

ACTION! ACTION! ACTION!

The ITAA needs every member to help maintain the future for our organization. Please complete the consent form on page 3 so that we can communicate electronically with you regarding important documents (including ballots). If you are a voting member, please also fill in and return the bylaw amendment ballot on page 3. (Both of these documents will also be sent to you via email and postal mail.) And if you have not yet paid your 2010 membership dues, it will help us save postage if you do so NOW.



CONFERENCE WEBSITE:
www.itaaconference.com

EARLY-BIRD REGISTRATION
DEADLINE:
30 April 2010

IMPORTANT REMINDER:
The fee for the gala dinner is \$85,
not \$80.

Translation

We will have a team of volunteer translators for Spanish- and French-speaking participants who cannot speak English, the official language of the conference. We need to know in advance how many people will need translation and to what language. Please let us know when you register. We are also inviting colleagues who speak Spanish and/or French plus English and who are willing to join the team to contact coordinator Ana Tholenaar at a.tholen@codetel.net.do.

Call for Volunteers

As many as 10 registrants who offer half a day (4-6 hours) of their time to help with conference tasks on site in Montreal can have their fee reduced by 10% (first come, first serve). Offering a bit of your time during international conferences can be great fun and rewarding in many ways. You get to meet wonderful and interesting people from around the world and often make long-lasting friendships. It is a great way to get connected and give something back to the TA community. By giving some of your time you will also help make the conference a success by meeting and greeting attendees, assisting workshop/session speakers, and managing busy information and resource areas. There are many ways to get involved and time slots are flexible and convenient. Volunteer jobs are related to tasks such as hospitality/information desk, registration, room monitor, and signs. Short, informal volunteer meetings will be scheduled at the beginning of each day. To sign up as a volunteer, please fill out the application online at www.itaaconference.com.

Why Does the ITAA Need to Change?

by Rosemary Napper

It is possible to answer the question in my title solely in economic terms. But to do so would fail to acknowledge the range of factors that show that what is called "second-order" change is vital if the ITAA is to survive in some form. First-order change is reversible: It may involve tinkering and reorganizing without making any essential difference. As transactional analysis practitioners we are aware of second-order change; Berne's dictum of changing "frogs into princes" beautifully describes such a transformation in kind, not just order.

Our Purpose and Our Success

The ITAA was set up as an educational not-for-profit organization in 1964 to advance the theory, methods, and principles of transactional analysis. There is significant evidence of the success of the ITAA in carrying out this mission: There are now over 47 transactional analysis organizations in the world working with a similar purpose in national or local areas or related to specific practitioner orientations.

Not surprisingly, the design of our organizational structures and constitution and the operationalization of the vision that was established in the

first decade of the ITAA and that was suitable for the context of the times no longer fits for the twenty-first century. Thus, the need for second-order change is a challenge we must face, and this article invites you to action.

"We need to be bold if we are going to be successful in creating a future for our organization. This takes courage."



The Financial Situation

The economics of the ITAA are stark. Yearly income is around \$145,000, while expenses are about \$250,000. The loss of \$105,000 each year diminishes the assets derived from the sale of the Burr House more than a decade ago. There is now around \$300,000 (earning good interest) left. If we carry on spending as we have, this is enough for perhaps 2 years. (If the ITAA is then dissolved, this in itself would cost money.)

Expenses include approximately \$100,000 for the office, \$85,000 for *The Script* and *TAJ*, and the remaining for various other things, such as

conferences, our website, training and certification, storage and mailing of books and DVDs, legal fees, postal balloting, awards, and other sundry costs. However, if we try to solve our budget problem by tinkering with reducing any of these costs, we will fail to grapple with the core question: *What can the ITAA uniquely contribute to the world of today and tomorrow?*

Our Value

What is it that you truly value about belonging to the ITAA? What might others value sufficiently to motivate them to join the international transactional analysis association as well as their more local or national TA organization? What might a local or national TA organization value sufficiently in order to fund a worldwide TA organization?

In the answers to these questions lie the possible future of our organization. Over the past 9 months I have done some informal qualitative market research by writing in *The Script* and asking these questions of members and nonmembers from Europe, Latin America, the United States, and India. It seems people find it hard to articulate easily what such value is or might be.

The following services are usually identified as worthwhile:

continued on page 2



Ann Heathcote

As announced briefly in the January-February *Script*, there is a transition underway in the editorial team of the *Transactional Analysis Journal*. Ann Heathcote, who has served as one of the coeditors since 2006, is moving on, and Jo Stuthridge has joined the team to replace her.

Ann, a Certified Transactional Analyst (psychotherapy) in private practice in the United Kingdom, has decided to leave her position as coeditor in order to have time to pursue her doctoral studies on Eric Berne. She has been fascinated for years with Berne both as a man and as the founder of transactional analysis and hopes to shed new light on his life and work through her research and writing. During her 4 years as coeditor, Ann not only handled with aplomb her regular responsibilities for managing the review and revision process for dozens of articles and at least one entire journal each year, she also contributed in major ways by developing a set of guidelines for authors to use in preparing their final manuscripts, creating a flow chart for editors to use in tracking articles through the review process, and organizing and chairing a valuable meeting of the editorial board during the Lima conference. She has also been an integral and valued member of the coeditorial team as we have grappled with issues large and small related to publication of

Saying Good-bye and Saying Hello

the *Journal*. In her letter announcing her resignation, Ann wrote, "I have thoroughly enjoyed being a coeditor and have learned and grown a phenomenal amount, both personally and professionally, as a result of this fabulous opportunity and mainly and especially from the contact with and input from you." The feeling is mutual; Ann has been a stellar addition to the *TAJ* team and will be sorely missed.

Fortunately, the loss of Ann is balanced by the excellent news that Jo Stuthridge has agreed to join the coeditorial team. Jo is a Teaching and Supervising Transactional Analyst (psychotherapy) and a registered psychotherapist in New Zealand. She maintains a private psychotherapy



Jo Stuthridge

practice in Dunedin and is codirector of the Physis Institute, which provides training in transactional analysis psychotherapy. She has a background in counseling for community agencies and involvement in social justice issues. Jo has published articles in the *ITA News*, the *Transactional Analysis Journal*, and a chapter in *Life Scripts: The Transactional Analysis of Unconscious Relational Patterns*, which is being published by Karnac this year.

It is always difficult to lose an important member of a team and to welcome someone else in, but over the last few months, as Ann has finished most of her *TAJ* work and Jo has begun to pick up her new duties and responsibilities, we have had abundant indicators that the new coeditors will work together as well, if differently, than the previous team. We are confident that Jo will bring fresh ideas and energy to the team and are happy to say that Ann will continue her involvement by helping to coedit the upcoming October 2010 special theme issue on "Eric Berne: Then and Now" in honor of this centenary year of Berne's birth.

