



**TSTA ORAL EXAMINATION: SUPERVISION SEGMENT
Form 12.11.9**

SCORING SHEET

Candidate: _____

Date: _____

Each of the eight following areas is graded on a 5-point scale. Select the number rating which you believe best describes the candidate's performance.

1. EXPLANATION AND DEMONSTRATION OF SUPERVISION PHILOSOPHY

5	4	3	2	1	1	_____	Score is a combined rating for both pieces of supervision	
Excellent explanation and demonstration		Some explanation and demonstration		No clear philosophy	2	_____		
					3	_____		
					4	_____		
SUPERVISION (of a Counselling/Educational/Organizations/Psychotherapy issue)							=====	

2. CONTRACT FULFILLED

5	4	3	2	1	Trainee	1	_____	PTSTA
5	4	3	2	1	PTSTA	2	_____	_____
Specific contract and contract met		Contract agreed but not fulfilled		No clear contract		3	_____	_____
						4	_____	_____
							=====	=====

3. KEY ISSUES IDENTIFIED

5	4	3	2	1	Trainee	1	_____	PTSTA
5	4	3	2	1	PTSTA	2	_____	_____
Key issues identified		Some issues identified		Key issues missed		3	_____	_____
						4	_____	_____
							=====	=====

4. REDUCTION OF PROBABILITY OF HARM (Between supervisee & supervisee's client)

5	4	3	2	1	Trainee	1	_____	PTSTA
5	4	3	2	1	PTSTA	2	_____	_____
Safety clearly increased		Basic safety issues addressed		Safety issues not addressed		3	_____	_____
						4	_____	_____
							=====	=====

5. INCREASED DEVELOPMENTAL DIRECTION

5	4	3	2	1	Trainee	1	_____	PTSTA
5	4	3	2	1	PTSTA	2	_____	_____
Development clearly facilitated		Some encouragement for development addressed		No challenge offered		3	_____	_____
						4	_____	_____
							=====	=====

6. SUPERVISOR MODELS PROCESS						Trainee	PTSTA
5	4	3	2	1	Trainee	1	_____
5	4	3	2	1	PTSTA	2	_____
Supervisor clearly models required behavior		Supervisor usually congruent		Supervisor incongruent		3	_____
						4	_____
						=====	=====
7. EQUAL RELATIONSHIP						Trainee	PTSTA
5	4	3	2	1	Trainee	1	_____
5	4	3	2	1	PTSTA	2	_____
Equality maintained wherever possible		Supervisee usually treated as an equal		Supervisee treated as an inferior		3	_____
						4	_____
						=====	=====
8. UNDERSTANDING OF ETHICAL ISSUES						Trainee	PTSTA
5	4	3	2	1	Trainee	1	_____
5	4	3	2	1	PTSTA	2	_____
Ethical issues made explicit		Some ethical issues addressed		Ethical issues missed or misunderstood		3	_____
						4	_____
						=====	=====

<p>In light of the above evaluation and examiners' confidence in the examinee, the following votes to certify or defer are made. The total average score must be at least 45 in order to be certified. If the candidate receives a score of '1' in any one category from ALL the examiners, deferral is automatic. If two examiners vote to defer, the candidate is deferred (no process facilitator is called). The candidate may request that the chairperson call in a process facilitator at any point before the individual board members begin to score. This point is to be announced by the board chairperson, who will ask the board if they are ready to begin scoring. After this point ONLY the board members (including the chair) through the chairperson can call for a process facilitator. The process facilitator will establish a clear contract with the board and will help the board reach a decision. If no decision to certify or defer is reached, the examination supervisor can be called. The examination supervisor can help the board reach a decision or can excuse the board and convene a new board to re-examine the candidate. Neither the process facilitator nor the examination supervisor can examine or vote.</p> <p>Examiners must consider whether they would refer supervisees to the candidate. If the answer is 'NO' they should defer.</p>	TOTALS	TOTALS
	Trainee	PTSTA
	1 _____	1 _____
	2 _____	2 _____
	3 _____	3 _____
	4 _____	4 _____
	5 _____	5 _____
	6 _____	6 _____
7 _____	7 _____	
8 _____	8 _____	

EXAMINER'S NAME	CERTIFY	DEFER	COMBINED TOTAL	_____
1. _____	[]	[]		
2. _____	[]	[]		
3. _____	[]	[]		
4. _____	[]	[]		
			AVERAGE	_____
			(Combined total divided by 4)	

PLEASE PUT ALL COMMENTS ON A SEPARATE SHEET OF PAPER