



## Munari Poda Honored with 2009 Berne Award

by Fanita English

It gives me great pleasure to announce that Dr. Dolores Munari Poda of Turin, Italy, has been awarded the 2009 Eric Berne Memorial Award for her unique approach to child therapy. She uses transactional analysis and an innovative method for communicating with the different ego states of child patients to effect positive changes in self-image and script. Her award-winning work is illustrated in her article "Every Child is a Group: The Girl of the Snakes" (published in the January 2004 *Transactional Analysis Journal*) and numerous other publications.

This award could not be given in time for the Lima, Peru, conference because of mailing problems that resulted in some EBMA committee members not receiving all of the materials on time. Therefore, as per an ITAA board decision, an additional committee was established under the capable chairmanship of C. Suriyaprakash, who has now announced the award.

*"She uses transactional analysis and an innovative method for communicating with the different ego states of child patients to effect positive changes in self-image and script."*

Dr. Munari was a skilled therapist before she began using transactional analysis, having started her practice in 1973. After becoming acquainted with TA in 1985, she decided to train further and eventually combined our concepts with her sound theoretical knowledge and her particular intuitive talents in order to work with children. She thus developed her approach, which consists of encouraging children to draw or paint, then gently discussing with them various possible meanings for each aspect of their productions. Knowing that the Child ego state consists of many previous integrated children (for there is a vast difference between, say, a 6-month-old and a 2-year-old, or a 4-, 5-, 8-, or 13-year-old). Dr. Munari's precise familiarity with the characteristics of each stage of child development

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## Defying the Odds: Lessons from a Remarkable Man

by Bill Cornell

About a year ago, I wrote a column for *The Script* (Cornell, 2008) reflecting on my experiences at the ITAA conference in Johannesburg. In it I made passing reference to Corlette Mxumalo, one of my guides through Phaphama Initiatives while I stayed in Soweto. Many experiences have stayed with me since then, but it was Corlette, in particular, who remained in my mind and heart. I knew only some of his story but enough to recognize that he was one of those resilient characters whose life defied the usual impacts of chaos, poverty, and violence.

I did not anticipate what I would learn from the life Corlette has lived and created for himself. My 2 weeks with this man and our many conversations set me to thinking, yet again, about the nature of script: its force, its formation, and, in particular, Berne's underdeveloped notion of "aspiration." I hope in my few words here that I can do some justice to what I learned and to Corlette's life story.

When I was in Soweto, Corlette was full of questions about the United States and said that it was his dream to visit here. When I got home, I kept thinking about him and realized, "I can make this guy's dream come true!" And so I made an offer, which he was thrilled to accept. In late October of this year Corlette came. And now, earlier this week, I sadly put him on the plane back to Soweto after 2 weeks here in Pittsburgh.

I live in a marginal, predominantly African-American neighborhood. Ten years ago, this area had the reputation of being one of the most dangerous and drug-infested areas in Pittsburgh. Now, we have a very active community organization, the Bloomfield-Garfield Corporation (for which I serve on the board), devoted to revitalizing this neighborhood through economic development, school intervention, employment services, new housing, and demands on the city government for adequate public services and police protection. Our goal is revitalization, not gentrification. While my neighborhood does not face the extraordinary poverty and disenfranchisement that has characterized Soweto, Corlette and I looked forward to learning a lot together about communities.

In Johannesburg and Soweto, through Phaphama Initiatives ("phaphama in Zulu means "awaken yourself"), Corlette leads school programs called WOW: Words over Weapons as well as conflict resolution groups in prisons based on the models developed by the Alternatives to Violence Project. He is largely self-educated. Working with the MGR Foundation here in Pittsburgh ([www.mgrf.org](http://www.mgrf.org)), my neighborhood community organization, and The Neighborhood Academy, I put together an intense schedule of activities for Corlette that involved meeting with many African-American student groups as well as community leaders from around the city.

It was a pleasure to watch Corlette with students. He spent his most extended time at the Neigh-



Corlette Mxumalo

borhood Academy ([www.theneighborhoodacademy.org](http://www.theneighborhoodacademy.org)), a faith-based private school for impoverished, at-risk African-American high school kids. The school has a college preparation program, and the education is free. The students attend from 8 AM to 7:30 PM, eating three meals a day there. It is a remarkable venture, started and maintained by two deeply determined individuals. The school has daily "life skills" groups for the students, all of whom live in families and neighborhoods in which violence is the norm. The Academy, on the other hand, has a strict no-violence policy.

Corlette joined these groups, talking about his life in Soweto and all that he had learned as he matured and left his violent, drug-using peer

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### A WORD FROM THE PRESIDENT

## Reality and Myths and the ITAA

by Rosemary Napper

My last article, titled "What Can the ITAA Uniquely Do that the World of Tomorrow Needs?" (Napper, 2009) was a call to action by members to help focus the tasks of the ITAA and to determine a direction for the future. Being informed about our present association may be valuable in supporting such thinking.

Therefore, the purpose of this current article is to bring alive some of today's reality. In the 100 days that I have been ITAA president, it has become apparent that there are some facts about our organization that are not known by everyone and that may be contrary to images individuals hold. Some of these are explored here.

Facts are defined in the *Oxford English Dictionary* as "the truth about events as opposed to interpretation" (Soanes & Stevenson, 2003, p. 618). In transactional analysis this reality assessment is often considered to be part of the Adult ego state. Myths are described by Joseph Campbell (as cited in Booker, 2004, pp. 13, 601-608) as a different kind of truth that is held psychologically by groups and expressed through stories. Contemporary cocreative script theory (e.g., Newton, 2006) highlights the nature of human beings as storytelling animals, expressing personal and collective truths in this way.

All organizations are abundant with stories. Some stories are a healthy part of the culture, passing on learning and values, whereas some are in the form of destructive gossip and rumor masquerading as truths. The latter need firm contradiction with different stories and countering with facts.

*"Each generation has different stories to tell and holds differing imagoes of our association."*



The current ITAA board members are mostly new to their positions. This is a significant advantage in that we are not overly invested in the stories of the past, but it also means that we are often not aware of all the history of the organization and how it has shaped some of the reality we are encountering. Many of us are of more recent generations within transactional analysis. For example, I am a seventh-generation transactional analyst in that my trainer trained with someone who trained with someone who trained with . . . (and

so on another four times) who trained with Eric Berne. The 45-year-old ITAA has members from each of these preceding generations as well as those following on from my generation. And each generation has different stories to tell and holds differing imagoes of our association.

Sometimes these stories obscure reality. Often, responding to these stories in light of the facts of today requires sensitivity. As members of the ITAA board, we need to navigate delicately the demands of the present and future while simultaneously respecting our elders and recognizing the impact of the changed circumstances of the association.

Elsewhere in this *Script* (page 4) there is a report on the Lima board meeting that will provide some facts about budget and motions passed. Here I respond to some of the stories I have heard about the ITAA with factual information in order to respect powerful myths and to highlight reality.

### "The ITAA is an American organization."

Facts: The ITAA is an international organization that is incorporated in and has an office in California. Legally, the ITAA is a US association subject to local laws governing not-for-profit educational organizations. The ITAA bylaws (available at [www.itaa-net.org](http://www.itaa-net.org)) are necessarily in line with local and national law. The current members of the board of trustees come from eight countries, and together they account for 1% of the current total membership. Except for Vice President of Training and Certification Trudi Newton (who is appointed by the Training and Certification

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# Reality and Myths

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Council), all are elected. They include: President Rosemary Napper (UK); Past President Gianpiero Petriglieri (France); VP of Operations John Heath (UK); VP of Research and Innovation Moniek Thunnissen (Netherlands), who will be succeeded by C. Suriyaprakash (India) in January; Secretary: Steff Oates (UK); Treasurer Vern Masse (USA); Australasia representative Kathy Laverty (Australia); Asia/India representative Susan George (India); North American representative Vann Joines (USA); Latin American representative Erich Kosloski (Brazil); Africa representative Karen Pratt (South Africa); and nonvoting EATA representative Maria Teresa Tosi (Italy). There are three positions currently vacant: VP of Internet, VP of Development, and European representative.