So, while we are saying good-bye to Ann and hello to Jo, for now, we have the best of both!

—Bill Cornell & Birgitta Heiller, *TAJ* Coeditors

Breaking News: Cornell Wins EBMA

As we were going to press, we learned that Bill Cornell has been awarded the 2010 Eric Berne Memorial Award for his work on "The Relational and Somatic Organization of the Child Ego State: Expanding Our Understanding of Script and Script Protocol." Watch the next *Script* for more details. Congratulations, Bill!

Accepting the Challenge

My name is not known to most people outside of France, so it seems fitting to introduce myself a bit as I step into this new role as editor of *The Script*.

I have been an ITAA member for most of my adult life. Soon after the first transactional analysis conference held in Europe (Villars in 1975), and thanks to Mary Goulding, I became an ITAA member and an EATA member too, because a number of us started communicating to create a European association. The French TA association, IFAT, was also in the process of being born.

It was 1975. Berne had died 5 years before, but for us, transactional analysis was just beginning. There was one certified member in Paris, Lynn Lindstrom, and she organized a small group of us to attend the Villars conference. I had had 1 year of transactional analysis psychotherapy by then, and listening to all those wonderful people presenting in Villars (Mary Goulding, Tom Frazier, Richard Erskine, Jack Dusay, etc.), I decided to become certified. At age 21 I thought, why not become the youngest Certified Transactional Analyst (CTA) ever? Well, a mere 18 years later, it was done! Needless to say, I was NOT the youngest CTA in history, but a very happy one, nonetheless.

For me it was a winding road. There were years of psychology studies and various experiences among them, as a bilingual American who grew up in France, interpreting several great names in transactional analysis when they came to France, including Claude Steiner, Steve Karpman, Taibi Kahler, Mary Goulding, Jacqui Schiff, and Michael Brown. How fortunate I felt to have spent a few days with each of them! Even more important for me were the many years of regularly translating Richard Erskine and Rebecca Trautmann. Being with and speaking the words of people I admired penetrated my way of doing therapy to a degree difficult to measure. That was also the way

I got to meet my predecessor, Bill Cornell. I had read a few of Bill's articles, and his writing spoke to me in such a deep way that I felt I just had to work with him. Fortunately for me, Jenni Hine had been bringing him to Switzerland for a few years already. Almost 17 years later, I am still stimulated to think, question, and wonder every time I attend that ongoing study group in Geneva.

“Despite our quarrels—which can’t and shouldn’t be denied—despite the various branches and ‘schools,’ I think transactional analysis still holds something special.”

As I started out to say, the ITAA has been with me all my life, it seems. I could have written this in Pam Levin's column, “After He Said Hello”: How many times have I heard people say things such as, “Et l... j'ai rencontr, l'AT... [and then I met TA...],” or “Quand j'ai découvert l'AT...” [when I discovered TA]”? I sometimes wonder what path I would have followed without transactional analysis. Hopefully I would have found some other way to a much better life. I don't want to sound like I'm preaching for a cult or a

magical method; I don't even believe, consciously, that transactional analysis is, in itself, a better form of psychotherapy than many others. Yet there is something special about the theory, the psychotherapy method, the applications in education, counseling, and organizations, the sense of our community, about the whole. Despite our quarrels—which can't and shouldn't be denied—despite the various branches and “schools,” I think transactional analysis still holds something special.

Despite my long involvement in TA organizations, I was never very active on boards (a few short stints on French boards). I'm a pretty private person, don't travel much, don't do very well in meetings. But I love to write, and in recent years I have been doing quite a bit of it. So when Gianpiero Petriglieri and Bill Cornell brought up the idea of replacing Bill as editor of *The Script*, once the initial shock had passed it started to seem like a really interesting idea. I have benefitted from being part of the ITAA for all these years, and now I could do something useful for the international TA community in a way that felt compatible with my skills.

So, here we go with *The Script*. As everyone else I know who has worked with Robin Fryer, I am impressed by her professionalism, writing skills, and wonderfully pertinent feedback and questions.

I am thrilled to take on this project alongside her. (Actually, I don't think I would even have seriously considered it without her!) So, dear Robin, on you go with *The Script*, and here I go with you! Bill will be a tough act to follow, but I am eager to find my own way and my own style.

It is an interesting, although not easy, time to be taking on this role. As the 100th anniversary of the birth of our euhemerus is about to be celebrated in his city of birth, I hope many of you will come not only to honor Berne but to think creatively together about our alive and evolving theory and methods as well as the future of the ITAA. Our association needs to find new ways of functioning, as ITAA President Rosemary Napper has been explaining to us in this issue and previous ones. This is a time when our active participation is much needed.

Montreal will be an important conference. I hope to meet many of you there!

Laurie Hawkes can be reached at hlaurie@noos.fr.



Why Does the ITAA Need to Change?

continued from page 1

- The *TAJ* is appreciated by most as a professional journal, and many would like it to be available online, although when I inquire further, many say they do not necessarily read it.
- The international conference is an attraction, although most had either never been to one or cannot go every year because of the cost of flights, problems with visas, and the cost of time away from work.
- *The Script* is generally enjoyed for relaying news about the development and events of transactional analysis in various countries and providing a forum for short articles and an exchange of letters. Many I talked to in Latin America, Europe, and Asia requested that the newsletter be emailed because postal delays mean news is usually out of date by the time it reaches them.
- A website that is user friendly was a frequent request. A new website has been underway for some time now; it will have possibilities for development in the future in response to how the ITAA chooses to develop.

Another factor that is usually mentioned is international interconnection. This chimes with my own passion and my motivation for belonging for the past 20 years. However, I have also found that in some parts of the world, “international” also raises shadows of which we need to be aware. For example, in India I heard that for some, “international” has become the term for a modern form of colonization from North America or Europe. And some in Brazil suggest that we need to beware of how the word “international” invites grandiosity and attracts those who wish to extend their job opportunities!

Transformation

Eric Berne said that the primary task of an organization is to survive. The question for you as members is “in what form?” On page 4 of this *Script* is a chart of some scenarios for the future of the ITAA, scenarios I have culled from my discussions over the past months. We want to know what you think of them and which one(s), in particular, motivates you.

At one time the ITAA had 12,000 members and 22 staff and a concomitant organizational structure that included a large board of trustees. Much of this structure remains, but with one full-time and three part-time staff serving 1200 members and an unwieldy board that now constitutes 1% of the membership. We also have bylaws and guidelines of which significant parts are no longer relevant.

Those who work with resilient organizations find that radical surgery is often required in order for an organization to transform. This can involve maintaining the original spirit of the organization in our case, to educate about transactional analysis around the world. However, it also involves thoroughly redeciding how this vision is carried out.

