

Urgent Need for Your E-Vote Form

The ITAA Board of Trustees is committed to communicating more with members and involving you in more of the decision-making process. As part of this, the trustees intend to govern with both transparency and fiscal responsibility, but to do so, they need your participation and help.

One important way you can contribute is to make sure that you have signed and returned the "Consent to Use of Electronic Transmissions," which is designed to allow the ITAA to send you ballots by email. Currently, we have about 500 members who have still not returned these forms, which means we are required to send them paper ballots at a cost of over \$2000 per election. That expense could be reduced to almost nothing if all voting members returned their signed consent forms.

The form is available on page 4 of this *Script*, on the ITAA Web site at www.itaa-net.org/itaa/ConsentForm.html, and by contacting Ken Fogleman at the ITAA office at ken@itaa-net.org.

If you have not already sent in your consent form, we look forward to receiving it soon!

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ITAA WEBSITE:
www.itaa-net.org

Thoughts about Transactional Analysis, Psychotherapy, and Training in Europe

by Isabelle Crespelle

I have been the representative of the European Association for Transactional Analysis (EATA) to the European Association for Psychotherapy (EAP) for many years now. This has kept me informed about the evolution of recognition for our profession and given me much food for thought, which I would like to share for our mutual reflection.

The EAP is a nonprofit organization, a federation of sorts, that aims to unite psychotherapy organizations and individual psychotherapists of different orientations at the European level. It represents 128 organizations (including 28 national umbrella associations and 17 European-wide associations for psychotherapy) from 41 European countries—in all, some 150,000 psychotherapists are direct or indirect members of the EAP.

The EAP was founded in May 1991 based on the signing of the October 1990 Strasbourg Declaration on Psychotherapy, which states:

- Psychotherapy is an independent scientific discipline, the practice of which represents an independent and free profession.

- Training in psychotherapy takes place at an advanced, qualified, and scientific level.
- The multiplicity of psychotherapeutic methods is assured and guaranteed.
- A full psychotherapeutic training covers theory, self-experience, and practice under supervision. Adequate knowledge of various psychotherapeutic processes is acquired.
- Access to training is through various preliminary qualifications, in particular, in the human and social sciences.

"The transactional analysis method of training and certification is a model that deserves to be maintained and constantly worked at and improved."

A number of psychotherapy modalities have been officially recognized by the EAP, transactional analysis being among the first to receive this acknowledgment (along with gestalt therapy,



family therapy, etc.). EATA has been a member of the EAP since the early 1990s.

The European Certificate for Psychotherapy (ECP), the target goal of which is mutual recognition and equal conduct of psychotherapy in Europe, was established in 1997. It specifies minimal training conditions: at least 3,200 hours of training all-inclusive, including a prior degree equivalent to at least 3 years of university in psychology or one of the human or social sciences followed by 4 years of training minimum in a scientifically validated method of psychotherapy and at least 150 hours of supervision.

For the ECP to be awarded, the candidate must submit a candidacy file that first goes to both the national psychotherapy association and the European association overseeing the particular psychotherapy method learned by the person. Then the EAP, after approval by both of these sources, grants the ECP. For instance, in France the person's request must be backed by the French psychotherapy association (Fédération Française de Psychothérapie et Psychanalyse, FF2P) and by EATA.

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BOARD NOTES

In Changing Times

by John Heath

"Believe those who are seeking the truth; doubt those who find it." (André Gide)

It's nearly the end of the year—often a time for taking stock of what has passed and peering cautiously into the uncertainty of what might become. All that, of course, is done from the only vantage point we ever have, which is the eternal present. I'm feeling this truth quite acutely as I write this for *The Script*.

The ITAA Board of Trustees has asked you to vote on the issue of the succession of leadership in this association. In effect, that means deciding if you wish me to be president for a full 3-year term. The ballot process will not be over until 2011 has begun. For now, as acting president, I must hold the leadership responsibility in the certainty of uncertainty. That's quite a balancing act—no different in essence from any other moment in time, but definitely with a sharper focus.

The board could have trodden a more cautious path. Our bylaws do not oblige us to call a ballot at this point. We could have decided to continue for almost 2 full years with an acting presidency. I think that would have been the wrong path. To me it would have represented a holding on to power in the face of uncertainty. We could have

justified it. There is certainly a very strong argument in favor of avoiding another change in leadership just now. But we had no real way of knowing that this was the general will of our members. We must find out what is your will.

"Gentleness comes from confidence and strength. The board needs the mandate of members in order to keep its confidence."

In acknowledging that it is for the membership to decide, it is my view that the argument in favor of continuity remains a very strong one. We will lose our full-time office in 2011; finances dictate that there is no other choice. Many processes will be automated on the new Web site, and at the practical level we are confident that this change can be managed. But in the end, know-how rests with people, not Web sites. Board members come and go quite quickly, and in times of transition and upheaval, a full-time staffed office is a safe container of wisdom and continuity. Without it the board itself must be that container. Too much change at the board level at this time will make that much more difficult to deliver.



The times also call for a gentle touch. If we are to keep our place as a global network, and fulfill our purpose, we need to invite cooperative connection with transactional analysis organizations and individuals around the world. That's not going to come from an overcontrolling, centralized leadership. I know for myself that I am most likely to be controlling if I feel threatened or unsure of my place. I think that's a pretty common tendency. Gentleness comes from confidence and strength. The board needs the mandate of members in order to keep its confidence.

Just yesterday we had a board telephone conference. We have these about three times a year. It was 1 o'clock in the afternoon where I was sitting. At the farthest eastern edge of the globe (relative to where I was) sat Kathy Laverty in Australia at midnight, tired after a full day at work. At the farthest western edge sat Vern Masse in California at 5 am, just awake and still in his bathrobe, with a full day's work ahead of him. Most of us in between had taken time out of our work schedule to be available. We worked for just short of 2 hours. I don't know how widely known it is that as well as time, we also frequently give up either sleep or income. I tell you

continued on page 2

TA Authors Invited to Psychology Authors' Festival

by Laurie Hawkes

France Brécard and I, as authors of *Le grand livre de l'analyse transactionnelle* [*The Big Book of Transactional Analysis*] (2008), were invited to present at the September 2010 Festival des Auteurs Psy (Festival of Authors in Psychology), which takes place every September in Nîmes, France. Not only was this an opportunity to do some "mingling" of transactional analysis and other approaches, but the idea behind the festival is in line with Berne's idea of the staff-patient conferences and setting up TA 101 programs for patients. The creator and organizer of the FAP Nîmes event, Dr. Philippe Wüthrich, a psychiatrist and cognitive-behavioral psychotherapist, generously agreed to answer a few questions for *The Script*.

What is the Festival des Auteurs Psy about? Over one weekend, every year, we invite lecturers who have written a book on a theme that fits with our "bibliotherapy," that is, a book with therapeutic interest for patients/readers that will help them understand and modify dysfunctional behaviors or attitudes. Usually, some 20 authors attend. At the same time, workshops are offered for professionals as a form of continuing education (art therapy, Vittoz relaxation therapy, body therapy, Do-In, Corean relaxation, work on voice and language, etc.).

