new coeditor, Ann, we asked ongoing coeditor Jan Morrison to write a little something. Here it is.*

A few years ago, Nancy Porter-Steele asked if I would join her and Bill Cornell as a coeditor of the *Transactional Analysis Journal (TAJ)*. I was delighted and terrified. I was delighted because I love working with Nancy. The act of working with her reinvents the word "work" itself. It



Nancy Porter-Steele

becomes what it always should be: a way of spending time that is engaging, meaningful, challenging, and most of all, fun. I was terrified because I knew the job was a big one. Many, many hours go into each issue—hours of reading and rereading and working with authors, the editorial board, and our managing editor, Robin Fryer. Nancy had done the job before and was honest in telling me the time and work it entailed. I also knew that if you signed on to a commitment with Nancy, there would be no shirking or half measures. If Nancy takes on a job, then you can be sure it is a job worth doing right. Terrified or no, I knew I'd learn a lot.

An editor of the *TAJ* serves the readers, the writers, and the editorial board. The majority of these people (you know who you are!) have big personalities, strong opinions, and voices that carry! Nancy's incredible ability to successfully work with a diverse mix of folks by providing an atmosphere of respectful curiosity led to situations in which all were winners. Getting to be privy to her analysis of various situations and watching her handle them has been like learning the tango with a master.

This is how it has gone the last few years. I'd call Nancy or Nancy would call me and we'd agree it was time to tackle the next issue. I'd cart over my hard copies of the articles I'd been responsible for, and we'd sit around the dining room table with our various piles of paper. We had already, by e-mail and phone, figured out which articles would be included. Now we had to decide on the order of the articles and what we were going to write in our editorial letter. Along the way, we'd digress—oh how we would digress! We'd talk about books we were reading, plays we'd seen, or how colors enhanced emotions. Inspired by the writers, we'd discuss the newest theories in transactional analysis and the old roots that had given them life. Then we would circle back to the work at hand and marvel at how different peoples' minds work and how lucky we were to be exposed to so many points of view and takes on transactional analysis. Somehow, the blend of our one-pointed attention on the articles and our enriching digressions would suss out the individual personality of each issue. By the end of our time together, we would have the next *TAJ* in hand. We'd heave a sigh of relief and then remember that we still had a backlog of articles and an issue on the horizon!

All of this is to say how much I am going to miss this time with Nancy. Oh, I'll still get to see her and play with her. Come to think of it, I'm almost certain I'll get a call one of these days, and it will be Nancy enticing me to learn another dance. In the meantime, I hope to be able to remember all the steps to this one and to contin-

ue to add some new ones inspired by the ever-manifesting wonderfulness of Nancy!

As sad as I am to say good-bye to Nancy in this role, I am delighted to welcome Ann Heathcote as the new coeditor. Nancy invited Ann to be a *TAJ* reviewer 2 years ago and thought she would be a good choice for coeditor. Ann has a passionate interest in transactional analysis and its continuance and recognition. She believes deeply that, whatever the topic, it is important and possible for the written word to be accessible, engaging, and stimulating. Ann has a BSc (Hons.) in Psychology and is in the final throes of preparation for the CTA examination. She has been a member of the ITA, EATA, and ITAA for over 10 years. Ann has been involved in the mental health field since the mid-1980s, working for both a suicide prevention service and in a community mental health

groupwork center for people with severe and enduring mental health needs. She has had a private psychotherapy practice for 12 years and opened The Worsley Centre for Psychotherapy and Counseling in 2001. Her particular areas of interest include the person of

Eric Berne, narcissism, stress and anxiety management, griefwork, and helping people to deal with childhood loss and abuse. She lives in Manchester, England, with her husband Paul, son John, and daughter Catrina. I am excited to begin working with Ann and am already appreciating her straightforwardness and her passion for clear communication.

Jan Morrison can be reached at [mobudge@ns.sympatico.ca](mailto:mobudge@ns.sympatico.ca).



Ann Heathcote

*"Nancy's incredible ability to successfully work with a diverse mix of folks by providing an atmosphere of respectful curiosity led to situations in which all were winners."*

Upcoming *TAJ* Theme Issue

**"TRANSACTIONAL ANALYSIS AND PSYCHOANALYSIS: SECOND EDITION"**

Coeditors:

**Helena Hargaden and Bill Cornell**

**Deadline for Manuscripts:**

**1 February 2006**

## A *TAJ* Written Especially for Your Clients and Trainees

The January 2003 issue of the *Transactional Analysis Journal* was written with clients and colleagues who may not be familiar with transactional analysis in mind. The articles—about psychotherapy, sexuality, spirituality, relationship endings, dreamwork, money, transactional analysis, education, and more—would be useful to your clients, trainees, workshop participants, and even colleagues who might be interested in learning more about how transactional analysis can be useful to them and those with whom they live and work. To order extra copies to give or sell to clients, trainees, workshop participants, or colleagues, please contact the ITAA office or visit our Web site at [www.itaa-net.org](http://www.itaa-net.org). The cost is \$10 each or \$8 each for 10 or more copies (postage included).

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## SPECIAL INTRODUCTORY OFFER

### *Therapeutic Journey: Practice & Life*



by  
*James Allen*  
and  
*Barbara Allen*



*"This extraordinary book is a must read! From an introductory guide to the therapeutic encounter for the novice to clear and accessible expositions of such topics as constructivism and the inner neurobiology of intersubjectivity, it does, indeed, offer us a therapeutic journey full of insight, wisdom, and joy."*

Mary Goulding, MSW

This book is a collection of papers by Jim and Barbara Allen, who spent 40 years integrating mental health principles into their public and private lives and their teaching. The topics they write about range widely and include what to do after meeting the patient, types of treatment, trauma, social constructivism, working with children and adolescents, the biological underpinnings of transactional analysis and mental health interventions, family therapy, transference, rededication therapy, and social issues related to drug use, American Indian adolescents, the Oklahoma City bombing, war, and the Tulsa race riots of the 1920s. While neither solely a textbook nor a memoir, these papers can be used by both beginning and experienced practitioners.

**Special Introductory Offer Until 1 January 2006: Free Surface Shipping  
Price: \$50**

Shipping after 1 January 2006: Surface: USA: \$7, International: \$12

To purchase, contact the ITAA, 2186 Rheem Dr., #B-1, Pleasanton, CA 94588-2775, USA; Phone: 925-600-8110; Fax: 925-600-8112; E-mail: [itaa@itaa-net.org](mailto:itaa@itaa-net.org); Web site: [www.itaa-net.org](http://www.itaa-net.org)

## Introducing New ITAA Trustees & Officers

The following officers and trustees will join the ITAA Board of Trustees in January and serve 2006-2008. In addition, Gaylon Palmer will continue as vice president of development for another 3-year term.