The Invitation to You

In the last *Script* I wrote about how quality decisions are made by using the Adult ego state to consider nonrational, power, and culture data as well as rational data. In the previous *Script* I wrote about realities and myths related to the ITAA. We are a membership organization, and you as a member help shape it. With the background information from these articles combined with the value you experience and can foresee for our association, please consider our future. I hope you will be stimulated by some of the ideas outlined in the chart on page 4. Talk to others about your ideas, including colleagues, students, nonmembers, and people who are interested in transactional analysis.

There are various ways that you can actively participate in encouraging the board of trustees to determine the future for our organization:

- Write to *The Script* voicing your ideas or comments on the scenarios and the ideas in my previous articles
- Email me at Rosemary.Napper@TAmatters.com or the ITAA office
- Phone or Skype your regional representative
- Encourage your national or local transactional analysis organization to provide opinion to us
- Come to the World Café, on Saturday 14 August at 10:15 am during the Montreal conference to engage in facilitated conversations about these and other ideas for the future of ITAA

Courage

We need to be bold if we are going to be successful in creating a future for our organization. This takes courage. It includes being prepared to consider seriously whether it is time for the ITAA to cease, having done the job it set out to do. And if not, then we need to reshape it for a future in which technology makes for different possibilities for communication and internationalism than were available in the 1960s. Muriel James and Dorothy Jongeward wrote of courage in *Born to Win* and quoted Robert Frost: “Courage is the human virtue that counts most—courage to act on limited knowledge and insufficient evidence. That's all any of us have” (as cited in James & Jongeward, 1971/1978, p. 302).

“Limited knowledge and insufficient evidence” probably sums up precisely what we as members have as the rational database for our decisions about our organization along with our intuition and cultural frame of reference. However, we each have the power to communicate these thoughts. Please take up this invitation to transact with the board of trustees and help cocreate the future of the ITAA.

REFERENCE

James, M., & Jongeward, D. (1978). *Born to win: Transactional analysis with gestalt experiments*. New York: Signet Books. (Original work published 1971)

ITAA The Script
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Note: Publication of advertising in *The Script* does not imply endorsement by the newsletter, the editor, or the ITAA.

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Member Consent Needed for Email Balloting

Dear ITAA Member:

In 2009 the membership voted for electronic balloting for the ITAA. To begin this process, we are sending to all voting members the two documents below as well as publishing them in *The Script* and posting them on our website. The first is a Consent to Use of Electronic Transmissions, which you must fill out and return to the ITAA so that we can legally communicate with you via email and/or fax. (Those who do not have email or fax capability or who specifically request a hard copy may still receive paper ballots.) The second is a ballot to amend the bylaws to reduce the minimum size of the board of trustees to nine members. These documents invite your active participation so as to provide more efficient balloting and board functioning in the future and to reduce costs. **Please return both forms to the ITAA office no later than 4 pm on 27 May 2010.** Thank you!

—Steff Oates, ITAA Secretary

CONSENT TO USE OF ELECTRONIC TRANSMISSIONS BY MEMBER OF INTERNATIONAL TRANSACTIONAL ANALYSIS ASSOCIATION, A CALIFORNIA NONPROFIT CORPORATION

In accordance with California Corporations Code 20 and 5079 and Article 3, Section 8 of the bylaws of this corporation, the undersigned hereby agrees to the following:

1. The corporation may send meeting notices, annual reports, and all other materials to me by electronic transmission at the email address listed below.
2. The corporation may rely on communications sent by me to the corporation by electronic transmission from the email address or facsimile number listed below for any purposes, including action by written consent. I hereby certify that the corporation may reasonably conclude that I am the author of communications so sent.

Electronic transmissions may be sent by email as follows and received by email or facsimile as follows:

By email: _____
[member's email address]

By facsimile: _____
[member's fax number]

3. I acknowledge that I have the right to have any communication transmitted to me electronically that is provided or made available by the ITAA in paper or other non-electronic form.
4. I understand that this consent may be withdrawn only by my submitting a tangible, non-electronic written notice of revocation of this consent, dated and signed by me, to the corporation at the following address: 2186 Rheem Drive, Suite B-1, Pleasanton, CA 94588-2775, United States of America, Attention: Corporate Secretary. Any notice of revocation shall specify the effective date, and a duplicate may also be sent to the corporation's facsimile at 1-925-600-8112, so long as the tangible, non-electronic original signed copy is also delivered to the Corporation promptly.

This consent shall remain in full force and effect until I revoke it in writing and so notify the corporation in the manner specified above.

Date: _____

Member's Signature: _____

Member's Name: _____

Member's Mailing Address: _____

**If you have any questions,
please contact ITAA Office Manager Ken Fogleman by email at
ken@itaa-net.org or by phone at 925-600-8110.**

Proposed Bylaw Amendment to Reduce Board Size

The ITAA Board of Trustees has found several problems with the size of the board as stipulated in our bylaws: (1) The current minimum size of the board is 13, which is about 1% of our membership. Finding that many people to take on active voluntary roles on the board is difficult given the commitment of time and energy involved. (2) A percentage of trustees' travel costs to yearly in-person board meetings are covered by ITAA funds, so reducing board size would reduce costs. (3) Because the board meets in-person only once a year, the rest of the year it does business by teleconferencing. This is more difficult with a larger number of trustees because it is harder both to find times (especially across time zones) when a larger group can participate and to hold meaningful phone discussions without visuals (the cost of video conferencing internationally is currently prohibitive). The board has, therefore, passed a motion to reduce its minimum size to nine; this is reflected in the motion below to amend the bylaws, which is being presented to the membership for a vote. **Deadline for ballots: 4 pm on 27 May 2010.**

Old Bylaw

2. Number of Trustees: The Board of Trustees shall consist of not less than thirteen (13), nor more than twenty (20) Trustees. The Board shall be composed of three classes of Trustees: (a) corporate officers, as described in Paragraph F1. below, (b) "at large" Trustees, and (c) Affiliate Association representatives. Regardless of the class in which a Trustee belongs, no Trustee shall serve more than two successive terms as a member of the Board. Other than the foregoing classifications, the rights, obligations, and duties of all Trustees shall be identical, and shall be the rights, obligations, and duties assigned to "directors" of California nonprofit corporations, as specified by the California Corporations Code.