How did you get the idea for creating this festival? We started in 2000, after twice inviting lecturers who were well-known in France, including Dr. Christophe Fauré (1995/2004) for his book on grieving and Dr. Patrick Lègeron (André & Lègeron, 1995/2000) on social phobia. That year, at the cognitive-behavioral therapy (CBT) conference in Montpellier, I presented a paper on schema therapy and patient associations. Since I was also talking about a certain patient association at that conference, the patients themselves were invited to come and hear what I was saying about their work. It just so happened that some lectures were delayed, so the patients instead attended an excellent talk about anxiety given by Professor Bouchard of Canada. They were so delighted with what they heard, they asked me why there were no such conferences for patients. That started me thinking, and I said



Laurie Hawkes (left) and France Brécard discuss transactional analysis at the September 2010 Festival des Auteurs Psy (Festival of Authors in Psychology) in Nîmes, France.

that if they wanted to cooperate with us, it ought to be possible. By then, we had already organized two conferences for professionals in Nîmes, in 1998 and 1999, so we had some experience in such matters. Our first FAP took place 26-28 April 2002 (at the time it was called the "salon du livre psy" or "psychological book salon").

How has it evolved since its creation? For one thing, we now offer training for health professionals before and after the festival weekend.

There has also been a large increase in attendance, and the exchanges have become very interesting not only between the various professionals but also between professionals and non-professionals.

How many people attended the festival this year? We had 1100 visitors—a very satisfying attendance!

Are you pleased with the current success? Oh, yes! Especially since various countries now

participate, including Switzerland, Luxembourg, Belgium, Canada, and even Morocco.

How do you hope the festival will evolve from here? We want to increase exchanges between practitioners from different schools of thought. Nîmes could be a "neutral" place where in various disciplines would acknowledge their differences but also, and especially, converge toward complementarity for the benefit of patients.

I have heard you say you dream of an "esperanto" of psychotherapy. Could you tell us about a few aspects of psychotherapeutic work that seem to you genuinely universal, or transversal, to our different methods? To me, integrative therapies must develop and bring together various concepts. We must see what is common to all therapies and see how techniques that differ can really complement each other.

Thank you for your time, Philippe. And our best wishes for the future of "bibliotherapy" and your Nîmes festival! (For more information on the FAP, see the Web site www.festivaldesauteurspsy.com.)

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Board Notes

continued from page 1

this here because I want you to know the reality of what it means to be part of the leadership of a global organization such as ours. We can't sustain that and stay gentle and subtle if we don't know where we stand with the membership.

In the course of our meeting, we either finalized or significantly progressed plans on a number of weighty matters, including:

- The office closure
- Our advocacy for a single worldwide accreditation system
- The new digital version of *The Script*
- The new Web site
- Staffing issues relating to the office closure
- Outsourcing of *TAJ* publication to an academic publishing house

We also discussed the confusion around the ballot on which the succession of the presidency will rest. It's complicated. We are asking for your vote to support a one-off waiver of the bylaws in order to allow me to take up the post of president for a full 3-year term, running from the beginning of my acting presidency in 2010 to 2013. If that is agreed, I will become the president and that will create a vacancy in my current position of vice president (operations). It is common practice that when such vacancies occur, the board appoints someone to fill the remainder of the term. It is our intention to appoint Vladimir Gousakovski to that position if it does indeed become vacant. He will occupy the post until 2012, and thereafter the position will be filled through an election as normal. Vladimir may stand for election at that point.

The announcement of the board's intention to appoint Vladimir, alongside the launch of the presidential ballot, was made in the interest of transparency. It has confused people and we are sorry about that. Some of that confusion is to do

with wording, which could undoubtedly have been clearer. Some of it is to do with the complexity of the situation. Perhaps we should have done these things one at a time. Some members have said that, and I think they are probably right. Nevertheless, it remains my fervent hope that you will support the ballot proposal that will allow me to take up the presidency and also that you will welcome the board's appointment of Vladimir to the resulting vacancy.

As I sign off from this, my last posting in this column until after the outcome of the ballot, I am moved to commend Vladimir and my board colleagues to you. Vladimir is an exceptional man who has achieved great things as a transactional analysis professional in circumstances that have been far from easy. If he joins us on the board, he will be a great addition to our company. As for the current board, I cannot speak too highly of them. A more dedicated group of people it would be difficult to imagine. They are TA warriors one and all, each battling for a better world in his or her own different way. But it's as a group that they are most amazing, dedicated to clean process, truth, and an optimally functioning ITAA. I am privileged to be one of their number in these changing times.

—John Heath, Acting President, ITAA
November 2010
johnheath@itaa-net.org

Award Nominations Sought

Hedges Capers Humanitarian Award
Muriel James Living Principles Award
Goulding Social Justice Award

Nominations Deadline: 1 January 2011

See the ITAA Web site at www.itaa-net.org or contact the ITAA office for details on making nominations for these awards.

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ITAA The Script

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A History of TA in Turkey and My Journey

by Füsün Akkoyun

Looking at our transactional analysis community in Turkey today, I see that we have come a long way and that many exciting things are happening. Thinking of our TA history, the first thing that comes to my mind is Eric Berne's adventures. Long before his ideas on transactional analysis had evolved, he had visited Istanbul twice. We know that on his first trip in 1937 he spent one night in jail because he had taken pictures of critical military installations. However, this incident did not stop him from returning the following year. After two consecutive summers, he had improved his Turkish so much that he would note in his resume that he was fluent in Turkish. Sometimes I wonder if he left any seeds of his energy that are still here with us.

I think it is fair to say that the first Turkish TA activities took place when Abdülkadir Özbek, a psychiatry professor at Ankara University who had received some TA training in Germany, started conducting discussion groups in 1980 that included sharing his therapy practice with a group of assistants. I was fortunate to be in this group to satisfy my need to hear more about transactional analysis. My other good fortune was to be a student of Engin Geçtan, professor of psychiatry at Ankara University, whose existential and psychoanalytic discussions and approach in working with clients fascinated me. He had conducted training/therapy groups for assistants that were in the inner-outer circle format. Later I figured out that it was the same format used by Eric Berne.

My interest in transactional analysis first developed when I read Berne's *A Layman's Guide to Psychiatry and Psychoanalysis* in 1975. I devoured it in 3 days. I was a graduate psychology student seeking answers to many questions. Berne's questions were a better formulation of my own inquiries and his answers were mind expanding.

My Own Training

Although I was an excited beginning practitioner who wanted to know more about transactional analysis, I did not know where to look. Professor Geçtan had published several books, but he neither spoke nor wrote about TA. When I asked if his next book would be about TA, which I secretly hoped it would, he gently responded, "I expect you to do it." I remember not knowing what to do with this crossed transaction and being very disappointed.

Two decades later, I was teaching as a full professor but still desperately searching for a formal transactional analysis training program. Luckily, one day I came across an announcement by the Metanoia Institute in London. My first trip to Metanoia was in 1989 and was followed by seven trips in the next 3 years. Those training experiences helped me to develop my therapy skills at a deeper level and prepared me to write my Certified Transactional Analyst (CTA) exam. However, due to my increasing responsibilities at Ankara University, I entered a period of many dormant years. In 1999 I decided to take my sabbatical leave in Berkeley, California, where I passed the exam. I also published my TA book, an intermediate-level textbook, fulfilling my



Professor Azmi Varan and his Izmir group with Füsün Akkoyun (middle row, fourth and fifth from right) during her TA 101 training there in November 2009.

mentor professor's prophecy. In 2001, I retired and moved to Berkeley to join my husband. Since then, I have lived alternately between Turkey and the United States.