**“The ITAA is an umbrella organization for other TA organizations.”** Facts: The ITAA does not currently have any mandate in relation to any other transactional analysis organization in the world. There are currently at least 50 other TA organizations (including one that is by invitation only), of which 38 from 26 countries are under the umbrella of the European Association of Transactional Analysis (EATA). At least two of these organizations have the term “international” in their titles. The ITAA is, at present, an individual member organization. Many members (we do not know how many) also belong to local or national organizations. All our board of trustees members belong to at least one other TA organization. In the early 1980s the ITAA attempted to establish a federation model that was not accepted by some other transactional analysis

associations. At the psychological level, some still perceive the ITAA as having an umbrella function. Leonard Campos described this to me as follows (personal communication, 2 November 2009): “I understand your frame of reference as that of honoring a worldwide horizontal rather than a hierarchical organizational structure that communicates equality among peers. However, I do perceive the ITAA as the international Parent body in the same way I perceive the United Nations. It’s not ‘in charge’ of other nations, but it represents some kind of central Parental authority devoted to trying to bring about global harmony. So the ITAA is not in charge of other TA associations, but it does represent at the imago level of organizational structure A UNIFYING influence for international transactional analysts.” (Subsequently, Len developed some ideas for the future of the ITAA published on page 5 of this *Script*).

**“It has become apparent that there are some facts about our organization that are not known by everyone and may be contrary to images individuals hold.”**

**“Membership in the ITAA is declining.”**

Facts: There are currently 1330 ITAA members, 1116 of whom are voting members. There have been something over 1400 members since 2003, and there were 1757 members 10 years ago. In the past year membership has increased from the Netherlands and Scotland, in particular, and decreased overall in the United States, England, Brazil, Canada, India, and Japan—although there have been new members joining from each of these countries. Among the tasks performed by the regional representatives is contacting those individuals who do not renew their membership to find out their reasons so that we can consider possible preventative action. There is also currently a campaign managed by the VP of operations to increase membership through offering benefits to those who recruit others into the ITAA (see page 4 for a report of the Lima board meeting.). Stories: I have heard tell that once upon a time there were many thousands of members. I cannot imagine how it must be for members who remember those times. I wonder how this lack feels and what it means in relation to the loss of hopes and energies from those days. I can only speculate on why there has been such an ebb in membership as more local organizations have developed, members age, and other psychologies have become fashionable—and then, of course, most recently the recession has impacted individuals’ finances—and I wonder whether the ITAA can better focus the services it offers members. I have heard many, often personalized stories concerning why people have left, and these highlight a variety of individualized factors.

**“The ITAA is a professional association.”**

Fact: The ITAA does not provide a license to practice in any field, although there is a code of ethics in relation to individual members’ behaviors. However, this does not give legitimacy to practice or a license as a professional. Members are listed as practitioners on the ITAA’s current Web site. This will be reviewed with the new Web site (due in 2010) because ITAA membership does not mean a person can call himself or herself a practitioner. Certified practitioners have successfully passed exams with the Board of Certification (ITAA) or the Commission of Certification (COC) (see below).

**“I belong to an ITAA discussion group on the Internet.”**

Fact: Currently the ITAA has no formal connection with any Internet group. The new ITAA Web site is under construction, and it has not been decided yet whether there will be a members-only section and if so, whether it will include a forum. There are at least seven transactional analysis sites on the Internet, some of which are titled “international.” None are currently accountable to the ITAA. Jonathan Wagner recently wrote his story about the “ITAA Forum” in an e-mail to the ITAA secretary (my additions in brackets):

While this forum is called the ITAA Forum, it was actually started by a then-ITAA member, [Willem] Lammers, in Switzerland after a conference to provide a means of continuing a rather angry debate between a number of people. Claude [Steiner] is the only original debater who still contributes to our discussions. I became moderator a couple of years after the start of this forum, and that was my first contact. A couple of years ago I planned to ask the ITAA Board of Trustees to make it an official voice of the organization. Sitting at the trustees’ meeting in San Francisco reminded me of my history with the board as a member, and when I brought items for action, I quickly changed my mind. [This] forum has [some] past ITAA presidents as members, and a few current board members as forum members, which I think gives the board a good view of ideas generated here, the interest in transactional analysis that is worldwide, and includes many not associated with any formal association. As I weighed the value of being a formal associate with ITAA and the value of being an independent voice, I thought an independent voice was the greater value. I do think the moderator should be a member of ITAA and supportive of ITAA.

**“Transactional analysis is not in universities.”**

Facts: TA is taught by Teaching Members and others in universities in many countries, including Italy, Russia, Japan, New Zealand, India, and the United Kingdom. Sometimes this is within a psychology or master’s degree, sometimes as a stand-alone short program, and occasionally this is a dedicated master’s program, such as in the United Kingdom, where some TA training programs are accredited. There is a growing body of TA-based doctorate material in the organizational and psychotherapy fields of application. Another aspect of this myth is that somehow the ITAA prevents transactional analysis from “being in universities.” Facts: Anyone teaching in a university—psychology, sociology, and so on—can teach transactional analysis as part of a course if he or she chooses. Only if individuals want to qualify as a transactional analyst do they need to be taught by a P/TSTA. Other stories: Transactional analysis has deliberately kept away from universities because it was important to rebel against the Parental strictures of academia.

**“I got my transactional analysis qualifications with the ITAA.”**

Facts: Transactional analysis qualifications are awarded by the BOC or the COC. The ITAA does not directly provide certification. The Training and Certification Council (T&CC) is an independent organization currently based in California that selects a chair (who also sits on the ITAA Board of Trustees) and two committees: the BOC and the training standards committee, each of which has two co-chairs. Currently chairing BOC are Lorna Johnston (Canada) and Anne de Graaf (Netherlands), and the chairs of the TSC are Tomoko Abe (Japan) and Colin Brett (South Africa). There is no accountability formally between T&CC and the ITAA. This independence of T&CC is the result of the fact that the ITAA could not be an accrediting body under California law because there is a conflict of interest in an educational organization providing its own qualifications. Thus, in the late 1980s this new organization was established. The ITAA bylaws state that the ITAA recognizes its training, examination, and certification and that the T&CC is financially independent of the ITAA. No funding was given in 2007/2008 and for 2009/2010 the ITAA granted some financial support toward air fares and also the setting up of a separate Web site.

**“There needs to be other qualifications than the Certified Transactional Analyst.”**

Fact: It is acceptable for anyone to develop qualifications in transactional analysis locally or nationally in response to local needs and awarding bodies. Lis Heath reported in the May-June 2009 *Script* on how different countries have done this. The Certified Transactional Analyst status, and that of the Teaching and Supervising Transactional Analyst, is internationally recognized with

compatibility with EATA (the European umbrella organization) and WPATA (the Australasian organization), although not at present with UNAT (the Brazilian TA organization) or ALAT (a Latin American TA organization).

**“There should be a universal curriculum for transactional analysis.”**

Fact: There is no universal curriculum. Story: This has been discussed in the past and rejected as too restrictive for trainers.

**“We members don’t know what is going on.”**

The intention of this article is to give factual information about the current ITAA. In each future *Script* there will be an article by one board member reporting on his or her area. In this edition Steff Oates reports on the outcomes of the BOT meeting held in Lima in August.

All members are invited to the conference in Montreal, 11-14 August 2010. On Saturday morning, a “World Café” will be facilitated in which scenarios for the future of the ITAA will be briefly presented and discussion groups established and scribed. The next day, the board of trustees will review the trends in these discussions to determine a direction for our actions, and this will be reported back to members in the September-October 2010 *Script* to engage a wider steer. Please participate in this event and during the next few months put forward your preferred scenario. Here are the headlines of what has been suggested so far for the future focus of the ITAA. You will notice that the ITAA does a little of many of these things already. This stretches both budget and willingness of volunteers, reduces quality of service, and is probably not sustainable in the longer term. To appeal worldwide to people interested in transactional analysis, we need a clear and marketable purpose that provides needed and desired services. Please consider the following visions of the ITAA and contribute your own ideas as well:

- A global transactional analysis research foundation
- An archive and library
- Solely a transactional analysis accrediting body
- A 1000-member organization
- A way to do community capacity building using transactional analysis models in communities
- A united federation of all/most transactional analysis associations
- A federation of six regional/continental transactional analysis umbrella associations
- A members’ club
- A publishing house for books and journals
- A learning organization providing conferences and webinars
- An organization for international exchange and outreach developing transactional analysis outside of Europe

Participate in your organization by contacting me with your ideas. The *Script* welcomes letters and articles too.

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## ITAA WEBSITE: www.ita-net.org

The ITAA website provides comprehensive information about every aspect of the ITAA. If you want your website linked from the ITAA site, please forward the site address (URL) to [webmaster@ita-net.org](mailto:webmaster@ita-net.org). Please also forward any suggestions, feedback, and information for upcoming events.

## ITAA The Script

**The Newsletter of the International Transactional Analysis Association**  
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# TAJ Theme Issue on "Ethics" to Use Unusual Format

by Sue Eusden and Bill Cornell

We invite contributions to the special theme issue of the *Transactional Analysis Journal (TAJ)* on "Ethics."