New Bylaw

2. Number of Trustees: The Board of Trustees shall consist of not less than nine (9), nor more than twenty (20) Trustees, with the exact number of Trustees to be determined by the Board from time to time. The Board shall be composed of three classes of Trustees: (a) corporate officers, as described in Paragraph F1. below, (b) "at large" Trustees, and (c) Affiliate Association representatives. Regardless of the class in which a Trustee belongs, no Trustee shall serve more than two successive terms as a member of the Board. Other than the foregoing classifications, the rights, obligations, and duties of all Trustees shall be identical, and shall be the rights, obligations, and duties assigned to "directors" of California nonprofit corporations, as specified by the California Corporations Code. A quorum of the Board shall be determined not by reference to the total authorized directors, but rather by reference to the total number of Trustees then in office.

To vote, print the ballot, complete it, and return to the ITAA office in one of the following ways:

1. By mail. The ITAA office address is below. Please indicate your name and country clearly on the ballot or envelope.
2. By fax, if you have filed a Consent to Use Electronic Transmissions with ITAA (see elsewhere this page), to the number 1-925-600-8112. Please indicate your name and country clearly on the ballot.
3. As an email attachment, if you have filed a Consent to Use of Electronic Transmissions with ITAA (see elsewhere this page). Scan the completed ballot and attach it to an email to ken@itaa-net.org. Please indicate your name and country clearly on the ballot before you scan it.

All ballots that reach the office by mail, fax, or as a scanned attachment to an email, before the above deadline, will be counted. Given the short time, we recommend that you use fax or email attachment to make sure your vote is received on time (make sure to file the Consent to Use Electronic Transmissions elsewhere on this page). Whichever format you choose, **please remember to print your name and country legibly so the ITAA office can verify your membership status and ensure that each member votes only once. Ballots without the sender's name will not be counted.**

If you have any questions, please contact Ken Fogleman by email at ken@itaa-net.org or by phone at 925-600-8110.

2010 ITAA Ballot for Ratification of Bylaw Amendment

The ITAA bylaws shall be amended to read as follows:

2. Number of Trustees: The Board of Trustees shall consist of not less than nine (9), nor more than twenty (20) Trustees, with the exact number of Trustees to be determined by the Board from time to time. The Board shall be composed of three classes of Trustees: (a) corporate officers, as described in Paragraph F1. below, (b) "at large" Trustees and (c) Affiliate Association representatives. Regardless of the class in which a Trustee belongs, no Trustee shall serve more than two successive terms as a member of the Board. Other than the foregoing classifications, the rights, obligations, and duties of all Trustees shall be identical, and shall be the rights, obligations, and duties assigned to "directors" of California nonprofit corporations, as specified by the California Corporations Code. A quorum of the Board shall be determined not by reference to the total authorized directors, but rather by reference to the total number of Trustees then in office.

Yes No

To verify your voting status, you must print your name on the outside of the envelope if you mail your ballot or on the ballot itself if you fax or email it. Ballots without names will not be counted.

Return ballots by mail to ITAA, 2186 Rheem Dr., #B-1, Pleasanton, CA 94588-2775, USA.

If you have filed a Consent to Use Electronic Transmissions with ITAA, you can return your ballot by fax to +1-925-600-8112 or as a scanned attachment to an email to ken@itaa-net.org.

Deadline for ballots to reach the ITAA office: 4 pm on 27 May 2010

Scenarios for a 21st Century Future for the ITAA

Below are a range of scenarios suggested by members for the future of the ITAA. At present, the ITAA provides many of the services listed here but without enough staffing or focus for some to be carried out in a viable manner. An organization of our size and funding can manage a mix of perhaps two or three of these scenarios, at most. Some would be more difficult to execute than others. These are organized so that you can easily identify various elements as key. The final scenario is blank for you to be creative with. We hope you will then discuss them either by writing to The Script, members of the board, or each other and/or discussing them with your friends and colleagues. By the end of July, these will be refined for the World Café on the morning of 14 August in Montreal. Please let us know what you think!