**Lorna Johnston, MBA, PTSTA (O) Secretary**



I am the founder of The Change Institute, which offers consulting, transactional analysis training, psychotherapy with individuals and couples, group psychotherapy, and personal development to a broad range of organizations and individuals. I work primarily in Ireland and Canada, although I have also worked in Germany and Jamaica. I live in Calgary, Alberta, Canada, where I have spent 5 years leading the Alberta TA group, ATAG, which hosted a successful conference in October 2004. I have traveled the world for a year with my two teen daughters and husband and appreciate the necessity of seeing ourselves as part of an interdependent world community. I am also interested in transactional analysis taking its place in North America as a model that facilitates change in people at work and at play in their internal relationships and their interpersonal relationships. E-mail: lorna@thechangeinstitute.com .

**Anne de Graff, PTSTA (O) Trustee, European Region**



I am from The Netherlands and have been an ITAA member for almost 20 years. Becoming a trustee provides me with the opportunity to give something back for all that transactional analysis and the ITAA have given me. A human resources officer once said to me, "There are no such things as organizations, there are only people who behave." At that time I agreed with what he said, but I do not know if I would endorse that statement fully today. However, what I like about it is that it makes clear that organizations are about people. For me, the ITAA is about people who in their professional and/or personal lives are inspired by the gift of transactional analysis. As a board member, I will look for ways to offer my knowledge and experience as someone who makes use, professionally and personally, of TA in many ways. E-mail: annedeagraaf@bmc.info .

**Jan Grant, TSTA (E) Trustee, Australia/ New Zealand**



I originally trained with Jeff and Maggie White in Australia and have now been involved in transactional analysis for 25 years. I still find it a fantastic model for understanding human behavior and motivation. My CTA and TSTA qualifications are in education, and I am also a counselor, so I straddle two areas of application. I divide my time pretty equally between adult education, including transactional analysis training, and my counseling practice, in which I see individuals and couples. I have been

actively involved on the board of the Western Pacific Association of Transactional Analysis (WPATA) in several capacities and am currently the cochair of the training standards committee (TSC) as well as treasurer. I served on the ITAA board once before as cochair of TSC (1996-1997) and helped draft the core competencies for counseling and education at that time. E-mail: jangrant@optusnet.com.au .

**I. A. Mohan Raj, BSc, PGDBA, BTA, PTSTA (O) Trustee, India/ Asia/Africa**



I am pleased to join the ITAA Board of Trustees. This gives me an opportunity to give back to the organization, which has played a vital role in my evolution as a transactional analyst. I am aware of the challenges facing the ITAA, which at times seem to threaten its very existence. As an organizational specialist I look forward to facing these challenges and moving ahead toward growth and development. I am the cofounder-director of Relations Institute of Development, Coimbatore, India, which specializes in human relations training and coaching, and trustee-counselor of Asha Counselling and Training Services. My wife, Viji, and I live in Coimbatore with our extended

joint family. I love meeting people, traveling, and sports. E-mail: relations\_taatwork@vsnl.com .

**Gloria Noriega Gayol, PhD, TSTA (P) Trustee, USA/ Canada/Mexico**



I was ITAA president in 1996-1997, and since 1980, when I became an ITAA member, I have been active on several committees. Through all these years I gained a wide knowledge of the history, activities, administration, and politics of the association. I want to return to the board as a trustee representing the North American region because I understand the relationship of the ITAA to other transactional analysis associations around the world. Currently, I am vice president of the Latin American TA Association (ALAT) and also vice president of the Americas TA Association (ATAA). I think that my experience can be useful for moving the ITAA toward today's needs worldwide while keeping the identity, spirit, and essence of the ITAA. I live and work in Mexico City as the director of Instituto Privado de Analisis Transaccional (IMAT), a position I have held since 1979. E-mail: gnoriega@imat.com.mx .

### Welcome to New Members

NEW MEMBERS	SPONSOR
July 2005	
Mirac Atuna, Turkey	—
Vauna Beauvais, England	—
Diane Beechcroft, England	—
Scott Bissessar, Netherlands	—
Antoinette De Mol, Belgium	—
Colette Freeman, England	—
Carole Gesme, USA	—
Christine Ann Hadfield, England	—
Hazel Hirst, England	—
Dennis Hooker, England	—
Kathy Johnston, England	—
Annette Kardonski, Panama	—
Monika Knausenberger, Australia	—
Andrew Kentish, Wales	—
Julie Knowles, England	—
Susan Layland, England	—
Mary Maclean, Scotland	—
Gemma Mason, England	—
Hans Georg Metz, Germany	—
Ray McKnight, England	—
Irene Mills, England	—
Salomon Nasielski, Belgium	—
Stuart Redpath, Scotland	—
Will Roberts, England	—
Stephen Robson, England	—
Anne Marie Scherrer, France	—
Tommie Sygrove, New Zealand	—
Augusta Wolff, England	—
D. Townsend-Wood, England	—
Christine Wood, England	—
Tokiko Yamamoto, Japan	—

## Long-Time Members Honored

Below are the names of those members who have completed 10, 25, or 30 years of membership in the ITAA. As president I thank them on behalf of us all for their loyalty to this organization. It is only through the continued support of our members—and especially our long-term members—that we can move confidently into the future. I therefore salute these people as supporters and as holders of the history and wisdom of our organization. —James R. Allen, ITAA President

### 30 Years of Membership

- |                     |                              |
|---------------------|------------------------------|
| Deloris Ahlin       | Anne Kohlhaas-Reith          |
| Sr. Lydia Allen     | Rosa Krausz                  |
| David Baskin        | William Krieger              |
| Valerie Batts       | Doreen Liston                |
| Jack Bender         | Barbara Littlehorse          |
| Peg Blackstone      | Elizabeth Magnus             |
| Chris Boyd          | Charles McFarren             |
| Ronald Bryson       | Grace McGrath                |
| Robert Buchicchio   | Carlo Moiso                  |
| Fred Clark          | Diane Momb                   |
| Jean Illsley Clarke | Thomas Ohlsson               |
| Joan Cohen          | Marye O'Reilly-Knapp         |
| Rena Conley         | Peter Pearson                |
| Paul Conterno       | Diane Perry                  |
| Stephen Cosgrove    | Paul Pichoir                 |
| Mary Cox            | Juliette Pollitzer           |
| Theresa de Vries    | Miguel Ramirez               |
| Patricia Dunbar     | William Rosenthal            |
| George Flink        | Vanda Rounsefell             |
| Pamela Frederick    | Sachiko Shirai               |
| Michiko Fukazawa    | Paul Shoup                   |
| Lanny Goldfinch     | R.T. Simerly                 |
| M. Louise Goodman   | Nadyezhda Ivanovna Spassenko |
| Robert Guyett       | Dick Takei                   |
| Ann Hallock         | Howard Varner                |
| Gordon Hewitt       | Emigdio Villarreal           |
| Jack Higginson      | Ronald Wier                  |
| Jenni Hine          | Jerry Willing                |
| George Imperato     | Desmond Wiltshaw             |
| Roland Johnsson     | Deborah Zeigler              |
| Kathleen Kaulback   |                              |
| L. J. Koch          |                              |

