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Berne Writes about Writing

by Bill Cornell

Through the summer months, the coeditors of the *Transactional Analysis Journal* worked on revisions of our editorial guidelines for authors. We are now in the finishing stages, which we shall be writing about further in upcoming issues of *The Script*, and the new guidelines will be posted on the ITAA website soon.

As we prepared our revisions, we thought we would start by returning to Eric Berne's own writings about writing. We have all long known Berne's famously wry 1966 instruction to authors: "If you are mad at the editor, please show it some other way than by sending in a first draft" (p. 131). This quote was first placed in the *TAJ* instructions to authors by Steve Karpman in October 1976 and has opened our guidelines ever since.

As we turned to other pieces Berne offered about professional writing, we were surprised and often moved by the emphasis he placed on what he saw as the responsibility of transactional analysts to write well. Anyone who has read Berne's (2010) memoir of his childhood in Montreal knows of his deep identification with his physician father and his father's desperate efforts to publish articles in medical journals in order to alert his colleagues to the causes of tuberculosis, which was ravaging Montreal at that time. Ultimately, the illness killed his father when Eric was still a young boy.

In a 1969 article in the *Transactional Analysis Bulletin*, coauthored with Claude Steiner and Thomas Harris, Berne suggested it was best to "talk it first," that is, "give three lectures series and then you'll know not only what you want to say, but from audience questions and reactions you can gauge what parts of your material need reworking or clarifying" (Berne, Harris, & Steiner, 1969, p. 88). This

"Writing for the TAJ is a means of dialogue within our community among fellow transactional analysts as well as with human relations professionals who use different practice models. Articles need to communicate a familiarity with and respect for other points of view, even when engaging in critique."

brief article stressed the need to write drafts, the first being the one "to put away and forget" (p. 88). Berne argued for at least five drafts: "If you don't want to write five drafts forget it because if you're not that interested the reader won't be either" (p. 88). He suggested that people need permission to write, and Steiner then outlined six permissions, my favorite being the third: "Ask for help from others, and this includes your enemies in addition to your friends because they'll really tell you what's wrong" (p. 88).

“Berne made it clear that learning to write is not easy (to which the coeditors of the TAJ will certainly attest), but it is a professional responsibility and can come to be deeply satisfying.”

Berne (1966) devoted an entire chapter in *Principles of Group Treatment* to research and writing. He made it clear that learning to write is not easy (to which the coeditors of the TAJ will certainly attest), but it is a professional responsibility and can come to be deeply satisfying.

The clinician should regard the reputable publication of an article as an honor to himself, and should be willing to make himself worthy of it. His obligation is the same as all writers. The first is integrity, whether it be scientific or artistic, and the second is

craftsmanship. Craftsmanship here is almost synonymous with literacy. . . . An apprenticeship in writing should be part of the training of every aspiring young clinical scientist. The supervisor will perform a service to his students by maintaining ruthlessly high literary standards, so that in the end they are forced to express themselves gracefully. (p. 194)

We seek to keep Berne’s spirit and valuing of writing alive and well within the pages of the *Transactional Analysis Journal*. It has been in that spirit that we have undertaken a revision of our guidelines to authors. Writing for the TAJ is a means of dialogue within our community among fellow transactional analysts as well as with human relations professionals who use different practice models. Articles need to communicate a familiarity with and respect for other points of view, even when engaging in critique. The primary function of journal articles is to engage readers’ thinking and to foster growth and innovation within our fields of endeavor.

The coeditors and editorial board of the TAJ take their responsibilities in editing the *Journal* very seriously, and the new guidelines will involve

authors more fully in the effort and pride of both writing and the editorial process.

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the SCRIPT

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New TAJ Coeditor and Editorial Board Members Sought

The TAJ coeditors are seeking to expand the team by adding a fourth coeditor. We are also looking for new members of the editorial board for the term 2012-2014. If you are interested in being considered for either the coeditor or an editorial board position and would like a job description, please email your name, country, and a brief statement about your areas of interest/expertise and your experience in writing and/or editing to TAJ Managing Editor robinfryer@aol.com by 1 November.



Maintaining Integrity in Differentiation

by Steff Oates

The following is an edited version of the keynote speech delivered by Steff Oates at the Institute of Transactional Analysis Conference on 30 April 2011. (The original text was published in the ITA magazine, *The Transactional Analyst*, in July 2011 and is excerpted here with permission.)

The topic of this conference, “Competition or Collaboration?” and the title of my presentation, “Maintaining Integrity in Differentiation,” are subjects I have been grappling with for some time. I was originally going to title my remarks “Forging Identity,” but my husband, who is a chartered accountant, politely informed me that I could get arrested for that.