Name and Purpose	Services/Functions Provided	Benefits	Memb. Categories	Leadership	Communications	Services From	Financed By	Core Values
Worldwide TA Publishing: Provide reviews of or actual e-books, podcasts, references to published materials, video lectures, online journal, learning materials, any other form of electronic publishing	Dissemination of TA theory and practice	Access to discounted/free published and/or broadcast works or online learning opportunities	Subscriber, visitor/purchaser	Editorial board made up of five internationally representative members	Website and monthly e-newsletter	Editor and webmaster (honorariums) and panel of volunteer reviewers plus contracted filmmakers and other specific services	Purchase of materials at two rates; low membership rates	Quality in information and learning
Worldwide Transactional Analysis Training and Certification Board: Provide globally recognized accreditation of transactional analysis practitioners, supervisors, and trainers	Examinations	Purchase (inter)nationally recognized examinations and ensure updating of qualification; publicly available listing of current qualified practitioners, trainers, and supervisors	(1) National/local TA organizations, (2) individual CTAs and TSTAs	A team of 6 representing regional constellations of local/national TA associations	Website and email	Paid administrator, regional coordinating examiners (honorarium plus expenses) and teams of markers and oral examiners (honorarium), external moderators (honorarium plus expenses)	A merging of PTSC and T&CC, national/local organizations purchasing exam services for their locales, individuals buying exam places	Maintenance of high-quality CTA and TSTA and other exams that are externally moderated
Around the World with Everyday TA: Encourage interest of anyone curious about how TA can be relevant in everyday life	Blog/forum where individuals or groups can write about how TA informs them in daily life, special interest groups (e.g., parenting, laid-off workers, kids, etc.) with chatrooms	Signing up to share how TA links with all aspects of life	Voluntary signing into a web group, no fee	A part-time paid webmaster/moderator	Website and links	Webmaster/moderator, contracted website designer	The remaining assets of the ITAA	Free accessibility, nonintellectual
TA Heritage: Preserve and archive photos and papers showing the history and development of TA, including linking to the UCSF Eric Berne archives, and show the ongoing history of TA theory, organizations, and individuals; Eric Berne Memorial Award	Document and/or provide links in an accessible way using cyberspace archiving and website links, provide a place for reminiscences about Berne and others to be collated	Research	None	Committee of 6 representatives, one from each geographic region of the world	Website presence only	Initially contractors to put the website together and volunteers helping to name and place items, committee allocates the EBMA annually	Remaining ITAA assets become trust used to fund developing and maintaining website	Conservation, remembrance
World Network for Development of TA Practitioners: Interconnect and cross-fertilize the development of theory within transactional analysis plus the theory of practice; act as an international body of qualified and near-qualified transactional analysts in a variety of fields of practice	Journal, online colloquia, biannual conference	An international guild of transactional analysis "craftspeople" (i.e., peers at a high level of mastery to interchange, challenge, and debate); discount on journal and conference	(1) Trainee with contract, (2) certified practitioners, (3) training and supervising practitioners, (4) academics with an interest in transactional analysis; (5) journal subscriber only	Steering group of 7 consisting of 1 editor (honorarium); 1 conference organizer (honorarium); 1 trainer; 1 supervisor; 1 certified practitioner; 1 contracted trainee, 1 academic	Email and web-based features	Editor, conference organizer, administrator/web updater (all part-time and paid by honorarium); writers, workshop presenters, colloquia steers and moderators (all volunteers)	Membership dues, grants	Quality, intellectual community, internationalism
Promoting TA Globally: Provide public relations for transactional analysis and transactional analysts, promote and advertise those who provide TA in any and every form	A website that includes a directory of all TA providers, whether members or not, and information, in-depth and updated, about members' offerings	Increased publicity of members' income-generating services as practitioner or trainer or institution plus weblink to and from members' own websites	(1) Individual provider (e.g., a practitioner, whether or not qualified); (2) small organizational provider (e.g., a consultancy, a counseling practice, or a TA training establishment); (3) large organizational provider (e.g., a university that has courses in any subject that includes some TA)	A moderator/webmaster (paid) and a steering group of 3 members, one from each category, from across the world to support and steer the paid staff member; contracted website technical services and design	Website presence only	Part-time paid moderator/webmaster, part-time administrator/dues chaser	Low membership dues (differing for each category), specific advertising beyond the basic listing (culled from any organizations)	All publicity is good publicity for all who use TA in any way
United Federation of TA Associations: Share and cross-fertilize information about development of TA across the world	(1) Website calendar of events sponsored by TA organizations across the world, (2) global conference every 3 years (without competing regional conferences), (3) online publication of articles, (4) Eric Berne Memorial Award	Interlink and cross-fertilize TA developments globally and to support TA	Local/national TA organizations only	1 delegate from each organization to form a council that then elects a leadership team of 7	Website	A part-time webmaster, volunteer and paid conference organizers	Levy on TA organizations (sliding scale) + conf. income	The global village
Worldwide Hub for TA: Provide an access point for anyone interested in TA	Website to include (1) directory information about TA organizations, supervisors, trainers, and qualified practitioners; (2) reviews of books and other materials; and (3) online articles of all types and levels and translations	None as access is free	None	A group of 3 volunteers	Website	Paid webmaster/administrator coordinating voluntary panels that review books and other materials in a range of languages	Current ITAA assets until depleted	Sharing
International TA Education Services: Provide distance/blended learning in transactional analysis, supported by on-the-ground learning	Web-based blended learning materials at the level of (1) TA 101, (2) continuing professional development in all fields, (3) graded learning in each field of TA practice, (4) occasional international/regional get-togethers/conferences/residential summer schools, (5) to find if any reputable university will sponsor TA qualifications at certificate/diploma/masters/doctorate level that anyone in the world can acquire	To be part of the list of educational providers creating TA learning materials, to be able to enter occasional seminars and also specialist chat rooms, reduced price events, to learn TA alongside others from across the world	(1) Trainer, (2) supervisor, (3) purchaser/learner	Board of studies comprising an educational director on a 7-year contract with experience in distance/blended learning plus 2 trainers, 2 supervisors, 2 learners/purchasers to steer curriculum development, and 3 staff members of faculty of a sponsoring university if found	Website/blogs	Educational director commissioning selected trainers and supervisors to create high-quality blended learning materials and related web services, and coordinate occasional conferences/summer schools	Current assets as start-up capital with revenue coming from the purchase of blended learning materials by learners and from events	Love of learning and professional education
Developing Communities through TA: Use transactional analysis for social action	Training international teams of community development specialists with TA as the core underpinning framework; these teams work alongside local and international aid agencies to positively develop neighborhoods and communities of interest across six continents	Show commitment to the support of the community development teams	(1) Friend, (2) lifetime friend, (3) organizational member (can include charities and universities as well as TA associations)	Team of 5 comprising one community development academic, one NGO/international charity leader, and 3 transactional analysts with track records in community and social development	Website campaigning	Volunteer teams of TA professionals (a parallel is Medicin Sans Frontiers) donating 4 weeks of service a year plus a paid coordinator and administrator and a professional fund raiser	Charitable giving/donations, ITAA's current assets, providing learning events about community development and TA, professional part-time fund raiser taking a percentage	Social justice and altruism
Research in International TA: Raise the status of TA academically	Fund academic chair/s in a number of prestigious universities across the world in each of the fields of transactional analysis practice	Research access	(1) academic institutions, (2) individual researchers/academics, (3) interested members	Appointed chairs plus one from each membership category	E-newsletter and website plus publication in academic journals that are online and downloadable	One part-time financial advisor/fund raiser	Current assets plus application for research grants plus inheritances	Intellectual development, academic respectability
The Worldwide TA Community: Foster a sense of belonging in an OK-OK global frame of reference	Biannual international conferences, monthly email newsletter exchanging practices	A professional community with a personal touch	Member	5 elected members	Email and website	Volunteers; 1 newsletter coordinator (paid part-time); 1 conference organizer (paid part-time); web and conference services purchased as required	Interest on assets and membership dues	Diversity and inclusion, belonging, internationalism
Dissolving the ITAA: Distribute the remaining assets appropriately	Set up trusts for the Eric Berne Scholarship Fund and the Eric Berne Fund for the Future (to include the EBMA, Muriel James Award, Hedges Capers Awards)	N/A	N/A	Skeleton executive group from board of trustees	Website	N/A	Remaining assets to pay off debts/staff, set up trust funds	Fairness and integrity
Planting TA around the World: Outreach, seed and develop TA in countries or regions where it does not exist and deepen the reach of TA	(1) List of TA trainers prepared to travel and teach TA 101s and more advanced training in each field and with different perspectives, (2) provision of expenses to small selected teams of TA trainers, (3) financial support of team of 6 regional reps spending one day a week contacting institutions in their region, (4) financial and practical support in arranging local TA events and conferences and setting up local or specialist TA organizations, (5) website and email newsletter, (6) part funding for local intensive programs (e.g., 2-week summer schools, to create local trainers), (7) Eric Berne scholarship funding for individuals to train elsewhere	Demonstrate commitment to supporting the development of transactional analysis across the world	(1) TA organizations, (2) TA institutions, (3) participating trainers/supervisors, (4) interested members, each with different fee level	5 elected members, one from each category plus a central administrator	Email and website	6 regional representatives (paid honorarium for 1 day a week)	Membership dues, interest on assets, any surplus income from events, use of capital until run down	Altruism and inclusivity

Your Own Scenario:

SPECIAL EVENTS

Welcoming Reception Wednesday 11 August

The conference opening (5:15-8 pm) will be a splendid affair with three distinctive events: welcoming the conference delegates, celebrating the TSTA and CTA exams, and a special discussion with first-generation practitioners who were trained and worked closely with Eric Berne. There will also be drinks and canapés and entertainment by a jazz trio led by the talented alto saxophonist Averil Parker.