### 25 Years of Membership

- |                        |
|------------------------|
| Robert Barry           |
| Gladys Bennet          |
| Chiara Bergerone       |
| Susanna Bianchini      |
| Claudine Burki         |
| Carla Maria de Nitto   |
| Merle Friedman         |
| Lucia Fruttero         |
| Ian Gilmore            |
| Peter Ingerman         |
| Joseph Kanotz          |
| Herta Leuschner-Helmer |
| Susanna Ligabue        |
| Sr. Annie Maria        |
| Raffaele Mastromarino  |
| Patricia McDermott     |
| Nelly Micholt          |
| Maria Milizia          |
| Paola Nadas            |
| Norbert Nagel          |
| Gloria Noriega         |
| Ray Quiett             |
| Ian Stewart            |
| Maria Teresa Tosi      |
| Harry Tyrangiel        |
| Mark Uzman             |
| Peter Walz             |
| Marijke Wusten         |

### 10 Years of Membership

- |                           |
|---------------------------|
| Elyane Alleysson          |
| K. R. Nagesh Babu         |
| Hugh Bell                 |
| Francoise Tachker Brun    |
| Evita Cassoni             |
| Elena Ruiz Cisneros       |
| Sandra A. de Brito Mattos |
| Marilyn Dougall           |
| Chika Forbess             |
| Susan George              |
| Peter Good                |
| Hiroko Hanada             |
| Polly Hewson              |
| Osamu Iwasaki             |
| Lada Jovanovic Marinkovic |
| Sahoko Kitamori           |
| Toni Locker               |
| Philip Mason              |
| Noriko Matuo              |
| Kyoko Mitsunobu           |
| Robert Nations            |
| Fran Parkin               |
| Diana Pringle             |
| T. S. Radhakrishnan       |
| I. A. Mohan Raj           |
| Kasumi Saito              |
| Stefan Sattler            |
| K. R. Selvamani           |
| Stuart Keith Slater       |
| Grace Slottje             |
| Yoshio Suwaki             |
| Frances Townsend          |
| Anne Tucker               |
| Christiane von Herder     |
| Michiko Wada              |

# MEMBERS' FORUM

## First Teleconferencing Exam a Success

Dear Editor:

Over a number of years, I finally completed the ITAA required criteria to do my oral exam as the final step toward my certification as a clinical transactional analyst (CTA). Due to health issues of a family member, I was unable to attend any of the international conferences where oral exams are usually given. I approached our local library staff, who introduced me to the concept of a teleconference and suggested I speak to the ITAA to assist me in this matter. I figured that if humans could talk to each other on the moon, surely we could talk to one another here on Earth. It was worth a try.

Negotiations took place between me; my supervisor, Duncan Bremner of Halifax, Nova Scotia, Canada; Claire Zuliani of the Sudburg Library; and ITAA Board of Certification cochair Charlotte Daellenbach of New Zealand. Eventually a video teleconference—a first for the ITAA and the European TA Association—took place simultaneously in Sudburg, Ontario, Canada, at 4:30 p.m. on Thursday, 15 September 2005 and in Christchurch, New Zealand, at 8:30 a.m. Friday, 16 September 2005.

For someone like myself, who was raised in Cape Breton, Nova Scotia, during the 1950s with only a party line telephone and a radio, you can well imagine my shock at today's technology and the skills of the young technicians from both countries. Marconi and Bell would have been proud!

The three New Zealand examiners—Judith Kime (chair), Tricia Brockett, and Karina May—were so gracious and fair in their evaluations. As soon as I saw them on the large screen, I knew I was in safe hands, regardless of the outcome. The entire process—about 1½ hours long—went without a single problem. Even the time lapse between speakers prove to be a positive because it gave all of us a chance to think before we spoke.

In conclusion, I wish to thank the following people who assisted me over the years in reaching my goal of certification; I did not do this alone. They include: Charlotte Daellenbach, who served as exam supervisor and process facilitator as well as taking care of the practicalities of this experience, for her special effort; the teleconference technicians; Claire Zuliani, the library supervisor; my early supervisor and teacher, Vince Gilpin; my present-day supervisor, Duncan Bremner; my instructors, Denton Roberts (organizational transactional analysis), Kit Stewart (gestalt), Ken Allen (bioenergetics), Suzanne Robinson (TA instructor), and Reverend Mel Rose (pastoral care); Fred Clark, my written exam reader; Ken Fogleman at the ITAA office, who responded to all my concerns and was a link of hope to me; and most importantly, my clients, who made this possible. It, indeed, took a team effort for me to complete my certification.

*Shirley Ann Mirka, CTA (finally!),  
Sudburg, Ontario, Canada*

## Steiner to Berne

Dear Eric:

It has been 7 years since 1998, when your tribe met in large numbers in Zürich and I was moved to write you an open letter bemoaning the fact that so few presentations seemed to have a transactional analysis focus. At that time I asked, "Where is the TA?"

Again we have met in large numbers, almost 700, this time in Edinburgh. I think you would be proud of what you started. While transactional

analysis is seriously struggling in the United States, it is blossoming in the rest of the world. In the last 12 months alone I have attended conferences with more than 500 delegates in India, Japan, and the UK—and it even looks as if a US revival is in the making. I have been in awe of the numbers of people at all levels of training and competence in England, Germany, India, and Japan who are interested in transactional analysis. I attended an examiners' training meeting in Scotland and was surprised to find 100 advanced members from five continents willing to lend their efforts to examine scores of candidates. I believe that you would also be pleased to see that we are a truly global, Internet-capable organization riding the wave of information technology.

The ITAA—which we gave birth to in your living room on Collins Street and saw grow to 10,000 members, and which a few years ago was considered dead or dying as it lost 90% of its members and as its funds hemorrhaged—is now gaining members, operating with a balanced budget, and attracting new, youthful, hard-working volunteers. New centers of interest are sprouting up all over the world: in Romania, Russia, Turkey, South Africa, Cuba, and yes, maybe the United States. The feeling is one of explosive growth.

There is a small but widespread, committed core of transactional analysts, I among them, who still believe that the analysis of transactions between ego states, game and script analysis, contracts, crisp language, Occam's razor, and evidence- (rather than fantasy) based theory and practice are the bread and butter of transactional analysis. We are committed to keeping those core ideas alive, and while ambivalently regarded by some as the "priesthood of the faith," we also enjoy the

respect and warm support of many others. I am thankful to those who share my concern and who move transactional analysis forward, keeping in mind our fundamental principles.

On the other hand, we are seeing theories of ego states that, to the best of my ability to understand, depart radically from yours. Some therapists appear to disdain contracts as you conceived of them. Proponents of "relational transactional analysis"—some of whom call themselves "transactional psychoanalysts" or "psychoanalytic transactional analysts" (two very different propositions in my opinion)—are bringing back psychoanalytic language, which I believe you wished to abandon as you developed transactional analysis. I maintain an open theoretical dialogue with this emerging current and firmly state my disagreement.