The “forging” I meant, of course, was not to do with “stealing” an identity. Another way to think of it is “to move forward steadily and purposefully.” How are we as individuals and as a community doing this and keeping our integrity? Erich Fromm (n.d.) wrote, “Integrity simply means a willingness not to violate one’s own identity.”

In the early 1990s, as a new psychology graduate, I was hoping to train as a clinical psychologist. The options for those master’s degree courses meant that I had to choose

whether I wanted to be a cognitive behavioral psychologist or a psychoanalytic psychologist, and I wanted both. Training in transactional analysis has allowed me to do this.

I am blessed to have found an inspirational trainer whose wisest words on the 101 were, “None of what I’m about to teach you is the truth.” Staying with this trainer seemed a good way to find my own way and my own mind within the increasingly complex world of transactional analysis. He taught me how to think, not what to think.

So do I now think of myself as a collaborator or as a competitor within my community? Is it possible to be both? And how do I maintain integrity in differentiating myself from others? How do I manage separation?

A collaborator, according to the *Oxford English Dictionary*, is one who works jointly on an activity or project. Well, our excellent exam system is one way that I work jointly with my colleagues.

I read that a collaborator can also be a person who cooperates traitorously with the enemy, a defector. Such individuals are remembered as malicious collaborators, betraying their fellow men and women to the

“One of the things I appreciated about Eric Berne was his capacity, over a relatively short writing career, to change his mind. There are many contradictions in his work, and I love finding them.”

enemy. Sometimes I’ve been involved in this too, though hopefully more openly and not with malicious intent. Nevertheless, people will have felt betrayed by my actions and those of my collaborators. For example, originally, I believed in compulsory registration of psychotherapists, but later I changed my mind. I joined the alliance against registration when I realized that I could no longer sign up to the cause I had worked so hard for because the government was not able to grasp the complexity of the task.

So I do collaborate with my colleagues both in joint activity and sometimes in joint opposition to something. Last year the ITAA membership passed a motion at the general membership meeting to form a network for the application of transactional analysis for social responsibility. I felt excited as I imagined joining a collaborative band against injustice.

So, am I also competitive with my colleagues? Competitiveness to me seems like a hologram, that is, the image of competitiveness is there even when I think it isn't. It reminds me of an incident in my upbringing when the Plymouth Brethren preacher in my chapel on the Welsh border asked, in a voice quivering with passion, "Who among you has not sinned today?" I wasn't old enough or that versed in the Bible to know the intention in his question. Proudly, my hand went up; I didn't realize at the tender age of 9 that Pride is one of those seven deadly sins! Similarly, there is something very competitive about saying "I'm not competitive, it's her or him or them who are competing with me, not me competing with them."

Eric Berne (1971) wrote, "Psychotherapists are like poker players—winners or losers" (p. 6). I can't imagine this to be different among educational, organizational, or counseling transactional analysts, though I may be wrong.

Lucie King and Lawrence Kokkelenberg (1985) wrote about competitive structures and described the following: "(1) Win-lose competition involves the child competing with the parent for the Child position (i.e., competing for whose needs will be met)"; "(2) Right-wrong competition involves competing for the Parent position (competing to define reality and make the rules)"; "(3) Better-worse competition is another kind of competition for the Child position, but involving rivalry with a peer for 'the' Child position in a symbiosis with a parent"; and "(4) Top-bottom competition is competition for OKness based on resource accumulation" (p. 263). King and Kokkelenberg viewed these as necessary developmental stages, and I believe they remain with us

throughout life. Day to day, we have to manage our needs and desires alongside those of others.

We all must make important and uncomfortable choices. For example, I know I won't be alone in the challenge of feeling my need or desire for a full fee when my client has just lost her job. Who will win? This represents a competition over my need versus hers. And how right or wrong is it to want my fee and to want to be of good service to her? I might consider myself better or worse than a colleague in close proximity who makes no concessions or to one whose fee is lower than mine. Who comes out on top and who comes out on the bottom?

Increasingly, I also see the challenge faced by new transactional analysis trainees who must make a choice about what constitutes quality training. What are they going to get for their money, how will they know if a training is good, will their investment be worthwhile, will they need a master's degree, what will it mean if they don't do a master's program, and which training organization do they choose? Then, after obtaining the required training hours, do they want a qualification or accreditation? If the former, what qualification do they want: a competency-based examination through CTA or an academic qualification in the form of a master's degree?