Montreal Tour with Eric Berne's Family Thursday 12 August

Following a conversation with members of Eric Berne's family—Janice McGee, Robin Way, and Rick and Terry Berne—you may join them for a bus tour to places that were special to Berne, such as the house on Sainte Famille Street where he was born, McGill University where he studied, and some of his favorite hangouts in town. You will be able to see major Montreal attractions along the way and to hear historical facts about this beautiful city. The bus will stop in Old Montreal, where you can disembark for dinner or stay aboard and return to the hotel. The guided tour will start at 7 pm in front of the hotel and end at 8:30 pm. On the bus you will be served nibbles and drinks to keep you going until dinner.

Dinner Cruise on the St. Lawrence River Friday 13 August

Join us for a dinner cruise aboard the Cavalier Maxim, the only restaurant boat moored at the Old Port of Montreal. This is a wonderful way to experience the famous St.



Sainte Famille Street where Eric Berne was born

Lawrence River, the historical gateway to the Great Lakes and the interior of North America. The Cavalier Maxim is one of the finest restaurants in Montreal, with three dining rooms, two open-air terraces, and all the amenities to make your excursion a wonderful experience. After dining, you may dance to live music on the top deck or relax in the bar with ambient music. The boat leaves at 7 pm and returns at 11 pm.



Drumming on Mont Royal

Gala Dinner

Saturday 14 August

The gala dinner is often the most anticipated and exciting event of the conference and provides us with a wonderful opportunity to wine and dine during a special evening with



Cavalier Maxim

friends and colleagues from around the world. This year's celebration dinner will take place at the hotel, where their acclaimed chef will create a special menu of local food and French Canadian delicacies. Following the dinner, we will dance to the sound of Northern Lights, a five-piece band led by Albert Kaprielian. We have also planned little surprises to tempt your curiosity! The evening will begin at 7 pm and we guarantee a magical evening.

Picnic and African Drumming on Mount Royal

Sunday 15 August

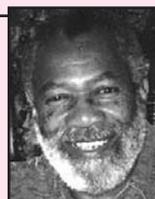
There is no better way to free up an over-stimulated mind than to be in the open air, soaking up the sunshine and dancing to the

sounds of African drums. We will travel by public transport to Mont Royal, where we will be met by Pierre Leblanc, who is organizing a picnic lunch for us and bringing along a few African drums for those of you who are keen to have a go! (For a taste of the Montreal "tam tams," visit <http://www.youtube.com/watch?v=4e2QVBpNPWc&feature=related>). We will leave the hotel at 1:30 pm and participants can make their way back to the hotel at their leisure. If you do not feel like listening to the drums and are seeking tranquility, you can walk to the other side of the mountain and lie down by "Le lac des Castors" (Beaver Lake) to enjoy a nap or watch the world go by.

Reminder:
The Gala Dinner fee is \$85 not \$80.



Janice Dowson, TSTA (psychotherapy), delights in teaching the simplicity, beauty, and depth of the practical tools of TA through Touchstone Counselling Training Centre in Maple Ridge, British Columbia, and across Canada.



Team leader Vince Gilpin, PhD, TSTA (psychotherapy), RSW, is an ITAA past president.



Jan Morrison, a psychotherapist in Halifax, Nova Scotia, trained in gestalt therapy, then took up transactional analysis in 1991 and trained with Nancy Porter-Steele and Curtis Steele. Jan spent several wonderful years as an editor for the *T&J* and now has a private practice in psychotherapy, coteaches TA 101s for residents in psychiatry at Dalhousie University, and has several psychotherapy trainees.

Suzanne Robinson, the first Canadian woman to be certified as a Teaching Member (in 1989), worked in senior positions in university academia and management in the Canadian federal government before establishing a private practice with Vince Gilpin in 1980. She served on the ITAA Board of Trustees and chaired and cochaired the ITAA ethics committee for two terms.

TA 101 Offered by Canadian Transactional Analysts

A two-day intensive, applied TA 101 workshop will focus on valuable core concepts in transactional analysis. TA 101s are held around the world, but this one will be quite unique because it will be run by Canadians and offered at a significantly reduced rate: \$101 for 12 hours of active instruction using handouts, demonstrations, media clips, lecture, and personal and group reflections. Participants will leave this workshop with a solid, accurate understanding of various TA concepts, which will deepen their understanding of conference workshops. The workshop is open to any adult, regardless of background, career focus, or conference attendance.

10-11 August in Montreal—www.itaaconference.com



Curtis Steele, MD, a board-certified psychiatrist working in Halifax, Nova Scotia, Canada, first became excited about TA after reading *Games People Play* in 1967 and now teaches psychiatry residents at Dalhousie University.



Nancy Porter-Steele, PhD, TSTA, created Transactional Analysis Organization in Baton Rouge, Louisiana, and has served as an ITAA board member and vice president, as editor of the *T&J*, and now teaches and practices in Halifax, Nova Scotia, where she helps teach TA 101s for psychiatry residents at Dalhousie University.



MONTREAL AREA

Chinatown

Within walking distance of the conference hotel is Montreal's well-known Chinatown, comprised of seven or eight blocks with distinctive Asian aromas, colors, and sounds. It is a great place to eat authentic Chinese food, buy affordable imports, and people watch.

Old Montreal

A few streets from Chinatown is the heart of old Montreal, with a superb view of the Old Port on the way. A major gathering place and entertainment site, Place Jacques Cartier draws visitors who enjoy street artists, roving entertainers, jugglers, mimes, face painters, and caricaturists as well as the Victorian street lamps and flowers galore. In the summer, the sidewalk cafés and lively restaurants create a festive atmosphere day and night. The Nelson column, erected in 1809, and a number of other buildings from



Old Montreal

this era blend harmoniously with the hotels and commercial structures of the 1850s and 1860s. Facing City Hall, Place de la Daversiere is a magnificent public garden restored in 1997. The area overflows with warm, inviting restaurants offering traditional fine French and Quebecois fare. Busy nightclubs and jazz clubs add spice to the neighborhood nightlife. The cobblestone road, particularly east of St. Laurent Blvd., is crowded with horse-drawn carriages. Stroll along Commune Street and take in the magnificent view of the Old Port.

Little Italy

Further north is Little Italy, a 5-minute drive from downtown and well worth the trip. Today the neighborhood is vibrant and contains cultural treasures such as La Difesa church, opened in 1919 and containing beau-

tiful frescos by painter Guido Nincheri. Visit Dante Park, named after the Italian poet Dante Alighieri, the father of the Italian language, or maybe La Maison d'Italie, built in 1936 by architect Patsy Colangelo. Shopping is a must in Little Italy, with Jean Talon Market setting the stage and fresh produce stands lining walkways with everything from Italian parsley to calamari. A walk up St. Laurent Blvd. offers boutiques with fabulous Italian clothes and shoes. The area offers a great selection of restaurants, from traditional Italian trattorias and cafés to exceptional and elegant Italian restaurants.