Perhaps for stating these views openly, I am appreciated as one who loves you and will come to your defense when I imagine you are under attack, a champion of "classic transactional analysis." On the other hand, I fear that I am being typecast as old-fashioned and fundamentalist and that my current contributions are being ignored; one great sadness for me is that I cannot share and get your opinion on my more recent work.

In any case, since 1997 I have answered for myself the question "Where is the TA?" What I see emerging is a worldwide movement not just of psychotherapists but of counselors, educators, and organizational consultants who have a philosophy in common: That people are OK, that they have a tendency toward health, and that they can learn and change in an autonomous and self-directed manner. This wholesome view, while not exactly what I remember you to have had in

mind, is nevertheless built on a number of ideas that you introduced. You claimed that everyone is born a princess or a prince and that while some are turned into frogs, the initial universal existential position of the human being is "I am OK, You are OK." You suggested that a person who deviates from an OK/OK to a not-OK script position can, with the help of a transactional analyst (or any "real doctor," as you called people who "cured patients") redecide and become princes and princesses again. You insisted that we speak and write crisply and let go of the "jazz" that characterized the psychotherapy of the times. You said that "anything your patient can't understand is not worth saying." In that way you asserted the need to respect the individual's capacity to understand anything that makes sense and to stop talking over people's heads.

Another important and allied locus of agreement has to do with strokes. "If you don't get strokes, your spinal cord will shrivel up," you said, and I remember the human pile ups that you encouraged at parties for the alleged purpose of stopping the war in Vietnam. My focus on strokes, the stroke economy, warm fuzzies, cooperation, and communication free of power plays figures heavily in this aspect of the transactional analysis world. But it is fundamentally your idea, modified and amplified, that binds people in the transactional analysis movement together. They are a strokey, positive bunch, aspiring to learn, to be of service, to be OK/OK. Regardless of the level of awareness about the complexity at which we operate in our work, we do have our values, theory, and you as our founder in common.

You might ask what distinguishes twenty-first century transactional analysts from others in the humanistic psychology movement such as gestalt or neurolinguistic programming or any number of human potential movements in which these views are also generally agreed upon. I believe that what distinguishes us is that we belong to a global movement with tens of thousands of adherents—we have the capacity to promote these principles worldwide. The only other such global—albeit much larger—human potential organization is the twelve-step movement, which shares many of our views.

In the past few years I have been scanning the literature for research in the behavioral sciences that supports our ideas. The significance of the OK/OK attitude and the importance of strokes are being validated by extensive studies in positive psychology and well-proven findings about the importance of contact, support, connection, and attachment in human mental and physical health.

Ego states have turned out to be a brilliant and useful tool in our work of understanding relationships and facilitating positive interactions, but they have not been equally picked up and thoroughly researched in the broader behavioral sciences. I, for one, remain convinced that, as you anticipated, brain imaging research techniques will show that there are brain structures that closely correlate to the behavior that you identified as Parent, Adult, and Child. Meanwhile, pending biological research that provides further validation, ego states are here to stay. Most of us have decided that they remain powerful metaphors and effective clinical instruments, and we use them in our daily practice to the benefit of our clients and our own lives.

All in all, your baby is alive and well. Half a century and thousands more people later, perhaps unsurprisingly, it is a pretty chaotic scene, in turn alarming, exciting, sublime, ridiculous, brilliant, and banal. When everything is said and done, I feel privileged and excited to be involved in it.

*Claude Steiner, Berkeley, California, USA*

*(Letters continued on page 6)*

## 2006 WORLD TA CONFERENCE

26-29 JULY 2006  
ISTANBUL, TURKEY



### TRUST AND UNCERTAINTY IN THE 21<sup>ST</sup> CENTURY

Organized by The International Transactional Analysis Association (ITAA)  
and the Turkish Transactional Analysis Association (TAD)  
Supported by ASAM Child and Family Development Center

Preconference Institutes: 25-26 July  
BOC Exams (CTA/TSTA): 26 July  
Training Endorsement Workshop: 30-31 July

#### Call for Proposals

The conference program committee invites proposals for workshops from transactional analysts and other professionals and practitioners in education, counseling/therapy, and organizations. Please design your presentations in keeping with the conference theme of "Trust and Uncertainty in the 21st Century." Proposals should be no more than 200 words and submissions should include a resume of no more than 100 words describing the presenter or presenters. Please provide the following details on the cover page of your proposal: name of presenter(s), credentials of presenter(s) (TA certification and other), title of presentation, duration (1.5 hours/3 hours), seating arrangement (circle/theater/other), audiovisual aids needed (board/flip chart/LCD projector), and group size limitations.

**Last date for submitting proposals: 15 December 2005**

Send proposals and any conference questions to [info@ta2006.org](mailto:info@ta2006.org)  
Visit the conference website at [www.ta2006.org](http://www.ta2006.org)

## Responses to Crossman and Allen

Dear Editor:

In response to the letters from Pat Crossman (2005) and Jim Allen (2005) in the July *Script*, I do not know anyone who regards the models and theories of transactional analysis as truth, although this may not be the case in the United States. The solution to the problem discussed by Pat and Jim is simple. As I (Schlegel, 2002) said in my acceptance speech on receiving the 2002 Eric Berne Memorial Award, "There is no truth, there is interpretation."

Transactional analysis models are tools therapists use to help patients to change emotional experiences. "Permission" and "protection" are such tools—if used in the right circumstances at the right moment with the right patient by the right therapist. Of course, this presupposes the patient's confidence in the therapist, straightforward or in the context of a transference. If the therapist helps the patient to develop new spontaneity, the effect outlasts the person's relationship with the therapist.

In addition, the model of permission accentuates an essential principle in the practice of transactional analysis. The question the therapist asks himself or herself in relation to the patient's emotional disturbance is, "What does this person not permit himself or herself?" I am grateful to Pat Crossman for these models!

One example of an open psychotherapy system is behavior therapy, which has incorporated cognitive therapy without fuss. I recommend that transactional analysis incorporate the ideas of Friedemann Schulz von Thun (1981) about the four levels of a message and thus also of a transaction: (1) rational content, (2) self-revelation, (3) relationship to the receiver of the message, and (4) request. The relevance of these levels differs depending on circumstances or all of them may have the same relevance.

For example, a hiker looks out of the window early in the morning and seeing that it is sunny out, exclaims to his hiking companion, "It's a wonderful day for hiking. Let's go!" The content includes: It is a sunny day (rational); I am glad about that (self-revelation); I think you will enjoy it too (relationship to the receiver), and "Let's go!" (request). The receiver then sends a message back incorporating all four levels. In most cases, one aspect has priority, but in this example, all four have the same relevance/importance.