Then there is the question of which organization to join: one of a number of national associations, through which they can obtain EATA membership and then as an individual to ITAA? If they can't afford all of them, which most of us can't, which of them will give the best deal and represent them? It's a consumers' market, and we're all having to keep up and make choices.

Similarly, training organizations face the increasing challenge of keeping abreast of requirements, providing good service, and keeping costs realistic. So, there is a bit of a minefield for all of us, individuals and organizations alike.

Now I have always found making choices difficult. When I talked about this with a therapist some years ago, he pointed out that the word *decide* ends with the same three letters as suicide, homicide, and genocide. Something is killed off, a choice is made to kill off one thing in favor of another. More recently, I discovered that behind this apparent difficulty is a real longing not to polarize into either this or that. You will remember that this was one of my main reasons for choosing transactional analysis.

The German philosopher Georg Wilhelm Friedrich Hegel (see Brady, 1980) applied the term *dialectic* to the process of thought by which contradictory approaches, named *thesis* and *antithesis*, are seen to be part of a higher truth: synthesis. Now to my mind, Hegel knew what he was talking about—or at least he and the therapist helped me see my desire not to kill something off as a need for expansion or inclusion or flexibility of mind.

One of the things I appreciated about Eric Berne was his capacity, over a relatively short writing career, to change his mind. There are many contradictions in his work, and I love finding them. One day Eric Berne said this, then he said that. I have also read that the San Francisco Seminars were lively with debate.

Now the definition of debate is different from dialectic. Debaters are committed to their point of view and try to persuade their opponent by proving the opposing argument

“We are all having to make choices, bear losses, and yet thrive. . . . At these times, more than ever, we need to hold fast to our thinking and reflective capacity, however challenging that may feel at times.”

wrong. A dialectic respects the thesis and the antithesis in an integrating process to find a synthesis. Why don't we all do this?

According to Charlotte Sills, in her keynote speech in India in 2004, our aspirations to “I'm OK, You're OK” are frequently undermined by the power of scripting or script protocol that reinforce structures laid down early in our development. She argued that our sense of self or identity lies in the mammalian or limbic brain and that differences or people around us who make different choices threaten our entire frame of reference, which can feel like a threat to survival. In such situations, we are apt to operate from a less reflective, more instinctive part of our brain, which stimulates feelings of anger, envy, and competitiveness in an attempt to maintain our self-worth.

I would like to add loss to Charlotte's list. While the choice and desire to remain in the dialectic experience feel vital to me, I am acutely aware of feelings of loss and disillusionment. This brings to mind my first TA conference in the early 1990s, which I found quite bewildering. Some senior people with whom I had had profound and intimate experiences in workshops were there with hundreds of other people who also appeared to have that level of intimacy with them. It was disorienting. I remembered that experience again at the memorial service for Alice Stevenson just last year. Of the hundreds of people

at Alice's service, I think each of us felt special to her. I made a joke to a colleague, “Maybe we should all be wearing t-shirts that read, ‘Alice loves you, but she loves me best.’” We giggled together.

Yet what occurred to me at the memorial service is that there is no denying just how much of a community I have found in TA. It was and still is, to some extent, bliss to have found a place to belong. Now that could be a happy ending—the healing of my Don't Belong injunction—but, of course, finding in adulthood what we never had as children is an illusion. It potentially keeps us in that longing place, in limbo, having neither that which was not there nor help in grieving the loss of it.

For various reasons, some of my dear colleagues have made different choices and are not here and are no longer members of the organizations I hold dear. In that loss for me, those primitive feelings of anger, envy, and competitiveness are stirred. While I see the development, the necessity, and the right for us all to choose, there remains in me still some historic feelings of “if you're not with me or don't think like me, you're against me.” Were I not to use my capacity to reflect and my deep passion for Hegel's dialectic, these defenses against my feelings of loss could well be acted out in disrespectful ways. In this I would not be gaining self-worth, I would be acting against the very principles I hold dear. I would, in Fromm's terms, be violating my identity.

We as a national and, in fact, an international transactional analysis community are moving on; we are all having to make choices, bear losses, and yet thrive. So, with reference to Charlotte's speech in 2004, at these times, more than ever, we

need to hold fast to our thinking and reflective capacity, however challenging that may feel at times.

