

BOARD NOTES

A Time for Appreciation

by John Heath



**VOL. 41 NO. 6
JUNE 2011**

IN THIS ISSUE

A Time for Appreciation
1

Ken Fogleman to Retire
from Full-Time ITAA Work
4

Additional Bilbao
Conference Presenters
6

Creating a New World
with TA
8

Nominees, Membership
Meeting, Proxy Form
10

Keeping In Touch
12

The ITAA will be 50 years old very soon, and during its half century of history it has gone through many changes. I think we are a much more sophisticated organization now than we used to be and more genuinely international in our ethos. We are also much smaller and that means we must make economies and rationalizations to our structure. The changes must be radical because that's the nature of the situation we are in. We have already lost the paper *Script* dropping through the letterbox in its tabloid format like an old familiar friend. We have a more frequent, more reliably delivered, and excellent digital *Script*, and we are saving considerable amounts of money into the bargain. But I still miss the old *Script*, and I don't want to pretend otherwise. I guess many members feel the same.

There are even bigger changes afoot. As of 1 June, we have closed the ITAA office, and we are losing some of our staff. We will automate as many member services as possible through the website. There will be new email contact addresses for each subcommittee. We will still have a postal address for

letters and other deliveries. We will not have a telephone number. The world of the ITAA is going to start to feel different. Some members will be angry and will think we could have avoided these changes. Some have already told me so. I think they are wrong, and I am confident that anyone sitting where I have been sitting over the last year would—reluctantly, perhaps, and after a fight—have supported the decisions the board of trustees (BOT) has made.

As the 21st president of this remarkable organization, it has fallen to me to be the voice of the BOT at a time when major change has become inevitable. Although it has its melancholies, it also brings a rich harvest of gratitude and appreciation. Knowing that we have to



ITAA Staff Ken Fogleman, Janet Chin, and Lee Beer

reduce staff hours has brought into focus what a great team we have had and what great individuals they are. They have been unstinting in their efforts to serve the ITAA, even through this most difficult of times.

Ken Fogleman started working with the ITAA in 1973. No, that is not a misprint. He really has been with us for 38 years—that's 80% of the entire life of the organization. He started out dealing with shipping, then moved on to membership, training and certification, and finally accounting. He is currently our office and finance manager. He carries the role with charm, willingness, and efficiency. He lives with Tom, his partner of several decades, and they have been hosts to a number of staff Christmas parties where their meticulous attention to seasonal decoration has become legendary. I wish I could have seen it! I can imagine it though, because I know Ken wouldn't have had it any other way. If you want a job done

thoroughly, then Ken is the guy. He has a scrupulous eye for detail. He likes things in order and he knows where things are. He will cease to be a full-time employee when the office closes. He has agreed to stay on part time, working from home between one and two days a week. It's difficult to imagine how the ITAA could have survived without such a man in the background and impossible to overstate the debt of gratitude we owe to him. You can read more about Ken in an interview Lis Heath has done with him (see page 4).

Janet Chin has been with us since 2006. She has worked mostly on training and certification issues and has been a key support in the organization of several USA-based conferences. She is well known for the exceptional levels of organization, efficiency, and independence in the work she undertakes. She also runs an elder-care organization with her partner, Lin. Janet will be retaining some office duties on a reduced basis.

Lee Beer began working for us in 2003 by assisting in the office. She has also served as the ITAA webmaster and has helped many of us less gifted in the intricacies of information technology to find our way around in cyberspace. I hear that she is a keen hockey fan and a talented artist. She runs an arts studio with her sister where you can paint,

experiment with design, and even fire your own pots in one of their kilns. Because of major changes in the projected volume of our online business, Lee will not be retained as a regular employee. She has agreed to consider taking occasional work from us on specific projects.

Robin Fryer has been the managing editor of *The Script* since 1976. Such was her success that she was asked to also become managing editor of the *TAJ* in 1984. These publications are a credit to us and help us beyond measure to retain our identity as a credible scholarly community. Whether they know it or not, all members of the ITAA are indebted to Robin for her work on these publications. She is an impeccable and dedicated professional. After starting as a typist for ITAA in 1972, she came back for several summers to organize ITAA's conferences. She is a licensed clinical social worker who practiced psychotherapy for more than 20 years until giving it up to raise her son. She is a great colleague and a valuable leader in our community. She offers the best advice of all to any aspiring communicator by never



Staff liaison Carol Solomon and Managing Editor Robin Fryer

the SCRIPT

Newsletter of the International Transactional Analysis Association
2843 Hopyard Rd., Suite 155
Pleasanton, CA 94588, USA
Fax: 925-600-8112
Email: ken@itaa-net.org
Website: www.itaa-net.org

Editor: Laurie Hawkes, MA
Managing Editor: Robin Fryer, MSW
Desktop Publishing: lockwood design

Deadlines—first of the month prior to the month of publication (e.g., 1 July for the August issue).