As the coeditors for this issue, we are hoping to gather a diverse range of articles drawing on wide experiences across our international and multicultural community about how we think about ethical principles and practice, from both micro and macro perspectives.

We welcome articles that explore how a robust practice involves difficulties and ruptures that bring disturbing ethical challenges. At times, as transactional analysts, trainers, and supervisors, we are taken to the edges of our practice and our ethical mindfulness. How have we integrated our own personal ethics in line with, or perhaps in contrast to, the codes we have signed up to? We are challenged by our work, colleagues, and codes to consider deeply our own personal integrity. Engaging with layered ethical issues can

be growthful as we are challenged to deepen our understanding and clarify our position within complex interpersonal and intercultural fields.

We are considering an unusual format for this journal. We are planning to invite papers on specific topics and then discussant papers from differing cultural perspectives. We are, therefore, inviting some solicited articles/discussant papers and hoping for some regular, unsolicited articles.

We also contacted the chairs of ethics committees worldwide (ITAA, EATA, and WPATA) and asked what they would like addressed in this issue of the *Journal*. They suggested the following:

- Articles exploring the philosophical and theoretical perspectives informing ethics
- How to teach ethics and some of the ethics of teaching
- Cultural differences
- Ethics and supervision

Depending on how this issue evolves, we hope to explore cultural and philosophical dimensions of ethics, encompassing the ethics of difference as

well as the difference in ethics. If you are interested in being involved in this dialogic debate, please contact one of us (e-mail addresses below).

The deadline for this issue is 1 July 2010, so we encourage you to think now about writing if you are going to submit. We look forward to editing and working with you to produce an exciting and

important issue that offers thoughtful and challenging ideas and experiences that help each of us develop our thinking and mind the inevitable gaps in our work.

Sue Eusden can be reached at [sue@sue85.wanadoo.co.uk](mailto:sue@sue85.wanadoo.co.uk) and Bill Cornell can be reached at [wfcornell@gmail.com](mailto:wfcornell@gmail.com).

## Award Nominations Sought

Hedges Capers Humanitarian Award

Muriel James Living Principles Award

Goulding Social Justice Award

Nominations Deadline: 1 January 2010

See the ITAA Web site at [www.itaanet.org](http://www.itaanet.org) or contact the ITAA office for details on making nominations for these awards.



## ITAA presents the Eric Berne Centenary Conference

11-14 August 2010

"Transactional Analysis in Action: Celebrating 100 Years of Eric Berne's Influence in Psychotherapy, Counseling, Organizations, and Education"

Hotel Delta, Centre Ville ♦ 777 University, Montreal, Quebec, Canada

Keynote addresses include:

TA Today authors Ian Stewart and Vann Joines on the theme of "TA Tomorrow"  
Jim Allen on "Making Meaning in Community"

Clinical Symposium led by Richard Erskine  
Organizational Symposium led by Sari van Poelje  
Educational Symposium led by Giles Barrow

Full Social Program and Celebration of this 100-year Milestone in TA History

Program details and booking instructions are on the ITAA Web site: [itaanet.org](http://itaanet.org)

Deadline for Conference Proposals: 31 March 2010

In celebration of Eric Berne's 100th birthday anniversary



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## Life Scripts: Unconscious Relational Patterns and Psychotherapeutic Involvement

Richard G. Erskine, Ph.D.

Just before the ITAA Montreal Conference

## Integrative Psychotherapy Residential Workshop Sunday, August 1 to Saturday, August 7, 2010

This residential one-week workshop will present the theory and clinical practice of Integrative Psychotherapy. The workshop will focus on life scripts, unconscious relational patterns, unconscious prereflective patterns, nonverbal communication, introjection, and physiological survival reactions. Various methods of working within a supportive regression, involved therapeutic relationship and/or a caring body therapy will be taught/demonstrated. This workshop is for mental health professionals who want to apply theory in clinical practice and to enhance their effectiveness through identifying aspects of contact interruption, life script, and countertransference. There will be opportunities for case consultation. Richard will teach, demonstrate, and elaborate on the concepts in *Beyond Empathy: A Therapy of Contact-in-Relationship* by Richard Erskine, Janet Moursund, and Rebecca Trautmann (1999, Brunner/Mazel, ISBN 0-87630-963-5).

### COST:

\$2,450.00 for tuition, room, meals; reservation fee: \$950.00 nonrefundable

### LOCATION:

Kent, Connecticut (near New York City) at the Old Chestnut Inn, with spacious grounds, gardens, and swimming.

### FOR INFORMATION AND TO REGISTER, CALL OR WRITE:

Institute for Integrative Psychotherapy, 500 East 85th Street, New York, NY 10028, USA; 212-734-5291 (phone); 212-879-6618 (fax);

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The Institute for Integrative Psychotherapy is approved by the American Psychological Association to sponsor continuing education for psychologists and by the National Board for Certified Counselors. Other professional CE credits are also available. The Institute for Integrative Psychotherapy maintains responsibility for this program and its content.

## Summary of the Board Meeting in Lima

by Steff Oates

In writing this short summary of my first ITAA Board of Trustees (BOT) meeting in Lima, Peru, last August, I take comfort from a quote I recently read from the poet and satirist Alexander Pope: "Some people will never learn anything, because they understand everything too soon." There are a significant number of new trustees on the board as well as some who have served before. We worked well together over 2 days and I, like others, recognized that it will take some time to fully understand the workings of the ITAA as we move forward over the next 3 years.

Some of the valuable discussion from the meeting has been covered in recent articles in *The Script* by ITAA President Rosemary Napper and Vice President of Research and Innovation Moniek Thunnissen. Further comments will be added by various BOT members in their articles in upcoming *Scripts*. My intention here is to offer important information regarding motions passed and to cover our financial situation.

The meeting started with an overview from then-president Gianpiero Petriglieri, who spoke positively about the work of the BOT over the past year. Many, if not all, initiatives have moved forward, and we lost fewer members than expected in the global recession. The transfer of investment funds to UBS has proved to be a positive move, and emotional energy is alive, with two elections and conference bids up to 2012. Gianpiero then shared his vision for the meeting and invited us to think of ourselves as an organization moving toward a defined identity. He posed three questions: (1) How can we involve members more actively? (2) How can we consolidate the foundation built over the last 2 years? (3) How can we manage various BOT successions so that information does not get lost?

ITAA Treasurer Vern Masse presented a budget and reported that the rumor regarding the demise of ITAA is considered premature. The balances as of 1 June 2009 were: ITAA \$355,448.91; Eric Berne Fund for the Future (EBFF) \$113,865.29; and Scholarship Grant Fund \$59,913.68.

The following motions were carried by the BOT:

- Rosemary Napper and Kathy Laverty were appointed as representatives of BOT to T&CC.

- The Guidelines will be amended to say that the nominator of regional representatives must reside in the region.
- The chair of conferences was directed to make a template for conference bids to bring to the BOT by 1 November 2009.
- The VP of research and innovation will be a de facto member of the conference scientific committee.
- Bids for the 2012 conference will be solicited through *The Script*. After that, a general time line for bidding will be included in the template of Motion 3.
- The "2010 by 2010" campaign is approved as follows:
  - ❖ Members who bring in three new members will get a discount of 10% on their membership fee for the subsequent year.
  - ❖ Members who bring in five new members will get a discount of 20% on their membership fee for the subsequent year.
  - ❖ Members who bring in 10 new members will get a discount of 50% on their membership fee for the subsequent year.
- The BOT sanctioned the opening of the Montreal Conference account with an initial \$10,000 to meet the set up expenses for the 2010 conference.
- The VP of operations and the chairs of the SGF and the EBFF will present to the board by 15 January 2010 a policy document for operating these two funds.
- In view of the challenging global financial situation, the BOT appointed a committee for the streamlining of administrative procedures in the medium and long term. The committee will be composed of the treasurer, the president, the secretary, and the VP of operations.
- The committee under the previous motion will make recommendations to the BOT regarding a cost-effective administrative structure within 24 months. The committee will make a report and recommendations to the BOT in Montreal.
- The project management committee will develop by 15 January 2010 a policy for selecting and selling products through the ITAA.
- The board requests that all committee chairs be especially mindful of following the guidelines in considering representation of the diverse ITAA membership in selecting committee members.