Even though I was now living half the year near the birthplace of transactional analysis, I was disappointed that there was virtually nothing going on there. Nevertheless, I made up my mind to complete my certification. It was an ironic twist that I traveled from Berkeley to Istanbul to take my CTA (psychotherapy) oral exam in 2006. Presently, I am the only Certified Transactional Analyst in Turkey, gratefully achieving it in spite of all the financial and travel difficulties. I know firsthand how difficult it is to obtain training abroad, and I remember how much I wished to have a training in my mother tongue. I also felt lonely being the only one in training.

The First TA Training Program in Turkey

After completing my own training, opportunities for training developed in Istanbul. First, Kadir Akbulut and Ercin Kimmel hosted a group of French and Belgian trainers under the leadership of Christine Chevalier, TSTA. Between 1998 and 2006, about 180 people took the TA 101, of which 45 completed their TA training. No trainee has ever signed a training contract, but even today this is the only program that resulted in the completion of a training program. As an offspring of this training, transactional analysis has been promoted extensively, especially due to the works of Kadir and Ercin, who also developed a large-scale project for training parents, teachers, and probation officers with the support of UNICEF. I hope their TA work will be shared in detail in a future article.

About the same time, in 1998, Fatma Reid began organizing training activities in Istanbul by inviting trainers from abroad. She hosted Johanna Beazley, TSTA, for a long period and then continued hosting different trainers from around the world. Several TA 101s were offered, and two 3-day workshops were held under her organization. Most of these activities have been described in previous issues of *The Script*. I attended Johanna's training as well as the others in Istanbul, and I appreciated and enjoyed finally seeing transactional analysis training taking place in Turkey.

Fatma established Transaksiyonel Analiz Derneği (Transactional Analysis Association or TAD) in 2004. Five years later, a group of colleagues from the first training program in Istanbul established the Avrasya Transaksiyonel Analiz Derneği (Eurasia Transactional Analysis Association or ATAD). The 2006 ITAA Conference in Istanbul was held with the support and cosponsorship of Fatma's Asam Counseling Center and TAD.

Becoming a Local TA Trainer

Since completing the PTSTA requirements in 2007, I have conducted seven TA 101 courses.

My first TA 101 was a very sentimental event for me because I was finally able to offer accredited TA training in Turkish. The most exciting part was to see the trainees' organizational skills. As a result of their initiative, groups were formed in three cities, all sharing the same energy in a cooperative manner. The first was in Ankara and resulted in a dozen people completing 120 hours of training. Another formed in Istanbul as a CTA preparation group comprised of trainees from the first training program. The third recently formed in Izmir after I taught a TA 101 there. It was organized by Azmi Varan, docent of Ege University and another long-time TA fan. Azmi had also hosted John Parr for a TA 101 in 2005. Azmi, with his radiating energy, has been the TA leader of a large group of young professionals.

Because I am the only Turkish trainer, I feel a great deal of responsibility. Luckily, the teaching and supervising skills that I developed over the past 30 years have been helpful. I believe we can develop TA training further here with the support of visiting trainers. Maria Gilbert, my PTSTA sponsor, and P. K. Saru have been here in the last 3 years, and their contributions have been invaluable.

"Sometimes I wonder if Eric Berne left any seeds of his energy that are still here in Turkey with us."

Starting with my becoming a member in 1989, we have now grown to 18 ITAA members. At present, there are 11 contractual trainees, nine of whom have training contracts with me and the other two of whom have completed their training at Metanoia. The latter two, Elvin Aydin and Miraç Atuna, both in the psychotherapy field, are close to submitting their CTA written exams. They have followed the same road I took a decade and a half ago, and I am very excited for them!

Publications

Berne's *A Layman's Guide to Psychiatry and Psychoanalysis*, *Games People Play*, and *Sex in Human Loving* as well as James and Jongeward's *Born to Win* and Steiner's *Emotional Literacy* have been translated into Turkish. A team of dedicated colleagues are now in the process of translating other books. Other resources include "The Adaptation of ACL for TA Ego States" (Akkoyun & Bacanlı, 1992), *Transactional Analysis Approach* (Akkoyun, 1999), and *The TA Primer* (Akkoyun, 2009) (a booklet for laypeople and clients).

Füsün Akkoyun, PhD, served on the TAJ editorial board between 2003 and 2006 and is currently chair of the ITAA bylaws committee. Since 2006 she has also been responding to some of the inquiries received by the ITAA about TA and the ITAA from around the world and is having a great time connecting people. Füsün can be reached at fusunak@yahoo.com.

The USA Transactional Analysis Association Presents

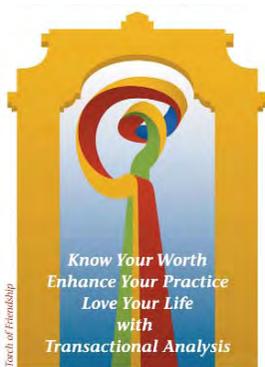
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For workshop and institute proposals and more information visit www.usataaconference.org.

Congratulations Long-Term Members

Below are the names of those members who have completed 10, 25, or 30 years of membership in the ITAA. I thank them on behalf of us all for their dedication and loyalty to our global transactional analysis community. The ITAA is a direct membership organization, and we can only move forward on the basis of the continued participation and active involvement of our members. It is particularly important for us to acknowledge and honor the people who stay with us. As long-term supporters, these people have enabled our organization to continue its mission. I look forward to sharing the ITAA's development with them for many years to come.

—John Heath, ITAA Acting President

30 Years

Roberta Barry
Gladys Bennet
Carla Maria De Nitto
Ian Gilmore
Peter Zilahy Ingerman
Herta Leuschner-Helmer
Raffaele Mastromarino
Nelly Micholt
Carolyn Murray
Paola Nadas
Gloria Noriega
Ray Quiett
Ian Stewart
Maria Teresa Tosi
Harry Tyrangiel

25 Years

Lenore Bayuk
Natalie Boorman
Charles English
Koichi Ishizaki
Sissel Knibe
Norma Lawler
Jessica Lai Cheng Leong
Sharon Davis Massey
Dottie Miller
Shirley Ann Mirka
Hartmut Oberdieck
Marolga Penazzo
Sr. Donna Marie Perry
Valerie Redman
Leon Servais
Chie Shigeta
Biljana Van Rijn
Irene Yong Swee Lan

10 Years

Victoria Bryant
Hui-hui Chiu
Bob Cooke
Christopher Davidson
Dorothee Fritze
Keiko Hanaoka
Rozina Maria Ikelaar
Stevan Jankovic
Linda Kelley
Saso Kronegger
Paolo Maggio
Mirjana Radovanovic
Ruth Evelyn Rutherford
Takehiro Shibasaki
Anne Teachworth
Gregor Zvelc

Digital Script Update

This is the last issue of *The Script* that all members will receive in both digital and hard-copy form. Beginning in January, the newsletter will be published monthly and made available to all members digitally via the teaser email you have been receiving with links to the *Script* PDF on the ITAA Web site. With the first of the year, we will also be introducing a new format that will be easier to read on screen and to print out. So, make sure we have your current email. If you want to continue receiving the hard copy, you can do so by signing up for that option for an additional \$30 fee when you renew your dues. If your renewal does not come until after 1 January and you want a hard copy, please email itaa.admin@itaa-net.org right away.