Advertising: Twelfth page: \$50; sixth page: \$100; third page: \$200; half page: \$300; full page: \$400. Publication of advertising in *The Script* does not imply endorsement by the newsletter, the editor, or the ITAA.

The Script (ISSN 0164-7393) is published monthly by the International Transactional Analysis Association. For information on membership, contact the ITAA office at the above address. © 2011 International Transactional Analysis Association, Inc.

“As the 21st president of this remarkable organization, it has fallen to me to be the voice of the BOT at a time when major change has become inevitable. Although it has its melancholies, it also brings a rich harvest of gratitude and appreciation.”

(well almost never) attempting to influence what you say, just how you say it. Robin will continue in her current duties.

Carol Solomon is an ITAA Clinical and Teaching Member who works as a psychotherapist in the San Francisco Bay Area. She experienced TA first as a client, which is true of many of us qualified in the clinical field, but Carol’s therapist was none other than Eric Berne himself. She has always been generous in sharing the insights that this experience brought her. She is

currently staff liaison and meets with employed staff monthly. This is a key function that brings cohesion and the human touch to our staff. There is no doubt that during the upheavals of recent months, Carol’s sensitive facilitation has been central to the smooth running of things. She has done the job twice now, once in the 1980s and again over most of the recent decade. She has had to manage seriously ruffled feathers on a number of occasions, which she always does in the best TA tradition, from an OK-OK position. She will continue in her staff liaison role and will be helping people settle into their new circumstances.

So, that’s the team. I wish we could have kept everything the same. I wish we could have kept our full time office, our friendly telephone-answering office manager, and our lovely old paper *Script*. I wish we could have TA conferences with

John Heath is ITAA President and can be reached at johnheath@itaa-net.org

more than 1000 people at them like they did in the 1970s. But that was then. TA has gone global, and it is flourishing, not like it did in the 1970s, but differently, in the hands of many organizations around the world. Our task in the ITAA is to nurture and support that success in the way it is manifesting in the world now. For that we need the ITAA to move on, and in moving on we need to accept that there are some painful good-byes to be said.

Thank you Ken, Janet, Lee, Robin, and Carol. We owe you. We take you forward with us in what we still have to do together. I know we aren’t going to lose you altogether, and I’m grateful for that. I’m going to miss the old days though; I think we all will. 📍

TA Helps in Aftermath of Earthquake



Members of the 16 April group in Tokyo following the earthquake: Tomoko Abe (PSTIA-E) is in the front row in a green shirt; to her left is Yoen Ishiyama (TSTA-E); in the third row on the right with the blue scarf is workshop coordinator Mayumi Yoda (CTA trainee-E); the man behind Mayumi is her husband; and Junko Naoi (CTA trainee-E), the other woman in green, is a staff person from Osaka.

Tomoko Abe and Yoen Ishiyama did TA workshops in Tokyo for 24 individuals who have been experiencing an uneasy time and/or negative feelings following the earthquake and nuclear problems there. Tomoko writes, “We did two workshops: one for 2 hours on Saturday night 16 April and a second one-day workshop on Sunday 17 April. Attendees included psychotherapists, school counselors, business managers and coaches, university students, a pharmacist, housewives, business persons, caretakers, and more. Many of the participants live in the Tokyo area and have experienced the frequent aftershocks, planned blackouts, and other unexpected and uneasy events in their daily lives and work. We began with sharing and offered some TA ideas to help people sort out their feelings and confusion. As they listened to each other, people became more aware of their own feelings. They learned from the group, showed concern for each other, and experienced being accepted in the group. At the end, as you can see from the photo, they had smiles on their faces. We plan to continue these workshops as there is a need for them.” 📍

Ken Fogleman to Retire from Full-Time ITAA Work

by Lis Heath

LH: The closure of the ITAA Office is quite an event, Ken. You are such a familiar name to members as the office manager. How long have you been with ITAA?

KF: Yes, it's hard to believe it is really closing. I've been here since September 1973.