Leonhard Schlegel, Frauenfeld, Switzerland

### REFERENCES

- Allen, J. (2005). [Letter to the editor]. *The Script*, 35, 5.  
 Crossman, P. (2005). Keeping transactional analysis an open system [Letter to the editor]. *The Script*, 35, 5.  
 Schlegel, L. (2002). Acceptance speech on receiving the 2002 Eric Berne memorial award. *Transactional Analysis Journal*, 32, 140-142.  
 Schulz von Thun, F. (1981). *Miteinander reden* [To talk together] (Vol. 1). Reinbek b. Hamburg: Rowohlt.

Dear Editor:

I was pleased to read Patricia Crossman's letter in the July 2005 *Script* as well as Jim Allen's response. I have been mulling over the issues they raised for many years. Perhaps I am particularly sensitive to these issues because my graduate studies are in the area of theology. I think my background brings to the foreground the tension between belief and science, so central to theological study. As in psychology, the sciences used are primarily the social sciences.

The study of historical texts relies on the field of hermeneutics: the science of textual analysis that establishes dates of composition, comparative uses of words, textual changes, and cultural

practices. While there may be close agreement about dates, word meanings, and culture, the conclusions drawn can differ widely. Psychologist Julian Jaynes (1976) draws very different conclusions from his studies of Greek mythology than do professors of Greek literature. In Biblical studies, we find another difference in the understanding of words. For example, everyone agrees that the word used to define Mary, mother of Jesus, and the word used in the Old Testament to define a woman are the same. In the Old Testament, the word is translated as "young," in the New Testament as "virgin." This example underscores the difficulty of applying science in human studies.

Another way to understand this difficulty is to consider the placebo effect. When I was a student 50 years ago, clear studies showed that medication effectiveness declines as doctors' enthusiasm for the medicine wanes. Fifty years ago the placebo effect was considered a defect in science. In the past decade or so there has been a growing belief that a positive attitude is an important aspect of healing—difficult to quantify but part of the art of medicine. The tension between science and belief continues.

I think it continues because of the high reliability attainable with inanimate sciences, especially the mechanical sciences of our everyday life. In the social sciences there are always two major components: the science that can be replicated and that forms the foundation for theory and the beliefs that influence the practice of social science.

The balance between theory (science) and practice (artistic application of beliefs) is similar to that between mental health and religion. This comment is not going to sit well with some people. For some, science takes precedence over belief; for others it is the opposite. For me, they are two ways of looking at reality, with science stressing reliability and belief focused on meaning. We come closer to understanding reality

when science (what, when, where) and belief (why, how) coincide. The interplay between science and belief is complex, with belief fostering new science and science new beliefs.

Having jumped from the frying pan of theology into the fire of psychotherapy, I am well aware of the need to be clear about our foundations in science and our need for meaning found in beliefs. To gain clarity, we must strive for accuracy in both areas. Yet, like Heisenberg's uncertainty principle, in which the location and speed of a particle cannot be measured at the same time, reliability and meaning are difficult to grasp simultaneously.

Difficulties in social sciences center around the number of variables. We "know" that there are differences in intelligence, yet there are so many brain functions involved in intelligence, it has been impossible to identify (see [www.audiblox.com/dyslexia\\_dyslexic/dyslexia014.htm](http://www.audiblox.com/dyslexia_dyslexic/dyslexia014.htm)). Knowing about aspects of intelligence (e.g., receptive and expressive intelligence) has been helpful in understanding frustration in some children who take in information and can see association but cannot tell others about what is in their brain. As neuroscience has been applied to our understanding of human personality, new ideas about teaching have been developed, and these, in turn, provide a foundation for new scientific exploration. New ways of working with people need to be tested by science because we need to distinguish between structure (how something works) and emotion (the charge we get from doing something).

Without skepticism about the charge we get, we can end up with some inconsistent cultural norms. For example, we require sexual offenders to register their residence but not the more deadly alcoholic. We give up civil liberties in the USA because 3,000 people were killed by terrorists but give no thought to giving up liberties because of the 60,000 people killed yearly by cars. These are expressions of the complexity of

the minds and personalities we work with as transactional analysts.

My response to Crossman and Allen is that they have just opened the door to complex aspects of theory and belief that call for open minds and a level of change that can be frightening but is essential for our work in helping individuals and groups find satisfaction and meet the momentous problems that are emerging in our world (Diamond, 2005).

### REFERENCES

- Diamond, J. (2005). *Collapse: How societies choose to fail or succeed*. New York: Viking Penguin.  
 Jaynes, J. (1976). *The origin of consciousness in the breakdown of the bicameral mind*. Boston: Houghton Mifflin.  
 Jonathon Wagner, Maryland Heights, Missouri

Dear Editor:

The July 2005 *Script* set my mind in a whirl. Pat Crossman wants us to forget those great tools we learned from important transactional analysis theorists of the past, and yet Ted Novey's research wishes to prove that transactional analysis therapists using those old, outdated tools were having success. I began thinking about the tools (spanners, screwdrivers, drills, etc.) in my home workshop that I have accumulated over many years. Some are rusty but still usable. Some are really outdated because more modern ones do the job better. The metric sizes of spanners are useful for metric nuts and bolts, but I keep the inch sizes because you never know!

The analogy is a bit simplistic, but it got me thinking. Are present day transactional analysis therapists really using faulty methods? As a retired transactional analysis psychotherapist, I remember making what I thought were useful interventions with what Pat implies are outdated devices. Was I fooling myself and my clients? Am I alone in being old-fashioned?

Ian Pizer, Geneva, Switzerland

## FINANCIAL STATEMENT

CURRENT ASSETS	I.T.A.A.	E.B.F.	S.G.F.	TOTAL
<b>Bank and Investment Accounts</b>				
Cash and cash equivalents	63,260.65	14,194.24	15,918.08	93,372.97
Investments	662,019.74	132,810.03	161,986.38	956,816.15
<b>Total Bank &amp; Investment Accounts</b>	<b>725,280.39</b>	<b>147,004.27</b>	<b>177,904.46</b>	<b>1,050,189.12</b>
<b>Other Assets</b>				
Membership Accounts Receivable	10,428.40	0.00	0.00	10,428.40
Loans	1,790.50	0.00	36,725.00	38,515.50
Inventory	4,229.66	0.00	0.00	4,229.66
Property and equipment	2,786.59	0.00	0.00	2,786.59
Prepaid Expenses	4,678.35	0.00	0.00	4,678.35
<b>Total Other Assets</b>	<b>23,913.50</b>	<b>0.00</b>	<b>36,725.00</b>	<b>60,638.50</b>
<b>Total Assets</b>	<b>749,193.89</b>	<b>147,004.27</b>	<b>214,629.46</b>	<b>1,110,827.62</b>
LIABILITIES & FUND BALANCES	I.T.A.A.	E.B.F.	S.G.F.	TOTAL
<b>Accounts Payable</b>				
Accounts Payable	18,053.21	0.00	0.00	18,053.21
Other Payables	0.00	3,903.03	0.00	3,903.03
<b>Total Current Liabilities</b>	<b>18,053.21</b>	<b>3,903.03</b>	<b>0.00</b>	<b>21,956.24</b>
<b>Other Liabilities</b>				
Note Payable to SGF	36,725.00	0.00	0.00	36,725.00
Reserve for Accrued Vacations	8,067.28	0.00	0.00	8,067.28
Deferred Membership Income	60,515.50	0.00	0.00	60,515.50
<b>Total Other Liabilities</b>	<b>105,307.78</b>	<b>0.00</b>	<b>0.00</b>	<b>105,307.78</b>
<b>Total Liabilities</b>	<b>123,360.99</b>	<b>3,903.03</b>	<b>0.00</b>	<b>127,264.02</b>
<b>Fund Balances</b>				
Balance Beginning of Period	678,764.26	131,170.44	215,887.19	1,025,821.89
SGF & EBF Net Income	0.00	11,930.80	<1,257.73>	10,673.07
Net Income-All Operations	<52,931.36>	0.00	0.00	<52,931.36>
<b>Total Fund Balance</b>	<b>625,832.90</b>	<b>143,101.24</b>	<b>214,629.46</b>	<b>983,563.60</b>
<b>Total Liabilities &amp; Fund Balance</b>	<b>749,193.89</b>	<b>147,004.27</b>	<b>214,629.46</b>	<b>1,110,827.62</b>