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- ❖ Codependency: Diagnosis and Treatment Planning from a TA Perspective with Gloria Noriega
- ❖ TA 101 in Spanish and English with Gloria Noriega, Claude Steiner, Fanita English, Felipe Garcia, Concepción de Diego Morales, and Octavio Rivas Solis
- ❖ Redecision Therapy with Bob and Mary Goulding
- ❖ Observation of Bernean Group Therapy with Carlo Moiso and Isabelle Crespelle
- ❖ Couples Therapy: Strategies for Treating Affairs and Passive-Aggressive Behavior with Ellyn Bader and Peter Pearson
- ❖ Conflict Management: The Art of Making Peace with George Kohlieser
- ❖ Breaking the Communication Barrier: TA + NLP = Synergism with Abe Wagner
- ❖ Scripts with Robert Goulding
- ❖ Ego State Boundary Problems: Diagnosis and Treatment with Muriel James
- ❖ Self-reparenting Theory and Process for Group Leaders with Muriel James
- ❖ Diagnosis and Treatment Planning from a TA Framework with Vann Joines
- ❖ The Forces within Us: Acknowledging the Impact of Unconscious Drives in Practicing Transactional Analysis with Fanita English
- ❖ Emotional Literacy and Transactional Analysis with Claude Steiner
- ❖ The Evolution of TA and Its Applications: The Importance of Human Encounter with John Dusay
- ❖ Game-free Communication for Couples: TA in Practice with Stephen Karpman

BOOKS

- ❖ *Therapeutic Journey: Practice and Life* by James and Barbara Allen
- ❖ *Explorations in Transactional Analysis: The Meech Lake Papers* by William F. Cornell
- ❖ *Theories and Methods of an Integrative Transactional Analysis* by Richard G. Erskine
- ❖ *Perspectives in Transactional Analysis* by Muriel James
- ❖ *The Heart of the Matter: Love, Information, and Transactional Analysis* by Claude Steiner

ASSOCIATE MEMBERSHIP

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For details contact the ITAA office or visit the ITAA Web site at: www.itaa-net.org

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To allow us to communicate with you electronically (including ballots), it is imperative that you sign and return this form (if you have not done so already) by fax to 925-600-8112; or by email to ken@itaa-net.org; or post to ITAA, 2186 Rheem Dr., #B-1, Pleasanton, CA 94588-2775, USA

In accordance with California Corporations Code §§20 and 5079 and Article 3, Section 8 of the Bylaws of this Corporation, the undersigned hereby agrees to the following:

1. The Corporation may send meeting notices, annual reports, and all other materials to me by electronic transmission at the email address listed below.
2. The Corporation may rely on communications sent by me to the corporation by electronic transmission from the email address or facsimile number listed below for any purposes, including action by written consent. I hereby certify that the corporation may reasonably conclude that I am the author of communications so sent.

Electronic transmissions may be sent by email as follows and received by email or facsimile as follows:

By email: _____ [member's email address]

By facsimile: _____ [member's fax number]

3. I acknowledge that I have the right to have any communication transmitted to me electronically that is provided or made available by ITAA in paper or other nonelectronic form.
4. I understand that this consent may be withdrawn only by my submitting a tangible, non-electronic written notice of revocation of this consent, dated and signed by me, to the Corporation at the following address: 2186 Rheem Drive, Suite B-1, Pleasanton, CA 94588-2775, United States of America, Attention: Corporate Secretary. Any notice of revocation shall specify the effective date, and a duplicate may also be sent to the Corporation's facsimile at +1 (925) 600 8112, so long as the tangible, nonelectronic original signed copy is also delivered to the Corporation promptly.

This consent shall remain in full force and effect until I revoke it in writing and so notify the corporation in the manner specified above.

Member's Signature _____ Date _____

Member's Name (printed) _____ Date _____

Member's Mailing Address: _____

Functional Fluency Evolves into a Bright New Future

By Susannah Temple

Another practical development of transactional analysis theory is taking off to help human beings relate to each other with sustainable mutual benefit. In Bristol, England, the year 2010 saw the launch of The Fluent Self Community Interest Company, a not-for-profit social enterprise. A party on 25 June celebrated both a journey made and explorations to come. People from the past journey, the present developments, and possible future projects all came to meet, celebrate, and share ideas.

The Journey

The journey leading to the creation of The Fluent Self Company began with a 1997 research project to develop a psychometric tool based on Susannah Temple's (1999, 2004) functional fluency model. Five years later, doctoral research (available at info@functionalfuency.com) had demonstrated the validity of the model and shown that the tool—a personal development questionnaire—could be relied on to give credible and valuable results. In 2003 Susannah was awarded a Silver Medal by the European Association for Transactional Analysis (EATA) for her research.

Functional fluency and TIFFF© (Temple Index of Functional Fluency) are about development rather than diagnosis, with a focus on what people already do well. The practical frameworks support self-awareness and understanding of how people can increase the effectiveness of their communication. The purpose is the mutual benefit of all concerned, be they executive teams,



Eleanor MacBrayne (left), a teacher in the northwest of England and the first TIFFF Provider to be licensed by the new company to use TIFFF, receiving her licence from Susannah Temple.

family members, teachers and students, and care givers and the cared for. The idea is to respond more and react less so that basic human needs can be met. TIFFF puts the personal back into personal development using the essence of TA principles in action.

Further studies and trials continued throughout 2003-2004 to see how best to use TIFFF in a variety of contexts. Training of TIFFF Providers began, and in 2005 the whole system was put online with the expertise of Gary Prosser in Bristol, England, followed by a "lift-off party" that September.

The licensing training was gradually formalized, and a network of TIFFF Providers came into being in the United Kingdom. Meanwhile, Jutta Kreyenberg, with Susannah, had been translating the whole of TIFFF into German and starting a TIFFF network in Germany. TIFFF Providers are professionals working in a variety of contexts ranging from education, family therapy, and social projects to management, leadership training, and coaching in both public and commercial organizations.

From 2008—with more than 30 TIFFF Providers in Germany, the Netherlands, and the United

Kingdom—it was clear that this enterprise could no longer be handled by Susannah alone. If functional fluency and TIFFF were to survive and grow into the future, the network of people involved needed to expand and develop as an organization.

We spent 2 years exploring options. The final choice, in 2009, was to evolve the TIFFF network and ownership into a new type of company that exists in the United Kingdom: a Community Interest Company (CIC). CICs are not-for-profit social enterprises that combine work in the commercial sector with work in contexts in which beneficiaries cannot pay a reasonable rate and projects need charitable or governmental funding. Incorporation of a CIC requires a declaration of charitable goals with a rationale for achieving them and then ongoing annual reports of progress. It is like a mixture of a charity and a commercial company rolled into one. Susannah and the network members are learning a raft of new skills in order to handle the finances and marketing side as well as clarifying the role of the new company in spreading the use of TIFFF and functional fluency for clients' benefit, all this against the backdrop of the worldwide economic recession.