LH: That's 38 years! How did you get the job in the first place, and what was the office like when you first started?

KF: After being in the Navy, I moved to the San Francisco Bay Area and was looking for a job. I went to a temp agency and got a job as a shipping clerk at the ITAA. I thought it was going to be temporary because it didn't sound like something I would enjoy doing, but things evolved over the years. There were four people in the office: an administrator, an executive officer, a membership coordinator, and me. Ken Everts was president at the time and had his office in an old house in Berkeley; ITAA used his downstairs as its office.

LH: In 1973, Eric Berne had only recently died. Was Eric Berne's presence felt in the office in 1973?

KF: Yes, I just missed meeting him and David Kupfer, who was our next



LIS: What have you gotten out of your involvement with ITAA?

KEN: The best thing is having met so many members from various countries and from around the United States, especially at conferences. It was always interesting and fun to meet them after having talked to them on the phone or emailed with them.

president after Eric Berne. I felt Berne's presence more as we grew and I came to understand who he was. When we moved to the San Francisco office in 1975, the Eric Berne Seminars began meeting there on Tuesday nights. That's when he felt more real to me. I attended a few of the seminars, where I met some of the old timers, like Val Garfield, Vi Callaghan, Steve Karpman, Jack Dusay, and others. The seminars were held up on the top floor of the Vallejo Street building.

LH: You described what the office was like when you first started, but the staff grew from that, didn't it?

KF: Yes, that's one reason we moved to Vallejo Street. Jack Dusay, who

was president at the time, and his then wife Kathy, found the Burr House. It had been built in 1875 as a wedding gift for the son of the mayor of San Francisco. It survived the 1906 earthquake, and when we were there was designated a historical landmark. The ITAA membership was growing really fast then, and after we moved, we hired more staff. At one point we had 22 staff and around 12,000 members. We had many departments: membership, accounting, training and certification, customer service, conferences, and publications. We also had the book store for Trans Pubs on the bottom floor. We took up three floors of that old mansion. But by around 1985, membership began to decline and we had to let a lot of our staff

go. We ended up renting out the bottom floor and then the second floor of the house and the backyard cottage. Eventually, we had to sell the house and move to Pacific Avenue in San Francisco; at that point we had about 6,000 members and 6 staff. As we got smaller, we moved to Oakland in 1999 and then to Pleasanton in 2005.

LH: *What nationalities were represented when ITAA had 12,000 members?*

KF: The big membership from outside the United States came from EATA, which was an affiliate member of the association at the time. Today the two areas from which we have a lot of members are Europe and Japan.

LH: *What about the people you have worked with over the years?*

KF: I've worked with 19 presidents and gone through many transitions. I experienced many hardships and heartaches as staff left. We've had many wonderful, caring presidents and boards who worked for the good of the association and then a few who did considerable harm, but the ITAA has survived because of

the guardianship of some wonderful people. The board of trustees we have now is especially good, and I've appreciate all the support I've gotten about this latest transition to closing the office.

LH: *What has it been like to be involved with the ITAA all these years?*

KF: I never thought I would be here for this long, but I've stayed because I always felt that it was an interesting job. I've always experienced a challenge in terms of what the next step would be for me in serving the members. A larger company might have offered more money, but I was more interested in good surroundings and people. So it has been a wonderful association to work for.

LH: *What have you gotten out of your involvement with ITAA?*

KF: The best thing is having met so many members from various countries and from around the United States, especially at conferences. It was always interesting and fun to meet them after having talked to them on the phone or emailed with them.

LH: *Being involved with ITAA means being involved with TA. What is the best thing that you have gotten from TA over these years?*

KF: I have learned about why people react the way they do and a practical approach for dealing with communication problems, and this has extended into my person life. The most important thing I have learned is how to approach conflict at work. Through Carol Solomon [ITAA staff liaison] I have learned to understand what the problem is and to talk it out. She has been working with the staff since 1999, and she's been great. It's amazing

The office is closing for financial reasons, and I understand that. I have known it was coming for a few years. If that doesn't happen, the ITAA won't survive, and I want it to. I hope that the ITAA can continue to grow and teach TA throughout the world. I really do wish it well.

to see how TA works with members and how they actually approach things. They don't always practice what they preach, and sometimes I see them getting into little conflicts with each other when something difficult arises. It's interesting to see how they handle those times. Sometimes it doesn't come out real well, and sometimes it does.