Outremont

Outremont is the official Jewish area of Montreal and home to many well-known Quebec articles. Cafés, shops, and restaurants are abundant. Le Bilboquet offers the best ice cream in town, and the bagel factory sells "straight-out-of-the-oven" bagels, cream cheese, and smoked salmon paté. Open 24 hours a day, this is where Montrealers gather for breakfast after an exciting night out in one of the trendy bars or clubs on Mont Royal Avenue.

Le Plateau

Saint-Denis Street, east of Saint-Laurent and commonly called "The Main," takes you to le Plateau Mont-Royal, where artists, young people, and professionals create a tapestry of genres that make this area unique and fascinating. Below Rachel Street are Duluth and Saint-Arthur streets with a variety of affordable Greek restaurants where you can bring your own wine. In and around this area are small family-owned restaurants and bistros serving cuisine from around the world. Before or after your meal, travel southeast to le Parc Lafontaine, where most evenings come with outdoor performances of either music, theatre, dance, or film.

Botanical Garden and Biodome

Farther east is the impressive botanical garden with its collection of 22,000 plant species and cultivars, 10 exhibition greenhouses, and 30 thematic gardens. The Montreal Botanical Garden ranks as one of the world's largest and most spectacular gardens.

The Montreal Biodome re-creates some of the most beautiful ecosystems of the Americas: the lush and humid tropical forest, warm even in the depths of a Montreal winter; the Laurentian forest, changing with the seasons; the St. Lawrence marine ecosystem, which replicates the estuary (which is the biggest in the world); and the gulf and the



Laurentides

polar worlds of the Arctic and Antarctic. Not far from the Biodome is Montreal's Olympic stadium, which hosted the 1976 summer Olympics and is famous for its unusual architecture.



One of the many garden environments in the Montreal Biodome

Shopping

Montreal's attributes—cosmopolitan, urban, creative, lively, and vibrant—make it Canada's fashion capital. Few cities can claim to combine couture creation with such extensive manufacturing know-how. Together with Los Angeles and New York, Montreal ranks among North America's foremost fashion and garment production centers.

Museums

Lovers of history, architecture, and the arts will be interested in visiting Montreal's museums. The **Musée des Beaux-arts de Montréal** has a large collection of decorative and ethnographic objects, nineteenth-century paintings, and Canadian paintings, prints, and drawings. Montreal's modern art museum, the **Musée d'Art Contemporain**, specializes in works dating from 1940 onward and hosts shows in all media used by contemporary artists. The **Centre Canadien de l'Architecture** presents exhibits related to architecture and has a bookstore that will tempt anyone interested in the design arts. There are lectures, films, and other events on site. The **Centre d'Histoire de Montréal** is a tactile multimedia experience of what Montreal was like over its history. Place Royale, home of the **Pointe-à-Callière Museum**, is the first European settlement in Montreal. The museum includes the 1992 building situated next to it and several others nearby, including the old Customs House on the square. A visit to the museum includes a visit to the archaeological dig beneath the museum, which goes back to the origins of the city.

PUBLIC TRANSPORT is easily accessible and not expensive. Buses run regularly and are good for sightseeing. The underground will take you everywhere in minutes. Montreal is generally safe for walking at all hours.

Tailor-made Tours

A local tour company would be delighted to organize guided trips especially for conference delegates in and around Montreal. If you plan to arrive early or leave later and want to explore areas of interest and special attractions, check out "Visites Montreal." Minimum groups of ten people are necessary to organize tours. Possible tours outside Montreal: Eastern Townships (the wine road): 8 hours; The Laurentians (including Mont Tremblant): 10 hours; Quebec City: 12 hours; Ottawa: 10 hours; Tadoussac (whale watching): 3-day tour. Possible tours within Montreal: Flavors and Aromas of Old Montreal and Visiting Little Italy; these are half-day tours that do not require transportation (subway tickets for Little Italy). For more information or if you wish to sign up for one or more tours, contact Manon Plouffe at manon@plouffe.freeserve.co.uk or email to cgingras@visitesmontreal.com. You can also visit their site on www.visitesmontreal.com.

Outside Montreal

North of Montreal are the Laurentides and Mont-Tremblant, thousands of lakes, and natural environments. To the east are the Eastern Townships, with a few mountains to hike, a great wine route, and the US/Canada border. To the west is the Canadian capitol in Ottawa. The following sites offer more information for planning a great trip: www.bonjourquebec.com, www.ottawatourism.ca/, www.onariotrail.net. For a tailor-made trip such as fishing in the wilderness or canoe camping contact SEPAC, the largest nature and outdoor network in Quebec at www.sepaq.com or Manon Plouffe at manon@plouffe.freeserve.co.uk.

Special Thanks to Manon Plouffe for her hard work to pull together the Montreal conference information on these two pages.





What if He Had Never Said Hello?

As this centenary year celebrating the 100th anniversary of Eric Berne's birth unfolds, I've been wondering, "What if he had never said hello?" What if Eric had never started transactional analysis? After all, he could have done something else with his life. He would likely have had a better time of it had he not decided to dedicate himself to this gargantuan task or required himself to keep rising to the challenges he faced in creating and disseminating transactional analysis.

But where would that leave us? Reflecting on this question for myself, I have to return to my life as it was in the days just before I encountered transactional analysis at Eric's San Francisco Social Psychiatry Seminars. Before that, I had struggled to make any sense of what was going on in me, in others, in relationships. I felt like I was reaching into a cloud searching for something solid to hang on to.

"Finding out about ego states provided knowledge, structure, understanding, options, and effectiveness. The results were profound. My life changed for the better in every way, and then the people whose lives I touched were able to do likewise."

I still vividly remember discovering what we all take for granted today: that we adults have three coherent parts of ourselves that transact—our Parent, Adult, and Child ego states. This was such a revelation at the time that it took me months to integrate it. To do so, I had to undertake a full-scale personal research project based on this one simple tenet of TA. I began paying attention to which part of me was relating at any given time, and to which part of others, and whether or not that was the most effective way to proceed. Finding out about ego states provided knowledge, structure, understanding, options, and effectiveness. The results were profound. My life changed for the better in every way, and then the people whose lives I touched were able to do likewise.