# Italian Journal Highlights “Connecting Languages”

*With this issue we begin what we hope will be an ongoing feature in The Script: a description of the contents of recent transactional analysis journals other than the Transactional Analysis Journal. We view this as a way to let readers know about the work colleagues have done that they might otherwise be unaware of and to build connections between authors and researchers in transactional analysis worldwide. To further this project, we urge editors of other transactional analysis journals to send us abstracts (in English) of articles from recent issues along with the full title of the journal in its original language (with an English translation); the theme of the issue (if there is one) in the original language (with an English translation); the volume, number, month, and year; the name of the editor; and the name of the sponsoring organization.*

## Quaderni di Psicologia: Analisi Transazionale e Scienze Umane [Review of Psychology: Transactional Analysis and Humanistic Science]

No. 41, 2004  
“Linguaggi in Connessione”  
[“Connecting Languages”]  
Edited by Susanna Ligabue

### Excerpts from Susanna Ligabue’s editorial:

Some of the articles in this issue refer to material presented by Evita Cassoni and Susanna Ligabue at a November 2003 conference held in Milan entitled “Parlarsi tra analisti transazionali: radici comuni, prospettive diverse” [“TA Analysts Gather in Milan: Same Roots, Different Outlooks”]. This conference was organized jointly by the psychotherapy training school of Centro di Psicologia e Analisi Transazionale di Milano and by the training school Seminari Romani di Analisi Transazionale of Rome. Other papers in this issue refer to the contributions of Rosario Montiroso and Dolores Munari Poda to the conference “Dedicato ai bambini” [“Dedicated to Children”] held in Milan in April 2004 and organized jointly by the Psychotherapy Specialization Training School of Centro di Psicologia e Analisi Transazionale di Milano and by Counselling Psicossociale Training School in conjunction with Cooperativa Terre Nuove.

What these various works have in common is the connection between different notions and theories—attachment, transactional analysis, neuroscience—and data drawn from experience and clinical research. Different epistemological approaches are used to investigate human experience and our ways of making representations of it and to increase our understanding so as to foster growth and development and to make sense of models of health and disease.

In these articles, many topical and yet unresolved questions are discussed, such as models of the mind, modes of memory, development, object formation, and internal representations. The leitmotif of the various contributions is relationship: its quality, modes, and meaning; the imprint and shadow that primary relationships leave on the mind, affect, and body; how these are reflected in current relationships; and how they are, for each person, the substance of his or her world experience.

Of particular importance in our domain is the therapeutic relationship, the deepest source of experience for the analytic dyad.

Some of the questions that have always accompanied the search for a deeper understanding of the human being—including individual functioning, health, and disease, especially in psychology and the clinical sciences—seem now to yield to possible convergence and connections. Instead of erecting fences, we seem to be going toward greater openings and to the recognition of plurality; from one psychoanalysis to many

psychoanalyses; from one cognitivism to a range of cognitive approaches. “Research is Good for Clinics,” the title of a recent conference of the Society for Psychotherapy Research in Italy, stressed this fruitful cooperation.

Different disciplines are opening up, in spite of awareness of distinctions and historically defined identities and with mutual respect for roots. This involves both an attempt to connect and to seek a new definition of identity. This process is also present in social and political life; just think of national identities along with the construction of a united Europe. We swing between the desire to define, safeguard, and certify solid cores of quality and knowledge and the desire to mix, develop hybrids, and make flexible our beliefs, our references, and our views of the world.

For example, does it still make sense, today, to speak of core concepts that distinguish transactional analysis? This is what James Allen wonders in his article, in which he suggests we should speak of “interpretive communities.” Speculating means leaving the paradigm of truth for that of the possible, and this involves embarking on confrontation and comparison. It is clear, then, that these thoughts also emerge in everyday life, in society, in the exercise of power, and in foreign policy; this reaches paradoxical aberrations in attempts to define what is “humane” and what is not and the humiliations of torture, still considered legitimate in some instances today.

Choosing paradigms for interpreting reality is no neutral endeavor. The choice of respect, curiosity, opening eyes and mind to others, being truly open to relationships—“relational OKness,” as Eric Berne put it—changes the way in which we, as professionals and as individuals, can affect reality, providing the opportunity to be “the subject.”

In our specific field of competence, turning our backs on the myth of therapeutic neutrality and technique implies a commitment to awareness, respect, ethical boundaries, and the possible, albeit not certain, enriching encounter with the other that goes along with the struggles and the rewards of our profession.

This is the global context in which I hope you will read the articles in this issue. I hope they will stimulate your interest, even disagreement, perhaps, and the desire for thought, growth, and confrontation among readers, especially younger colleagues in training.

### Articles in This Issue

“**Modes of Relationship: Ego States, Script, Body**” by Susanna Ligabue discusses human development in light of recent knowledge gained from attachment theory, infant research, and neuroscience in connection with Berne’s concepts of ego states and script. Patterns of primary relationships and internalization affect the body, subject, and living trace of the life script. This article describes the meaningfulness of the therapeutic relationship, which provides the opportunity to rewrite the past based on present experience.

“**Concepts, Competencies, and Interpretive Communities**” by James Allen (translated and republished from the *TAJ*) discusses some of the founding concepts of transactional analysis (ego states, script, strokes) in light of neuroscience. He discusses the construction of meaning from a constructivist approach and adds some considerations on styles of therapeutic relationships.

“**Implicit Memory: The Site of Change**” by Evita Cassoni presents some of the most recent clinical findings in neuroscience. After a brief history of the theory of the mind, she expounds on the meaning of implicit memory in the process of change. It is within the therapeutic relationship, which involves a process of

transformation and minds-in-relationship, that change takes place in a transverse process connecting different theoretical paradigms.