LH: *I know you are not retiring altogether and will continue working some hours a week for the ITAA from home. What does the closure of the office mean to you?*

KF: Mostly I feel like I am not going to have my extended family any more. With the office closing, I won't have the connection with the entire membership like I do now. Conferences have been like big family reunions for me. It is going to be a loss. I've gotten so close to people. Maybe that's what has kept me here for so long.

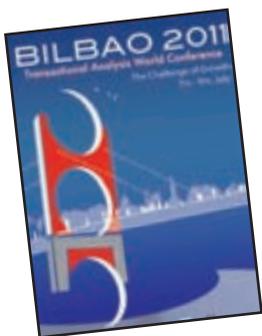
LH: *Is there anything you would wish for the ITAA as the office closes?*

KF: The office is closing for financial reasons, and I understand that. I have known it was coming for a few years. If that doesn't happen, the ITAA won't survive, and I want it to. I hope that the ITAA can continue to grow and teach TA throughout the world. I really do wish it well.

LH: Thank you, Ken. ☺

Contacting the ITAA after 1 June 2011

ITAA
Suite 155
2843 Hopyard Rd.
Pleasanton, CA 94588
United States
Email: ken@itaa-net.org
Fax: 925-600-8112
Skype address: ken.fogleman



“The Challenge of Growth”

Bilbao, Spain ■ 7-9 July 2011 ■ Universidad de Deusto

Sponsored by EATA, ITAA, ATAA, and APPHAT

TEvW/TEW: 2-4 July ■ EATA Council Meeting: 6 July ■ ITAA Board Meeting: 4-5 July & the morning of 10 July

Additional Presenters for Bilbao Conference

The following individuals will also be presenting at the 2011 World TA Conference in Bilbao, Spain, 7-9 July. They join the presenters already listed in the April 2011 issue of *The Script*.

Marina Banic: “Universe of Love: Redecide Your Love Life”

Cristina Caizzi and Marco Mazzetti: “Who’s Got the Power? The Sense of Personal Power in the Treatment of Severely Traumatized Patients”

Isabelle Taquin: “Workshop about Ethics”

John McNeel: “Redecision Therapy as a Process of New Belief Acquisition: Understanding the Power of Injunctive Messages and the Process of Their Resolution”

Sara Sanders and Naomi Evans: “Engaging the Difficult to Engage: Setting Up a TA Therapy Group for Individuals with Personality Disorder”

Paul Kellet Van Leer: “Growing Pains”

Sylvia Schahner: “Jedem Anfang wohnt ein neuer Zauber inne”

Esther Zarandona and Tali Sánchez: “El Desafío de Crecer en la Escuela”

Laura Ricci, Silvia Grassi, Daniela Giovanninni, and Laura Capantini: “The Little Professor Has Fun While Learning”

Helene Nord and Pia Marie Keanius: “From Death to Rock-Star Leadership”

Pascale Theobald: “Psysis and the Aspirational Arrow in Organizations: A Gardener Story”

Marina Baldicci: “Growing Up Different Worlds and Cultures”

Alison Ayres: “I’m OK and So Are You: Tell It with Pride!”

Barbara Ricci and Roberta Salvatori: “Resilience and Allowed to Exist: When Growing Up in a Family Becomes a Challenge”

Maria Alcina Fraga Fernández: “Pleasure: Myth or Reality”

Geoff Hopping: “Working with the Demon”

Alessia Dall’Argine: “When Growth Challenges the ‘There and Then’ ”

Federica Guglielmotti, Sara Insolia, and Sabrina Marciano: “Projective Identification in Games People Play”

Raffaella Leone Guglielmotti: “Separating Relational Identity in the Deconfusion Process”

Organizational Symposium in Bilbao

The organizational symposium will consist of three parts:

- **10.00-13.00 Keynote:** “Organizational TA” by Günther Mohr, Anita Mountain, Thomas Steinert, and Rosemary Napper with short connecting exercises in between
- **15.00-17.00 Organizational presenters** will talk about their work (if you are interested in presenting, send a one-page description to Günther Mohr at hedmohr@aol.com)
- **17:00-17:30 Concluding organizational panel**

Raffaella Leone Gugilemotti and Paola Pierro: “Traumatic Experiences and People Living with HIV/AIDS”

Raffaella Leone Gugilemotti, Federica Guglielmotti, Antoella Liverano, Alessandro Coraci, Pamela Messineo, and Desiree Cargnano: “Sexuality Beyond Borders: Normality or Pathology?”