"Functional fluency and TIFFF are about development rather than diagnosis, with a focus on what people already do well."

Training continues, however, and TIFFF was translated into Dutch by Lieuwe Koopmans, Rian Hoorens-Maas, and Jacqueline van Gent in time for the first training group in Holland in 2010. In addition, further tools have been added to the online system, and resources in the form of a booklet and a board game have been developed for spreading the use of functional fluency in a light-hearted way within the wider community. Evidence of the efficacy of the work continues to accumulate steadily in a variety of contexts, which keeps our spirits up.

The Future

Our application to Companies House (the UK national company-registering agency) as a community interest company was accepted in December 2009. The Fluent Self CIC was born. We started a cold 2010 winter with the task of turning the new company into a working reality—designing a logo and working on the transformation and development of the enterprise. Together we planned a 2010 summer launch party.

The future is full of potential and possibilities for a range of projects from school improvement services and volunteer support to global company senior management leadership. Faced with the present economic difficulties, we have to be bold and brave in holding to the principles of our practice. Indeed, these circumstances are ones for which functional fluency has so much to offer in helping people handle changes in ways that are at the same time practical, realistic, assertive, creative, respectful, and caring. We will continue to pilot and develop ways of sharing the positive



Launch party balloons



Jim Welch, (center), chair of the board of directors; Lieuwe Koopmans, (left), one of the two Dutch-language TIFFF Coordinators, and Susannah Temple (right), creator of TIFFF, toast the future at the launch celebration.

outcomes for people of becoming more functionally fluent.

The Fluent Self Company exists to train, support, and encourage TIFFF Providers and other professionals in doing this and therefore needs to run effectively as a business. The company launch enables our take-off into a future full of all the positive F-words associated with functional fluency: flow, flexibility, and the freedom to flourish.

Susannah Temple, PhD, is a Certified Transactional Analyst (education) in the United King-

dom. She can be reached at susannah temple@googlemail.com. For more on functional fluency, see either www.functionalfuency.com or www.fluentself.org.

REFERENCES

- Temple, S. (1999). Functional fluency for educational transactional analysts. *Transactional Analysis Journal*, 29, 164-174.
- Temple, S. (2004). Update on the functional fluency model in education. *Transactional Analysis Journal*, 34, 197-204.



When a journalist asked Einstein how he became such a scholar, Einstein answered that he had his mother to thank for that. After being asked more questions, he explained that when he came home from school, his mother always asked: "And Albert, did you ask a good question today?" The scholar often added to this story: "I am not so bright, I am just particularly curious!"

A few years ago, two Dutch TA professionals published a book about leadership and communication with the funny and intriguing title

Einstein and the Art of Sailing

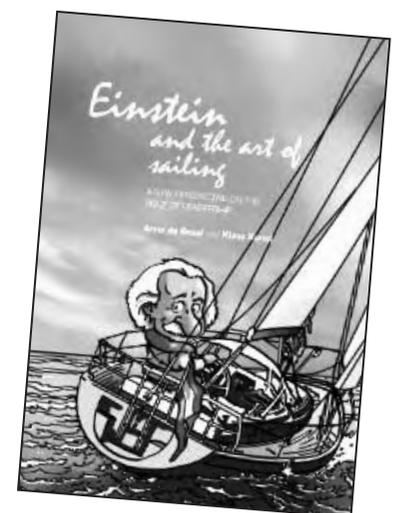
NOW available in English!

In the Netherlands this book became a huge success. It has sold over 30,000 copies! The authors, Anne de Graaf and Klaas Kunst, are masters in making inspiring combinations of theory and practice. For that reason the book is full of . . .

Stories, graphics, questions, assignments one-liners, pieces of TA theory, and much more...

It is a book that should not only be read. It is book that asks to be used.

Einstein and the Art of Sailing is supported by the interactive website www.alberteinstein.nl



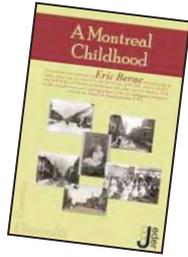
The book is available at www.amazon.co.uk or www.sherwoodpublishing.com

You can reach the authors via info@ta-academie.nl

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TA PUBLICATIONS

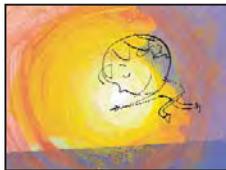
Terry Berne, Eric's son, has edited a new memoir based on some of his father's writings. Entitled *A Montreal Childhood*, it describes growing up and coming of age in Montreal in the first decades of the twentieth century. It offers an affectionate and revealing portrait of the city's immigrant community on lively Ste. Famille St. during and after World War I. The book was launched in Montreal during the ITAA conference in August and is available from the Web site www.jederlibros.com. Terry can be reached at tberne@orange.es.



George Escribano, with coauthor **Alex Rovira**, has written *El Beneficio*, the first book in Spain about the field of psychosociology. Based on transactional analysis and other approaches, psychosociology aims to understand human beings in interaction and the consequences within organizations (familial, social, professional, etc). The book also studies the inseparable psychic, social, and economic dimensions in each individual and is also a method for intervention in organizations. *El Beneficio* has been quite a success and was fourth on the best seller list in Spain. The publisher is Aguilar, Madrid, Spain. George can be reached at georges.escribano52@gmail.com.

Claude Steiner's

Warm Fuzzy Tale has been adapted and translated by **Cinzia Chiesa** and **Susanna Ligabue** in an edition addressed to both children and adults. Cinzia is a Certified Transactional Analyst therapist who lives in Milan, Italy, and works with children. The book was presented at the conference "Curing and Caring: Creativity and Cooperation in Therapeutic Process" in Milan, Italy, in November 2009 in a workshop with Cinzia and the book illustrator, Antongionata Ferrari. The book was published by Artebambini, Bologna, Italy. Cinzia can be reached at cinzia_chiesa@tiscali.it.



Stefan Sandstrom has self-published a 73-page book in English entitled, *Writings—On Transactional Analysis*, in which he has gathered together some texts he has written over the years. The contents include "Contamination/Decontamination, Remastered," "Some Notes on Defences in Psychotherapy," "Ethics—The Basic Principle," "Psychological Processes in Power Abuse," "Oppression as a Passion," "TA, Gandhi and a Perspective on Conflicts," and "Curing Drug Abuse—Why Talking Works." For more information, email stefan@2san.nu.

Tony White has a new book set for release in December 2010 entitled, *Working with Suicidal Individuals: A Guide to Providing Understanding, Assessment and Support* (Jessica Kingsley Publishers). It describes a transactional-analysis-based approach to the suicidal individual and provides a TA theory of suicide and the suicidal client. Covered is risk assessment, managing the person, and the treatment of suicide. Tony can be reached at agbw@bigpond.com.

Fanita English has a new book out in French (with **Isabelle Crespelle**). *S'épanouir tout au long de sa vie: Voyage au coeur de l'Analyse Transactionnelle* [Blossoming throughout One's

Life: Voyage to the Heart of TA] was published by InterEditions, Paris, in 2010. It is a collection of translated articles previously published (mostly in the *TAJ*), each one introduced with comments by Isabelle (who also has a concluding chapter). In addition, Fanita's German book, written with **Joachim Karnath** and titled *Lebenscoaching* [Coaching for Life], was published by Isko Press, Salzhause, Germany, in mid-2009. Fanita can be reached at FanitaE@aol.com.