- The BOT directs the VP of development to investigate the use of current and future products for continuing education credits.
- The project management committee will develop a contract and marketing plan template.
- The BOT gave the development division a budget for \$10,000 for 2010.
- The 2009 president's travel fund will be transferred to the BOT travel budget.
- \$5000 will be allocated for Web site development.
- The ITAA will fund the T&CC \$10,000 for 2009.
- The ITAA will fund the T&CC \$10,000 for 2010.
- In recognition of procedural flaws during the 2009 Eric Berne Memorial Award (EBMA) nomination process, the board directed C. Suriyaprakash to form an ad hoc committee to reevaluate from the beginning the nomination in full compliance of the rules dictated by the EBMA manual.
- The BOT directed the ethics committee to recommend a policy for interorganizational ethics coordination.

- The BOT approved the budget with the amendments of \$5,000 for web design, \$10,000 for T&CC, \$10,000 for Montreal conference seed money, and \$10,000 for development.
- This makes for a \$78,672 budget deficit for 2010.
- \$30,000 will be made available to USATAA by January 2010 in full settlement of motion 30 from the 2005 Edinburgh conference.
- Committee chairs were approved as follows: Fusun Akkoyun, bylaws; Thomas Steinert and Gordon Law, cochairs of ethics.
- Committee members were approved as follows: EBMA Committee Sachika Shiraj and Sashi Chandran; *TAJ* editorial board: Lis Heath, Sharon Davis Massey, Edward Novak, Steff Oates, Bogdan Serbanescu, Biljana van Rijn, Laurie Weiss

As a motion was put to adjourn the meeting, appreciation was given to Gianpiero for his generous and gentle leadership, and Rosemary Napper was welcomed as the incoming president.

Steff Oates is ITAA secretary. She can be reached at [steff@xxist.com](mailto:steff@xxist.com).

### Desarrollo y Evolución del Análisis Transaccional: Premios Eric Berne 1971-2008

Editado por Gloria Noriega

Los seguidores de Eric Berne han continuado desarrollando su teoría original desde su muerte en 1970. A través de una colección de artículos selectos del *Transactional Analysis Journal*, escritos por los autores que han sido galardonados por la ITAA con el Premio Eric Berne, los lectores de este libro obtendrán una actualización del análisis transaccional desde 1971 hasta nuestros días.

Este volumen representa una oportunidad para las personas de habla hispana de obtener el conocimiento de la evolución del análisis transaccional a través de cuarenta años en diversos países y regiones del mundo.

Por medio de esta antología, podrán aprender novedosas ideas y técnicas tanto para el desarrollo personal, de las relaciones humanas, y para la aplicación profesional. Los profesionales tanto en el campo de la salud mental, como en el desarrollo organizacional, y la educación encontrarán en el análisis transaccional una forma de incrementar su efectividad en el trabajo con sus clientes dado que por su versatilidad les permitirá integrarlo con otras teorías y técnicas de trabajo.

Esta poderosa colección de artículos es tanto para los profesionales que quieran aprender los métodos y herramientas del análisis transaccional y como para el público en general interesado en continuar un camino de crecimiento personal.

Costo: \$40.00 USD más gastos de envío

### Evolution and Development of Transactional Analysis: Eric Berne Awards 1971-2008

Edited by Gloria Noriega

After the death of Eric Berne, his followers continue developing his original theory. Through a collection of selected articles from the *Transactional Analysis Journal*, written by authors who have been recognized with the Eric Berne Memorial Award (EBMA), readers of this book will be able to get a feel for the development of transactional analysis from 1971 to today.

This volume represents an opportunity for Spanish-speaking people to learn about the evolution of transactional analysis over 40 years in different countries and regions of the world.

Through this anthology, readers will learn new ideas and techniques useful for personal development, human relations, and professional applications. Professionals in the mental health field, in organizational development, and in education will find tools that may become a way to increase their effectiveness in working with clients because of the way that it is possible to integrate transactional analysis with other theories and techniques that they may already be using.

This powerful collection of articles is for both professionals who want to learn the methods and tools of transactional analysis and for people interested in continuing on a path of personal growth.

Cost: \$40.00 USD plus postage

## Munari Poda

continued from page 1

allows her to determine, in the here and now, the different stages at which various (sometimes contradictory) harmful survival conclusions or decisions may have originated. She then intervenes appropriately in her gentle, empathetic manner.

The child mind is still flexible enough so that with Dr. Munari's skills in giving well-timed permissions to feel, think, be, and flourish, she can actually facilitate the development of a positive identity and script, even for children who are troubled, acting out, withdrawn, scared, traumatized, or angry when they begin therapy. This requires particular dexterity, for in addition to their presenting difficulties, children's reality differs from that of adults because they are currently dependent on caretakers and in particular power relationships with them, even as their genetic endowment seeks to assert itself.

I have had the opportunity to follow up with a child Dr. Munari treated, and I noted amazing results. I also have had numerous contacts with some of her trainees, so even though hers is a particular, sensitive talent that is hard to duplicate, because her methods and theoretical approach are clear, she has been able to train a number of therapists at the Scuola di Specializzazione in Psicoterapia in Milan and the Istituto Torinese di Analisi Transazionale in Turin. As a result, several new crops of therapists have already benefited from her pioneering work. It is sorely needed, offering, as it does, valuable innovative methods for the treatment of a previously neglected population: disturbed children.

Dr. Munari has enriched the field of clinical transactional analysis. We are happy with the well-deserved recognition she has now received.

*Fanita English, with sponsoring group members Jim Allen, George Kohlrieser, and Susanna Ligabue as well as Marco Sambin, Marco Mazzetti, Silvia Atanasio Romanini, Christina Capoferri, and Carla Giovannoli Vercelino*

# MEMBERS' FORUM

## REFLECTING ON THE IARTA AND THE ITAA

### Dear Editor:

When I read in the November 2009 issue of *The Script* about the founding of the International Association of Relational Transactional Analysis (IARTA), my first response was one of dismay. I perceived it as a form of splintering that might weaken the ITAA, especially since there was no explicit mention of the ITAA except by reference to "other transactional organizations." I have always perceived the ITAA as an umbrella for other transactional analysis organizations or structurally as an international parent body that had a unifying influence on other TA associations.

I spoke to Rosemary Napper about my concern, and she stated, "The ITAA does not have a mandate to be an 'international parent body' to other transactional analysis organizations (unlike the European Association for Transactional Analysis [EATA], which is an umbrella body for TA associations in Europe). I am aware that some members of ITAA mistakenly think that it is an umbrella organization that is, in some way, in charge of the rest of the organizations in the world. I do hope that you will help put people straight on this. Many in IARTA will not be members of ITAA" (personal communication, 1 November 2009).

Rosemary's response was truly awakening for me. I gave the question more thought and realized I had the wrong imago of ITAA. And then I knew I had to reframe the question from a positive, cooperative frame of reference. I knew what must be done. It is time for worldwide transactional analysts to communicate a "we are one" organizational structure to the rest of the world by having a United Transactional Analysis Association (UTAA). Each international transactional analysis association can designate a representative of their organization to serve on its council. It would have an egalitarian structure with all international TA associations having equal validity and importance. The UTAA would be financially supported by contributions from each of the international associations. The details of this UTAA, such as the location of its office, can be worked out with good will, perhaps at the Montreal conference, in honor of Eric Berne.

Leonard Campos, Stockton, California, USA

### Dear Editor:

I was stimulated to write this letter by the announcement that the International Association of Relational Transactional Analysis (IARTA) will be launched on 2 December 2009. This appears to me to be a logical development since the inception of relational transactional analysis. Relational transactional analysis, from my perspective, although influenced by self psychology, owes much to relational psychoanalysis as developed by Stephen Mitchell and Lewis Aron. I personally found Mitchell's books *Relational Concepts in Psychoanalysis: An Integration* (1988) and *Relationality: From Attachment to Intersubjectivity* (2000) inspiring. Although I must acknowledge Martin Buber's (1923/1958) work *I and Thou* as starting this process of relationality.

My concerns do not rest with the development of the IARTA, because this is a logical move. My concerns are with the continued dividing of transactional analysis, without overall coordination and direction. The split I am most familiar with is the split of EATA from the ITAA, but as I understand the situation, various transactional analysis organizations have grown up around the world without there being a central organizing process.

I suggest that the various transactional analysis organizations—although they are, in and of themselves, most welcome—are not as effective for the growth and development of TA in the world as

they might be. Transactional analysis is a theoretical model that has the potential to make a real, positive difference in the world. To be most effective in this, we need our energies coordinated.