I would like to end with a quote that Bill Cornell used in the *ITAA Script* in 2004. His clarion call in asking for contributions to the *Transactional Analysis Journal* was to be part of a community that thinks together. He quoted from an article by E. K. Minnich written in 2003:

Thinking is neither coerced nor coercive. It is exploratory, suggestive, it does not prove anything, or finally arrive anywhere. Thus, to say people are thoughtful or thought provoking suggests that they are open minded, reflective, challenging—they are more likely to question than to assert, inclined to listen to many sides, capable of making sensitive distinctions that hold differences in play rather than dividing in order to exclude. (Minnich as cited in Cornell, 2004, p. 1)

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Unity and Diversity

by John Heath

As I sit down to write this column, the most prominent thought in my mind is the date. It's early September 2011, almost exactly a decade on from the dreadful events of September 2001—known simply and starkly as 9/11. It was a terrible day, and no one who was alive to witness it will ever forget it. It was a day in a war that no nation ever declared and for which no government takes responsibility. It was a day in a war of ideas between competing systems of meaning making. It was a day that, for me, defined the biggest challenge of the twenty-first century and the day that my view of the world changed forever. From that day on I knew that the biggest challenge human beings face is a psychological one, and we cannot leave it just to politicians and governments to deal with. We must build ways of talking to and understanding each other. As the

“Let there be no other membership requirement and no internal hierarchy of styles, schools, or allegiances. In my 9/11-inspired musings, I do not think this is merely a feel-good aspiration. I think it is vital to our mission.”

world shrinks and our wildernesses disappear, we must learn to hold our sacred truths in such a way that we can also hold a respect for the sacred truths of others. If we don't, we run the risk of destroying each other—which, of course, means we will destroy ourselves. There is no other. There is only us.

I do hope members will forgive my presumption in writing that opening paragraph. I know it's not strictly in my brief to comment on world events, and I know I have no more right than any one of you to speak politically. Certainly I have no mandate to use my position to promote political points of view. But I do have a responsibility to use my voice well and to promote the ethics of the humanistic position in which I am OK and You are OK and all people have the right and duty to think for themselves while upholding the rights of others to do the same. Such is the responsibility of representing the International Transactional Analysis Association.

We all carry a responsibility to speak the truth as we see it and bystanding is no excuse. It's only a short step from there to Eldridge Cleaver's position on truth and justice, pungently summed up in his statement, “If you're not part of the

solution you're part of the problem.” I stand with Cleaver on this, and more importantly, I think transactional analysis and the work of the ITAA is part of the solution to the problems of the world. We have a robust and adaptable psychological language, and we hold all human beings as inherently valuable. If we use the tools we have well and stick to our core belief in universal OKness, then something useful must emerge as we relate with each other around the world. Thus, we in the ITAA can play our part in setting a climate in which 9/11 need never happen again.

That is, indeed, a lofty aspiration and some would say a naive one. I don't agree. In fact, the view I express here is the source of my passion for the tasks involved in working for the ITAA, which I see as an organization dedicated to making things better by increasing our capacity to relate wisely in the spirit of individual autonomy and the quest for interpersonal intimacy. The progress any of us makes may be slight, and the part we play may be small, but for me it's the direction that counts, not the distance covered. To make progress at all with such an endeavor is a complex and demanding task requiring

“I want the ITAA to stand up for the ideal of unity without extending the requirement for conformity. I want us to tolerate diversity without tumbling into adversity. That could be our way to be part of the solution in our post-9/11 world.”

ongoing reflection and adjustment. At the very least, we need to pay constant attention to our language and the meanings that our words convey. We need to be sure our organizational life reflects our purpose in the world.

As I begin my second year as president of the ITAA, it becomes increasingly clear to me that I want our organization to welcome all transactional analysis practitioners, theoreticians, and associates. I want us to create an organization in which the whole eclectic spread of our community can feel at home. It’s enough that we each espouse the basic principles of TA. Let there be no other membership requirement and no internal hierarchy of styles, schools, or allegiances. In my 9/11-inspired musings, I do not think this is merely a feel-good aspiration. I think it is vital to our mission.

I live and work in the United Kingdom, and what has happened over recent years here in the TA world has influenced me in choosing to speak as I have, now that I carry the responsibility to represent the global perspective. In my native UK we used to have a vibrant and eclectic national TA community. We had one national membership organization, and we don’t have that now. We are

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not the stronger for it, in my opinion. Our community has divided and in so doing has lost the inspiration that comes from managing difference. We now have an organization specializing in developmental transactional analysis and another in relational transactional analysis. We still have a group representing the same eclectic mix we once had at the national level, but it operates with depleted resources. I doubt anyone planned for that to happen, but it is what has emerged. Without wishing to undervalue, even in the tiniest degree, the separate strengths and theoretical preferences of any group, I do regret that we are not all still part of the same organization. I think in the UK something has been lost.