François Vergonjeanne, PTSTA-E, has written a new book about Berne's organizational theory (the French call it "la TOB," as in Théorie Organisationnelle de Berne). The book is titled *Coachers Groupes et Organisations: Avec la Théorie Organisationnelle de Berne* [Coaching Groups and Organizations with Berne's Organizational Theory] and it is published by InterEditions in Paris in 2010. For more information, see www.mediaxion.org.

Trudi Newton and Rosemary Napper have had a chapter entitled "Transactional Analysis and Coaching" published in *The Complete Handbook of Coaching* (Sage, 2009). The book, edited by Elaine Cox, Tatiana Bachkirova, and David Clutterbuck, explores a variety of coaching theories, approaches, and settings and offers strategies to identify and develop a personal style



of coaching. For more information, see www.sagepub.co.uk.

Eric Berne and Thomas Harris are featured in a chapter entitled "Die Transaktionsanalyse nach Eric Berne und Thomas A. Harris" in *Ethikos 12. Arbeitsbuch für den Ethikunterricht in der Oberstufe* [Ethikos 12. Handbook for Ethic Classes at High School]. It was published in April 2010 by Oldenbourg Schulbuchverlag, in Munich, Germany. For more information, contact Schopohl@oldenbourg.de.

Kuniharu Ogawa, PTSTA(P), has written with news of a special issue of *Modern Espri* No. 506 (L'esprit d'aujourd'hui nombre 506) focused on the evolution of transactional analysis after Eric Berne, including both traditional and contemporary theories. The "Modern Espri" series, which has been published for 40 years, deals with contemporary matters and issues in literature, historical science, and psychology for the Japanese public. The editor of the special issue is **Shoichi Ebana**, MD, a director of the department of psychosomatic medicine at Yokohama Rosai Hospital and an active TA psychotherapist and trainer in Japan. All of the authors are active TA practitioners and trainers in Japan, and some authors are ITAA Certified Members. The chapters include: "Introduction: Historical Review of TA Based on the EBMA" by **Shoichi Ebana**, "From Psychoanalysis to Transactional Analysis" by **Mineyasu Sugita**, "J. M. Dusay and Egoforms" by **Nobuyuki Shinozaki**, "The Schiffs and Discounting" by **Mineyasu Sugita**,

"The Gouldings and Redecision Therapy" by **Chie Shigeta**, "R. Erskine and the Racket System" by **Keiko Hanaoka**, "V. Joines and Personality Adaptation Theory in TA" by **Sachiko Shirai**, "H. Hargaden and Relational Perspectives" by **Ryoko Shimada**, "Brief Therapy and TA" by **Shoichi Ebana**, "Narrative Approach and TA" by **Shoichi Ebana**, "The Evolution of TA in Japan" by **Mineyasu Sugita**, "The Application of TA in the Medical Field" by **Kazuko Noma**, "TA and Psycho-Oncology in Palliative Medicine" by **Masato Murakami**, "Role Lettering in School Education and TA" by **Yoshikazu Harano**, "TA and Clinical Applications for Juvenile Delinquents" by **Izumi Kadomoto**, and "Occupational Mental Health Counseling and TA" by **Kuniharu Ogawa**. Kuni-haru can be reached at km310_ogawa@ybb.ne.jp

The graphic book series "All about Clinical Psychology" published in Japanese in November 2010 has a section introducing **transactional analysis** basic concepts and theories, such as ego states, transactions, strokes, life script, and game analysis and referring to Eric Berne as the creator of TA. Written by **Tatsuya Matsubara** and edited by **Makiko Kojima**, **Yuko Yanagisawa**, and **Tomoko Tamaru**, the book was published in November 2010 by Natsumesha Company in Tokyo. For more information, see www.ark-gr.co.jp.



2011 WORLD TA CONFERENCE

Bilbao, Spain 7-9 July 2011

Training Endorsement Workshop: 2-4 July Exams: 5-6 July
ITAA Board Meetings: Mon. & Tues. 4-5 July and the morning of Sun. 10 July

Dear Colleagues,

It is a great pleasure to invite you to come to Bilbao—a small city in the Basque country of northern Spain—to celebrate together our 2011 Transactional Analysis World Conference. The conference will be held in the antique buildings of Deusto University, situated on the Nervion River across from the Guggenheim Museum.

At the TA Conference we are going to face and explore the universal experience of "The Challenge of Growth." The transactional analysis concepts of awareness, intimacy, spontaneity, and, obviously, autonomy are all about the challenge to grow at every developmental stage in our lives.

The entire organizational team joins me in encouraging you to come and share with us this opportunity for learning and thinking together. You will find a warm atmosphere and feel very welcomed in our city, Bilbao. Here you will enjoy our famous gastronomy, the picturesque old town, and perhaps even visiting our beaches and mountains.

It is an honor for us to tell you, "Ongi Etorri Bilbo' ra!" which in the Basque language means "Bienvenidos a Bilbao!" or "You are very welcome to Bilbao!"

—Amaia Mauriz-Etxabe, Chairperson, Bilbao 2011 World Conference of Transactional Analysis

The deadline for proposals has been extended to 10 December 2010.

Submit your workshop or presentation proposals to scientificprogram@TAbilbao2011AT.com. Download the forms and other relevant information from the conference Web site at www.TAbilbao2011AT.com



Deusto University

Thoughts about TA

continued from page 1

To date, approximately 6000 ECPs have been granted, most of them in Germany, Austria, France, Ireland, Netherlands, Russia, Poland, UK, and Italy.

For several years now, the EAP has also implemented a recognition process for training institutes in Europe. This process starts with an in-depth study of the institute's application followed by a detailed on-site inspection by two independent international experts. At this time, 52 psychotherapy training institutes, teaching 14 different modalities in 20 European countries, have received such an accreditation to deliver ECPs directly. They are then called European Accredited Psychotherapy Training Institutes (EAPTIs).

Transactional Analysis

Transactional analysis has received positive recognition from the EAP. Our standards for TA certification are considered so high that the EAP usually awards the ECP easily to the certified transactional analysis therapists who ask for it. In fact, our certification requirements respect the standards of both the Strasbourg Declaration and the ECP. Currently, only a small proportion of European Certified Transactional Analysts (psychotherapy) (CTA-Ps) have asked for and received the ECP. Indeed, where there could be many more, only 130 psychotherapists in transactional analysis are ECP holders (31 of them French), and four training institutes have been officially recognized by the EAP. That means those institutes can grant the ECP directly to their trainees after they have earned EATA (or ITAA) certification.

Psychotherapy and Regulations

Gradually, in recent years, many European countries have passed legislation to regulate the psychotherapy profession, limiting it to degree-holding psychologists and psychiatrists. This means that psychotherapists trained only according to the ECP requirements are no longer allowed to call themselves "psychotherapists." They can, however, present themselves as "ECP holders," which keeps our criteria for the profession alive.

In France, for instance, such a law was implemented in May of 2010. Our law is particularly strict, since only psychiatrists are fully recognized as psychotherapists. They do not need to obtain personal therapy or supervision or training in psychotherapy. Psychologists must follow complementary training in psychopathology in recognized institutes, probably universities.