At one time, although the ITAA was an organization of members only, it did have an umbrella function, which has sadly been lost. In the 1980s, EATA split away from the ITAA, as have other organizations. Now, in the twenty-first century, I am asking whether it is time for rapprochement and the development of a new worldwide umbrella organization, to which all TA organizations and members could belong, in which there is a cooperative interchange of ideas and a real sense of belonging to a true worldwide family of organizations and people.

The ITAA is well placed to reinvent itself in this role by starting to have both individual as well as organizational membership. The governing board and executive would need to be representative of all those involved so that it was an umbrella made up of the representatives of all membership categories, that is, elected members from both organizational members as well as individual members. Within a structure of this nature, individual organizations would still be able to develop in their own ways, those suited to their special interests and cultural diversity, but they would have positive support and assistance from the center.

In addition, a structure of this nature would be in a position to develop functions common to all so that individual members and member organizations would have a central recourse to call upon. A central transactional analysis body would, in addition, have the "muscle" to be far more proactive within the political world and to speak with a truly international voice for social justice and equality.

I appreciate that such a concept is challenging and would need a worldwide transactional analysis political will to come to fruition, but I believe for the long-term survival of transactional analysis, something of this nature needs to happen.

I welcome the views of others on how or if the ITAA could or should look to develop in this way. Or I would welcome whatever other suggestions you may have.

John Monk-Steel, Leicester, England

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### Dear Editor:

The formation of the International Association of Relational Transactional Analysis (IARTA) has generated a good deal of interest, some warmly enthusiastic and some rather worried that creating a new organization might split the transactional analysis world (see other letters here and also on our Web site at [www.relationalta.com](http://www.relationalta.com)).

To try and dispel concerns, we would like to reiterate that the IARTA is a professional interest association; it is for the development of theory and practice in relational transactional analysis. It is not an official TA organization (no monitoring, no accrediting powers, no codes of conduct, and so on). Those of our members who come from within the transactional analysis community—and this is most of them—are, therefore, also members of EATA and/or the ITAA.

We are delighted with your interest and encourage people to join up and contribute to our forum discussions. One has already started, and one is

due to start shortly. An online colloquium will take place in the spring, and lots of other events are planned for the months to come.

From the IARTA Founders

### Dear Editor:

I would like to give John Monk-Steel and *Script* readers a fuller background to the origin of relational transactional analysis because John's assertion that "relational transactional analysis... owes much to relational psychoanalysis as developed by Stephen Mitchell and Lewis Aron" does not adequately represent the history of relational TA.

In the book *From Transactions to Relations: The Emergence of a Relational Tradition in Transactional Analysis* (Cornell & Hargaden, 2005), Bill Cornell and I edited a collection of articles beginning with Michele Novellino's 1984 article entitled "Self-Analysis of Countertransference in Integrative Transactional Analysis." You can see from the index of our book that Mitchell is only referenced once, on page 15, in our introduction.

The relational perspective (Hargaden & Sills, 2002) for which Charlotte Sills and I won the Eric Berne Memorial Award (EBMA) in 2007, was also not influenced by Mitchell. It was only in 2004, thanks to Bill Cornell, that I discovered Mitchell, Aron, and the other relational psychoanalysts known as the International Association for Relational Psychoanalysis and Psychotherapy (IARPP). I have read their works and been greatly enriched by their eloquent, deeply intelligent writing, particularly Jessica Benjamin and Jody Messler-Davies, whose contributions to my thinking and development have been a joyful and enlivening experience.

I think John Monk-Steel perhaps has not realized that the work of Mitchell and his colleagues, however, is implicitly influenced by humanistic psychotherapy, although it is not acknowledged, with the possible exception of Harry Stack Sullivan. The themes of mutuality, self-actualization, respect for the individual, empathy, and congruence are well-known ideas in humanistic psychotherapy, with our huge debt to Carl Rogers, a man strangely, and maddeningly, never referred to by relational psychoanalysts. The evolution of relational thinking is better understood as a parallel event, influenced hugely by feminist theory of the 1970s and the fusion of interpersonal relatedness with the relational unconscious. The well-known feminist phrase "the personal is political/the political is personal" provides a snapshot of the type of thinking that has merged with psychological theory to create a relational sensibility.

In 2006 I worked with Dr. Anthony Bass, a prominent member of the IARPP, in London, teaching the relational unconscious. He asked for transactional analysis reading material and read *Transactional Analysis: A Relational Perspective* (Hargaden & Sills, 2002). He told me that our work mirrored their thinking, which suggests to me a type of unconscious collaboration. In particular, he observed that the ego state model provided a wonderful theoretical template for the development of multi-self states, a cornerstone of relational thinking, particularly when linked to transference phenomena.

This is particularly evident in Carlo Moiso's article "Ego States and Transference," written in 1985. In this wonderful article, Carlo drew on the ego state model to distinguish between conscious reenactment of actual rackets and games and unconscious transference phenomena. In doing so, he demonstrated how two ways of working can coexist in the model of ego states, a vital distinction for the development of relational thinking. Instead of having a split between cognitive-behavioral therapy or working with the unconscious, Moiso encapsulates, for me, the essence of relational thinking, which is that cognitive-behavioral therapy may well be activated by an

analysis of the countertransference in which a behavioral contract could well be the best intervention for a client, but it emerges from an analysis of unconscious phenomena.

I was a trainee at Metanoia in the 1980s when Carlo came to teach a module on transference. His dynamic presentation alongside the exciting newness of his theory inspired me enormously and formed the roots of my perspective of relational transactional analysis. It is the basis of the domains of transference that draws on the multi-self ideas within a transference setting.

I understand that if people are uninformed about relational transactional analysis, or wish to dismiss the tradition, then they will mistakenly attribute the ideas to others. This is a shame and does a great disservice to the naturally evolving theoretical perspective that has loosely been described as "relational transactional analysis" and that has emerged from within the theory of TA. On that subject, there has been no attempt to describe this as a school of transactional analysis; the emphasis has always been on the notion of a tradition, with the implication that this has its roots in our history. I do not think anyone has claimed that relational transactional analysis is either original or unique. It is more a creative response by long-practicing clinicians to their experience in their consulting rooms. It is also a sensibility by which the therapeutic relationship is improvised out of a theoretical background knowledge and respect for the unknown unconscious within an attuned environment to multiple self-states.

Helena Hargaden, London, United Kingdom

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## Upcoming TA/Theme Issues

### "Eric Berne: Then and Now"

Celebrating the 100<sup>th</sup> anniversary of  
Berne's birth

**Coeditors:**  
**Bill Cornell, Ann Heathcote, and  
Birgitta Heiller**  
**Deadline for Manuscripts:**  
**1 January 2010**



### "Ethics"

**Coeditors:**  
**Bill Cornell and Sue Eusden**  
**Deadline for Manuscripts: 1 July 2010**

Please follow the instructions to authors  
on the inside front cover of any recent  
issue of the *TAJ*. Please e-mail manuscripts  
to *TAJ* Managing Editor Robin Fryer, MSW,  
at [robinfryer@aol.com](mailto:robinfryer@aol.com).

## Defying the Odds

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groups. The kids lit up every time he came into the building. Most are growing up in families without an involved father, and realizing that Corlette had grown up in similar, if not worse, conditions and was now this smart, funny, open-hearted man was truly inspiring for them. The Pittsburgh kids are very poor by US standards, but they were shocked to learn that Corlette did not have a bedroom of his own until he was 19, that he slept on the floor for years (usually with several cousins), and that he still rose every morning to heat water in a kettle to take a bath. One day over lunch, there was a spontaneous conversation between Mr. Ray, a retired Marine who is the cook at the school, and Corlette. They shared stories about growing up during segregation in the American South and life under apartheid. The students were spellbound, listening to living history.

This offers just a glimpse of Corlette's contributions to the community here in Pittsburgh, but that is not my main focus in this article. Rather, I want to write about Corlette, his life, and his choices as a way to further illuminate our thinking about script and, as I said earlier, Berne's idea of aspiration.

Corlette was born in Soweto in 1975, when South Africa was still under apartheid rule. His brother, Vincent, was born 2 years later. Their mother soon became severely alcoholic, and the family split apart. Both brothers endured childhood and adolescent years of abandonment, dislocation, poverty, and violence. According to my best count, by the time Corlette graduated from high school, he had lived in at least 10 different places with various constellations of extended family and friends, sometimes with his brother, sometimes without, and sometimes on the street. Both brothers learned to be street smart, and by adulthood Corlette had been stabbed and his brother had been shot twice. Now 35, Corlette leads a principled and productive life of service to others, whereas at 33 his brother is serving a 20-year prison term. It is the difference in the lives of these two brothers that I want to consider most.