The division in the UK has been led by theoretical and stylistic differences. We have many good thinkers in transactional analysis and some great ones. I do not set myself up in competition with them. I am leading the organization here, not writing a theoretical article. I don’t see it as my job to advocate for any particular theoretical position. I do advocate that we proceed mindfully into dialogue, with respect for what we hold in common as transactional analysts and

that we do what we need to do to maintain connection with each other.

I know many colleagues are concerned about the issue I have raised here. I hear it spoken of often and from a wide sweep of people. As I look forward into the coming year, I think it’s time for me to raise what I believe are the difficult issues. The issue of organizational coherence is certainly one of them, and perhaps underneath it lies an issue of theoretical coherence. Without coherence we will surely begin to drift apart as we find it increasingly uncomfortable to live together in OK-OK relationship. That will sooner or later show up in our organizational structures, as I believe has already happened in the UK. I really do not think that is the way to make things better. In these most difficult times that we live in, the way forward will emerge, I believe, out of facing the challenge of how we stay in community together.

I want the ITAA to stand up for the ideal of unity without extending the requirement for conformity. I want us to tolerate diversity without tumbling into adversity. That could be our way to be part of the solution in our post-9/11 world. 

TA Conferences Worldwide

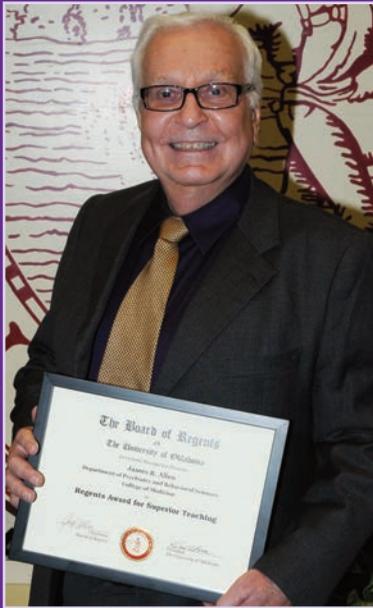
27-29 October 2011: San Antonio, Texas, USA. USATAA Conference. Contact: www.usataaconference.org.

29 October 2011: Edinburgh, Scotland. Scottish TA Association conference. Contact: www.scottishta.org.uk/staaconferences.htm

2-5 November 2011: Merida, Yucatan, Mexico. Latinoamerican TA Conference/30th Conglat Mexico 2011. Contact: Martha Silva, Conference Logistics (marthaisilva@yahoo.com.mx); José M. Tafoya, Chairperson (email: iaoptimo@gmail.com); website: www.amatsc.org.mx.

11-12 November 2011: Singapore. 4th International TA Conference (TAAS). Contact: www.staa.org.sg/conf2011.htm

8-11 August 2012: Chennai, India. International ITAA/SATAA Conference. Contact: www.itaaconference.com.



Jim Allen with his Regents Award for Superior Teaching

James R. Allen, MD, TSTA (psychotherapy), is the recipient of the Regents Award for Superior Teaching, given yearly by the Board of Regents of the University of Oklahoma. He received the award in a surprise ceremony on 11 April 2011. Jim has served the College of Medicine for 43 years in both Tulsa and Oklahoma City, and students appreciate his depth of knowledge and understanding and his unique skill in teaching complicated theoretical concepts. A previous recipient of the Medical Student Education Award for Excellence in Teaching, he is a national and international leader in child psychiatry, the current vice chair of the Department of Psychiatry and Behavioral Sciences and

Rainbolt Family Chair in Child Psychiatry of the University of Oklahoma Health Sciences Center. Jim has published more than 145 papers and several books, including *Therapeutic Journey: Practice and Life*, coauthored with his wife, Barbara A. Allen and published in 2005 by TA Press. He has served on the editorial committees of several medical journals and is a past president of the International Transactional Analysis Association. In addition, Jim serves as the training director of the Child-Adolescent Psychiatry Fellowship. If you wish to offer your congratulations to Jim personally, he can be reached at james-r-allen@ouhsc.edu .

Summer School in Belgrade: On 15-17 April 2011, the seventh “Summer School” was organized by the Serbian Association for Transactional Analysis (SATA) in Belgrade, Serbia. Over 70 students from Serbia, Macedonia, Croatia, Romania, and Slovenia attended to participate in workshops given by Marco Mazzetti, Sabine Klingenberg, Laurie Hawkes, Nada Jabandzic, Nada Zanko, Martin Bertok, Biljana van Rijn, Nevenka