Conference Program Overview

Thursday 7 July

8:00-9:00: Registration

9:30-11:00: Welcome, Opening, Conference in Dialogue

11:00-11:30: Coffee Break, Posters

11:30-13:00: Workshops

15:00-18:00: Workshops

21:00: Official Inaugural Celebration/EATA's Medal Awards

Friday 8 July

8:30-9:00

Support Groups, Posters

9:00-10:00: Plenary Keynotes

10:00-10:30: Simultaneous Symposia Keynotes

10:30-11:00: Simultaneous Initial Symposia Meetings

10:00-13:00: Non-Symposia Workshops

11:00-13:00: Transactional Analysis for Social Responsibility Panel

15:00-17:00: Symposia continued

15:00-18:00:

Non-Symposia Workshops

17:00-17:30:

Symposia Conclusions

17:30-18:00:

Plenary Closing Panel

Saturday 9 July

8:30-9:00:

Support Groups, Posters

10:00-13:00: Workshops

15:00-16:30: Workshops

16:30-17:30: Plenary Roundtable

17:30:

Closing Experience and Ceremony

19:30: Gala Dinner

Noadio Lorusso and Roberta Paradisi: “Social Networks: Growth or Regression?”

Stefan Sandström: “Clarifying and Expanding the Theory of Positions”

Carla De Nitto, Maria Luisa De Luca, and Susanna Bianchini: “Working Through the Adult Ego State Psychotherapy”

Clifton Supple: “Sexually Harmful Behaviors in Young People. An Expression of Vitality and Self-Agency in Response to Attachment Crisis: Exploring Meaning through a Synthesis of Current TA and Body Psychotherapy”

Erika Cardetti: “Humor as a Tool of Growth”

Domitilla Spallazzi: “Silence in the Psychotherapeutic Relationship: A Fruitful Passivity”

Curtis Steele: “Energy Modalities and Transactional Analysis”

Adena Frances and Suzanne Boyd: “The Silent Transaction”

Linda Hoeben: “Search for Oceans: TA and Bodywork”

Raffaella Barbon: “The Shape of Water: The Emotional Containment of Children”

Tiziana Aceti, Beatrice Piermartini, Giuseppe Cherri, Cristiana Zedda, and Antonella Liverano: “Affective Regulation in the Therapeutic Relationship”

Marco Mazzeti and Charlotte Sills: “Working with the Relational Field in Supervision and Self-Supervision”

Maria Assunta Giusti: “Mutual Growth”

Ray Little: “Back There, Out There, In Here: Impasse Clarification within the Transference-Countertransference Matrix. An

Integrated Relational Perspective”

Roland Johnson and Gunvor Stenlud: “The Affective Dimension of Alliance in Transactional Analysis Psychotherapy”

Vladimir Goussakovski, Tatiana Sizikova, and Margarita Sizikova: “Challenges of Growth in Families”

Ana Massi: “From Diagnosis as a Description to Diagnosis as an Instrument to Reflect and Communicate”

Christian Devillers: “Les positions d'engagement” [Engagement Positions]

Tijana Mandic: “Creativity Simulation and Inhibition”

Evelyn Papaux: “On Staying Connected Through the Challenge and Growth of the TA Training Journey”

Jean Illsey Clarke: “Remind Me of Someone I Know: Putting Berne's Theory of Group Imago into Personal and Professional Practice”

Zarina Sevaineva and Natalia Isaeva: “The Interview with National Hero as a Possibility for Personal Growth”

Antonio Pedreira: “La Capacidad Emocional en el Manejo Eficaz del Problema”

Gillian Neish: “Yes, We are All OK!”

Karen Minikin: “The Challenge of Growth in the Therapist's Need to Change”

Maurizio Martucci: “The Strategic Framework of the Therapy of Carlo Moiso”

Carla De Nitto, Laura Bastianelli, Francesca Focá, and Lucio Dálessandris: “Effectiveness in TA Clinical Practice: Empowering Transactions to Change the Script in Action”

PAM LEVIN INTERVIEWS ISABELLE CRESPELLE

Creating a New World with TA

PL: Congratulations on receiving the EATA Gold Metal, Isabelle. Clearly, your dedication to TA has been profound. What was it about TA that “hooked” you?

IC: I discovered TA in the mid-1970s through the Harrises’ book *I’m OK, You’re OK*. It made me curious about Berne, so I went to the Sorbonne Library and found *Games People Play* and *Transactional Analysis in Psychotherapy* translated into French. After reading them, I stopped writing my thesis and invested my energy in inviting American TA people to France in order to obtain training.