I personally think it is heresy to bring the training of psychotherapists into the universities. While I believe transactional analysis should be offered in more colleges and universities—I taught it myself for 30 years in the university Paris 8 at Vincennes (later Saint-Denis)—I am convinced the deeply personal learning a psychotherapist needs cannot be acquired in such places. Therefore, we need private institutes in which people can receive individualized attention around their capacity to begin curing patients, which is different from academic knowledge. To me, the transactional analysis method of training and certification is a model that deserves to be maintained and constantly worked at and improved, as we have been doing in EATA for many years.

One important aspect of the EAP is the development of criteria for institutes. This could be an interesting development to add to our wonderful transactional analysis certification procedures. We have a great certification process for CTAs, an ever-improving Training Endorsement Workshop (TEW) for people who want to teach transactional analysis and supervise, and an excellent Teaching and Supervising Transactional Analyst (TSTA) exam. What we do not have yet is some way of certifying an institute, that is, a group of trainers. This seems important to me, because in Europe at least, more and more trainers are getting together to form institutes rather than training on their own. Of course, trainers could also continue training individually, but if they associate with others, we could put together requirements for their organizations to be certified, perhaps using the EAP criteria as a starting point and adding our TA requirements (i.e., that all trainers must be at least Provisional Teaching and Supervising Transactional Analysts because we have that requirement for individuals).

My understanding of the evolution of the ITAA is that there has been less emphasis on training, as if we ought to drop our certification process. Indeed, it takes a long time to become certified in transactional analysis, and for people to be moti-

ated to go through that process there must be something they value in it. But rather than lower our standards or leave the teaching of transactional analysis to universities, I really believe in our continued excellence.

Isabelle Crespelle is a Teaching and Supervising Transactional Analyst (psychotherapy) who lives and works in Paris, France. She is vice president of the Fédération Française de Psychothérapie et Psychanalyse, chairs the committee accrediting ECPs, and is an international expert of the EAP who visits training institutes to evaluate them for certification through the EAP. She can be reached at isabelle.crespelle@wanadoo.fr. The Web site of the EAP is www.europsyche.org.

Upcoming TAJ Theme Issue

"Learning from Our Mistakes"

Guest Editor: Charlotte Sills

Deadline for Manuscripts: extended to 1 July 2011

Please follow the instructions to authors on the inside front cover of any recent issue of the TAJ and email manuscripts to TAJ Managing Editor Robin Fryer, MSW, at robinfryer@aol.com.

Welcome to New Members

NEW MEMBERS MEMBERSHIP SPONSOR

July 2010

SooRyong Ahn, Korea	—
Miriam Silva Cibreiros	—
De Souza, Brazil	—
Siobhan M. Dempsey, Ireland	—
Vasiliki Watt, South Africa	Sharon Kalinko
Silvana Zerella, South Australia	—

August 2010

Leonette Beazley, New Zealand	—
Cesar Martin Espino	—
Dos Santos, Uruguay	Alvaro Berruti
Cedric D'Souza, India	Susan George
Aelena Kecman, Slovenia	—
Suzanne Paton, Australia	—
Milica Pjevac, Serbia	—
Diane Rankin-kava, New Zealand	—
Ayako Tsumura, Japan	Tomoko Abe
Jacqueline Van Oosterwijk,	—
Great Britain	—
Jane Zuidema, Netherlands	—

September 2010

Alison Bird, England	—
Tamara Haas, USA	—
Arjan Van Der Poel, Netherlands	—
Elena Waded Nakle Benas,	—
Uruguay	—

Explorations in Transactional Analysis: The Meech Lake Papers

by William F. Cornell



Explorations in Transactional Analysis brings together many of Bill Cornell's articles on transactional analysis. Written over 20 years, these papers reflect his ongoing exploration of the interfaces among transactional analysis, the body-centered therapies, and contemporary psychoanalysis. Much of Bill's writing exemplifies the potential and enrichment brought to our work in human relations through the use of one theoretical model to challenge and enhance another. An extensive section devoted to working with the body in psychotherapy brings together a selection of papers and book chapters available for the first time in a single volume. Often written to raise questions more than provide answers, many of these papers are written in an unusually personal voice. (TA Press, 2008, ISBN 978-0-89489-007-9)

"Bill Cornell's collection of writings raises insightful questions and criticisms of transactional analysis theory and practice. He focuses on the centrality of a relational and body-centered psychotherapy while integrating contemporary psychoanalytic concepts. This book is a must-read for all serious psychotherapists."

Richard G. Erskine, Ph.D., Institute for Integrative Psychotherapy, New York

"Cornell has single-handedly brought Berne back into psychology, not only providing a remarkable and historic service to transactional analysis but to all of us interested in who we are and why we act as we do. That Cornell's book was written, over decades, in the wilds of Canada, is remarkably fitting as he has brought Berne back from the wilderness."

Christopher Bollas, MD, author, London

\$30.00

Plus shipping: US \$7 surface, \$8 air; International \$16 air

To order go online to www.ita-net.org or contact the ITAA at 2186 Rheem Dr., # B-1 ■ Pleasanton, CA 94588-2775 ■ USA

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EXAM CALENDAR

Exam	Exam Adm.	Exam Date	Location	App. Deadline
CTA Exams	BOC	7 Jan 2011	Bangalore, India	7 Oct 2010
	COC	27-28 Apr 2011	Daventry, UK	28 Jan 2011
	COC	14-15 Apr 2011	Belgrade, Serbia	14 Jan 2011
	COC	5-6 Jul 2011	Bilbao, Spain	5 Apr 2011
	COC	10-11 Nov 2011	Louvain-la-Neuve, Belg	10 Aug 2011
	COC	17-18 Nov 2011	Neustadt, Weinstr., Ger	17 Aug 2011
TSTA Exams	COC	27-28 Apr 2011	Daventry, UK	28 Jan 2011
	COC	5-6 Jul 2011	Bilbao, Spain	5 Apr 2011
	COC	10-11 Nov 2011	Louvain-la-Neuve, Belg	10 Aug 2011
	COC	17-18 Nov 2011	Neustadt/Weinstr., Ger	17 Aug 2011
CTA Written	All Regions (Non-Europe)	Your choice	Submit to Regional Exam Coordinator after paying \$50 fee to T&C Council	Your choice
TEW	EATA	4-6 Apr 2011	Poland	4 Dec 2010
	EATA	2-4 Jul 2011	Bilbao, Spain	3 Mar 2011
TPW	EATA	5-7 Dec 2010	Barcelona, Spain	1 Jul 2010

* COC CTA exam candidates who are doing the COC written case study must submit it no later than six months before the oral exam date. Details/application available from the COC Language Group Coordinators.

Note: Exams subject to availability of examiners/exam supervisors. BOC not responsible for expenses incurred when unavailability of examiners/exam supervisors causes exams to be canceled or postponed. To be an examiner for an ITAA/BOC exam, examiners must be at least a CTA for a CTA exam or a TSTA for a TSTA exam.