Miljkovic, Marina Banic, and Kristina Brajovic-Car. Laurie writes, “One remarkable point for a visiting transactional analyst from France is how young and enthusiastic trainees are in Serbia (and in neighboring countries)—and very well educated in psychology. Whereas in France many trainees are in their forties and fifties and learning transactional analysis after a first career in another field, in Serbia many advanced psychology students add TA to their university knowledge. They are a pleasure to work with, bringing their openness and bright questions to the exchange.” An EATA Commission of Certification (COC) exam session was held prior to the summer school, and all three candidates passed as CTAs in the psychothera-



Belgrade exam group (from left): Sabine Klingenberg (EATA observer); Marina Banic (local exam supervisor); examinees Sasa Petkovski, Marina Hadzi Pesic, and Barbara Fabbroni; and Marco Mazzetti (process facilitator)

py field: Marina Hadzi Pesic from Serbia, Sasa Petkovski from Macedonia, and Barbara Fabbroni from Italy. The local exam supervisor was Marina Banic, the EATA observer was Sabine Klingenberg, and the process facilitator was COC chair Marco Mazzetti (who also did the examiners' training). (For more about the summer schools, see Marina Banic's articles in the January 2011 issue of the *ITAA Script* and the June 2007 issue of the *EATA Newsletter*, both of which are available online.)

Dr. William Krieger, former *Script* Editor and former member of the



ITAA Board of Trustees and the USA TA Association (USATAA) Board, has been recognized by having the fourth edition

of the popular textbook *Foundations of Mental Health Counseling* (by A. J. Palmo, W. J. Weikel, & D. P. Borsos and published by C. Thomas of Springfield, Illinois) dedicated to him and five colleagues who pioneered the establishment of the then new profession of mental health counseling. According to the dedication, "Without these people and a handful more, there would be no book and no profession of mental health counseling." Bill is a past president of the American Mental Health Counseling Association, past chair of the National Academy of Certified Clinical Mental Health Counselors (he holds approved clinical supervisor certification #1), and a past member of the executive council of the American Counseling Association. He developed the

Enhancement Model, which is considered by many to be the philosophical basis of both the mental health counseling profession and the counseling certification in transactional analysis. Bill is a Certified Transactional Analyst (counseling) and a licensed professional clinical counselor. He will be presenting on the Enhancement Model at the USATAA Conference in San Antonio in late October.

If you wish to congratulate Bill personally, he can be reached at alqbill@aol.com.



Dianne Maki receives her M&M Award from Chuck Holland

Dianne Maki was honored with the USA TA Association M&M Award (named after Mary Goulding and Muriel James) at the 2010 ITAA Conference in Montreal. Dianne has been active in USATAA in many leadership roles, serving as conference cochair, Jamaica Gathering organizer, northeastern regional representative for the USATAA Council, USATAA General Coordinator, coordinator of finance, manager of layout and printing of the USATAA newsletter and conference programs, and liaison with several

other TA organizations in which she is active. Dianne is careful about details, willing to see projects through to completion, thoughtful of people's needs and preferences, and fun to be with. In her acceptance remarks, Dianne said, "Being recognized by my peers in this way is a real 'bull's-eye stroke.' Being part of the administration of USATAA is a way for me to put my TA beliefs into action. Being part of the TA community has allowed me to provide a nurturing/playful environment for myself and others. It is a joy to get to do something I love and something that benefits others at the same time. Being honored for it is the icing on the cake. It just doesn't get any better than this!" If you would like to congratulate Dianne personally, she can be reached at dianne@makisethi.com. (This piece is excerpted with permission from the Spring 2011 issue of *USATAA-NET*.)

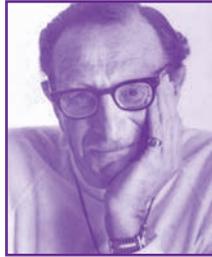
Back Copies of the TAJ Sought: A public library at a Tokyo university is seeking the following issues of the *TAJ* in order to complete a full set: 1991, 1992, 1997, 1998, 1999, and July and October of 1996. If you can help, please contact Keip & von Delft GmbH Booksellers and Publishers at hofer@keip.net.

In Memoriam

Shulamit (Charlotte) Peck died on 30 March 2011 at the age of 92. She was a psychologist and transactional analyst and a member of the ITAA. Condolences may be sent to her daughter, Ann Peck Reisen at annpeck@comcast.net.

Nominations Sought for ITAA Awards

The ITAA invites you to consider nominating a worthy recipient for the **2012 Eric Berne**



Memorial Award (EBMA). The following information and materials must be submitted to the EBMA Committee in care of the ITAA office. All documents must be submitted by email in electronic form (Microsoft Word or Acrobat PDF).

1. Name(s) of author(s) nominated

2. Publication citation: Full reference for journal article, book, or publication in which the contribution being nominated has been published.