“**Brain Structures and Ego States**” by Jenni Hine (translated and republished from the *TAJ*) shows how the mental process leading to generalized representations (GR) can help us understand the evolution of ego state systems and their adaptive function in the organism-environment relationship. The different ways with which exchanges are perceived and internalized in the child-caregiver relationship may account for the specificity of each ego state system (Parent, Adult, Child).

“**English Roses: Script Themes**” by Dolores Munari Poda introduces one of the basic concepts of Berne’s theory through an analysis of fairy tales. She extracts the central themes from three children’s stories from three countries. From the life stories of the three main girl characters (Emily the Strange, Le Coeur de Violette, and English Roses), different messages and relational styles emerge. These are not always fruitful or reassuring, but they mirror and suggest aspirations and life models. The author points to a variation in the traditional iconography and expresses the wish that the habit of adults reading to and with children is not lost.

“**Beyond Affective Attunement: Considerations of the States of Noncoordination and the Uniqueness of the Mother-Child Relationship**” by Rosario Montiroso discusses the issue of attachment based on the results of research done at Istituto Medea and on Tronick’s still-face paradigm applied to the first months of life. What emerges is the mother’s regulatory function with regard to the infant’s physiology and emotional behavior. Attachment is the framework for highly sophisticated forms of regulation in the mother-child dyad, and it requires mending some inevitable breaks in the relationship. In the adjustment process, each partner lends and acquires some original elements of meaning. The author also suggests some interesting connections with the elements of script structuring.

In addition to these articles, this issue contains information on some events in 2004: Emanuela

Lo Re reports from the aforementioned conference “Dedicated to Children” held in Milan; Simona Arminio writes about the 35th International Meeting of the Society for Psychotherapy Research held in Rome; Cristina Capoferri reports on the 16th Annual Meeting of Giornate Italiane di Analisi Transazionale organized by Seminari Romani di Analisi Transazionale in conjunction with SIMPAT and with Università degli Studi Roma Tre in Rome.

In the Book Review section, Marco Mazzetti briefly introduces *Ego States* edited by Charlotte Sills and Helena Hargaden (Worth Publishing, London, 2003) and Simone Filippi reviews *Questioni di Etropsichiatria Clinica: L’esperienza di Terrenuove* (Issues in Clinical Ethnopsychiatry: The Terrenuove Experience) edited by Dela Ranci (Terrenuove Publications, Milan, 2004), which is about the convergence of different clinical languages and approaches arising from the Terrenuove team’s clinical experience with migrant people.

For information on subscribing to this journal, please contact Susanna Ligabue at [at.mi@centropsi.it](mailto:at.mi@centropsi.it) or visit [www.centropsi.it](http://www.centropsi.it).

## ITAA WEBSITE: [www.itaanet.org](http://www.itaanet.org)

The ITAA website provides comprehensive information about every aspect of the ITAA. Recent additions to the site include links to upcoming international, national, and regional activities as well as membership criteria and an application form. If you want your website linked from the ITAA site, please forward the site address (URL) to [webmaster@itaanet.org](mailto:webmaster@itaanet.org). Please also forward any suggestions, feedback, and information for upcoming events.

## EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Exam	BOC	Nov. 12, 2005	Wellington, NZ.	Aug. 12, 2005
	COC	Nov. 18, 2005	Hofgeismar, Germany	Aug. 1, 2005
	BOC	Jan. 26, 2006	Chennai, India	Oct. 26, 2005
	BOC	Jul. 26, 2006	Istanbul, Turkey	Apr. 27, 2006
	COC	Nov. 17, 2006	Neustadt/Weinstrasse, Germany	Aug. 1, 2006
	COC	Nov. 16, 2007	Neustadt/Weinstrasse, Germany	Aug. 1, 2007
TSTA Exam	COC	Nov. 16, 2005	Hofgeismar, Germany	May 1, 2005
	BOC	July 26, 2006	Istanbul, Turkey	April 27, 2006
	COC	Nov. 15, 2006	Germany	May 1, 2006
CTA Written	All Regions (Non-Europe).	Your choice	Submit to Regional Exam Coordinator after paying \$50 fee to T&C Council	Your choice
TEWs	PTSC	Nov. 19-21, 2005	Kassel, Germany	July 19, 2005
	TSC	Jan. 23-25, 2006	Chennai, India	Oct. 24, 2005
	PTSC	Jul. 9-11, 2006	Compostela, Spain	Mar. 9, 2006
	TSC	Jul. 30-31, 2006	Istanbul, Turkey	April 1, 2006

\* COC CTA exam candidates who are doing the COC written case study must submit it no later than six months before the oral exam date. Details/application available from the COC Language Group Coordinators.

**Note: Exams subject to availability of examiners/exam supervisors.** BOC not responsible for expenses incurred when unavailability of examiners/exam supervisors causes exams to be canceled or postponed. To be an examiner for an ITAA/BOC exam, examiners must be at least a CTA for a CTA exam or a TSTA for a TSTA exam.

**To arrange to take a BOC exam,** contact the T&C Council, 2186 Rheem Dr., #B-1, Pleasanton, CA 94588-2775, USA. **Note:** COC people sitting for BOC exams must forward the equivalent of the EATA fee to the T & C Council office. **To arrange to take a COC exam,** contact your EATA Language Coordinator. Check with the EATA office or the EATA Newsletter for the name of the appropriate Language Group Coordinator. **TSC Training Endorsement Workshop fee:** \$450 ITAA members/\$600 non-ITAA members payable in US dollars to T&C Council, c/o the T & C Council office, 2186 Rheem Dr., #B-1, Pleasanton, CA 94588-2775, USA. **COC Training Endorsement Workshop:** to take a COC TEW, contact the European TEW Coordinator, c/o the EATA office.

# KEEPING IN TOUCH

## LATIN AMERICAN REGION

**George Kohlrieser**, former ITAA president, was a featured speaker at the HSM World Negotiation Forum in Brazil in September. Among the other speakers at the conference were Henry Kissinger and William Ury. George's workshop, titled "New Strategies in Conflict Management," was very well attended. In addition to his conference presentation, George consulted with several organizations, the police special unit for kidnaping, and security officials from several organizations in Rio de Janeiro and São Paulo. George is currently professor of leadership and organizational behavior at the International Institute for Management Development (IMD) in Lausanne, Switzerland. At IMD he is the program director for a 5-day high performance leadership program for senior executives. He also conducted conflict management workshops recently in Israel and Palestine (West Bank, Jenin, and Hebron) and then went to Australia and New Zealand for a series of one-day business forums in six cities on "Inspiring Leadership." In December he will be going to Tehran, Iran.



presentation entitled, "From Personality to Mask: Psychotherapy of Persona." This presentation was an introduction to a model of personality I have developed called 'social topography of the ego' (or STE), the essence of which is the division of ego or self into three domains: private self, intimate self, and public self (or persona). All three parts of the ego are separate and legitimate ego organs with distinctive and important ego functions. The focus of my presentation was on the public self (persona, mask, or façade). I explained how this part of the ego participates in different psychopathological entities in the process of individual and group psychotherapy. There were two emphases: How healthy looking persona conceal deeper psychopathology and how pathological personas are manifested. The majority of my presentation was about the persona of the psychotherapist. In psychotherapy we use our egos as a therapeutic tool. Not only does the psychotherapist send a therapeutic message, but the therapist himself or herself is the message. In relation to this I defined a concept of 'psychotherapeutic personality disorder' and some criteria for it." (An English version of this presentation is available from the author at zormil@eunet.yu).