To arrange to take a BOC exam, contact the T&C Council, 2186 Rheem Dr., #B-1, Pleasanton, CA 94588-2775, USA. Note: COC people sitting for BOC exams must forward the equivalent of the EATA fee to the T&C Council office. **To arrange to take a COC exam,** contact your EATA Language Coordinator. Check with the EATA office or the EATA News for the name of the appropriate Language Group Coordinator. **T&C Training Endorsement Workshop fee:** \$450 ITAA members/\$600 non-ITAA members payable in US dollars to T&C Council, c/o the T & C Council office, 2186 Rheem Dr., #B-1, Pleasanton, CA 94588-2775, USA. **COC Training Endorsement Workshop:** to take a COC TEW, contact the European TEW Coordinator, c/o the EATA office.

KEEPING IN TOUCH

Jennifer Petriglieri is the winner of the 2010 OS/INFORMS Dissertation Proposal Competition, the most prestigious prize for PhD candidates in management worldwide. She was chosen from among a pool of 64 innovative and high-quality proposals based on the evaluations of three reviewers in a double-blind review process. In early November the eight finalists presented their dissertation proposals to a distinguished panel of judges at the INFORMS Annual Conference in Austin, Texas. Jennifer is a doctoral student at INSEAD, in Paris, and the title of her submission is "Under Threat: Responses to and Consequences of Threat to Individuals' Work Identities." Jennifer's accomplishment is even more significant because only twice in 20 years has the award been won by a non-US-based student.



Vann Joines received the USATAA John Gladfelter Life Values Award in Montreal. In her tribute, Josephine Lewis wrote, "In the contexts of his teaching, leading marathons, and facilitating group processing of sociopolitical issues of our time, Vann 'shows up' as knowledgeable, caring, challenging, conciliatory, playful, and committed to social change. . . . Vann models the human capacity to be fully present, without compensatory 'color-blindness' or awkward efforts to be politically correct. His willingness to engage in a multicultural process results in his successful cross-cultural accomplishments throughout the US and internationally." In addition to serving as director of the Southeast Institute in Chapel Hill, North Carolina, Vann is currently a member of the ITAA Board of Trustees representing the North America region. (Thanks to the *USATAA-NET* for permission to reprint Jo's remarks.)



Claire Marsh received the USATAA John Gladfelter Life Values Award, which was delivered to her in Ohio by **Chuck Holland** on his way to the Montreal conference in August 2010. In his written remarks in the Fall 2010 issue of the *USATAA-Net*, Chuck described meeting Claire in the early 1970s in Texas and how important she became to his clinical training and personal growth. In describing her skills as a therapist and trainer, he wrote, "Claire became passionate about the combination of TA and Gestalt as modalities in group therapy, with emphasis on reparenting." He also mentioned her work as director of a new mental health day care center in San Angelo, where she "educated the staff in TA and integrated it into all



The **Alberta Transactional Analysis Guild (ATAG)** invited **Steve Karpman** to present a workshop in Calgary entitled "The New TA for Social Relationships at Home and in Business" on 23-24 October 2010. It was part of their celebration of the centenary anniversary of Eric Berne's birth and was accompanied with a beautiful birthday cake designed to recall Eric's love of poker. The other event ATAG sponsored this centenary year was a hot buffet lunch in June at no cost to members. Joan Van Walleghem writes, "As we thought about our plans to celebrate Eric Berne's birthday, we thought of the good game 'They'll Be Glad They Knew Me!' and all of us here in ATAG are glad that Eric has touched our lives." The president of ATAG is Ralph Van Walleghem and their Web site can be found at www.albertataguild.com.



Steve Karpman with Berne centenary birthday cake during October 2010 ATAG workshop.



ATAG workshop participants doing exercises on listening in relationships.



ATAG centenary cake celebrating Eric Berne's love of poker.



ATAG group, with Joan Van Walleghem on left, at Berne centenary lunch in June 2010.

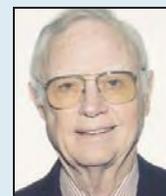
the therapeutic processes," and later her position as educational director of General Telephone, where she was "an innovator in using video for managers to observe their ego states while giving performance evaluations." (Our thanks to the *USATAA-NET* for permission to excerpt Chuck's remarks.)

The **USA TA Association (USATAA)** will hold their next conference in San Antonio, Texas, from 27-29 October 2011 on the theme of "Healing Relationships Everywhere." There will be exams, a TA 101, and institutes on 26-27 October, with the conference opening on 27 October and the closing banquet on 29 October. The conference venue, the historic Menger Hotel, is next door to the Alamo and the San Antonio River and River Center Mall in the heart of the exciting River Walk activity in downtown San Antonio (www.mengerhotel.com). For workshop and institute proposals and more information, visit www.usataaconference.org.

Make Sure ITAA Has Your Correct Email

Remember, electronic voting has been approved. To make sure the ITAA office has your current email, contact Ken Fogleman at ken@itaa-net.org.

In Memoriam



Paul McCormick, long-time friend and TA colleague, died on 9 October 2010. In the late 1950s and 1960s, as a probation officer and TA trainer, he was a member of Eric Berne's San Francisco Social Psychiatry Seminars. I first met Paul in the spring of 1968 when he gave a TA 101 course at a California Youth Authority facility where I was working at the time. That training included 2 years of subsequent intensive training in the redecision branch of TA with Bob and Mary Goulding. In many ways, Paul was a mentor to me and served on my TSTA examination committee with Eric Berne. We worked together using transactional analysis in the treatment of adolescent offenders and were coauthors of the early editions of *Introduce Yourself to Transactional Analysis* and *Introduce Your Marriage to Transactional Analysis*. Paul was an outstanding editor for many TA authors. In the early years we also worked together screening TA books for publication by TA Press. Paul published many important articles in the *Transactional Analysis Journal* about the treatment of adolescents. His books on ego states and social transactions are well known. In 1989 he told me he had not analyzed a transaction in years and decided to discontinue his involvement with the ITAA. Nevertheless, those were memorable early years when he made important contributions to the advancement of TA. Paul is survived by his lovely wife, Patricia, and four beloved children: Gavin, Bernie, Mary, and Monica. (Our thanks to Leonard Campos for this piece about Paul and our condolences to Paul's family, friends, and colleagues.)

Berne Photos Wanted

The ITAA would like to add some additional photos of Eric Berne to our files for use in our own publications and to respond to requests we occasionally receive from others. Unfortunately, at this point we have only a half dozen images, many of them not very good. If you have photos of Berne that you are willing to share, please send them by email to robinfryer@aol.com or by post to Robin Fryer, 1700 Ganges Ave., El Cerrito, CA 94530-1938, USA. If credit should be given to the photographer, please indicate who that was.

TA CONFERENCES WORLDWIDE

5-12 JANUARY 2011: Frenchman's Cove, Port Antonio, Jamaica. Fifteenth USATAA Winter Gathering. Contact: Dianne Maki, coordinator@usataa.org; phone: 908-234-1873.

7-9 JULY 2011: Bilbao, Spain. Major International TA Conference sponsored by EATA/ITAA/WPATA. Contact: Amaia Mauriz Etxabe at bios@bios-psicologos.com.

27-29 OCTOBER 2011: San Antonio, Texas, USA. USATAA Conference. Contact: www.usataaconference.org.

2-5 NOVEMBER 2011: Merida, Yucatan, Mexico. Latinoamerican TA Conference 30th Conglat Mexico 2011.



Supervision group that meets with Richard Erskine in Madrid for 5 days once a year in May and 3 days each January. This photo is from the January 2010 group.