Corlette has given a lot of thought to why he was able to make certain decisions setting his life on one course, while his brother made very different decisions with a tragically different outcome. For much of their lives, Vincent was the admired sibling—tough, self-serving, street smart—while Corlette was seen as the soft, weaker brother. For years, Corlette worked, paying for his brother's clothes and school fees, hoping Vincent would finish his education. In 2000, Vincent was arrested for the first time while trying to steal a car. Corlette, too, had been living on the edge of a violent life (as both victim and perpetrator), though he stopped short of overt criminal activity. By the time his brother was released from prison in 2002, Corlette had decided, "I had to stop living the way I was." He moved in with his paternal grandmother, Gogo, and her brother, Mkhulu, two of the most loving and stabilizing influences in his life. When Vincent was released from jail, he told Corlette that he would never go back to prison. Corlette thought his brother meant he was going to change his life, too. But what Vincent meant was that he now carried a gun as he returned to crime, prepared to kill a cop rather than go back to jail.

One of the other positive influences in Corlette's life was his cousin, Jabu, who worked for Phaphama. Jabu invited Corlette and Vincent to attend an Alternatives to Violence workshop in 2002. Workshops participants were asked to give themselves "affirmation" names that started with the same letter as their first name. Corlette named himself "cool," while Vincent named himself "vicious." After the workshops, Vincent took off, returning to crime. Corlette lost motivation, was not working, smoked a lot of pot, and decided he would not be a gangster like his brother but figure out some other kind of crime, a way "to use my charm rather than be a thug." "But," Corlette

told me, "the AVP stuff got inside of me." It did not get inside of Vincent.

I asked Corlette how he understood the differences between himself and his brother, why the AVP program affected him positively. He replied, "AVP opened channels. I've always been curious. With AVP I was able to start learning about what happened to me, the things I had done. It opened wounds but gave me a way to heal them. With AVP I've realized that I am not alone and that I have much to offer. I could see that I could live my dreams. It has taken me so long to unlearn the bad things and to learn new things." He went on to talk about how he always knew he was smart, that his family held high expectations of him, in spite of all the chaos and disruption, and that one of his father's brothers had been a role model of a responsible man, as had his cousin Jabu, his grandmother, and his grandfather. They became the people he admired and wanted to emulate. They offered him love and help that countered what he learned on the streets and felt from much of his peer group.

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*"I thought that, perhaps more than anything else, it was Corlette's 'dream' that made the difference. I told him of Berne's idea of aspiration, which Berne linked to 'physis' and the creative force that drives an individual to transcend script."*

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Corlette also talked about how he always had a sense of a dream, a purpose in his life. At one point when he had severely beaten another student in school and was in danger of being thrown out, he became suicidal and ran away from the family he was living with. He left a suicide note behind. He lived on the streets, hoping that perhaps he would die or be killed. One night he was sleeping under a bridge and had a kind of dream, an epiphany, "like the holy spirit coming to me saying I had to fulfill my dreams. I decided that I couldn't die, that I still had dreams and I must meet my dreams." He walked for 3 days back to his grandmother's in Soweto to try again. She had thought him dead.

Corlette thinks that one difference between him and his brother is that while both were often sent away, Corlette spent more time with his father (he has virtually no contact with his mother) and perhaps internalized his father's interest and caring. Corlette was less influenced by peers and life on the street than Vincent had been. I suspect that Corlette also internalized some basic sense of right and wrong from his grandparents, so he was never fully drawn into a criminal life. But as I listened to his story, I thought that, perhaps, more than anything else, it was Corlette's "dream" that made the difference. I told him of Berne's idea of aspiration, which Berne linked to "physis" and the creative force that drives an individual to transcend script (Berne, 1972, p. 128; Clarkson, 1992, pp. 11-14, 197-198). Corlette could recognize the capacity that Berne tried to communicate—something almost independent of the individual.

Clearly, Corlette's life, psyche, and script do not fit nicely into a standard script matrix. His was not a script forged in the crucible of a nuclear family. The policies of apartheid were viciously and systematically designed to crush any semblance of black family and communal life. I imagine that for Corlette, at the level of protocol, there is chaos, betrayal, and a sense of "every man for himself." I think we can see this underlying the scripts of Corlette and Vincent, each of whom made very different decisions under similar circumstances. Corlette rarely saw his mother, except for the time she kidnapped him and attempted to keep him for herself. His father lived in many places (sometimes with Corlette, sometimes without), had many women (none of whom stayed involved with Corlette), and brought numerous half-sibs and step-siblings into the lives of Corlette and Vincent. His father saw the potential in Corlette and did the best he

could to support it, but he was an inconsistent presence in his son's life. Thus, there were many people, including peers, and many experiences in life that were formative in his script.

As Corlette and I talked, I thought of the research on resilient children that I first discussed 20-odd years ago in my article critiquing script theory (Cornell, 1988/2008). There I quoted the research of George Vaillant (1977) and Stella Chess and Alexander Thomas (Chess & Thomas, 1984; Thomas & Chess, 1980), all of whom carried out longitudinal studies of at-risk children who emerged healthy and highly functional when other siblings in the same families and circumstances did not. Resilient kids are those seen as having good developmental outcomes in the face of severe environmental circumstances, the capacity to sustain competence under stress and to recover from trauma.

This is important research for our understanding of the nature and formation of script. Much has been done since that early research (Anthony & Cohler, 1987; Floyd, 1996; Herrenkohl, Herrenkohl, & Egolf, 1994; Mandelco & Peery, 2000; Werner, 1995; Werner & Smith, 1992), but a basic picture of these resilient children shows that they are characterized by some combination of intelligence, a capacity to seek out novel experiences, curiosity, persistence, an ability to draw people to them, one stable caretaking figure within or outside the family, the ability to connect with potentially important authority figures, and a pronounced sense of autonomy. Typically, as adolescents and adults, they have problems with intimacy.

While the picture of resilience in the literature can be rather idealized, Corlette's life, I think, demonstrates a profoundly realistic view of stability and optimism repeatedly interrupted by disappointment, despair, and violence. I often thought about the course of my own life as I listened to Corlette—periods of hope and growth, a healthy decision, being blown apart by some further trauma and disruption, a kind of parallel evolution of healthy and unhealthy script decisions over the course of years. For Corlette it was Phaphama and AVP that gave him the means and the hope to live a better life. For the fortunate kids here in Pittsburgh, it is programs like the MGR Foundation and The Neighborhood Academy. These are life-saving ventures, often the creation of one or two profoundly determined and dedicated individuals who change the lives of many.

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*"While the picture of resilience in the literature can be rather idealized, Corlette's life demonstrates a profoundly realistic view of stability and optimism repeatedly interrupted by disappointment, despair, and violence."*

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Corlette found the United States full of surprises. People in Pittsburgh greeted him with great interest and warmth. A motorcycle cop directing traffic, with hip hop music blasting out of his bike speakers, posed for a picture for Corlette. A local barber gave him a straight-razor shave like those he is used to in Soweto. Musicians in a New York jazz club welcomed him warmly and took him to the Apollo Theater for a photo op. And even though the security guard there said photos were against the rules, when he learned where Corlette was from, he took the picture for him! Corlette was amazed that we could leave our cars on the street and they would still be there in the morning; he even took photos to prove it to friends when he got home!

We laughed a lot. Ate a lot. Drank a lot. We listened to hours and hours of music—blues, r&b, and jazz. Aretha Franklin, Sam Cooke, and Otis Taylor blasted in the car as we drove back from New York. Corlette's uncle was a great jazz fan and used to sit his young nephew at his side while he listened, suddenly stopping and telling Corlette, "Hoor net daar!!" (Listen just there!!).

When I asked Corlette what language his uncle was speaking then, I was surprised to learn it was Afrikaans. "I would have thought he hated Afrikaans," I said, and Corlette explained that he did but that many blacks appropriated the language in defiance. He related a story of the police coming to the house about something, but when his uncle spoke to them in Afrikaans, they considered him a "clever Negro" and figured they had the wrong place.

The music we listened to is hard to come by in its original forms in South Africa. I had the great pleasure of telling Corlette the history of much of the blues and rhythm and blues, how it is rooted in slavery, gospel, the prisons, poverty, and the civil rights movement. This music captures the dreams, the loves, the pleasures, the fury, and the passions that help us all to overcome the traumas and disappointments of our lives.

What Corlette has done with his life is truly remarkable, and his willingness to share it with others is deeply touching. Likewise, I want to underscore how the work of such organizations as Phaphama Initiatives, the MGR Foundation, the Bloomfield-Garfield Corporation, and The Neighborhood Academy offer potent examples of the opportunities that community-based groups can bring to at-risk families. Many operate on a shoe string and the dedication of staff and volunteers. So perhaps some of you will be moved to visit their Web sites and make a financial contribution in recognition of their work.