Before discovering TA, I had intended to become a psychoanalyst. I married Alain Crespelle, lived for 10 years in a cultural center where we met different sorts of intellectuals and discovered social psychology, Carl Rogers’s approach, and group dynamics. Until then, I had been trained mostly experientially and through specific observation of group dynamics.

Then I became quite active in the May 1968 French student revolution. I saw that some of the students were rebelling for the sake of rebelling while others wanted to create a new world. We ended up starting a new pedagogy; the spirit of pedagogy totally changed educa-



PAM (left): Among all your experiences with helping people discover TA, is there one that stands out?

ISABELLE: In December 2001 I had the special experience in teaching a TA 101 in Iran—with a scarf on my head. I was a little afraid to teach Steiner’s stroke economy and Berne’s autonomy concepts, among many others, because I was told that there were spies in the audience. But the French ambassador gave me a great permission: “They come to listen to that kind of idea from you!”

tion. Instead of teachers sitting on platforms, they were now among the students, sharing with them freely.

PL: Given that Eric was doing the same thing with therapy that you and the students were doing with educa-

tion—leveling the playing field, so to speak—how did that affect you?

IC: I had already started teaching group dynamics in 1971 in Université Paris 8. When I discovered TA, I started teaching it instead of group dynamics. I was the first to teach TA at the university level in France. I had read only three books at that time, which was presumptuous, I realized afterward!

PL: What was it about TA that motivated you to do that?

IC: TA was clear and carried out in an open way, unlike what I had learned before. In Paris at that time, we had the chance to experiment with various forms of humanistic psychology, so I did some training in psychodrama, Reichian work, bioenergetics, gestalt, and more recently EMDR. And each time, I experienced personal therapy with these modalities before using them with my clients. But I remained committed to TA. In July 1977, I needed a TA 101 because I wanted to sign a TA training contract. I took one out with Raymond Hostie, and it was a marvelous experience. I discovering in a living way how to transmit TA, and it confirmed that what I had been teaching was not so bad!

PL: So you began not only teaching TA but also creating a French TA organization and sponsoring trainers?

IC: Yes. First I participated with others to found the French institute of TA (IFAT). Then we invited American transactional analysts to come teach us because they were the initiators. Tom Frazier became my sponsor, and from him I received many permissions: to show my emotions to my clients, to do brief therapy in some situations, and so on. Then, with my husband, Alain, from 1992 until his death in 1999, we went several times to Budapest, Saint Petersburg, and Vilnius. He did therapy, I taught theory. It was fascinating to encounter our brothers and sisters from Eastern Europe. Three of my trainees in Budapest became CTAs, one is now a TSTA. We would begin training in a country and then let those who became certified there continue by themselves.

PL: *Among all your experiences with helping people discover TA, is there one that stands out?*

IC: In December 2001 I had the special experience of teaching a TA 101 in Iran—with a scarf on my head. I was a little afraid to teach Steiner's stroke economy and Berne's autonomy concepts, among many others, because I was told that there were spies in the audience. But the French ambassador gave me a great permission: "They come to listen to that kind of idea from you!" I was a bit provoking because I knew there were spies. For example, when I was teaching about script, I said that it helps to understand homosexuality as something normal. I knew that in Iran homosexuals are killed, so I wanted to underscore that TA treats

everyone as OK and deserving of respect. Also, in teaching the stroke economy, I described how children sometimes need to reject their parents' teachings. In Iran, people are forbidden to rebel against their parents. So I was giving permissions to the participants because parental figures can also be the religious figures. In an indirect way, I was inviting people to be themselves.

In Terehan, I went to shake the hand of the dean of the university where I was invited to teach, and he put his hand behind his back, apologized, and said he could not touch me. Of the 20 people in the room, nearly half were women, all teachers, all dressed in black with their heads covered not only with scarves but totally covered. When I asked the group, "What do you want?" only the men replied. After a half hour, I remarked that none of the women had answered. One woman said angrily, "We are free to say what we want!" However, they were not speaking. By the time I was done teaching, the women had started talking.

