



TSTA ORAL EXAMINATION: SUPERVISION SEGMENT
Form 12.11.9

SCORING SHEET

Candidate: _____

Date: _____

Each of the eight following areas is graded on a 5-point scale. Select the number rating which you believe best describes the candidate's performance.

1. SUPERVISION PHILOSOPHY AND TRAINING STRUCTURE

5	4	3	2	1			
Excellent supervision philosophy and training structure		Some philosophy and OK structure		No clear philosophy or structure	1	Trainee	PTSTA
					2	_____	_____
					3	_____	_____
					4	_____	_____
						_____	_____

SUPERVISION (of a Counselling/Educational/Organizations/Psychotherapy issue)

2. CONTRACT FULFILLED

5	4	3	2	1			
Specific contract and contract met		Contract agreed but not fulfilled		No clear contract	1	Trainee	PTSTA
					2	_____	_____
					3	_____	_____
					4	_____	_____
						_____	_____

3. KEY ISSUES IDENTIFIED

5	4	3	2	1			
Key issues identified		Some issues identified		Key issues missed	1	Trainee	PTSTA
					2	_____	_____
					3	_____	_____
					4	_____	_____
						_____	_____

4. REDUCTION OF PROBABILITY OF HARM (Between supervisee & supervisee's client)

5	4	3	2	1			
Safety clearly increased		Basic safety issues addressed		Safety issues not addressed	1	Trainee	PTSTA
					2	_____	_____
					3	_____	_____
					4	_____	_____
						_____	_____

5. INCREASED DEVELOPMENTAL DIRECTION

5	4	3	2	1			
Development clearly facilitated		Some encouragement for development addressed		No challenge offered	1	Trainee	PTSTA
					2	_____	_____
					3	_____	_____
					4	_____	_____
						_____	_____

6. SUPERVISOR MODELS PROCESS

5	4	3	2	1	Trainee	1	Trainee	PTSTA
5	4	3	2	1	PTSTA	2	_____	_____
Supervisor clearly models required behavior		Supervisor usually congruent		Supervisor incongruent		3	_____	_____
						4	_____	_____

7. EQUAL RELATIONSHIP

5	4	3	2	1	Trainee	1	Trainee	PTSTA
5	4	3	2	1	PTSTA	2	_____	_____
Equality maintained wherever possible		Supervisee usually treated as an equal		Supervisee treated as an inferior		3	_____	_____
						4	_____	_____

8. UNDERSTANDING OF ETHICAL ISSUES

5	4	3	2	1	Trainee	1	Trainee	PTSTA
5	4	3	2	1	PTSTA	2	_____	_____
Ethical issues made explicit		Some ethical issues addressed		Ethical issues missed or misunderstood		3	_____	_____
						4	_____	_____

<p>In light of the above evaluation and examiners' confidence in the examinee, the following votes to certify or defer are made. The total average score must be at least 48 in order to be certified. If the candidate receives a score of 1 in any one category from ALL the examiners, deferral is automatic. If two examiners vote to defer, the candidate is deferred (no process facilitator is called). The candidate may request that the chairperson call in a process facilitator at any point before the individual board members begin to score. This point is to be announced by the board chairperson, who will ask the board if they are ready to begin scoring. After this point ONLY the board members (including the chair) through the chairperson can call for a process facilitator. The process facilitator will establish a clear contract with the board and will help the board reach a decision. If no decision to certify or defer is reached, the examination supervisor can be called. The examination supervisor can help the board reach a decision or can excuse the board and convene a new board to re-examine the candidate. Neither the process facilitator nor the examination supervisor can examine or vote.</p> <p>Examiners must consider whether they would refer supervisees to the candidate. If the answer is 'NO' they should defer.</p>	TOTALS	TOTALS
	Trainee	PTSTA
	1 _____	1 _____
	2 _____	2 _____
	3 _____	3 _____
	4 _____	4 _____
	5 _____	5 _____
	6 _____	6 _____
	7 _____	7 _____
8 _____	8 _____	

EXAMINER'S NAME	CERTIFY	DEFER	COMBINED TOTAL	_____
1. _____	[]	[]		
2. _____	[]	[]		
3. _____	[]	[]		
4. _____	[]	[]		
			AVERAGE	_____
			(Combined total divided by 4)	

PLEASE PUT ALL COMMENTS ON A SEPARATE SHEET OF PAPER