I, as well as many others in Pittsburgh, look forward to Corlette's return, and we hold him in our hearts and memory in the meantime.

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## TA CONFERENCES WORLDWIDE

**9-10 JULY 2010:** Prague, Czech Republic.  
EATA Conference. Contact: Blanka Cepicka  
at [info@eataprague.cz](mailto:info@eataprague.cz).

**11-14 AUGUST 2010:** Montreal, Canada.  
Eric Berne Centenary Conference (ITAA).  
Contact: [www.itaa-net.org](http://www.itaa-net.org).

## T&CC Update

The following is the text of the October 2009 (No. 5) T&CC Update, the e-bulletin of the Training and Certification Council of Transactional Analysts.

Through the T&CC Update we want to inform you about new developments and decisions concerning training, exams, standards, regulations, and so on. The T&CC Update will appear at irregular dates, whenever important discussion is going on or decisions have been made by the T&CC or the TACC. We urge you to share this information with your trainees and colleagues and also to send your views and comments. Please note that the T&CC Update is not an alternative to *The Script* or the *EATA Newsletter* but offers specific information that you may also find in the other papers. Address requests or comments to: C. Suriyaprasath, Editor-T&CC Up-date, e-mail: suriya.sunshine@gmail.com; telephone: +91-99420 81078; fax +91-422-2310520.

Volunteer needed to take over as Editor-T&CC Update from the year 2010. If you are interested, please contact C. Suriyaprasath by e-mail at suriya.sunshine@gmail.com.

In this bulletin, we present the news and decisions from the meetings of the T&CC at the Lima Conference in August 2009.

### News

- The decision at Johannesburg was that we move from a service agreement to a partnership agreement between the T&CC and the BOT of the ITAA. The partnership agreement was crafted by Anne de Graaf and Trudi Newton with input from other T&CC members, presented to the ITAA board of trustees in Lima 2009, and accepted.
- Charlotte Daellenbach has revised the Training and Certification Council Handbook, which

now reflects all the changes in recent years. Thank you, Charlotte! This will be on the Web site soon.

- A small group from T&CC will prepare a report regarding the continuing professional development requirements for TSTAs. This will take into account, among other ideas, WPATA requirements for supervision and ongoing development for trainers.
- T&CC requested that Elana Leigh discuss with EATA and review our code of ethics so that it includes trainers and supervisors or, alternately, create a draft ethics code specifically for trainers and supervisors.
- Training Evaluation Workshop: This is a new initiative in EATA to address the desire of some PTSTAs to train only to CTA level. A Training Evaluation Workshop pilot is to be run by PTSC in December 2009. This will be for PTSTAs who have been PTSTAs for 6 years and who want to become CTA trainers.
- PTSC proposes that there is a requirement for a minimum of 90 hours of personal development work during training for CTA for all fields. Personal development needs to be defined, and discussion continues.
- PTSC also proposes that any candidate in any field must have a minimum of 30 percent of field-specific training with a TSTA in their field. Discussion to be continued.
- Following the publication of the revised TA 101 syllabus last year, the topics for the 101 teach in the TSTA exam will be amended and will be in the revised handbook.
- Section D questions for the organizational written exam are being revised and will be published in *The Script* when completed.
- Training for examiners for the CTA oral exams is currently being piloted by EATA

PTSC. This is proving useful and effective. We hope to offer a similar training for examiners in Montreal.

### Office bearers of T&CC from 1 January 2009

**T&CC Chair:** Trudi Newton, UK

**Members BOC:** Lorna Johnston, cochair from 2007; Anne de Graaf, cochair from 2008; and regional exam coordinators Jan Grant, Australia; Judith Kime, New Zealand; Chie Shigeta, Japan; Radhakrishnan T S, India; Gloria Noriega, North America from 2009

**Members TSC:** Tomoko Abe, cochair from 2006; Colin Brett, cochair from 2009; Elana Leigh, TEW coordinator from 2008; Lis Heath from 2007; Suriyaprasath C, editor of T&CC Update since 2005

**Meetings 2010:** TACC meeting on 8 August 2010, T&CC meeting on 9 August 2010 (morning), trainers' meetings on 9 August (afternoon), examiner training on 10 August 2010

### Decisions

#### I. TEW

- Before the TPO is submitted, it should be read and endorsed by one TSTA in addition to the two TSTA endorsements that are required for the TEW attendance.
- Add two points to TPO under professional
  - ❖ Reflect on own exam experience as a candidate or an examiner
  - ❖ As part of TEW program, there will be a self-reflection aspect included in the endorsement.
- One staff presentation at the TEW delivered by TEW staff to be on exam standards
- Four copies of the handout for the teach portion are required at the TEW for the fellow participants and another three copies for staff.
- The last question on the TPO is deleted: H. How would you revise or add to this outline?
- For the TEW in Montreal, these new requirements will be the standard.

TEW candidates will receive their endorsement formally in writing (not at the TEW) and will include any requirements that must be fulfilled prior to signing a TSTA contract. The requirements will be filed with T&CC, and we will design a system that ensures these requirements are met prior to a contract being approved by T&CC. Elana Leigh and Trudi Newton will consider how to do this.

**2. CTA Written Exam Marking.** T&CC will introduce double marking of CTA written exams. The aim is twofold: to ensure consistent standards and to give the opportunity for mentoring for less experienced markers. The markers will confer and agree a mark and a joint assessment to be sent to the candidate.

**3. TA101 Instructor Reendorsement.** The period for endorsement for instructors is extended from 3 to 5 years; this is to fit with CPD requirements for national associations.

**4. TSTA Contracts.** These should be made within 1 year of completing a TEW.

Please note that all changes made by the T&CC/TACC come into immediate effect. However, candidates have the choice to follow the old guidelines for up to 1 year from now.

### ITAA Board Position Openings

There are two openings on the ITAA board that will be filled by appointment in the near future: the vice president of development and the representative from the European region. If you are interested in being considered for either position, please contact ITAA Secretary Steff Oates at [steff@xxist.com](mailto:steff@xxist.com).

### Bids Wanted for 2012 Conference

For more information and to obtain a bid pack, please contact ITAA Vice President of Operations John Heath at [jheath.highgate@virgin.net](mailto:jheath.highgate@virgin.net).  
Deadline for bids: 15 May 2010.

### Older TAs Wanted

I want to purchase TAs prior to 2005.  
Please contact me at [charlottem@tekotago.ac.nz](mailto:charlottem@tekotago.ac.nz).

## Long-time Members Honored

Below are the names of those members who have completed 10, 25, or 30 years of membership in the ITAA. As president, I thank them on behalf of us all for their dedication and loyalty to our global transactional analysis community. It is only through the continued participation and active leadership of our members that we can move confidently into the future. I therefore salute these people as supporters and as holders of the history and wisdom of our association, and I look forward to sharing the ITAA's development with them for many years to come.

Rosemary Napper, ITAA President

#### 30 Years of Membership

Dieter Bade  
Maria Serena Barreca  
Charlotte Daellenbach  
D. Charles Ellwanger  
Richard Fieber  
Heinrich Hagehülsmann.  
Susana Ifland  
Sr. Candida Kandathil  
Rolf Reiner Kiltz  
Janis Koch  
Tijana Mandic  
Joan Chappell Mathias  
David McCaig  
Stanley Tsigounis  
Anthony White

Fr. George Kandathil  
Sandra Keiser  
Beatrice Kidd  
Fritz Mautsch  
Zoran Milivojevic  
Urs Peter  
Sharon Rain  
Charlotte Sills  
Susannah Temple  
Damon-Arthur Wadsworth  
Cecilia Waldekranz-Kerstin  
Nicholas Wolff  
Linda Worden

#### 10 Years of Membership

Priti Basu  
Clyde Burton  
Wee Boon Choon  
Luisa Dal Molin  
Elvernice Davis  
Carol Faulkner  
Maris Flashtig  
Sandie Forsyth  
Heather Fowlie  
Marianne Gabriel  
Peter Goodman

Betty Gouge  
Milagros Goyanes  
Martinez  
Christina Hiratzka  
Mihko Ito  
Melita Janosev  
Michiko Kawanami  
Ikuko Kin  
Kasumi Kitazato  
Masami Kobayashi  
Jun Kudo.  
Catherine Lowry-Hanlon  
Shirley Mackenzie  
Amaia Mauriz Etxabe  
Louise Millar  
Julie Righter  
Gisela Rodewald  
Joy Rosendale  
Rod Sandle  
Chieko Tanaka  
Suzanne Wilson  
Yuki Yasui  
Tomoko Yonaha  
Anna Young