3. Area of contribution: Specify one of the following categories as the area in which you think the most significant contribution has been made: (a) theory, (b) research, (c) applications, or (d) other areas not covered by these.

4. A brief title for the contribution: For example, the concept in theory, a descriptive title for the research project, the specific practice application, or a title for some other relevant area.

5. A nominators' statement (1500 words maximum) supporting the nomination as an original and highly significant contribution to transactional analysis in the designated area. This statement must include discussions of the following:

- The originality and innovation of the contribution within transactional analysis
- The relationship to previous work in transactional analysis and related theories or fields of application, including research where applicable
- Evidence of the impact the contribution has had on the development of the field of transactional analysis
- Any other statements about the contribution that need to be considered by the committee in the opinion of the person(s) making the nomination

Each nomination needs to be supported by a single nominators' statement. If more than one individual is making the nomination, the nominating group will prepare a common statement and select a nominators' representative.

6. Individual, group, or organization making the nomination:

Please supply the name, address, telephone numbers, fax numbers, and email address of the nominator (or nominators' representative) the EBMA committee may contact if additional information or material is required to consider the nomination fully.

7. Copies of the publication(s): One electronic copy of the article(s) or book chapter(s) in which the contribution being nominated appears must accompany the nomination. If the article or book chapter was written in a language other than English, then an English translation must be

included, along with the publication(s) in the original language. No more than three articles and/or book chapters can be submitted.

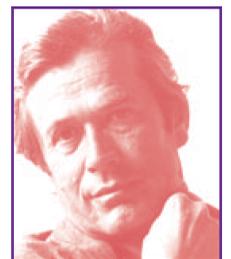
8. Notification of the nominee: It is the responsibility of the person(s) making the nomination for the award to notify the author(s) of his or her intention to do so and to provide him or her with a copy of the written materials submitted to the EBMA Committee. The nominator is to verify to the committee that he or she has done so either by submitting a copy of the letter to the nominee or a statement to that effect. Without this verification, the nomination will not be accepted, except in those instances in which the award would be made posthumously.

9. Unpublished material and work published after December 2009 are not eligible for nomination at this point.

The deadline for Eric Berne Memorial Award nominations is 1 December 2011.

The **Hedges Capers Humanitarian Award**

was established to recognize ITAA members who have made significant, enduring contributions to humanity in keeping with the ideals and ethics of the ITAA. These contributions are primarily seen as activities that promote the welfare of humankind, especially



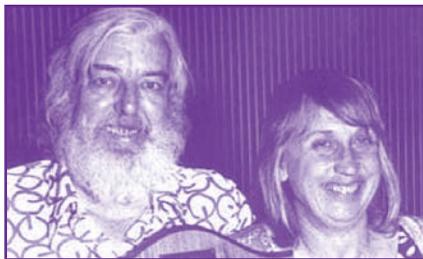
through the alleviation or elimination of pain and suffering. ITAA members who make such contributions often do so at the cost of personal risk and/or sacrifice. The humanitarian activities may form a lifelong pattern or be expressed in a single, widely noted occurrence. **The deadline for the Capers Award is 1 January 2012.**

The **Muriel James Living Principles Award** honors ITAA members who have advanced the growth of transactional analysis by personal example as well as by contributions of an exceptional and lasting nature. Per-



sonal example involves consistently living the principles of transactional analysis, which includes, but is not limited to, clear Adult thinking, joyful creativity, compassionate ethics, and a lack of gaminess in transactions with others. Such a person models egalitarian relationships and promotes an "I'm OK, You're OK" atmosphere in both professional and personal arenas. The nominee will have demonstrated commitment, concern, and caring for both individuals and the world community and will be active in the international advancement of the principles of transactional analysis either professionally or personally. **The deadline for the James Award is 1 January 2012.**

The **Robert and Mary Goulding Social Justice Award** was established by the ITAA Board of Trustees to honor the contributions of Bob and Mary Goulding and other ITAA members who have



contributed to others in the world through the application and advancement of redecision theory, therapy, and principles.

The Goulding Social Justice Award is designed to recognize individuals whose focus has been the advancement of humankind through utilizing the core principles of redecision theory in their personal and professional lives. These core principles include: self-determination, personal responsibility, direct action, and affirming relationships.

Nominees will have contributed, in their own way, by any or many of the following activities: disclosing unfairness, challenging injustice, confronting perpetrators, questioning values that support injustice, enabling understanding and respect, encouraging equalitarian values, and facilitating awareness of institutionalized injustice. **The deadline for the Goulding Social Justice Award is 1 January 2012.**

Any ITAA member may suggest another member for the Capers, James, or Goulding award by submitting in writing a detailed nomination addressed to the vice president of operations. Please submit the nominee's name along with a narrative account of the reasons the individual deserves recognition, attaching all relevant documentation.