PL: *What else did you learn from Eric?*

IC: Fanita English and I developed an active observation model for therapists in training based directly on Eric's staff/patient process in which the staff sat outside the group listening while the patients talked and then the positions were reversed. He also didn't want the staff to talk about the patients outside of these meetings. This was revolutionary, even in the 1960s, let alone today. It was so courageous. Today in my TA school in France trainees are required to do this observation model twice. Another thing I've taken from TA is that, in contrast to the way exams are held at the Sorbonne—to find out what

you do not know—in the TA world the emphasis is on finding out what you do know. So I organized many exam sessions to transmit openness and OKness to offer candidates a positive experience and to feel confident.

PL: *What are you doing in your professional life now?*

IC: Today my professional life is devoted to the TA school I founded in Paris with eight other TSTAs. Currently, we have more than 200 students, plus I have my private practice in individual and group therapy.

PL: *What is your growing edge with TA?*

IC: Increasingly, I am amazed by the strength of group therapy. As Eric said, it represents a strong tool of social psychiatry. In the group, clients experiment with healthy ways of communicating with respect, confidence, and warmth. Looking back, I can say that TA has totally oriented my professional life. And looking forward, I hope there will be opportunities to spend time with some special TA people from all over the world at my home in Montmorency, where they will be welcomed.

Isabelle Crespelle can be reached at isabelle.crespelle@wanadoo.fr. 

TAJ Theme Issue

"Learning from Our Mistakes"

Guest Editor: Charlotte Sills

Deadline for Manuscripts: 1 July 2011

Please follow the instructions to authors on the inside front cover of any recent issue of the TAJ and email manuscripts to TAJ Managing Editor Robin Fryer, MSW, at robinfryer@aol.com.

We would like to hear how Eric Berne "spoke" to you. Please send your contributions to column editor Pam Levin: info@nourishingcompany.com.

Board Nominations

The following are nominees for open positions on the ITAA Board of Trustees:

Secretary: Steff Oates (2012-2014)

Representative Asia/India: I.A. Mohanraj (2012-2014)

Since these positions are not contested, Steff, who is currently ITAA secretary, will continue on the board, and Mohanraj will join the board after the membership meeting in Bilbao in July 2011.

ITAA Membership Meeting and Proxy Form

Members are urged to attend the 8 July 2011 membership meeting at 13:15 in Bilbao, Spain. If you cannot attend, please fill out the proxy form below. The ITAA Bylaws state that the quorum for conducting business at the membership meeting is 50 voting members or 5% of the qualified voting membership, whichever is smaller. Please sign and mail the form to the ITAA secretary (Steff Oates at lcfan@me.com) by 1 July 2011 or file it with the ITAA secretary at least 30 minutes before the scheduled time of the meeting. This general proxy will only be used to establish a quorum.

Proxy Vote Form

I (please print) _____ herewith assign my proxy vote to the secretary of the ITAA or to (print name) _____ to be used only to establish a quorum at the membership meeting of the International Transactional Analysis Association, convening on 8 July at 13:15 in Bilbao, Spain.

Signature: _____

Date: _____

Welcome to New Members

NEW MEMBERS

MEMBERSHIP SPONSOR

OCTOBER 2010

Nastaran Adibrad, Canada	—
Akita Fowler, UK	—
Elaine Loretta McConnell, NZ	—
Helen Rowland, UK	—
Fakharnejad Samieh, Iran	—

NOVEMBER 2010

Pat Bennaceur, England	—
Barbara Ornik, Slovenia	—
Claudyne Wilder, USA	—

DECEMBER 2010

Darija Premk, Slovenia	—
Anne Clotilde Abecassis Ziegler, France	—
Emi Sato, Japan	Tomoko Abe

JANUARY 2011

Sheila Beare, UK	—
Esther Flatley, UK	—
D. M. Griffin, USA	—
Mitsunori Izumi, Japan	—
Zeljka Kurjacki, Serbia	—
Maja Kus Ambroz, Slovenia	—
Pashmina Nanwani, UK	—
Arash Niroushak, Iran	Parvin Mostafavi Bonab
Haruyo Nishio, Japan	Yoshinobu Kitamura
Normand Proulx, Canada	—

FEBRUARY 2011

Patricia Can, Netherlands	—
Haseena, India	—
S. Jayashree, India	—
Jenny Labbett, UK	—
Hidemi Nakano, Japan	Yoshinobu Kitamura
Teruhiko Nakano, Japan	Yoshinobu Kitamura
Katja Sugman Stubbs, Slovenia	—
Vera Van Den Anker, Netherlands	—