In contrast, I think of what it must be like not to know and own and use all three parts of oneself. My mind returns to a workshop I was hired to do

for a US organization. To put it mildly, it was not going well. Had I not had knowledge of transactional analysis and ego states, I might have been completely undone by the process. I might have concluded that I was incapable of conducting a workshop of any value, because nothing I presented was met with any enthusiasm, awareness, or curiosity. Everyone just sat there writing down notes as if I were conducting a workshop on taking dictation, and my efforts to break through that pattern were met with hostile responses that impugned my efforts.

What was going on? In short, these people were united to order to maintain the exclusion of their Natural Child ego state. They did not laugh, play, have needs, or initiate (except in an adapted way) and were unwilling to have things be any different. All efforts to make it otherwise resulted in the participants—some 30 people—uniting against me!

Because my contract with the organization was about presenting information and not personal growth, I didn't have permission to challenge this state of affairs. Besides, since this kind of behavior is about defending against some volcanic material that can erupt when such defenses are bypassed, I also didn't have the protective structure necessary to manage the potential of 30 people breaking through into their own psychic pain at the same time.

However, because of transactional analysis, all three of my own ego states were in operation. My Adult was able to analyze the situation by asking, "What's going on here?" The answer that came up was that, essentially, I was dealing with a room full of dead children! My Child wanted to put aside the workshop plan and hold a wake for all those dead children (meaning Natural Child ego states). This awareness was followed by a series of investigative questions: "Why are the children all dead? How did they die? Did somebody kill them? How come?" However, my Parent recognized that the situation lacked both the personal growth contract and the protective structure and support necessary to carry out a successful confrontation. That put a stop to what my Child wanted to do. The abilities of all three ego states together combined to create an effective plan of action and prevent what could have turned into a total disaster.

But that is just one vignette from one person in one situation. It has now been repeated at least hundreds of thousands—probably millions—of

times around the world over the last 40+ years. How many people have discovered and benefited from just that one basic aspect of transactional analysis—the power of knowing and claiming all three parts of themselves?

The fact is that we do not even know how many people have been positively affected by Eric's "hello" within the ITAA. Can you believe that we have no statistics? (A recent call to the ITAA office reveals that there are no records that would indicate how many people have been members of ITAA!) We do know that the ITAA has been in existence since 1964 and that at one point it had members in 72 countries around the world. And in each of those locations, many, many people were introduced to the power of transactional analysis, and they, in turn, introduced others to it.

So how could we even begin to estimate how many people Eric's "hello" to the world has affected? No doubt the number is vast, especially when taking into account the children of the people who were able to access the power of transactional analysis in their lives. At this point, that now includes not just children, but grandchildren.

I think the international transactional analysis community needs a new committee, the function of which would be to gather information about our evolving history. I would certainly like to know more than I do about the effect Eric's "hello" has had around the world. Clearly his was "the hello heard 'round the world."

Meanwhile, we do not have to wait for a committee to be formed. Our history, like that of all history, is transmitted through stories, so we can share our collective transactional analysis history by sharing some of our own stories now.

As part of celebrating Eric's centennial birth year, will you share a TA story? It is easy to do. Just write down what comes up for you when you reflect on the question, "What if he'd never said hello?" Then send it to me by email at info@nourishingcompany.com. Accompany your story with your name, country, and email so we can get back to you if necessary. Because I don't know whether this invitation will result in a torrent or a dribble, I cannot promise that every one will be published in *The Script*, but I will include as many stories as possible in this column.

Please take a moment now and dash off an email with a story. If you think yours doesn't matter, just think of how your life would be now if Eric had listened to that message and never said "hello" himself! If he could do all that he did, certainly you can dash off an email with a short vignette. And don't worry if you don't have time to polish it, we will help with the editing. By sending in your brief vignette, you will be following Eric's example. Who knows what kind of profound benefit will result!

Life Scripts: Unconscious Relational Patterns and Psychotherapeutic Involvement

Richard G. Erskine, Ph.D.

Just before the ITAA Montreal Conference

Integrative Psychotherapy Residential Workshop Sunday, August 1 to Saturday, August 7, 2010

This residential one-week workshop will present the theory and clinical practice of Integrative Psychotherapy. The workshop will focus on life scripts, unconscious relational patterns, unconscious prereflective patterns, nonverbal communication, introjection, and physiological survival reactions. Various methods of working within a supportive regression, involved therapeutic relationship and/or a caring body therapy will be taught/demonstrated. This workshop is for mental health professionals who want to apply theory in clinical practice and to enhance their effectiveness through identifying aspects of contact interruption, life script, and countertransference. There will be opportunities for case consultation. Richard will teach, demonstrate, and elaborate on the concepts in *Beyond Empathy: A Therapy of Contact-in-Relationship* by Richard Erskine, Janet Moursund, and Rebecca Trautmann (1999, Brunner/Mazel, ISBN 0-87630-963-5).

COST:

\$2,450.00 for tuition, room, meals; reservation fee: \$950.00 nonrefundable

LOCATION:

Kent, Connecticut (near New York City) at the Old Chestnut Inn, with spacious grounds, gardens, and swimming.

FOR INFORMATION AND TO REGISTER, CALL OR WRITE:

Institute for Integrative Psychotherapy, 500 East 85th Street, New York, NY 10028, USA; 212-734-5291 (phone); 212-879-6618 (fax);

e-mail: IntegPsych@earthlink.net;

Visit our Web site at: www.Integrativetherapy.com

The Institute for Integrative Psychotherapy is approved by the American Psychological Association to sponsor continuing education for psychologists and by the National Board for Certified Counselors. Other professional CE credits are also available. The Institute for Integrative Psychotherapy maintains responsibility for this program and its content.

Call for ITAA Board Nominations

The following positions are open for nominations. **Deadline: 31 May 2010.**

Officer (nominations allowed from any region and elected at large by all ITAA voting members)
Vice President of Internet (2011-2013)

Regional Trustee (nomination and election only by members of the region)
Europe (2011-2013)

Nominations require the name and consent signature of the nominee (it may be yourself), the name of the person making the nomination, and the name of the person seconding the nomination. To be eligible for nomination, trustees may not have already served two consecutive terms of office in any position on the board. Position statements (charters) that describe the function and selection criteria for each of the officer positions are available from the ITAA office or in the Guidelines (part of the official documentation) on the ITAA Web site at www.itaa-net.org. Nominees are encouraged to read and understand these before accepting nomination.

Send nominations to the ITAA Secretary Steff Oates at steff@xxist.com.

Those who accept nomination to the above positions must email a written statement and digital photo to the secretary as soon as possible and no later than the 31 May deadline. Statements should be a maximum of 250 words.

Special Note: Günther Mohr has decided not to take up the vice president of development appointment. The board of trustees is looking to make a new appointment soon and would be interested to hear from anyone who has interest in the position. Please contact ITAA Secretary Steff Oates at steff@xxist.com.