For these awards to be meaningful, we need you to consider who within the ITAA is deserving of the associa-

tion's highest honors and to let us know. Please submit nominations for any of these awards to the ITAA. We look forward to hearing from you. 

A Special Invitation for the March 2012 IFTA World Congress in Vancouver

Dear ITAA Colleagues and Friends, I have long wished to see transactional analysis be more widely and accurately known by other professionals in related fields. Professional associations are sometimes like fraternities and sororities. They stay stuck within their communities and don't have enough opportunities to hear and benefit from the perspectives of other approaches. I believe we can grow in our competence not only by hearing about the work of those within our immediate professional groups but also those outside our affiliation in the service of similar populations with similar goals. This can give us really valuable cross-fertilization.

I'd like to take this opportunity to say how good it would be to see as many of you as possible in the coming International Family Therapy Association (IFTA) world congress from 21-24 March 2012 in Vancouver, Canada (www.ifta-congress.org/). Come as a participant or as a workshop presenter and share with family therapists your use of transactional analysis as a map in working with couples, families, and groups. The deadline for abstract submission is 15 October 2011.

I look forward to seeing you in Vancouver.

Fatma Torun Reid

IFTA President and President of the Turkish TA Association (TAD)





2012 International Transactional Analysis Conference in Chennai, India

8-11 August 2012

GRT Grand, Chennai, India

Sponsored by ITAA and SAATA

Hosted by Poornam – Institute for Holistic Development

Preconference:

BOC Exams and TEW

Postconference: Institutes

Theme: “Life—Let’s Play”

“Leela,” in Indian philosophy, refers to life as the “play” of God. In His play, we the “players” are responsible for our parts! So, let’s be with Life—Let’s Play!

For details visit

www.itaaconference.com

Email: susangeorge51@gmail.com or peopleandsystem@airtelmail.in

Call: Susan @ +91 98401 23048 or Radha @ +91 98400 51715

CALL FOR PROPOSALS

The program committee encourages proposals about innovative applications of transactional analysis as well as proven applications. Please design your presentations in keeping with the conference theme: “Life—Let’s Play.” For details about what is required to submit a proposal, see the September 2011 issue of *The Script* at www.itaaworld.org. Proposals must be received online through www.itaaconference.com no later than 31 January 2012.

VP of Development Election Results

We are pleased to announce that Susan George of India has been elected to the position of ITAA Vice President of Development for the term 2012-2014. She will join the ITAA Board of Trustees as of 1 January 2012.

Ken Fogleman Appreciation Fund



At its meeting in Bilbao, the ITAA Board of Trustees decided to invite people to contribute to a fund in honor

of Ken Fogleman to thank him for his many years of service, including all the work he did to facilitate the smooth closure of the ITAA office last June. Some donations were collected at the conference, and if you would like to participate, you can do so by logging onto the ITAA website at www.itaaworld.org/index.php/ken-fogleman. The deadline for donations is 15 October 2011.

Welcome to New Members

NEW MEMBERS

MEMBERSHIP SPONSOR

APRIL 2011

Ami Ceclich, UK	—
Sergio Abraham Martinez Garcia, Mexico	Juan Jose Martinez Leal

Leesa Jenkinson, France	—
Graham Peter Kiggan, South Africa	—
Tatyana de Oliveira Lima, Brazil	—
Celeste Martin-Ross, UK	—
Edwina Scerri, Australia	—
Blanka Simsic, Slovenia	—

MAY 2011

Helen Garnett, England	—
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JUNE 2011

Daria Braun, USA	—
Nicola Taylor, UK	—
Nicola Maguire, New Zealand	—
Jan Baker, UK	—
Rachel Cook, UK	—
Pushpa Bn, India	—
Anandh K, India	—
Robert Surtees, New Zealand	—

JULY 2011

Rick Williment, New Zealand	—
Rob Bishop, New Zealand	—
Gianluigi Roscini, Italy	—

Arlene Leshtz, USA	—
Marcus C. W. Gee, UK	—
Fumihiko Eto, Japan	Tomoko Abe
Gert Schaart, Netherlands	—
Jeanette Prevett Farquhar, UK	—

AUGUST 2011

Vivienne Gray, New Zealand	Sean Manning
Caroline Pelletier, Canada	Ginette Ayache
Suzette Ghaderi, Iran	—
William Lam, Hong Kong	—