MARCH 2011

Tjasa Burnik, Slovenia	—
Sophie Tay Sok Choo, Singapore	—
Han Den Dekker, Netherlands	—
Susie Fitzgerald, New Zealand	—
Rooshi Hashmi, Saudi Arabia	—
Forese Jelena, Italy	—
Liz Jelinek, USA	—
Ayako Kawano, Japan	—
Brad McLean, Australia	—
Parvin Shekh Zadi Rezina, Bangladesh	P.K. Saru

Come to Texas, USA

USA Transactional Analysis Association

HEALING
RELATIONSHIPS
EVERYWHERE



usataaconference.org

OCTOBER 27-29, 2011
Pre-Conference October 26-27
SAN ANTONIO, TEXAS
Menger Hotel

Our superb conference location enjoys 300 days of sun and less than 30 inches of rain a year; the October highs average 80° F and the lows 59° F.

San Antonio's River Walk development project is the largest urban-area ecosystem restoration in the United States.

The Historic Menger Hotel, next door to the legendary Alamo, is situated at the heart of the picturesque downtown walking district.

A theme that touches all aspects of our lives and work:

“Healing Relationships in a Complex World”

Keynote by Charlotte Sills

Two Full Days of Presentations plus Four All-Day Institutes

Featuring (among other fine presenters):

Jean Illsley Clarke, Bill Cornell, Fanita English, Vann Joines, Jo Lewis,
John McNeel, Brenda Schaeffer, Abe Wagner, ITAA President John Heath,
and San Antonio host Felipe Garcia

CTA Exams:

27 October (apply by 26 July)

Training Endorsement Workshop (TEW):

30 Oct 30 - 1 Nov (apply by 30 June)

Working with Couples, Children, PTSD, Ethics, Redecision, Gestalt, Logosynthesis, Effective Management, Brain Research on Learning and Aging, and much, much more

www.usataaconference.org

EARLY REGISTRATION EXTENDED UNTIL JULY 31

Lucy Freedman

was presented with the 2010 USATAA Felipe N. Garcia History Award by USATAA awards committee chair Chuck Holland during the USATAA general business meeting on 16 August.

In the fall 2010 issue of the *USATAA Net*, Felipe described how “Lucy has been a force holding the vision for a US TA association from the very beginning. . . . As she became involved in the ITAA, she saw that if it were to be a truly international association, we would need to have our own organization in the United States. Having cofounded the ITAA World Integration Committee in 1983, Lucy served as a strong advocate for national affiliations to the ITAA and facilitated global planning efforts when she was ITAA president in 1986-1987. Lucy served several times as Pacific Regional Representative for USATAA [and] was instrumental in the success of the international conference [in San Francisco] in August of 2007. She took on the role of coordinator of communications, and then general coordinator of the council. For her continuing leadership in moving the organization’s agenda forward from its beginnings, Lucy Freedman is very deserving of this history award.” In her remarks on receiving



Lucy Freedman receives her Felipe Garcia History Award from Chuck Holland in Montreal

the award, Lucy said, in part, “I am glad that together we have been able to maintain a presence for TA in the United States. My continuing hope is that we can affiliate cooperatively with ITAA so that all the TA people in the United

States will engage with USATAA as our national organization.”

Thomas Ohlsson sent us an update on transactional analysis as further education for psychology teachers and counselors at Beijing universities. “Beijing’s Association for Higher Education in Psychology is offering an ongoing 16-day training program in transactional analysis for Beijing’s university psychology teachers and counselors. The first of four training periods was held 26-29 March 2011 with 83 participants from many universities in Beijing. These included, among others, Beijing University, Tsinghua University,

People’s University of China, Beijing Normal University, Capital Normal University, Beijing Dance Academy, Central Conservatory of Music, Beijing University of Aeronautics & Astronautics, Beijing Forestry University, Beijing Agricultural University, Capital University of Economics and Business, Beijing University of Technology, and China University of Political Science and Law. Professor Lin Guirui of Capital Normal University invited me, Thomas Ohlsson of Sweden’s IFL institute, to teach the program. The first training period was intense and rewarding, giving an overview of TA concepts and methods (including a formal TA 101). Later training periods will focus on uses of TA for self and others and applications of TA. The psychology teachers and counselors will, in turn, pass on useful transactional analysis knowledge to many present and future university students.”



The organizing and teaching team in Beijing, China (from the left): Liu Aizhen, professor Lin Guirui, TA teacher Thomas Ohlsson (Ou Jiarui laoshi), Liang Linghan, Zhao Junyan, and interpreter Wang Xu