#### 25 Years of Membership

Michael Andronico  
Roxanne Barksdale  
Patricia Crossman  
William Densmore  
Antonio Ferrara  
Massimo Gaudieri  
Birgitta Heiller  
Sharon Kalinko

## EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Exams	COC	7-8 Apr 2010	United Kingdom	1 Jan 2010
	COC	8-9 Jul 2010	Prague, Czech Republic	1 Mar 2010
	BOC	11 Aug 2010	Montreal, Canada	10 May 2010
TSTA Exams	COC	7-8 Apr 2010	United Kingdom	1 Oct 2009
	COC	8-9 Jul 2010	Prague, Czech Republic	1 Jan 2010
	BOC	11 Aug 2010	Montreal, Canada	10 Feb 2010
CTA Written	All Regions (Non-Europe)	Your choice	Submit to Regional Exam Coordinator after paying \$50 fee to T&C Council	Your choice
TEW	BOC	15-17 Aug 2010	Montreal, Canada	15 Apr 2010

\*COC CTA exam candidates who are doing the COC written case study must submit it no later than six months before the oral exam date. Details/application available from the COC Language Group Coordinators.

**NOTE: Exams subject to availability of examiners/exam supervisors.** BOC not responsible for expenses incurred when unavailability of examiners/exam supervisors causes exams to be canceled or postponed. To be an examiner for an ITAA/BOC exam, examiners must be at least a CTA for a CTA exam or a TSTA for a TSTA exam.

To arrange to take a BOC exam, contact the T&C Council, 2186 Rheem Dr., #B-1, Pleasanton, CA 94558-2775, USA. Note: COC people sitting for BOC exams must forward the equivalent of the EATA fee to the T & C Council office. To arrange to take a COC exam, contact your EATA Language Coordinator. Check with the EATA office or the EATA News for the name of the appropriate Language Group Coordinator. **TSC Training Endorsement Workshop fee:** \$450 ITAA members/\$600 non-ITAA members payable in US dollars to T&C Council, c/o the T & C Council office, 2186 Rheem Dr., #B-1, Pleasanton, CA 94558-2775, USA. **COC Training Endorsement Workshop:** to take a COC TEW, contact the European TEW Coordinator, c/o the EATA office.

# KEEPING IN TOUCH

## Springing to Joy

By N. V. Kabeer

The Third Annual Conference of the South Asian Association of Transactional Analysts (SAATA), which took place 25-27 September 2009 in Calicut, Kerala, India, concluded with a thumping finale. The euphoria of the powerful experience still lingers for those of us who were there. It was a great occasion of learning, bonding, and enjoying, one that fully justified the theme of “Springing to Life with Joy, Wholeness, and Equanimity.” The conference was cohosted by Asha Counselling and Training Services and the Centre for Information and Guidance India (CIGI), the latter of which is a nongovernmental, nonprofit voluntary organization engaged, inter alia, in free guidance and counseling on higher education and career empowerment.

The inaugural ceremony was a true reflection of Kerala’s ethnic culture of diverse communities of Hindus, Muslims, and Christians. It opened with

objectives of SAATA, and Dr. Abubacker offered his felicitations. Rebecca Trautmann and Fr. George Kandathil then congratulated Saru, the recipient of the 2009 Muriel James Living Principles Award. Mr. Salaam conferred the award on her in this Indian setting (it was originally given to her by ITAA President Gianpiero Petriglieri during the international conference in Lima, Peru).

The participants of the conference were drawn from all walks of life. What stood out were the local participants, well represented by the Muslim community, including its clergy. Our objective to make the local community aware of transactional analysis potential and its universal, multidimensional application in the various fields of psychotherapy, counseling, organizations, and education was thus achieved.

The highlight of the preconference institutes was the TA 101 in Malayalam. The proof of its popularity and significance was the massive attendance of over 70 people. The participants totally integrated and incorporated the concepts and left with curiosity and enthusiasm for deepening



Core Committee members singing the “conference theme anthem” at the inaugural ceremony led by Dr. Jaicy Philip (center).

active way expressed and manifested what they had learned and what they were taking away with them. Rebecca’s keynote on the second day was a treat for the soul and the ears; she took participants on a journey in the vehicle of transactional analysis concepts toward transformation from spring to joy, wholeness and equanimity, transforming from ugly frogs into beautiful princes and princesses. The plenary on the third day was a panel discussion by experts in all four fields of transactional analysis, after which the audience participated in small-group discussions so that everyone had the opportunity to express their views and understandings of these applications and what is needed to make TA pragmatic and relevant in one’s own contextual reality. The process was unique and powerful.

This conference was unparalleled in its participation, process, scientific program, food, cultural events, social events, and everything that makes a conference memorable and inspirational. It modeled in a powerful way the transactional analysis philosophy of OKness, teamwork, and what leads to springing to joy, wholeness, and equanimity.

N.V. Kabeer was the convener of the Third SAATA conference and is a member of CIGI. He can be reached at [envykabeer@gmail.com](mailto:envykabeer@gmail.com).



Dignitaries lighting the traditional lamp marking the opening of the conference (from left): N. V. Kabeer, convener; V. A. Abdul Salam; Rebecca Trautmann, guest of honor; Dr. K. M. Abubacker, CIGI Director; Fr. George Kandathil, ICTA Director; Prof. KunhiKrishnan, chief guest; and P. K. Saru, SAATA President

the age-old Panchavadyam (a medley with five types of percussion), which has its roots in the rituals of the temple worship of Kerala with its rhythm and inspirational energy. The entire stage was decorated with the different aspects of the wonderful parts of Kerala, including “the coconut,” which was a real treat for the eye, and the star-studded stage of dignitaries representing the inclusive philosophy of transactional analysis. These included Fr. George Kandathil, the founder of transactional analysis in India; Rebecca Trautmann, the Indian-born American acclaimed theorist and practitioner of transactional analysis; Abdul Salam, the human resources “guru” at CIGI, who sowed the seeds of transactional analysis at CIGI from its inception; keynote speaker Prof. KunhiKrishnan, the renowned clinical psychologist of Kerala; Dr. Abubacker, founder director of CIGI, whose intellectual and educational pursuit led to the birth and growth of CIGI and in whose caring support the transactional analysis advanced group flourishes there; P. K. Saru, SAATA president, whose enthusiastic effort led to the establishment of transactional analysis groups in South India; and me, N. V. Kabeer, the convener of the conference.

I welcomed the dignitaries and delegates, which was followed by the theme song composed by one of the most talented members of the organizing committee, Dr. Jessie Eapen. Prof. KunhiKrishnan’s keynote speech focused on the positive aspects of transactional analysis concepts and practice. Saru introduced the structure and

their knowledge and understanding of transactional analysis. Attendance at the English TA 101 was quite a match for the Malayalam event. The other three institutes were also well appreciated and attended. The audience for the institutes as a whole surpassed our targets!

The scientific workshops were all of high caliber, well attended, and much appreciated, and in the feedback session, each group in their own cre-

The cultural program and gala dinner were unparalleled in many ways. The culture and festivals of the diverse communities of Kerala were depicted through their artistic and graceful folklore. The Vanchippattu (boat racing song) composed and performed by the team, which brought out the salient aspects of transactional analysis concepts, was rendered powerfully inspirational and soul stirring. The energy and enthusiasm of the teams that enacted each item were such that every moment was filled with joy and powerful magnetism. The dinner was another treat to the palate, with all the delicacies of the Malabar cuisine, which is considered unique in India.

The conference concluded with a fitting finale: the closing ceremony. The process again included all participants as they manifested their learnings in words, pictures, and actions. We concluded with all the participants saying good-bye by passing on the energy in a large circle, with hands held together and experiencing how each one is part of the whole and how each part is as important as the whole.

## Air Miles for Montreal

If you have airline miles that you are not using, we would appreciate it if you would consider donating them to someone who might not otherwise be able to attend the Eric Berne Centenary Conference in Montreal, Canada, 11-14 August 2010.

If you are willing to help, please contact Ken Fogleman at the ITAA office ([ken@itaa-net.org](mailto:ken@itaa-net.org)) with the following information: name of donor, which airlines would be served, estimate of number of miles available, and any particular criteria regarding who you would be willing to donate to.



K. Raguraman, coconvener, presenting a shawl as a mark of respect to Chief Guest Prof. KunhiKrishnan.



P. K. Saru, SAATA President, delivering the Presidential Address