## ASIA/PACIFIC REGION

**Ken and Elizabeth Mellor** are pleased to announce the publication of their new books. Elizabeth's book, *Oscar's Way*, and Ken's book, *Pearls: Advice for the Path of Spiritual Awakening*, were published in September and have been very well received. *Oscar's Way* appeals to both children and adults as the story engages the younger parts of all readers and takes them on an inner journey as they accompany Oscar and Jambie on their outer path. *Pearls* is a collection of Ken's writing from the last 17 years, during which he created a series of suggestions, stories, guidelines, poems, and inspirational pieces. For more information, contact Biame Network at biamenetwork.net.

**The 33rd ICTA Annual Conference on transactional analysis** will be held in Chennai, India, 25-29 January 2006. The theme is "Freedom in Bonding," and the conference is sponsored by the Institute for Counseling and Transactional Analysis (ICTA) and organized by the TA Study Circle of Madras and POORNAM—Institute of Holistic Development. The venue is the St. Thomas International Centre in Chennai. The deadline for submission of program proposals is 30 November 2005. For more details, contact T. S. Radhakrishnan at peopleandsystems@touchtelindia.net or Susan George at susan\_g4@eth.net; for updates see the conference Web site at [www.ncta2006.com](http://www.ncta2006.com).

**Jason Brennan**, Editor of *TAttler*, the newsletter of the New Zealand Transactional Analysis Association (NZTAA), has sent the February and June 2005 issues so we can share information about transactional analysis activities in that part of the world. From Margaret Bowater representing Auckland we learned that there is a monthly open TA Interest Group and a monthly Advanced TA Study Group held in Auckland. In addition, Janet Redmond is running a Stage 1 TA course in the Manukau Tech Counselling Programme, Margaret and Janet continue teaching transactional analysis in all four levels of HD and TI's program, five people jointly teach a TA semester course in AUT's bachelor of health science, and for the first time there will also be a TA course, run by Janet, in the counseling diploma at the Bible College of New Zealand. Watch future *Scripts* for more information about transactional analysis activities in New Zealand, and congratulations to NZTAA on their successful programs and to Jason Brennan for the fine newsletter.



Zoran Milivojevic giving presentation in Vilnius at EAP conference

## ALL REGIONS

**Sharon Massey** is interested in editing and publishing a book entitled *What You Need to Know: Children's Advice to Premiers, Presidents, Prime Ministers, and Other Powerful People*. She is looking for one-line comments, not stories, letters, or whole paragraphs. The children who write them are asked to give their first name, country, and age (e.g., Kristen, age 6, Sweden). Sharon writes, "In addition, I am also interested in comments from people who by current age are grown-ups but who have a message from the Child ego state. If that message relates to a time when they were a child and is a message arising from a particular sociopolitical situation at that time, the by-line might be as follows: Berta, age 6 in 1943, (then) Germany, (now) USA; or Hiroshi (age 7 in 1942), (then) USA, (now) USA. Example of such a one-liner might be:



"If you go around hitting people, you can expect to get hit, sooner or later."

Sharon, age 4 in 1945  
(then) USA  
(now) USA

"I prefer that the remarks not be addressed by name to a specific president, prime minister, and so on. The country and age will give a clue to the child's frame of reference, but the statements themselves will, I think, often have resonance in other settings. I think they will both have powerful present relevance and also be timeless in their wisdom.

"I have not yet spoken with a publisher, and will not until I have a handful of one-liners. However, I will respond to e-mails and land-mail packages as I receive them. Although I will not be able to sustain a running correspondence regarding the book's progress until I have made some, I will be pleased to report through *The Script* if/when I find a publisher. I will also be delighted to receive any material sent (one-liners; accompanying art work, if a child is inspired to illustrate her/his statement of advice; etc.), and I welcome suggestions.

"Through this project I am seeking an under-the-radar, but hopefully effective, way to counter so much of what is harmful to children and other human beings at national and intergroup levels. I envision the book selling in the children's book section of bookstores but also being marketed

rather aggressively to adults. Perhaps as we see children's/Children's clarity about what leaders need to know, we parents/Parents and adults/Adults will find ways to express our wisdom in ways that may challenge our leaders to support children's development, and ours, and theirs, as we transactional analysis people are so capable of doing.

"Please send e-mail to me at [masseysharond@aol.com](mailto:masseysharond@aol.com) or hard copy to Sharon Davis Massey, 106 Stuyvesant Ave., Kearny, New Jersey 07032, USA. I do not have access to a fax at home, and I cannot be responsible for anything that may be lost in the mail. Please, if you send me materials, keep a list of the persons/names/ages and one-liners that you send. This is primarily so that I can, if a publisher asks, verify that the material is authentically from children/adults around the globe. I will also keep a list of what I receive from whom. I apologize for giving an incorrect e-mail address to some people attending the Edinburgh Congress and urge everyone who wants to respond to use [masseysharond@aol.com](mailto:masseysharond@aol.com)."

## TA CONFERENCES WORLDWIDE

**JANUARY 25-29, 2006:** Chennai, India. National Conference on Transactional Analysis 2006. Contact: Susan George at [susan\\_g4@eth.net](mailto:susan_g4@eth.net).

**JANUARY 29-FEBRUARY 5, 2006:** Frenchman's Cove, Jamaica. Eleventh Annual USATAA Gathering. Contact: Dianne Maki, 908-234-1873, e-mail: [makisethi@aol.com](mailto:makisethi@aol.com).

**JULY 26-29 2006:** Istanbul, Turkey. International TA Conference sponsored by ITAA and TAD. Contact: [info@ta2006.org](mailto:info@ta2006.org) or [secretariat@ta2006.org](mailto:secretariat@ta2006.org); Website: [www.ta2006.org](http://www.ta2006.org).

**SEPTEMBER 7-9 2006:** Bahia, Brazil. XXVI Latin American TA Association Conference. Contact: Antonio Pedreira (ALAT President) at [atpedreira@uol.com.br](mailto:atpedreira@uol.com.br) or call 71 3237-2035/3331-6855; or contact Noeliza Bianchini at [noeliza@directnet.com.br](mailto:noeliza@directnet.com.br).